



Baldwin County School System

FY 2016 Proposed Budget

First Public Hearing

John Wilson, CFO

August 13, 2015

Local Revenue Timeline (2016-2019)

FY 2016: Current revenue levels remain in place for this fiscal year.

FY 2017: If Ad Valorem mills are not renewed, then millage will move from 12 mills to 10 mills resulting in a loss of over \$8.5 million per year in local revenue.

FY 2018: The 1% Sales Tax expires on May 31, 2018 resulting in an additional loss of approximately \$11 million for the remainder of FY 2018 (June – Sept 30th). Creating a potential deficit of around \$22 million in the General Fund including both Ad Valorem and Sales Tax revenue losses.

FY 2019: The 1% Sales Tax expires in 2018 creating a potential loss of around \$34 million per year. Creating a potential deficit of \$36 million in the General Fund.

FY 2016 Budget Fun Facts

- Line by line FY 2016 budget is 1,617 pages.
- If printed out it would be over 6 inches tall and weigh over 15 lbs.
- **71** Different Sources of State, Federal, and Local Funds.
- 61 out of 71 (85%) of fund sources are earmarked funds and are restricted to be used for designated purposes.

FY 2016 Budget Summary

BALDWIN COUNTY BOARD OF EDUCATION
 COMBINED BUDGET OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
 GOVERNMENTAL AND EXPENDABLE TRUST FUNDS
 FISCAL YEAR ENDED SEPTEMBER 30, 2016

EXHIBIT B-I-A

FUND TYPES DESCRIPTION	GOVERNMENTAL				FIDUCIARY	TOTAL (Memo Only)
	GENERAL	SPECIAL REVENUE	DEBT SERVICE	CAPITAL PROJECTS	EXPENDABLE TRUST	
REVENUES						
STATE REVENUES	136,247,726.00	0.00	394,088.11	7,005,106.89	0.00	143,646,921.00
FEDERAL REVENUES	0.00	23,868,922.75	0.00	0.00	0.00	23,868,922.75
LOCAL REVENUES	113,418,231.48	24,343,223.00	3,667,525.00	0.00	1,964,901.00	143,393,880.48
OTHER REVENUES	425,000.00	440,258.00	0.00	0.00	0.00	865,258.00
TOTAL REVENUES	250,090,957.48	48,652,403.75	4,061,613.11	7,005,106.89	1,964,901.00	311,774,982.23
EXPENDITURES:						
INSTRUCTIONAL SERVICES	140,645,569.41	11,259,279.15	0.00	2,500,000.00	583,157.00	154,988,005.56
INSTRUCTIONAL SUPPORT SERVICES	39,321,888.86	3,048,549.05	0.00	0.00	545,213.00	42,915,650.91
OPERATIONS & MAINTENANCE	17,474,603.00	17,175,877.00	0.00	2,623,961.00	58,572.00	37,333,013.00
AUXILIARY SERVICES	11,076,940.00	18,338,869.59	0.00	1,874,426.70	75,143.00	31,365,379.29
GENERAL ADMINISTRATIVE SERVICES	7,972,720.52	1,011,472.49	0.00	0.00	0.00	8,984,193.01
CAPITAL OUTLAY	0.00	0.00	0.00	7,630,000.00	0.00	7,630,000.00
DEBT SERVICES	3,738,108.95	34,443.00	13,126,433.47	2,835,846.61	0.00	19,734,832.03
OTHER EXPENDITURES	3,855,932.34	4,417,392.72	0.00	0.00	400,886.00	8,674,211.06
TOTAL EXPENDITURES	224,085,763.08	55,285,883.00	13,126,433.47	17,464,234.31	1,662,971.00	311,625,284.86
OTHER FUND SOURCES (USES):						
OTHER FUND SOURCES	2,021,389.19	6,351,218.00	9,203,656.26	7,000,000.00	0.00	24,576,263.45
OTHER FUND USES	22,554,469.26	88,000.00	0.00	0.00	0.00	22,642,469.26
TOTAL OTHER FUND SOURCES (USES)	(20,533,080.07)	6,263,218.00	9,203,656.26	7,000,000.00	0.00	1,933,794.19
EXCESS REVENUES & OTHER SOURCES OVER (UNDER) EXPENDITURES & OTHER FUND USES	5,472,114.33	(370,261.25)	138,835.90	(3,459,127.42)	301,930.00	2,083,491.56
BEGINNING FUND BALANCE - OCT 1	41,233,262.43	19,516,631.39	10,302,939.40	18,361,301.57	1,185,926.00	90,600,060.79
ENDING FUND BALANCE - SEP 30	46,705,376.76	19,146,370.14	10,441,775.30	14,902,174.15	1,487,856.00	92,683,552.35

Governmental Fund Types

- **General Fund** – This fund type accounts for all financial resources of the school system except those required to be accounted for in another fund. The primary operating functions of the school system are performed in the general fund.
- **Special Revenue** – This fund type accounts for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes other than state funds.
- **Debt Service** - This fund type accounts for the accumulation of resources for the payment of general long-term debt, both principal and interest.
- **Capital Projects** - This fund type accounts for financial resources used to acquire or construct major capital facilities other than those of proprietary and trust fund.
- **Fiduciary Expendable Trust Fund** - This fund type accounts for financial assets held in trust for some specified purpose where the trust fund is designed to provide stewardship over the expendable asset.

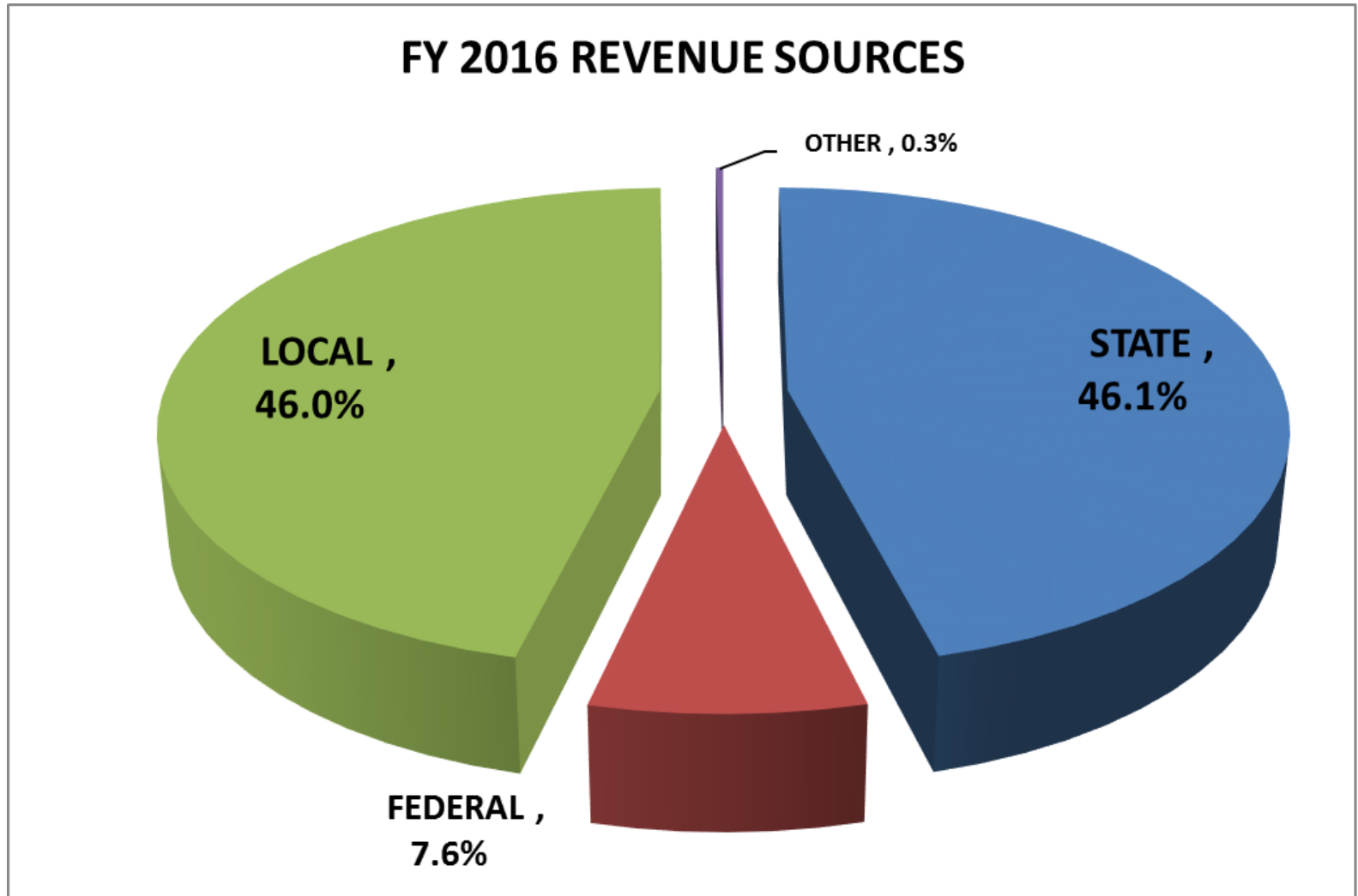
Total Budgeted Revenues FY 2016

	2016	2015	Variance
REVENUES			
STATE REVENUES	143,646,921	142,902,138	744,783
FEDERAL REVENUES*	23,868,923	22,946,724	922,199
LOCAL REVENUES**	143,393,880	137,369,104	6,024,777
OTHER REVENUES	865,258	4,173,658	(3,308,400)
TOTAL REVENUES	311,774,982	307,391,624	4,383,359

* Federal Carryover Funds are not included and are not allowed to be included in the budget until FY 2015 financials are closed and approved by the SDE

** Local revenue totals include general fund tax revenue as well as food service income and local school revenue reported at each individual school location

Total Budgeted Revenues FY 2016



State Revenue

REVENUES:	2016	2015	Variance
State Revenues:			
Foundation Program	122,279,621	120,994,785	1,284,836
SDE Appropriations	2,427,774	2,602,232	(174,458)
Transportation	11,438,066	10,364,204	1,073,862
At Risk	635,401	640,868	(5,467)
Preschool	72,959	67,764	5,195
OSR Pre-Kindergarten Programs	1,098,000	932,400	165,600
PSCA - Career Tech Bond & Career Tech Grants	0	1,382,483	(1,382,483)
Capital Outlay	5,695,100	5,363,052	332,048
Other State Revenues	0	554,349	(554,349)
Total	143,646,921	142,902,137	744,784

FY 2016 State Foundation Program

State Department of Education

Final for FY 16

LEA Allocation Report

002 Baldwin County	FY2016		FY2015	Change
System ADM	30,036.10		29,685.05	351.05
Foundation Program Units				
Teachers	1,697.78		1,678.57	19.21
Principals	42.00		42.00	-
Assistant Principals	38.50		36.50	2.00
Counselors	58.50		57.50	1.00
Librarians	46.50		47.00	(0.50)
Voc Ed Directors	4.00		3.00	1.00
Voc Ed Counselors	2.00		2.00	-
Total Units	1,889.28		1,866.57	22.71

ADM: (Average Daily Membership) represents the total, average daily enrollment during the first twenty day after Labor Day of the previous school year. This total does not include Pre-K students.

See supplemental sheet for a breakdown of each school

FY 2016 State Foundation Program

<i>Foundation Program (State and Local Funds)</i>	2016		2015	
Salaries	89,767,271		89,334,911	432,360
Fringe Benefits	36,174,776		35,661,963	512,813
Other Current Expense (\$16,281/unit)	30,759,356	(\$15,967/unit)	29,802,993	956,363
Classroom Instructional Support				
Teacher Materials and Supplies (\$374/unit)	706,185	(\$310/unit)	578,635	127,550
Technology (\$64/unit)	120,508	\$0/unit	-	120,508
Library Enhancement (\$21/unit)	40,165	(\$0/unit)	-	40,165
Professional Development (\$64/unit)	120,508	(\$0/unit)	-	120,508
Common Purchase (\$0/unit)		(\$0/unit)	-	-
Textbooks (\$53/ADM)	1,583,272	\$35/ADM	1,038,982	544,290
Total Foundation Program	159,272,041		156,417,484	2,854,557



State Foundation Allocation before 10 mill match

FY 2016 State Equity Funding

002 Baldwin County	FY 2016		FY 2015		Change
System ADM	30,036.15		29,685.05		351.10
Foundation Program Units					
Teachers	1,697.78		1,678.57		19.21
Principals	42.00		42.00		0.00
Assistant Principals	38.50		36.50		2.00
Counselors	58.50		57.50		1.00
Librarians	46.50		47.00		-0.50
Career Tech Directors	4.00		3.00		1.00
Career Tech Counselors	2.00		2.00		0.00
Foundation Program Units	1,889.28		1,866.57		22.71
Foundation Program (State and Local Funds)					
Salaries	89,767,271		89,334,911		432,360
Fringe Benefits	36,174,776		35,661,963		512,813
Other Current Expense (\$16,281 /unit)	30,759,356	(\$15,967 /unit)	\$29,802,993		956,363
Classroom Instructional Support					
Student Materials (\$373.7862/unit)	706,185	(\$310/unit)	578,635		127,550
Technology (\$63.7862/unit)	120,508	(\$0/unit)	0		120,508
Library Enhancement (\$21.2621/unit)	40,165	(\$0/unit)	0		40,165
Professional Development (\$63.7862/unit)	120,508	(\$0/unit)	0		120,508
Common Purchase (\$0/unit)	0	(\$0/unit)	0		0
Textbooks (\$52.7123/adm)	1,583,272	(\$35/adm)	1,038,982		544,290
Total Foundation Program	159,272,041		156,417,484		2,854,557
Local Funds					
Foundation Program (10 Mills)	36,992,420	(10 Mills)	35,764,780		1,227,640
State Funds					
Foundation Program ETF	122,279,621		120,652,704		1,626,917

FY 2016 State Foundation
 Earned: \$159.2 million
 (10 mill : \$ 36.9 million)
 Receive: \$122.3 million

Equity
 Funding
 10 mill
 match

We get
 funding for
 75% of what
 we are
 required to
 spend per the
 Foundation
 Program Law

10 mill
 match
 increased
 resulting in
 \$1.2 million
 less in State
 funding.

FY 2016 Other State Funding

<i>State Funds</i>				
Foundation Program ETF	122,279,621		120,652,704	1,626,917
School Nurses Program	934,136		922,745	11,391
Salaries - 1% per Act 97-238	0		0	0
Technology Coordinator	34,299		27,146	7,153
<i>Transportation</i>				
Transportation Operations	9,733,971		9,074,204	659,767
Fleet Renewal (\$6,382 /bus)	1,704,095	(\$6,000 /bus)	1,290,000	414,095
Current Units	0		0	0
Capital Purchase	5,695,100		5,363,052	332,048
At Risk	635,401		640,868	-5,467
Career Tech O and M	175,209		174,061	1,148
Total State Funds	141,191,832		138,144,780	3,047,052

Funds 17 Nurses for our 45 schools.

Continues to not be funded

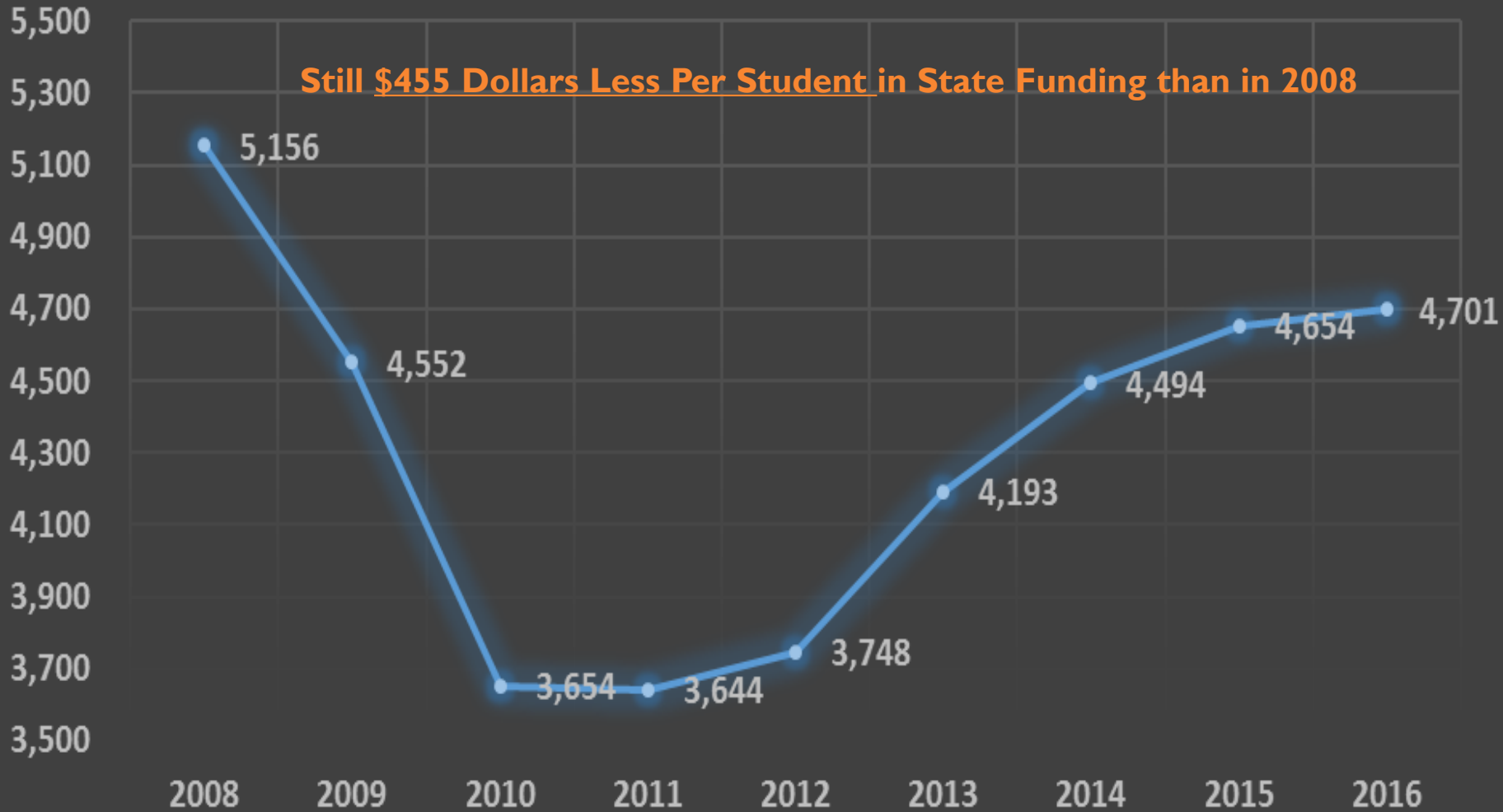
Much needed increase

Majority deducted to fund State Bond Issues

Current Units

represents funding for growing systems since State enrollment numbers are always a year behind. Continues to be underfunded or not funded at all.

State Funding Per ADM



ADM: (Average Daily Membership) represents the total, average daily enrollment during the first twenty day after Labor Day of the previous school year. This total does not include Pre-K students.

State Funding: includes the Foundation Program, School Nurse Program, Transportation, Capital Allocation, State At Risk and Career Tech

Federal Revenue

REVENUES:	2016	2015	Variance
Federal Revenues:			
Individuals with Disabilities Act	6,111,921.00	6,059,104.00	52,817.00
Vocational Education	341,378.00	329,758.00	11,620.00
Title I-Part A	6,112,913.00	5,561,093.00	551,820.00
Title I-Neg. and Delinquent	105,871.00	90,569.00	15,302.00
Title II-Part A-Teacher & Princ. Trng.	841,555.00	845,152.00	(3,597.00)
Title III-English Language Acquisition	174,884.00	172,716.00	2,168.00
Title IV-Part B-21st Century Centers	1,075,000.00	1,075,000.00	0.00
USDA - Food & Nutrition	8,805,768.00	8,552,493.00	253,275.00
Department of Defense	239,441.03	201,151.00	38,290.03
Other Federal Revenue	60,191.72	59,688.00	503.72
Total	23,868,922.75	22,946,724.00	922,198.75

FY 16 & FY 15 budget figures do not include federal carryover totals as those are calculated and budgeted during the amendment after the end of fiscal year 2015.

Special Education Cost

- State Foundation Funded Expenditures for Special Services-
\$21,476,509
- Federal Funded Special Services Expenditures (IDEA-Part B)-
\$6,111,921
- Local Funded Expenditures for Special Services-
\$4,816,176
- FY 2016 Total Expenditures for Special Education:
\$32,404,606

- Special Ed Staff of **559** Employees
- Covering **4,058** special needs students (Federal Law requires the school system to provide services for students age 3 – 21).

Title I Schools

- A Title I school is determined by a school with over 40% of the students that qualify for Federal mandated free and reduce lunches.
- 42.7% of total student population qualifies for free and reduced meals representing over 12,800 students.
- 22 Elementary Schools

School	Free and Reduced %	School	Free and Reduced %
Bay Minette Elementary	66.3%	Loxley Elementary	59.2%
Bay Minette Intermediate	59.6%	Magnolia Elementary	64.1%
Daphne Elementary	53.1%	Perdido Elementary	50.1%
Delta Elementary	51.3%	Pine Grove Elementary	74.5%
Elberta Elementary	53.2%	Robertsdale Elementary	59.7%
Elberta Intermediate/Middle	50.1%	Rosinton Elementary	52.5%
Elsanor Elementary	56.2%	Silverhill Elementary	51.2%
Foley Elementary	73.3%	Stapleton Elementary	40.2%
Foley Intermediate	64.6%	Swift Elementary	66.0%
Gulf Shores Elementary	40.8%	Summerdale Elementary	69.5%
J.Larry Newton*	37.8%	W. J. Carroll	47.8%

* Will remain Title I School for FY 2016, then will be reevaluated if based on Free and Reduced % for this next school year.

Title I Schools

- FY 2016, we are spreading out Title I funds to 3 Middle Schools.

School	Free and Reduced %
Bay Minette Middle School	60.7%
Central Baldwin Middle	53.6%
Foley Middle	62.1%

Child Nutrition Program Summary

- Serves approximately 4 million meals a year.
- Countywide 220 employees
- Revenue
 - USDA \$8,805,768
 - Estimated Sales: \$3,953,348
 - Transfer from General Fund \$3,970,563
 - Other (State Rebates) \$451,533
- Total Revenue: \$17,181,212
- See expenses in later slide

Local Revenue

<u>GENERAL FUND ONLY</u>	Proposed 2016	Amended 2015	Variance
Local Revenues:			
Ad Valorem Taxes (Includes Probate)	47,602,244	45,400,648	2,201,596
Business Privilege Tax	1,090,000	1,090,000	0
County Sales and Use Tax	62,132,475	58,101,342	4,031,133
Other County Revenue	360,000	719,951	(359,951)
Other Local Revenue	2,233,512	2,195,735	37,777
Total Local Revenue	113,058,231	107,507,676	5,550,555
Less State Required 10 Mill Match	(36,992,420)	(35,764,780)	(1,227,640)
Balance for Local Use	76,065,811	71,742,896	4,322,915

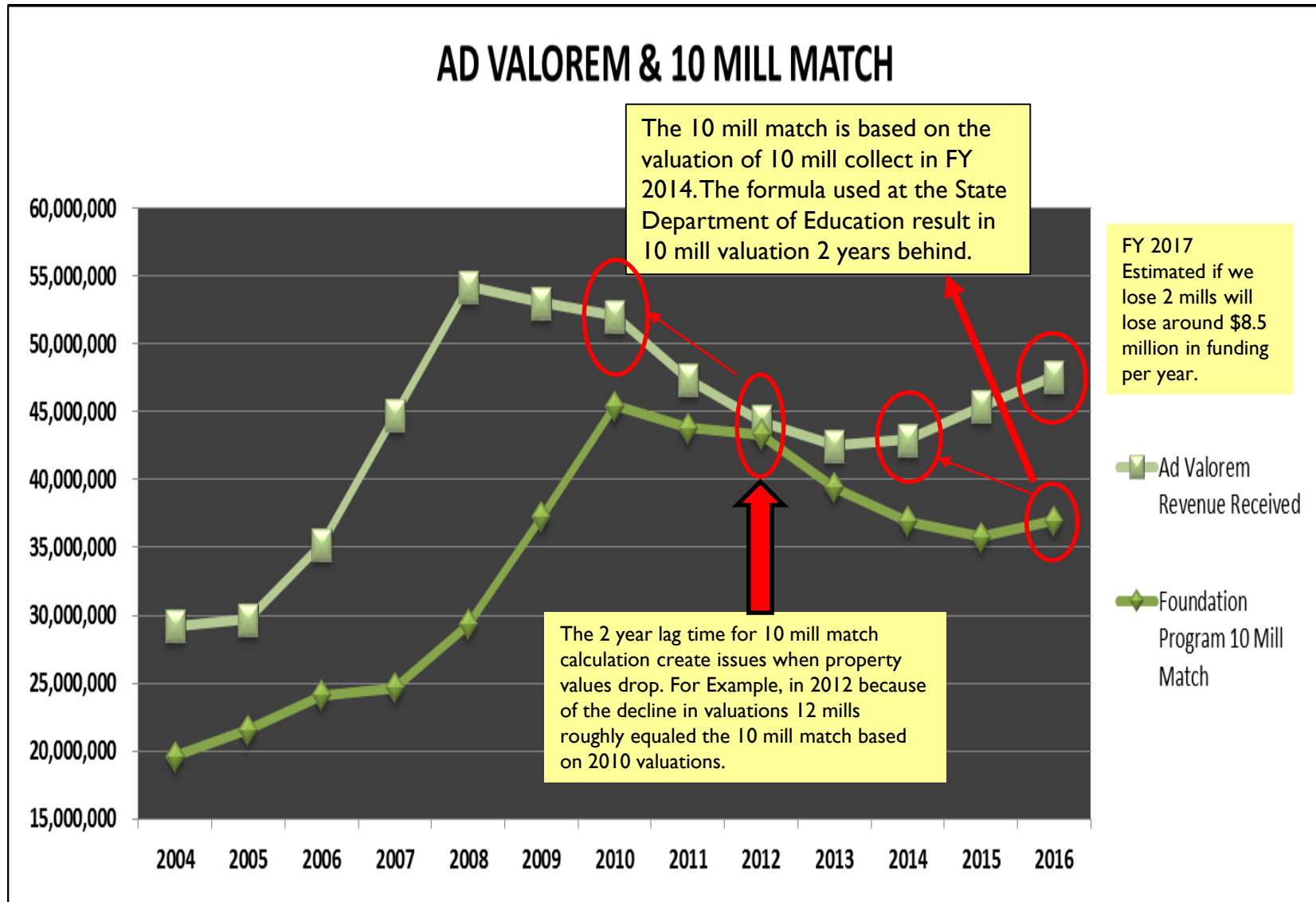
Ad Valorem Budget

Ad Valorem			
	FY 2016	FY 2015	Variance
Property Taxes	43,677,766	42,096,687	1,581,079
Probate Taxes	3,924,478	3,303,962	620,517
	47,602,244	45,400,648	2,201,596

FY 2016 Ad Valorem Budget	
Property Taxes	43,677,766
Probate Taxes	3,924,478
	47,602,244
10 mill Match*	(36,992,420)
Remaining Discretionary Funding	10,609,824

* 10 mill match based on the value of 10 mills collected during the 2013-2014 time period. 10 mills is reduced from funding sent to Baldwin County and placed into a State funding pool distributed to other systems.

Ad Valorem & 10 mill Match Chart



FY 2016 Expenditures

BALDWIN COUNTY BOARD OF EDUCATION
 COMBINED BUDGET OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
 GOVERNMENTAL AND EXPENDABLE TRUST FUNDS
 FISCAL YEAR ENDED SEPTEMBER 30, 2016

EXHIBIT B-I-A

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LOCAL REVENUES	113,418,231.48	24,343,223.00	3,667,525.00	0.00	1,964,901.00	143,393,880.48
OTHER REVENUES	425,000.00	440,258.00	0.00	0.00	0.00	865,258.00
TOTAL REVENUES	250,090,957.48	48,652,403.75	4,061,613.11	7,005,106.89	1,964,901.00	311,774,982.23
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GENERAL ADMINISTRATIVE SERVICES	7,972,720.52	1,011,472.49	0.00	0.00	0.00	8,984,193.01
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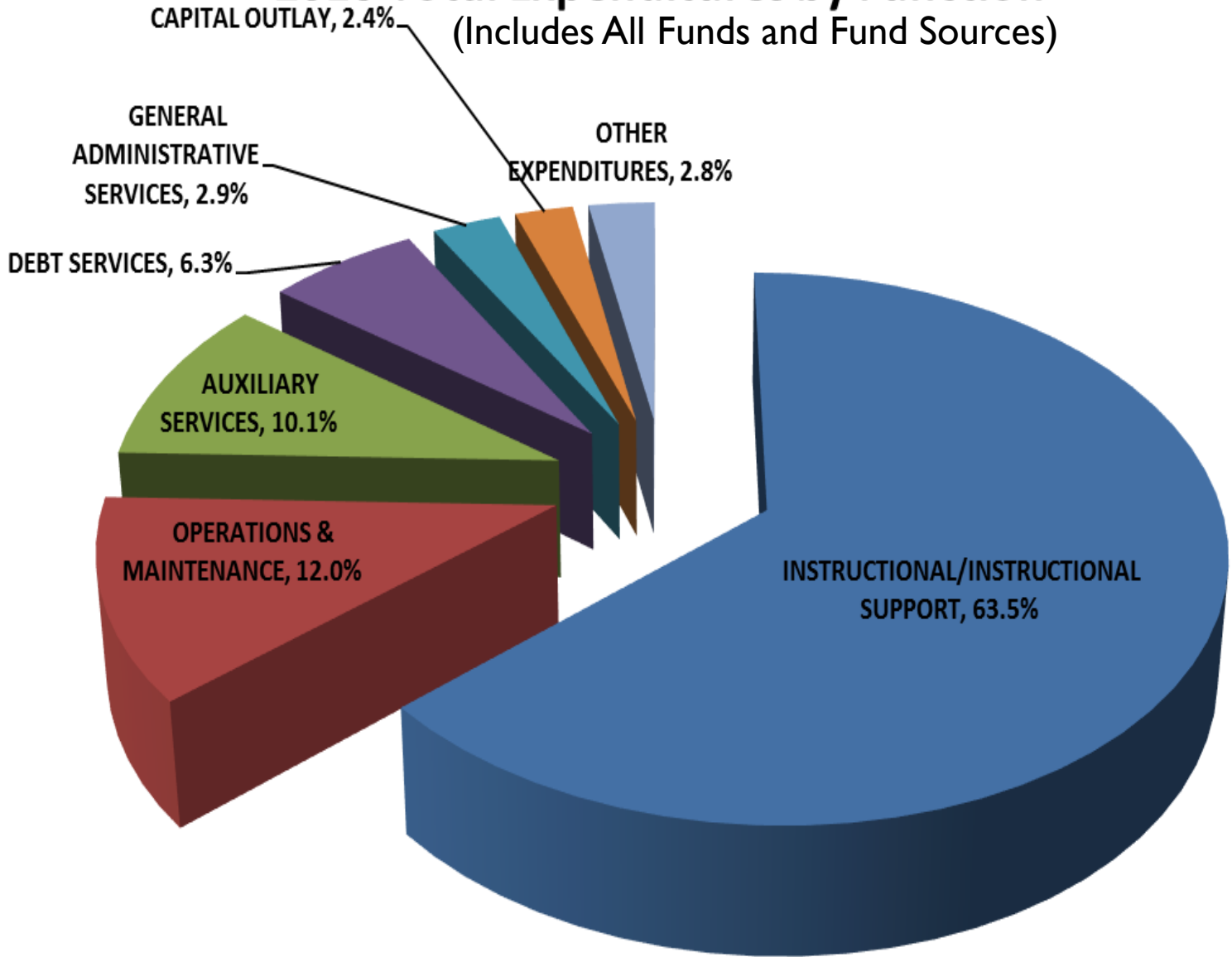
2016 Total Expenditures by Functions (Includes All Funds and Fund Sources)

EXPENDITURES:	2016	Amended 2015	Variance
INSTRUCTIONAL SERVICES	154,988,005.56	151,636,984.34	3,351,021.22
INSTRUCTIONAL SUPPORT SERVICES	42,915,650.91	43,302,564.53	(386,913.62)
OPERATIONS & MAINTENANCE	37,333,013.00	40,502,784.62	(3,169,771.62)
AUXILIARY SERVICES	31,365,379.29	33,541,357.52	(2,175,978.23)
GENERAL ADMINISTRATIVE SERVICES	8,984,193.01	10,187,065.85	(1,202,872.84)
CAPITAL OUTLAY	7,630,000.00	15,663,927.08	(8,033,927.08)
DEBT SERVICES	19,734,832.03	26,629,665.26	(6,894,833.23)
OTHER EXPENDITURES	8,674,211.06	8,763,824.10	(89,613.04)
TOTAL EXPENDITURES	311,625,284.86	330,228,173.30	(18,602,888.44)

FY 16 & FY 15 budget figures do not include federal carryover totals as those are calculated and budgeted during the amendment after the end of fiscal year 2015.

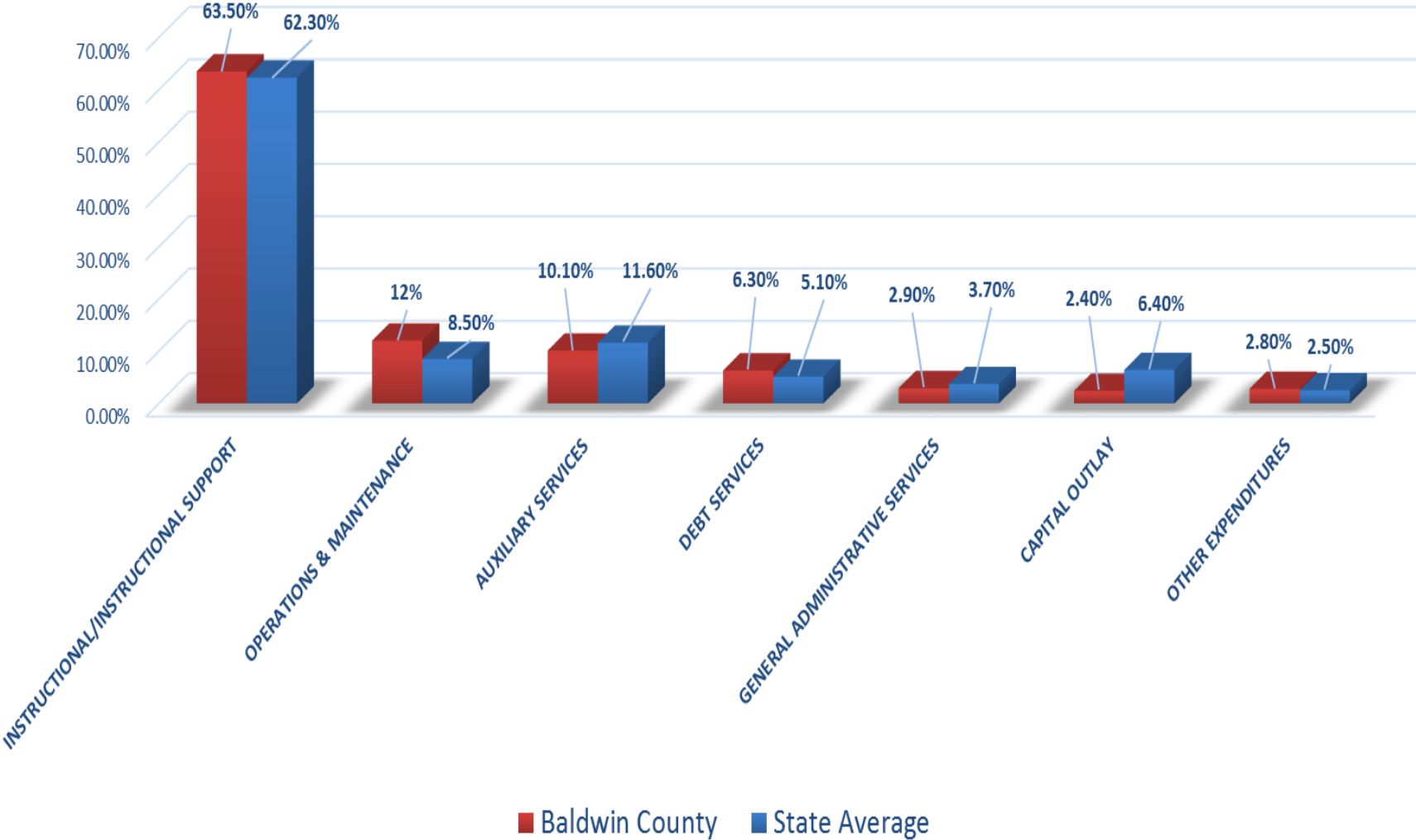
2016 Total Expenditures by Function

(Includes All Funds and Fund Sources)



How Do We Compare to State Average?

FY 2016 Baldwin County Budget vs State Average Expenditures

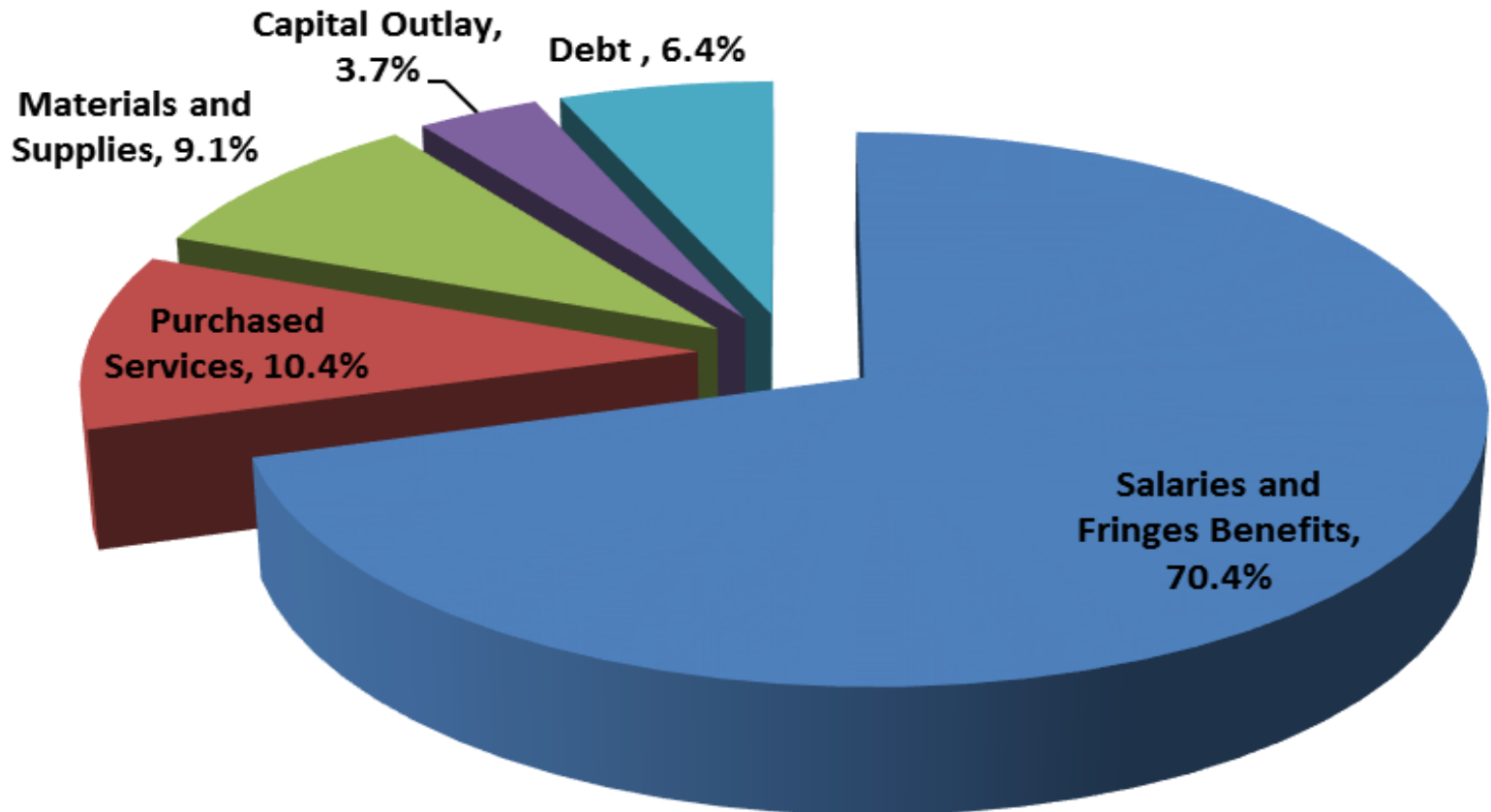


Includes all State, Federal, and Local Expenditures (including Local School Accounts)
 State Average Figures Generated from FY 2014 Actual Expenditures.

Category Definitions

- **Personnel Services** – This group consist of costs for salaries and wages to permanent, temporary, and substitute school employees for personal services rendered while on the payroll.
- **Purchases Services** – This group includes costs for services which by nature can be performed by persons or firms with specialized skills and knowledge; or services performed by persons other than school employees to operate, repair, and maintain property owned or used by the school system.
 - Examples: Professional Education Services (Professional Development), Other Professional Services (Board Members, Auditing, Legal Fees, etc.); Property Services (Building Repair, Insurance, Garbage Services,); Communications (Telephone, Internet, Postage), Utilities (Electricity, Water, Gas, etc.); Travel and Training; Other Purchased Services (Food Services, Athletic Officials, Transportation- (Other Providers), etc.
- **Material and Supplies** – This group includes costs for items that are consumed, worn out, or deteriorated through use.
 - Examples: Instructional Supplies, Books and Periodicals, Custodial & Maintenance Supplies, Vehicle Supplies (Fuel, Oil, Tires, etc.); Food/Food Supplies; Office Supplies, Other Non-Instructional Supplies (Testing Supplies, Non-Instructional Software, etc.) and non-capitalized equipment.
- **Capital Outlay** – This group includes cost for acquiring fixed assets, including land or existing buildings; improvement of grounds; capitalized property such as buses, furniture, servers, etc.
- **Debt Services** – Principal & Interesting payment in regards to leases and local and state bonds.

Categories of Expenditures - FY 2016

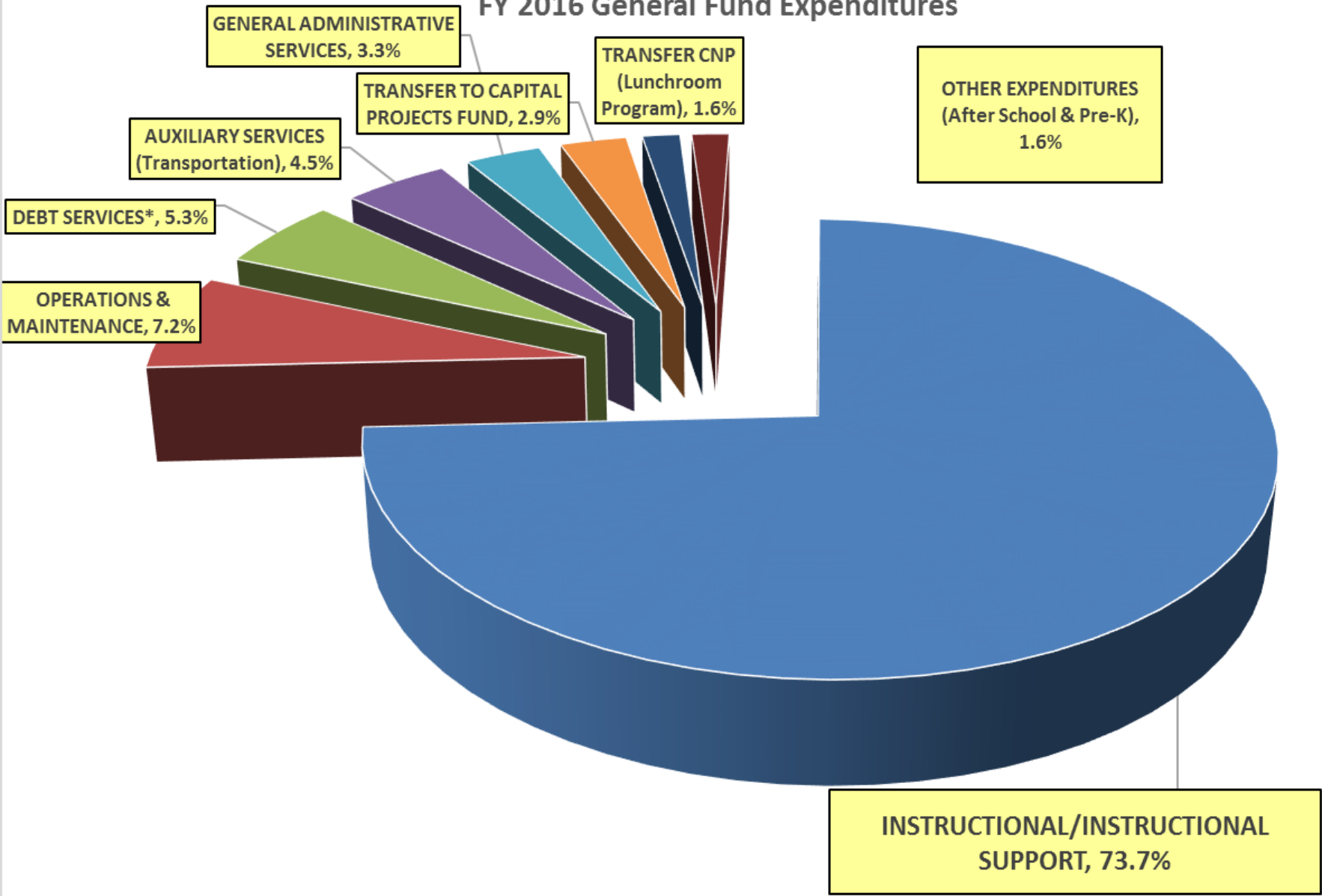


General Fund Expenditures

General Fund Expenditures			
	2016	2015	Variance
INSTRUCTIONAL SERVICES	140,645,569	139,269,002	1,376,567
INSTRUCTIONAL SUPPORT SERVICES	39,321,889	39,156,603	165,286
OPERATIONS & MAINTENANCE	17,474,603	17,785,013	(310,410)
AUXILIARY SERVICES	11,076,940	11,234,131	(157,191)
GENERAL ADMINISTRATIVE SERVICES	7,972,721	9,204,602	(1,231,881)
DEBT SERVICES	3,738,109	10,361,474	(6,623,365)
OTHER EXPENDITURES	3,855,932	3,846,033	9,900
TOTAL EXPENDITURES*	224,085,763	230,856,858	(6,771,094)

*Does not include interfund transfers (CNP Pass-through Benefit Cost, Debt Service Transfer Out, and Capital Projects Transfers)

FY 2016 General Fund Expenditures

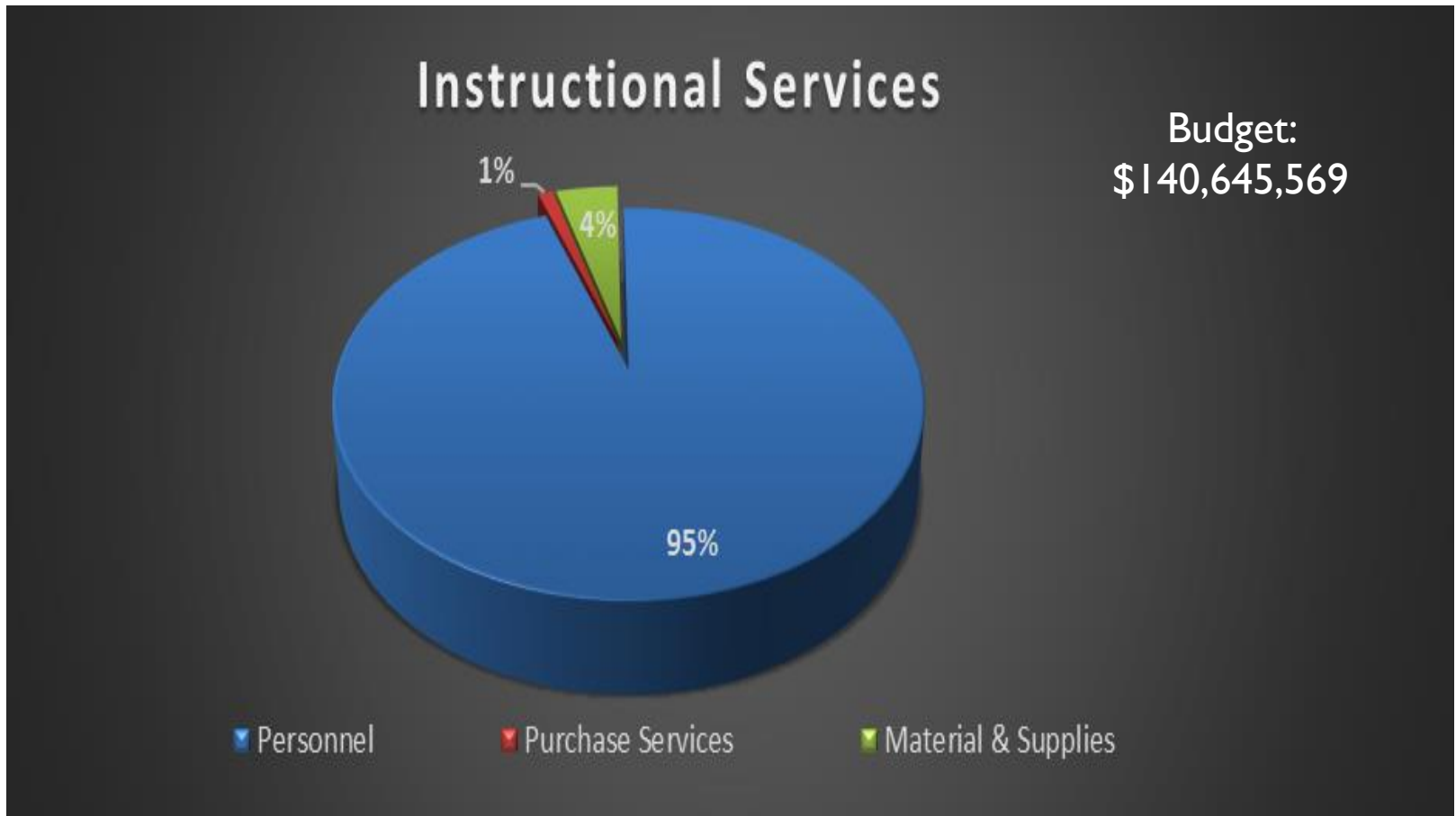


Debt Services includes funds transferred from the General Fund to Debt Service Fund.

Transfer to Capital Projects represents excess funds transfers over the Capital Projects Fund

Instructional Services

- Instructional Services- Instructional activities dealing directly with the interaction between teachers and students.



Disclosure: General Fund Expenditures Only (no Federal Funds were included in these figures).

Instructional Support Services

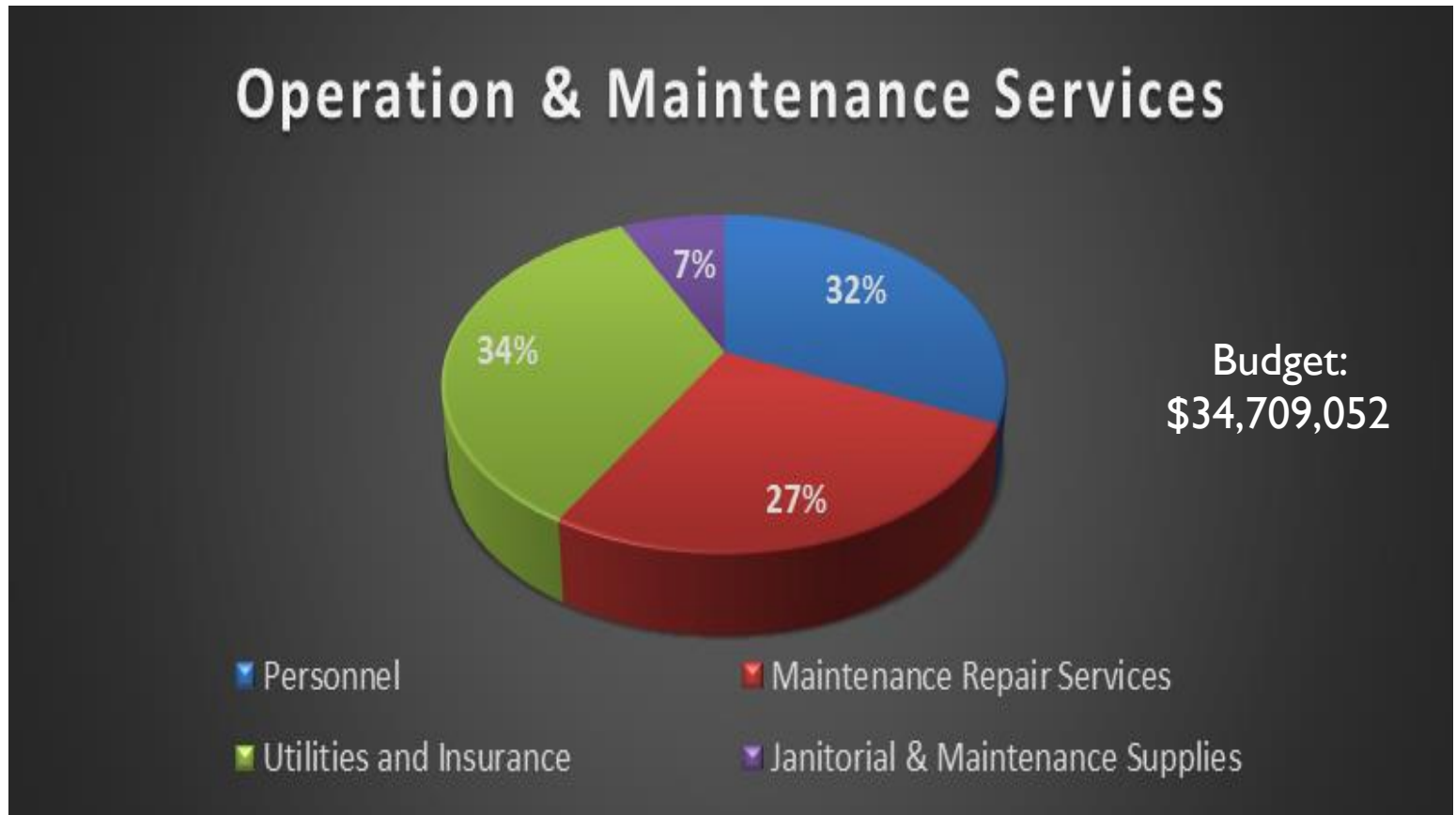
- Instructional Support Services: Those services or activities providing supervision and/or technical and logistical support to facilitate and enhance instruction. (Such as Principals, Asst Principals, Counselors, etc.)



Disclosure: General Fund Expenditures Only (no Federal Funds were included in these figures).

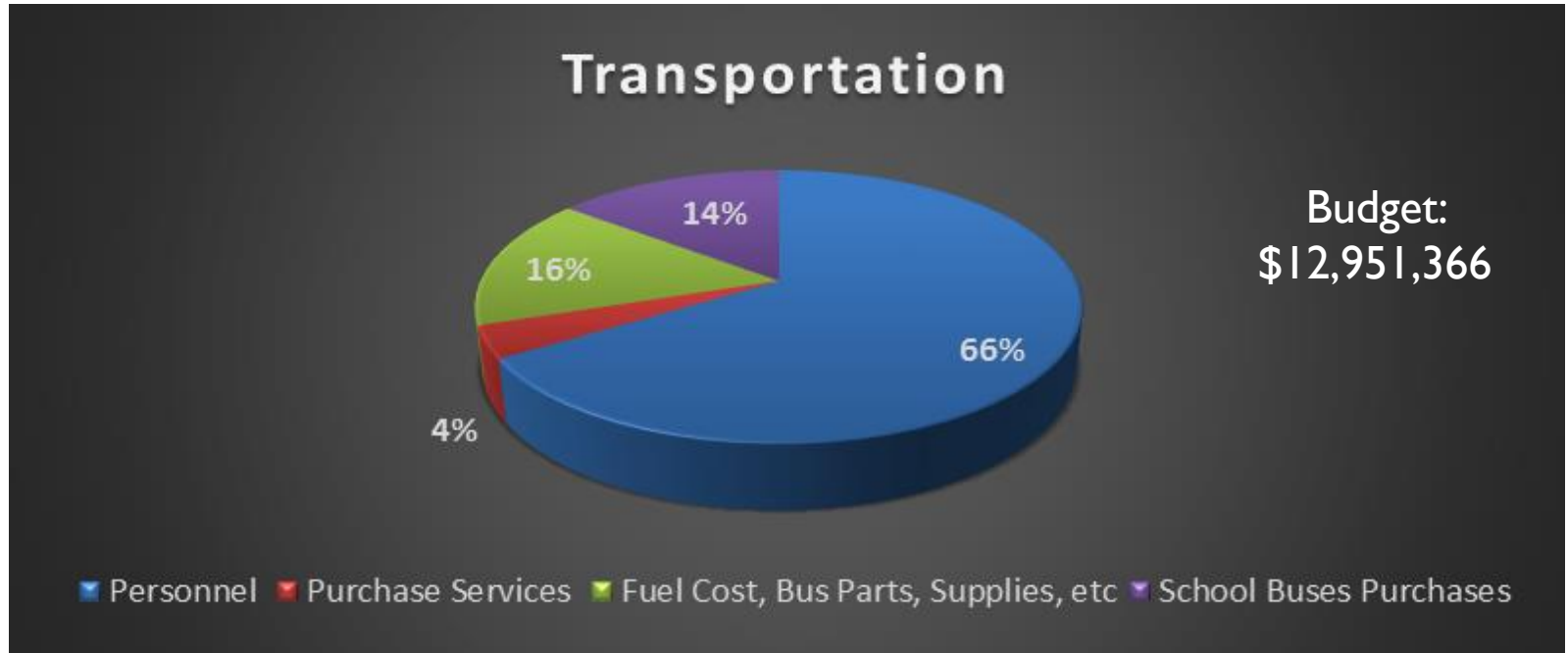
Operation & Maintenance Service

- Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping the grounds, buildings and major equipment in effective working condition and good state of repair. These include the activities of maintaining safety in buildings, on the grounds and in the vicinity of schools. Included in this function are security services, janitorial services, utility services and maintenance services.



Auxiliary Services

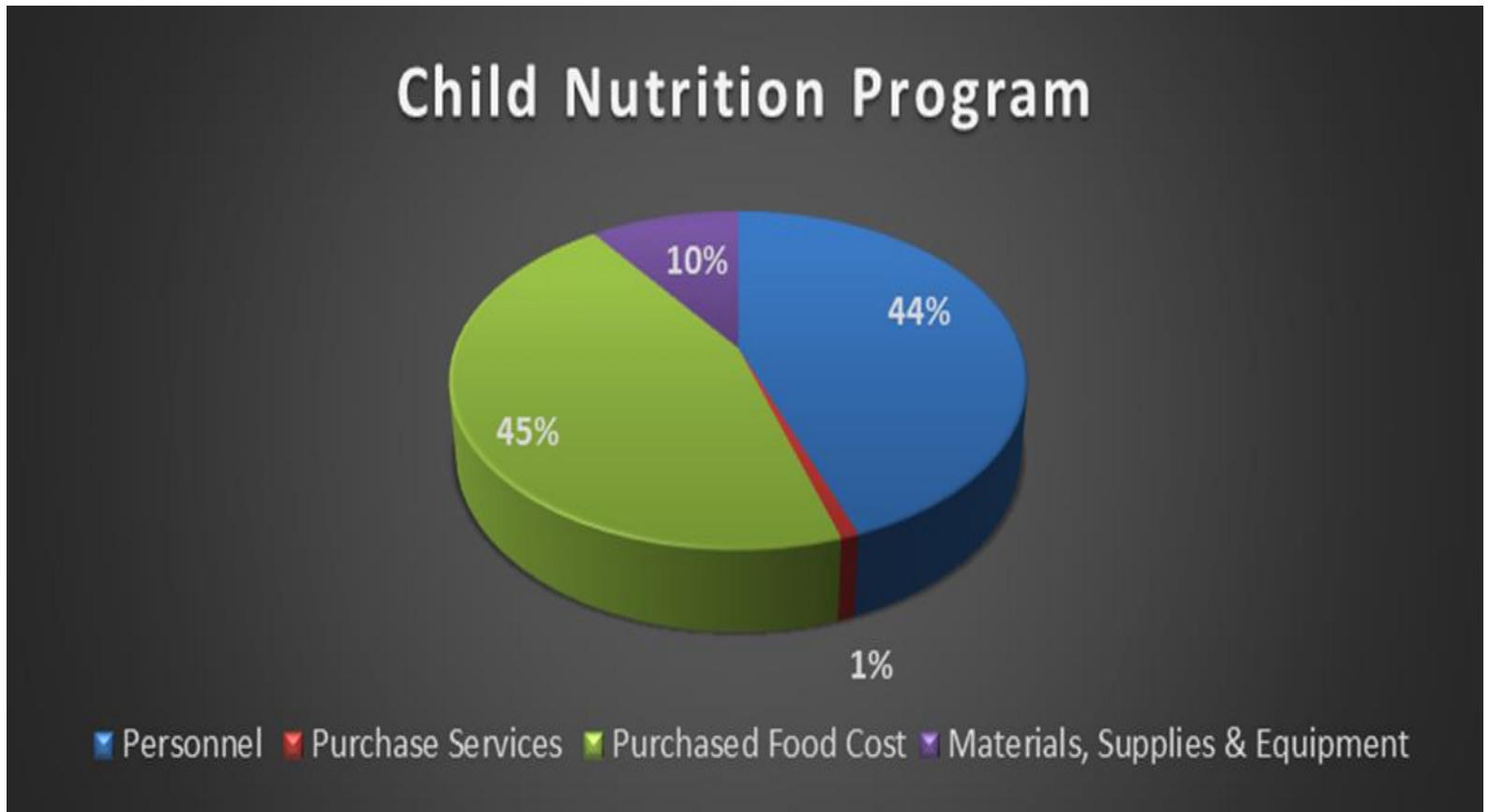
- Those activities or services functioning in a subsidiary capacity and lending assistance to the educational process. Included in this function are student transportation services and food service operations.



Transportation Quick Facts

- Transports around 16,000 students per day.
- 268 Normal Daily Bus Routes
- Drive over 3.4 million miles per year or around 19,000 miles per day.
- 3.4 million miles is the equivalent of 7 roundtrips from the Earth to the Moon.

Auxiliary Services

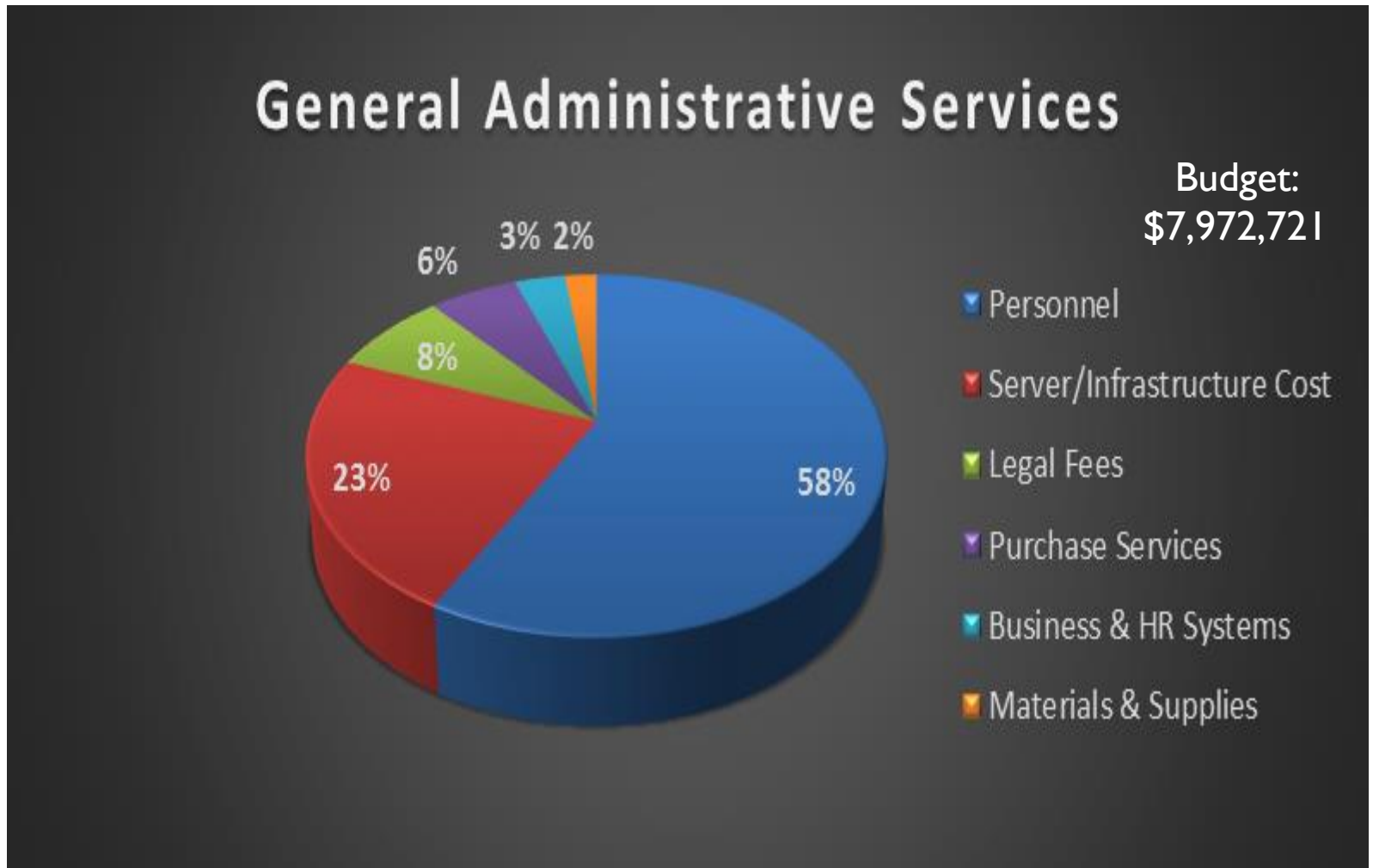


CNP Interesting Facts:

- Serves the equivalent of over **4 million meals per year**.
- CNP ordered 376,635 lbs of apples last year alone.

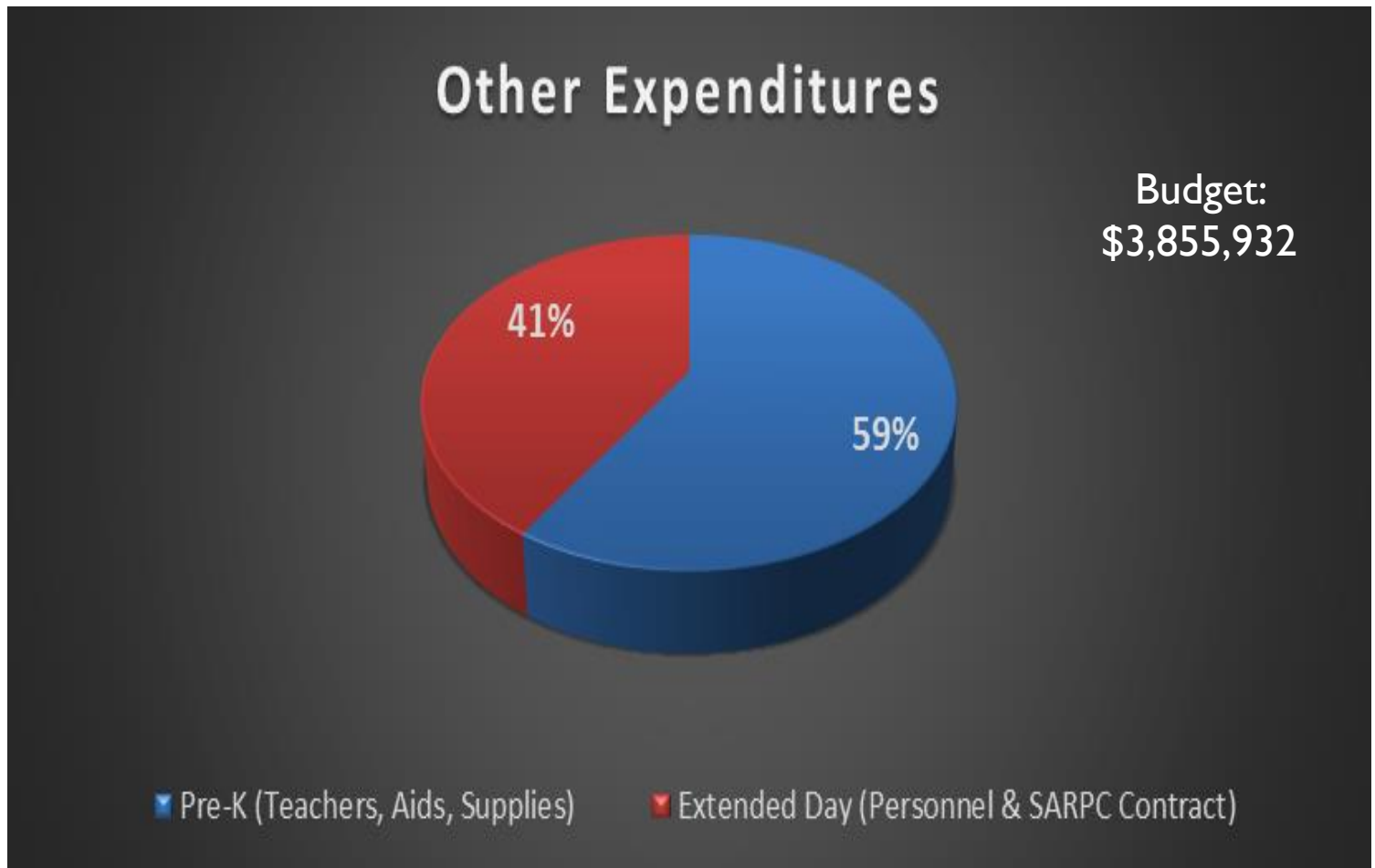
General Administrative Services

- Activities concerned with establishing and administering policy for operating the school system. Such as Board of Education Services, Executive Administrative Services, Business Support Services, and System-Wide Support Services (Human Resources, IT services).



Other Expenditures

- Activities involving the operations of programs other than those normally considered "day school". These include activities such as After School Program and Pre-K Program.



Budget Staff by Fund Source

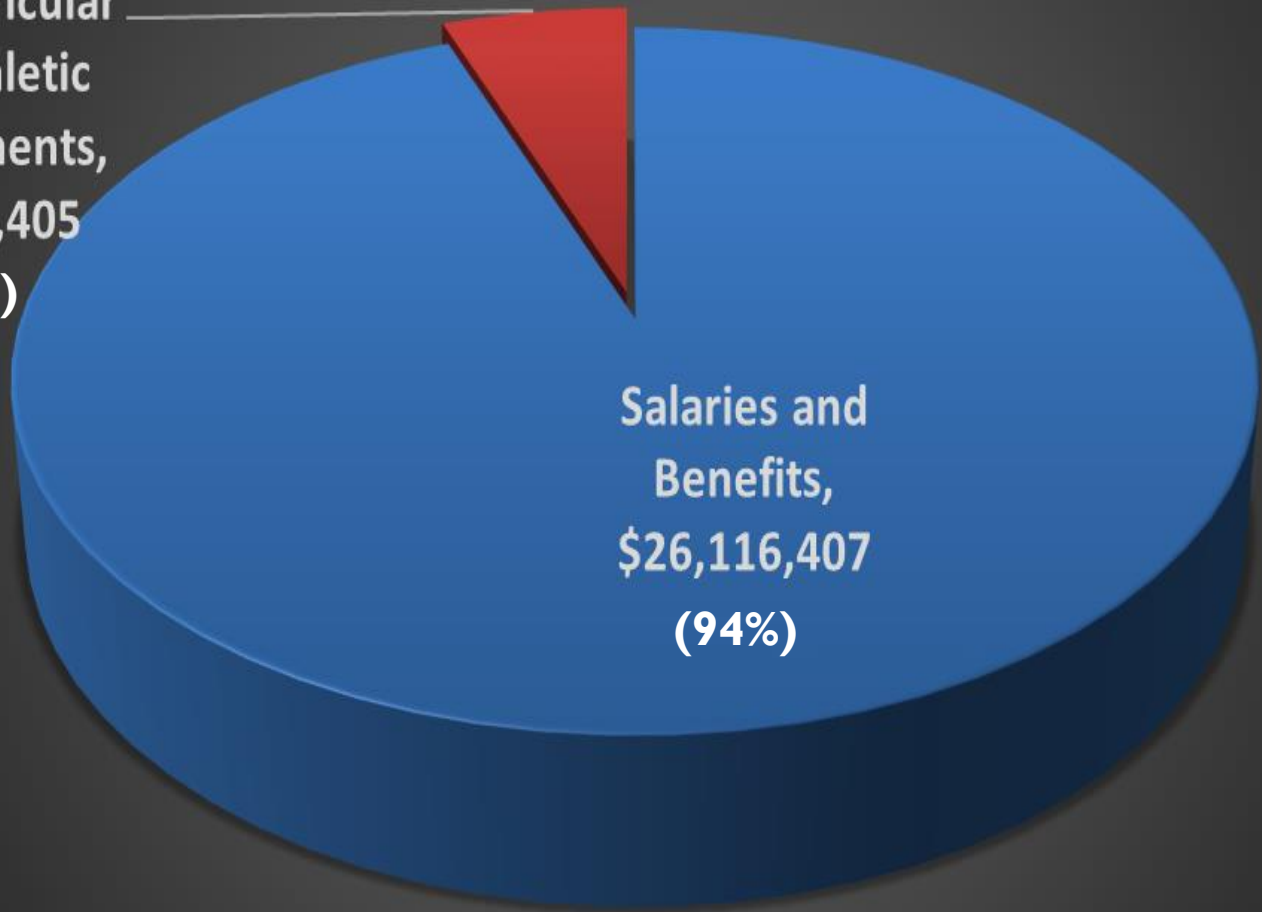
Budgeted Staff for FY 2016 by Fund	
State Programs	
State Foundation	1,889
Nurse	14
Transportation	271
AL Reading Init.	16
State OCE (Support Units)	508
State Other (Pre-K, At-Risk)	24
Total State	2,722
Federal Programs	
Special Ed	119
Title Programs	70
CNP	222
Fed Other	3
Total Federal	414
Local Programs	
Penny Tax	504
Other Local	6
Total Local	510
Total Employees	3,646

Penny Tax Funded Personnel

Budgeted Staff for FY 2016 with Penny Tax	
Teacher Certified Staff	
Teachers	144
Counselors	19
Asst Principals	14
Other Certified Employees	12
School Support Personnel	
Teacher Aides (Special Ed, Instructional)	25
Clerical (Bookkeepers, Registrar, Secretary, etc.)	94
Technical (IT Technicians, Nurses, Social Workers, etc.)	46
Maintenance (Custodians, Mechanics, HVAC Repair, etc.)	74
Bus Drivers	69
Other Administrative Positions	7
Total Number of Staff Budgeted with Penny Tax	504
Total Cost of Salaries and Benefits	\$ 26,116,407
Extracurricular & Athletic Supplements	\$ 1,596,405
Total Cost	\$ 27,712,812

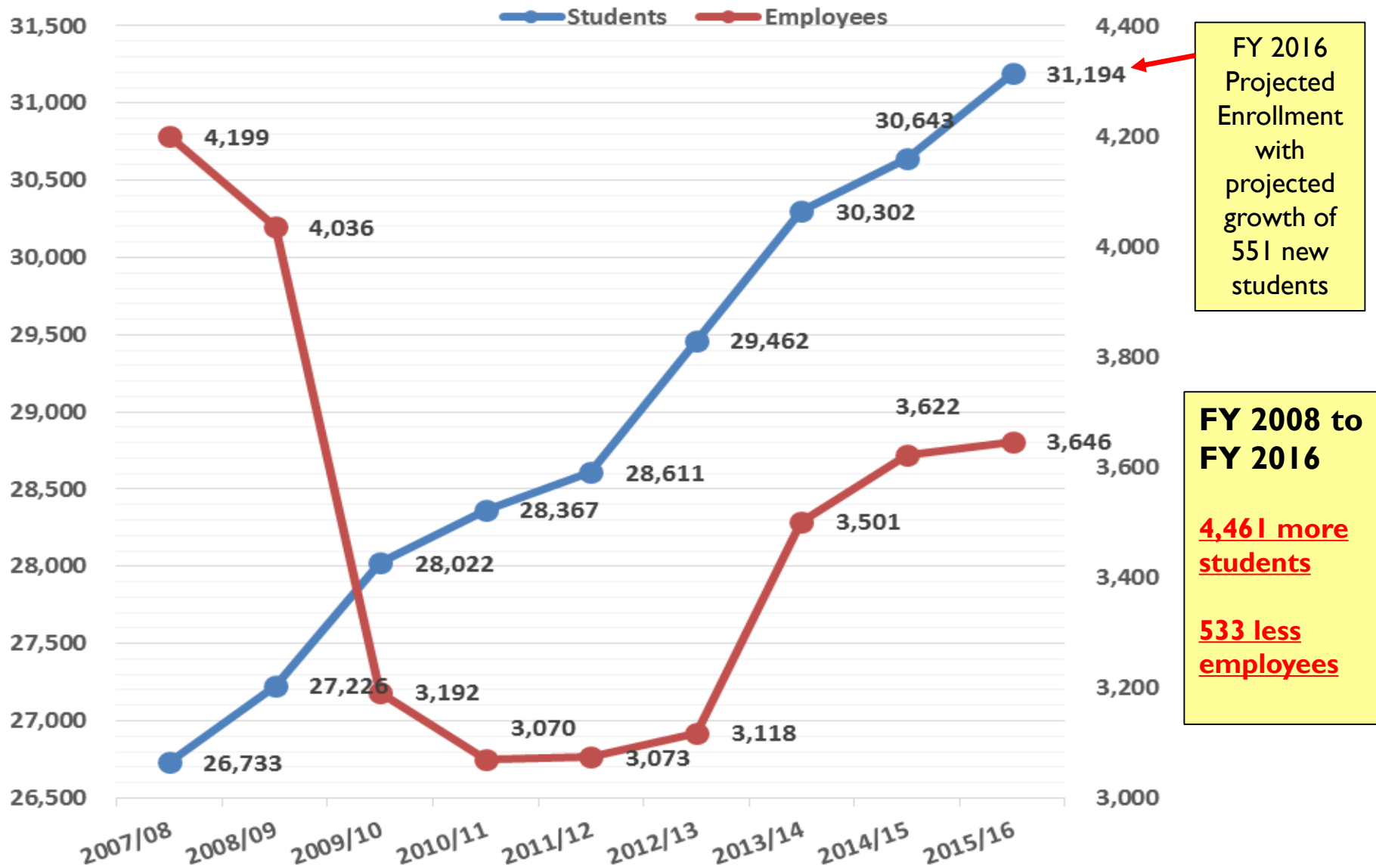
Penny Tax Expenditures

Extracurricular
and Athletic
Supplements,
\$1,593,405
(6%)



Salaries and
Benefits,
\$26,116,407
(94%)

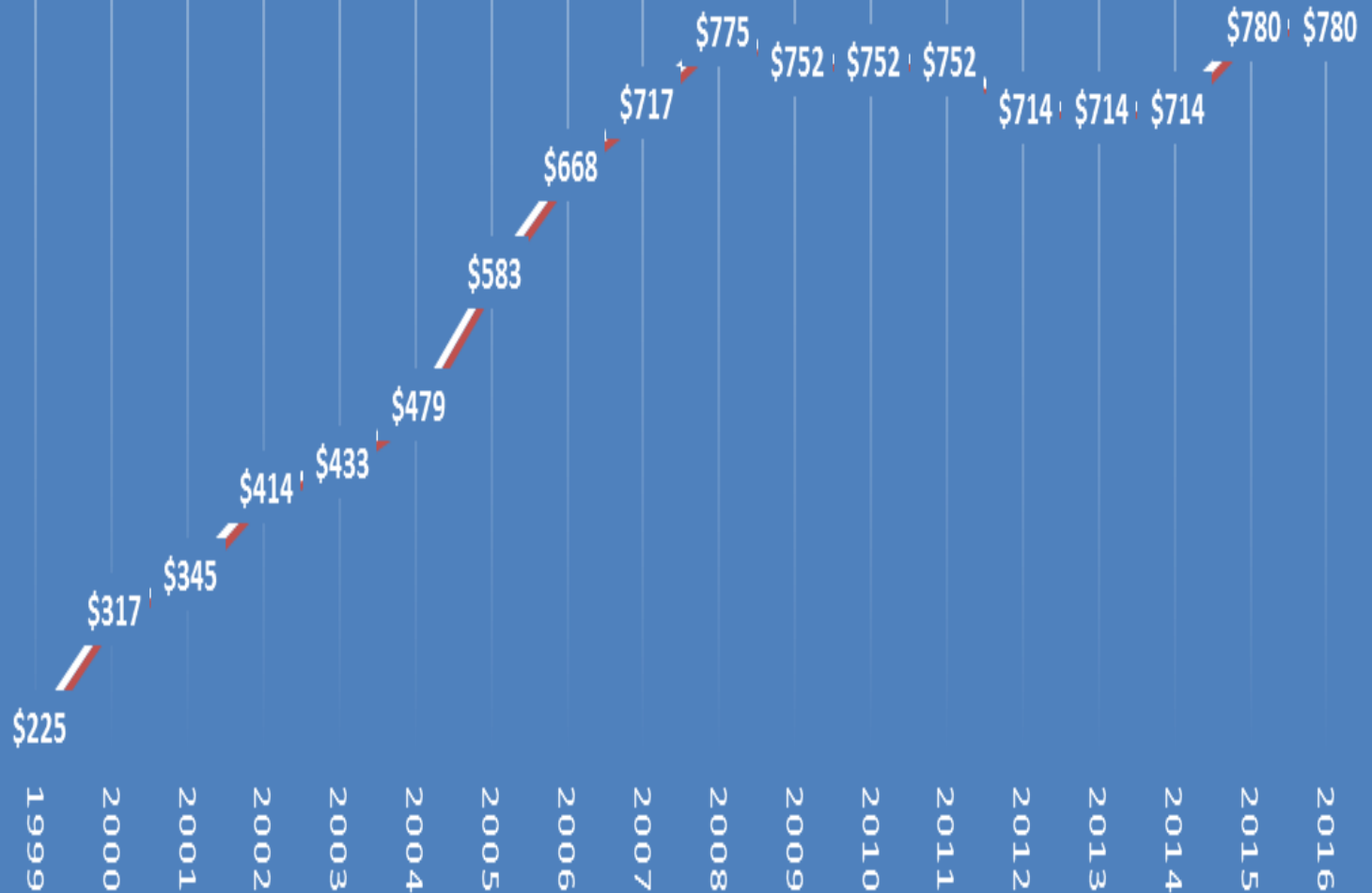
BCBE Employees & Student Growth



Disclosure: Student numbers include Pre-K and employee totals include State, Federal, and Local employees
 2015-2016 student numbers are projections based on a 4 year cohort, birth information, and housing data.

Employer Funded Benefit Cost

PEEHIP EMPLOYER MONTHLY CONTRIBUTION: 18 YEAR HISTORY



Employer Contribution Rates: 20-Year History

Fiscal Year		Teachers	State Employees		
1997		9.23%	6.99%		
1998		9.66%	7.56%		
1999		4.03%	3.11%		
2000		6.38%	4.08%		
2001		6.38%	4.08%		
2002		5.96%	3.95%		
2003		5.02%	3.95%		
2004		6.56%	4.19%		
2005		7.03%	5.57%		
2006		8.17%	6.77%		
2007		9.36%	7.78%		
2008		11.75%	10.26%		
2009		12.07%	11.88%		
2010		12.51%	11.94%		
2011		12.51%	11.94%		
2012		10.00%	9.42%		
2013		10.08%	10.12%		
2014	Tier I	11.71%	12.02%		
2014	Tier II	11.08%	11.96%		
2015	Tier I	11.71%	13.45%	38.37%	
2015	Tier II	11.05%	13.31%	32.45%	35.24%
2016	Tier I	11.94%	14.57%	42.61%	
2016	Tier II	10.84%	14.09%	38.98%	40.98%

Act Number 2012-377 establish a new defined benefit plan for employees (Tier 2).

Tier 2 = employees hired on or after January 1, 2013.

Tier 1 = Employees hired before January 1, 2013.

Vested Tier 1 can retire with full benefits at age 60 or after 25 years of service.

Vested Tier 2 may retire after completing at least 10 years of service at the of 62.

FY 2016 Employer Benefit Cost

FY 2016 Board Cost Per Employee		
PEEHIP	780/month	9,360/per year
Retirement	Tier I	11.94%
	Tier II	10.84%
FICA		6.20%
Medicare		1.45%
Unemployment Comp		0.05%

Total Employer Benefit Cost Budgeted For FY 2016

\$61,448,724.31

FY 2016 Employee PEEHIP Rates

- Health Insurance Employee Monthly Rates: \$15 Individual, \$177 Family

Changes for FY 2016

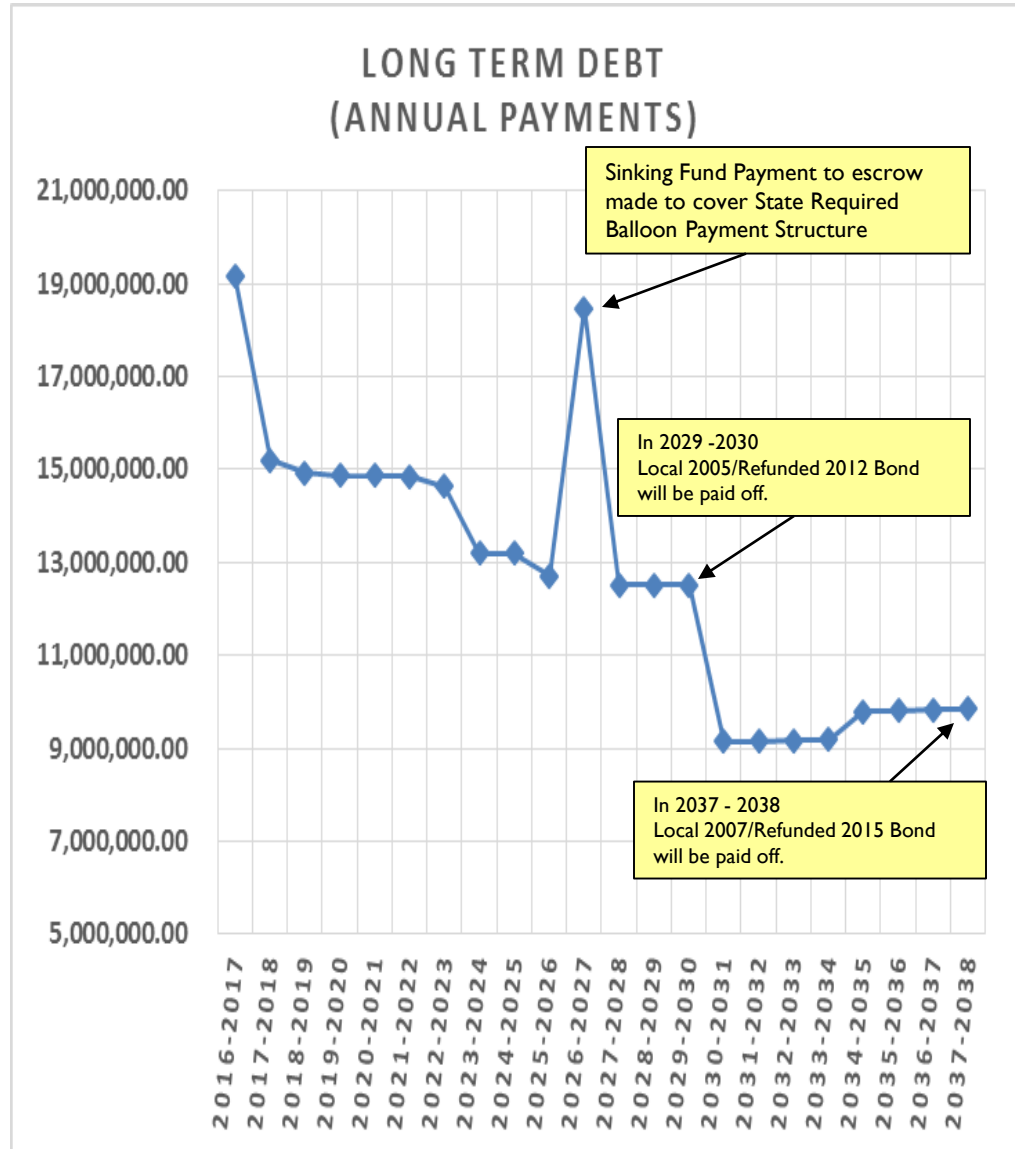
- Increase tobacco premium from \$28 to \$50 for the subscriber AND an additional \$50 for the spouse per month if both are tobacco users.
- Increase family dental premium from \$45 to \$50 per month. The single dental rate remains \$38. The other optional plan premiums remain \$38 per month.
- Spousal Surcharge: Add a monthly spousal surcharge of \$75 for spouses on active contracts and non-Medicare eligible spouses on retired contracts, and \$25 surcharge for Medicare primary spouses on retired contracts. The spousal surcharge will be phased in over 3 years. The spousal surcharge will not apply to spouses who are independently eligible for PEEHIP. Year 1: 25.00 per month effective October 1, 2015. Year 2: 50.00 per month effective October 1, 2016. Year 3: 75.00 per month effective October 1, 2017.

FY 2016 Debt Service

Debt Service for FY 2016		
Long Term Debt	Principal Payment	Interest Payment
Capital Outlay School Warrants, Series 2007	3,515,000	1,945,600
Refunding School Warrants, Series 2012	1,870,000	1,503,769
Partial Refunded School Warrants, Series 2015	-	4,036,813
Total Pooled State Warrants	1,722,263	775,040
Bus Lease	610,998	18,670
Computer Lease Payment (Elementary Machines)	3,299,898	23,211
Infrastructure Lease Payments	386,387	27,184
Total	11,404,545	8,330,287
Total Principal and Interest Payments	19,734,832	

Long Term Debt Chart

Local & State Bonds (Payments)	
2016-2017	19,162,924.10
2017-2018	15,203,871.69
2018-2019	14,927,774.48
2019-2020	14,866,566.85
2020-2021	14,875,306.09
2021-2022	14,845,472.13
2022-2023	14,633,647.47
2023-2024	13,189,741.24
2024-2025	13,205,753.34
2025-2026	12,715,778.70
2026-2027	18,477,627.78
2027-2028	12,523,681.26
2028-2029	12,519,181.26
2029-2030	12,523,025.00
2030-2031	9,150,162.50
2031-2032	9,148,412.50
2032-2033	9,170,912.50
2033-2034	9,185,662.50
2034-2035	9,790,350.00
2035-2036	9,811,125.00
2036-2037	9,829,350.00
2037-2038	9,854,350.00



2016 Capital /Maintenance Projects

School	Description	Budgeted Cost
Foley Middle	Fix HVAC Issues	\$50,000
Spanish Ft Middle	Fix HVAC Issues	\$90,000
Fairhope Middle	Fix HVAC Issues	\$75,000
Delta Elementary	Fix HVAC Issues	\$120,000
Gulf Shores Elementary	HVAC Upgrade 300 Bldg.	\$425,000
Daphne High	Replace Air Handlers	\$400,000
Baldwin County High	HVAC Upgrade	\$400,000
Foley High	HVAC Upgrade	\$460,000
Foley Middle	Replace Locker Room HVAC	\$250,000
Daphne Elementary	K-Wing AHU Upgrade	\$350,000
Robertsdale Elementary	Gym HVAC	\$175,000
Foley Elementary	Gym HVAC	\$175,000
Elberta Middle	Auditorium Upgrades	\$150,000
Summerdale School	Complete PE Building	\$150,000
Newton Elementary	Drainage Issues	\$75,000
Magnolia Elementary	Drainage Issues	\$80,000
Bay Minette Elementary	Drainage Issues	\$50,000
Foley High	Drainage Issues	\$300,000
Various Schools	Restroom Renovations	\$650,000
Bay Minette Elementary	Building Improvements	\$200,000
Spanish Ft High	Parking Addition	\$300,000
Rockwell Elementary	Cafeteria Renovations	\$75,000
Various Schools	Replace non repairable intercom systems	\$50,000
Summerdale School	Replace GYM HVAC	\$100,000
Delta Elementary	Chiller Replacements	\$325,000
Various Schools	Flooring Replacement	\$450,000
Elsanor Elementary	Sewer System Upgrades	\$75,000
Fairhope High	Replace Air Handlers	\$500,000
Foley High	Admin Area HVAC	\$100,000
Baldwin County High	Admin Area HVAC	\$100,000
Various Schools	Roof Replacements	\$250,000
Spanish Ft Elementary	Chiller on two story building	\$185,000
Daphne East Elementary	Loop Boiler Replacement	\$50,000
Daphne Elementary	Chiller Replacements (3 Chillers)	\$325,000
Daphne High	Boilers and Pumps	\$120,000
	Total 2016 Capital Projects	\$7,630,000

Other Fund Sources

- Transfers Out of General Fund
 - CNP Pass through benefits
 - Debt Service for 2007, 2012, & 2015 refunding local warrants
 - \$7 million transferred to capital projects fund

Ending Fund Balance

- **General Fund = \$46.7 million**
 - Over 2 times the state required one month operational balance.
- **Capital Projects = \$14.9 million**
 - Including \$7 million dollar transfer generating an available balance of around \$9 - \$10 million for new projects as determined by the Superintendent and Board.

Budget Summary

- For 2016 we have a Balanced Budget

General Fund	
Beginning Fund Balance, 10/1/2015	\$ 41,233,262.43
Operating Revenue	\$ 250,090,957.48
Operating Expense & Interfund Transfers	\$ (244,618,843.15)
Excess (Deficit)	\$ 5,472,114.33
Ending Fund Balance, 9/30/2016	\$ 46,705,376.76

FY 2016 Budget

BALDWIN COUNTY BOARD OF EDUCATION
 COMBINED BUDGET OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
 GOVERNMENTAL AND EXPENDABLE TRUST FUNDS
 FISCAL YEAR ENDED SEPTEMBER 30, 2016

EXHIBIT B-I-A

FUND TYPES DESCRIPTION	GOVERNMENTAL				FIDUCIARY	TOTAL (Memo Only)
	GENERAL	SPECIAL REVENUE	DEBT SERVICE	CAPITAL PROJECTS	EXPENDABLE TRUST	
REVENUES						
STATE REVENUES	136,247,726.00	0.00	394,088.11	7,005,106.89	0.00	143,646,921.00
FEDERAL REVENUES	0.00	23,868,922.75	0.00	0.00	0.00	23,868,922.75
LOCAL REVENUES	113,418,231.48	24,343,223.00	3,667,525.00	0.00	1,964,901.00	143,393,880.48
OTHER REVENUES	425,000.00	440,258.00	0.00	0.00	0.00	865,258.00
TOTAL REVENUES	250,090,957.48	48,652,403.75	4,061,613.11	7,005,106.89	1,964,901.00	311,774,982.23
EXPENDITURES:						
INSTRUCTIONAL SERVICES	140,645,569.41	11,259,279.15	0.00	2,500,000.00	583,157.00	154,988,005.56
INSTRUCTIONAL SUPPORT SERVICES	39,321,888.86	3,048,549.05	0.00	0.00	545,213.00	42,915,650.91
OPERATIONS & MAINTENANCE	17,474,603.00	17,175,877.00	0.00	2,623,961.00	58,572.00	37,333,013.00
AUXILIARY SERVICES	11,076,940.00	18,338,869.59	0.00	1,874,426.70	75,143.00	31,365,379.29
GENERAL ADMINISTRATIVE SERVICES	7,972,720.52	1,011,472.49	0.00	0.00	0.00	8,984,193.01
CAPITAL OUTLAY	0.00	0.00	0.00	7,630,000.00	0.00	7,630,000.00
DEBT SERVICES	3,738,108.95	34,443.00	13,126,433.47	2,835,846.61	0.00	19,734,832.03
OTHER EXPENDITURES	3,855,932.34	4,417,392.72	0.00	0.00	400,886.00	8,674,211.06
TOTAL EXPENDITURES	224,085,763.08	55,285,883.00	13,126,433.47	17,464,234.31	1,662,971.00	311,625,284.86
OTHER FUND SOURCES (USES):						
OTHER FUND SOURCES	2,021,389.19	6,351,218.00	9,203,656.26	7,000,000.00	0.00	24,576,263.45
OTHER FUND USES	22,554,469.26	88,000.00	0.00	0.00	0.00	22,642,469.26
TOTAL OTHER FUND SOURCES (USES)	(20,533,080.07)	6,263,218.00	9,203,656.26	7,000,000.00	0.00	1,933,794.19
EXCESS REVENUES & OTHER SOURCES OVER (UNDER) EXPENDITURES & OTHER FUND USES	5,472,114.33	(370,261.25)	138,835.90	(3,459,127.42)	301,930.00	2,083,491.56
BEGINNING FUND BALANCE - OCT 1	41,233,262.43	19,516,631.39	10,302,939.40	18,361,301.57	1,185,926.00	90,600,060.79
ENDING FUND BALANCE - SEP 30	46,705,376.76	19,146,370.14	10,441,775.30	14,902,174.15	1,487,856.00	92,683,552.35

Any Questions, Concerns, or Items to Discuss??