

FLORENCE B. MATHIS ELEMENTARY SCHOOL PARENT-STUDENT HANDBOOK 2021 - 2022

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FLORENCE B. MATHIS ELEMENTARY SCHOOL

600 9TH Avenue

Foley, Alabama 36535

251-943-1244

Mr. Eddie Tyler, Superintendent

2600-A North Hand Avenue

Bay Minette, Alabama 36507

(251) 937 – 0306

(251) 943 – 1618

Board of Education

Mrs. Shannon Cauley, District 7

Mr. Cecil Christenberry, District 6

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Mrs. JaNay Dawson, President, District 4

www.bcbe.org

Equal Opportunity Policy

It shall be the policy of the Baldwin County Board of Education ("Board") that no student shall be denied the benefit of any educational program or educational activity on the basis of race, color, national origin, age, sex, disability, limited English proficiency, immigrant status, migrant status, or homeless status. A free and appropriate education is available to all students with disabilities. It shall be the policy of the Board that barriers to enrolling and retaining homeless students shall be removed. All programs offered by schools within the school district shall be open to all students in compliance with statutory and judicial requirements.

Guarantee of Free Appropriate Education

The Baldwin County Board of Education guarantees the right to a free appropriate education for all school age persons regardless of handicap. The school system will arrange and provide free evaluation services for any student who is suspected of having a handicap and of needing personalized educational accommodations and/or related services. Parents may contact the Office of Student Intervention Services, Section 504 Coordinator, Baldwin County Board of Education, (928 – 5173), for further information and/or to refer their child for an evaluation.

FLORENCE B. MATHIS ELEMENTARY SCHOOL

Shannon McCurdy, Ph.D.
Principal
smccurdy@bcbe.org

Dionne Dunton-Armstrong
Assistant Principal
ddunton@bcbe.org

Dear Parents:

Welcome to Florence B. Mathis Elementary School! We are excited to begin the 2021-2022 school year with you.

Our administration, faculty, and staff are looking forward to an incredible year. At Florence B. Mathis Elementary School, we are committed to providing high-quality instruction to every student, and we strive to build the foundation your child needs to succeed both in school and in life.

This handbook is designed to provide you with information concerning the operational and educational policies of the Baldwin County Board of Education and Florence B. Mathis Elementary School. Please familiarize yourselves with the contents and discuss the information with your child.

I encourage you to get involved with your child's education by helping him or her be prepared for school every morning. I also encourage you to become active with Florence B. Mathis Elementary School Parent Teacher Organization (PTO) and to participate in school activities. Meetings will be held throughout the year to help you stay informed of upcoming events and stay involved with your child.

Please feel free to contact me via email or the school office at 251-943-1244. I look forward to knowing you and your children this year!

Dr. Shannon McCurdy
Principal

600 9TH Avenue Foley, Alabama 36535
Phone: 251-943-1244 **Fax:** 970-2004 **Website:** bcbe.org/mathiselementary

ENROLLMENT INFORMATION

- All students must have current immunization certificates (blue card) from the Health Department or a Physician on file.
- All students must have a copy of their Social Security card on file.
- All students must have a copy of their certified birth certificate on file.
- Original social security cards and birth certificates are required for initial enrollments.
- All students must have two (2) current proofs of residency on file
- Any student not residing with both parents listed on their birth certificate must have a copy of custody/adoption papers on file at the school (see BCBE Policy #910)

PARENTS RIGHT-TO-KNOW NOTICE

In accordance with Title I of the Every Student Succeeds Act (ESSA) of 2015, parents through the Right-To-Know provision, may request information regarding the professional qualifications of their child's teacher(s) or the qualifications of paraprofessionals providing services to their child. Additionally, parents may request information about their child's level of achievement on any state academic assessments.

When requesting this information, send your written request to Shannon McCurdy, Ph.D., Principal, Florence B. Mathis Elementary School, 600 9th Avenue, Foley, AL 36535 or to Ms. Ashley Clolinger, Federal Programs Coordinator, 1091 "B" Avenue, Loxley, Alabama 36551.

Our school has a Continuous Improvement Plan in place to help structure a learning environment for all students attending our school. It may be viewed in the school library or on our website at bcbe.org/mathiselementary. We welcome your input and value your opinions and suggestions.

PARENT NOTIFICATION: FLORENCE B. MATHIS ELEMENTARY IS A TITLE I SCHOOL

Title I is a federal program designed to help students in our nation's schools. In accordance with the Every Student Succeeds Act and Title I, the goal is to help all children be successful at school. Schools in communities that meet requirements use Title I funds to benefit the entire school. This type of program is known as a schoolwide program. Some of the benefits that we offer to all students are after-school tutoring.

Selection for Title I services is based on reading and/or math assessments, teacher recommendations, grades, and other pertinent information. Children who may benefit from intervention are selected for the program. They rotate in and out of the program as their needs are met. Your child may be selected for Title I intervention and receive small group or individual instruction in one or more skills or concepts, in addition to the instruction provided in the regular classroom.

A compact is used as part of the school-wide program. This compact is designed to help us work together to best meet the needs of each individual student. Please take a moment to review and sign the compact with your child and promptly return it to your child's teacher.

Effective schools are the result of a dedicated faculty and staff working together with families and the community to share in the success of all students at school. Increased student self-esteem occurs when parents and teachers collaborate to ensure learning takes place at school, in the home, and in the community.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT

The Baldwin County Board of Education adheres to the provisions of the Family Educational Rights and Privacy Act of 1974 regarding students' records. A copy of the policy is available in the school office.

ATTENDANCE INFORMATION

- School begins at 7:50 a.m. and students arriving at school after 7:50 a.m. will be marked as tardy. The BCBE Attendance office monitors all absences and tardies, and excessive absences/tardies are reported to the District Attorney.
- In the event that parents need to check their child out early, they must do so in the office. ID will be verified. Early dismissals prior to or check-ins after 11:30 a.m. constitute a full day absence.
- Up to 3 days per year of pre-approved "Administratively Excused" absences may be granted by the principal. Requests must be made in writing at least two weeks in advance of the planned absence.
- Parents must send a note or physician's excuse within 3 days of a student returning to school from an absence. For permissible reasons for excused absences see Baldwin County Board of Education Policy #985.
- Students with 3 unexcused absences, 10 excused absences, or 10 tardies may be subject to the early warning system.

THE CHILD NUTRITION PROGRAM

A good meal is not only essential to academic achievement, it is also part of a good education. The school cafeteria serves a well-balanced breakfast and lunch daily. Breakfast and lunch menus are published on the bcbe.org website. **Breakfast will not be served after 7:45 a.m. unless a school bus has been delayed.**

FREE OR REDUCED MEAL PLAN

Free and reduced meals are available for students who qualify in accordance with Federal, State and local regulations. Forms can be obtained from the school office or online at www.bcbe.org. **ONE FORM PER FAMILY PER YEAR IS REQUIRED!**

	Breakfast Prices	Lunch Prices
Student	\$2.00	\$3.00
Reduced	\$.30	\$.40
Extra Milk	\$.50	\$.50
Visitor: Adult	\$2.50	\$4.25
Visitor: Child	\$2.50	\$4.25

Students may pay for lunch on a daily, weekly, or monthly basis. Please send money to school in an envelope marked with your child's name, teacher's name, amount enclosed, lunch code, and "Lunch money." **IT IS CRITICAL THAT YOU KEEP YOUR CHILD'S ACCOUNT UP TO DATE.** Parents will receive an automated telephone message when their child's lunch money balance is nearly depleted. When a child has a zero lunch money balance, parents will be called to bring a lunch or payment. **NO CAFETERIA CHARGES ARE PERMITTED.**

To eliminate the problem of forgetting their lunch money or spending it for another item, the MySchoolBucks program is available. Parents may put money in their child's account either online. It may be accessed online at www.myschoolbucks.com.

SNACK

Students may bring a snack or purchase one from the Canteen. All snacks sold at school conform to national nutrition guidelines. Students are discouraged to bring candy or carbonated drinks to school.

SCHOOL HEALTH SERVICES

SCHOOL NURSE

The school nurse is an experienced professional who is in charge of the school health program. The nurse or health aide takes care of students in many ways. She is available or on call when a child is ill or seriously hurt. Some of the services provided by the school nurse are vision and hearing screening, communicable disease detection, counseling for health-related problems, administering medication, and acting as a liaison between local agencies and doctors.

The school nurses provide several opportunities throughout the school year to educate, screen, and evaluate the students in Baldwin County. These programs include, but are not limited to, control of communicable disease, hand-washing, vision and hearing, dental screening, and health and hygiene classes. Medications given at school require a Medication Authorization Form to be completed by the physician and the parent for prescription medication. Over the counter medications must be signed by the parent and cleared by the RN. All medications must be delivered to the school by a parent/guardian and must be in the original container with clear, current instructions. The "Changing Body Program" is presented to the 5th graders. Scoliosis screening is provided for grades 5-9 (ages 11-14) as required by state law.

FIRST AID

In case of illness at school, a child is sent to the office. If a child has a fever, the parents are notified and asked to take the child home. Student must be free of fever 12 hours prior to returning to school. Parents are also notified if a child sustains a serious injury. Please provide updated phone numbers when there are changes so we may contact you!

STUDENTS ARE NOT ALLOWED TO BRING MEDICATION TO SCHOOL

Students requiring a daily dosage of medication will be furnished a form that must be completed by the physician, parent/guardian and returned to the school. Parents must bring the medication to school. Only empty bottles will be sent home with the child.

TOO SICK FOR SCHOOL

Sometimes it is difficult to know when your child is sick enough to stay home from school. Here are some county guidelines that might help:

- Any temperature over 100.5 degrees WITH symptoms should stay home.
- Students should be fever or vomiting free for 24 hours before returning to school unless otherwise cleared by a physician
- MRSA skin infections
- Students with lice must be given clearance by the nurse before returning to school

FIELD TRIPS

Field trips serve as an invaluable learning experience and provide much enrichment to our program. You will always be notified in advance of the date a trip will be taken, the cost of the trip, and the deadline for payment. Often this deadline is several weeks before the actual date of the trip because reservations and payments are necessary. The cost of a field trip is determined by the cost of fuel, bus driver's salary, admittance fees, cost of meals, etc. This cost

is divided among the number of students planning to attend. As a result, it is usually necessary that a reservation and deposit be made.

1. The permission form and money must be sent in by the deadline in order for your child to participate.
2. Return money and bottom portion of permission form together to your child's teacher immediately.
3. Keep the top portion of the permission form so you will know the date of the trip and what your child needs for the trip (snack, sack lunch, drink, etc.).
4. Do not include field trip money in a check with lunch money.
5. Make checks payable to Florence B. Mathis Elementary and write the student's name and phone number on the check.
6. All parents who accompany a field trip must be an official chaperone and agree to follow the Chaperone Guidelines. This includes the procedure that younger or older brother or sisters cannot attend. Parents must also have a background check completed, go to website: <https://bib.com/SECUREVOLUNTEER/Baldwin-County-Board-of-Education/> to register.
7. **There will be NO REFUNDS for either the child or the adult once a reservation and a deposit have been made. This includes suspensions from school, illness, tardiness, or a death in the family, rescheduled trips, etc.** Any time a ticket is purchased for admittance to a presentation or other entertainment activities, there are no refunds.

Strict discipline guidelines are in place while on field trips. If a child misbehaves on a field trip, we reserve the right to retain the child at school with another class when future trips are taken. Students and parents should be especially cognizant of the following:

- Any student with two or more visits to the office for major discipline infractions may be denied field trip privileges.
- The dress code applies to field trips as well as the school campus. Failure to adhere to the dress code will result in a forfeiture of the field trip privilege.

SCHOOL-WIDE BEHAVIOR EXPECTATION POLICY

The Baldwin County Board of Education developed a discipline policy that each school implements. At Florence B. Mathis Elementary School, we provide each student with a consistent code of conduct through our school-wide discipline plan.

EXPECTATIONS

Each teacher has classroom procedures and a discipline plan in place that he/she uses with your child. The teacher will adapt his/her plan to fit this expectation policy.

PARENT CONFERENCES

Parent-teacher conferences are important in improving learning. Appointments for conferences are made to coincide with the teacher's planning period, before or after school. Parents may call the school at 943-1244 for assistance in scheduling a conference, or parents may send an email or note directly to the teacher.

REQUIRED PARENT CONFERENCES

Following a Suspension:

On or before the return of the child from a suspension, a meeting will be held to discuss a behavior plan for that student. The committee will consist of the principal, the student, the parent(s) and/or mediator.

Appropriate Behavior Recognized:

We have designed this plan to ensure that our students can receive a quality academic program without disruptions. Appropriate behavior will be recognized and awarded. Inappropriate behavior will not be tolerated.

FBMES SCHOOLWIDE INFRACTIONS

1. First offense
Teacher Warning
2. Second Offense
Note placed in agenda to parent
Student, Teacher, and/or Counselor Conference
3. Third offense
Call/note to parent and one of possible choices below
Administrator, Parent, Teacher, Student Conference
Recess Detention
Behavior Plan (if applicable)
Referral to counselor
Time Out
4. Fourth offense
Official office referral, which could result in:
Off campus Suspension
After School Detention

SUSPENSIONS AND EXPULSION

See Baldwin County Board of Education Student Code of Conduct Handbook www.bcbe.org

FOLEY POLICE DEPARTMENT PARTNERSHIP

Fifth and Sixth grade students will have the opportunity to participate in quarterly dances sponsored by the Foley Police Department. However, students engaging in behaviors which result disciplinary actions may not be allowed to participate in the dance for the quarter.

BAND

Band is an elective of choice for a 6th grade student. If a student's behavior and grades are adversely affected by his or her participation in band, a conference must be held with principal, parent, and teacher to determine the student's continuation in band. Schedule changes to remove students from band will occur in January.

REPORT CARDS

Baldwin County Schools operate on a nine-week reporting system. Parents are encouraged to study the report card carefully and, if necessary, to schedule conferences with teachers to discuss the child's progress.

PROMOTION STANDARDS

The teacher and principal are responsible for the decision to promote a student. The decision is based on the student's performance during the school year and the criteria established by the Board of Education. Parents are notified through a *Notice of Academic Status* whenever a student is being considered for retention. This notice will list areas of concerns and parents are urged to set up a conference to discuss what needs to be done.

PARENT TEACHER ORGANIZATION (PTO)

The school's PTO is engaged in activities, which are beneficial to our school and offers an excellent opportunity for teachers and parents to work together for the improvement and accomplishment of many of the school's needs and objectives. Parents and other interested individuals are cordially invited to join this organization and to take an active part in helping the school reach its educational goals. Although membership dues are assessed, every parent is invited to assist our school by participating in activities and volunteering to help the teachers and students in many ways.

SCHOOL MATERIALS AND SUPPLIES

Students are expected to bring the proper materials and supplies in all classes. This includes a notebook, paper, pencil, pen, and textbooks.

RESPONSE TO INSTRUCTION (RTI)

Through implementation of RTI, the Florence B. Mathis Elementary School faculty will identify and monitor students at risk, use problem-solving and data-based decision-making to provide research-based interventions, and adjust the intensity of interventions based on the student's response. Parents may refer students to RTI if their child is struggling academically or having behavior problems. Please call Mrs. Sherry Rainbolt, the school counselor, at (251) 943-1244 if you would like more information about RTI or if you want to refer your child to RTI.

SEXUAL HARASSMENT

***See Baldwin County's Student Code of Conduct Handbook**

The Baldwin County Board of Education recognizes that harassment on the basis of gender is a violation of both federal and state discrimination laws. The board is committed to providing learning and co-curricular environments that are free from sexual harassment where all students and employees can work together comfortably and productively.

Sexual harassment will not be tolerated from students, employees or non-employees, including volunteers and suppliers, who have contact with employees and students in the workplace, school or school sponsored events or any event sanctioned by the Baldwin County Board of Education.

BULLYING/HARASSMENT

***See Baldwin County's Student Code of Conduct Handbook**

Bullying is when one person picks on or hurts another person again and again. Bullying may include physical attacks, verbal attacks, or exclusion of a student or group of students. At Florence B. Mathis Elementary School, we will not tolerate bullying. It is a continuous pattern of intentional behavior. Students who experience this type of treatment from another student should let an adult know right away so that a plan can be put in place to end this type of behavior. We want all of our students to feel safe at school and to enjoy coming to school. We will not allow bullies to prevail.

DIGITAL DISCIPLINE POLICY

Most students do not have problems when using technology. However, there must be corrective actions in place for any individual who may commit acts that cannot be ignored. Thank you for your support!

Computer use involving illegal activity (pornography/weapons/drugs and alcohol, etc.)

- 1st Offense: 5 day suspension ~ Computer taken (maximum) 45 days / SRO (Contact Law) Enforcement if necessary
- 2nd Offense: Principal's Discretion

Use of Proxy

- 1st Offense: Delete the proxy and warning ~ (Maximum) Computer taken (maximum) 10 days ~ Depending on the history of the computer, more consequences may be necessary. Parent contact
- 2nd Offense: (Maximum) One day suspension ~ Computer taken (maximum) 20 days ~ Parent contact
- 3rd Offense: (Maximum) Three day suspension ~ Computer taken (maximum) 45 days ~ Parent contact and SRO

Intentional damage to school property and/or vandalism to digital device

- Suspension; Repair and/or pay for damages

Inappropriate downloads, Internet activity, communications, or inappropriate use – also including hidden folders and deletion of history.

- 1st Offense: Warning ~ Lunch and/or P.E. Detention ~ Loss of use (maximum) 5 Days ~ Parent Contact ~ Delete the inappropriate content
- 2nd Offense: One day Detention ~ Computer taken (maximum) 10 days ~ Parent Contact
- 3rd Offense: One day of School Suspension ~ Computer taken (maximum) 20 days ~ Parent Contact
- 4th Offense: One day suspension ~ Computer taken (maximum) 45 days ~ Parent Contact

Physical Misuse or Neglect (leaving computer/bag unattended, exposure to food/drink, dropping/throwing of items)

- Day user for a specified amount of time. TBD depending on circumstances. Student will be responsible for any applicable fees for repair or replacement.

Harassment/Intimidation/Cyber Bullying

- 1st Offense: Essay on cyber bullying ~ Other consequences TBD based on the severity of the offense ~ Parent conference ~ Depending on severity (maximum) 1 day suspension ~ Computer taken (maximum) 10 days
- 2nd Offense: Parent conference ~ (Maximum) 3 days suspension ~ Computer taken (maximum) 20 days

Additional Offenses: Principal's Discretion

***This guidance is for the computer only; other sanctions may apply as per the harassment policy.**

****Any violation, which results in violation of State and/or Federal Laws, will be reported to the SRO on Campus.**

Most students never have any problems if they do what they know is right. A few individuals, however, invariably commit acts that cannot be ignored. It would be impossible to make a list covering all possible acts that interfere with the orderly educational process that is essential to effective learning. The disposition of some incidents not listed must, therefore, be left to the discretion of school officials. Repeated offenses may result in additional corrective actions. Remember our goal is for the student to have the device to use.

ARRIVAL AND DISMISSAL

Arrival:

Students should arrive on campus between **7:10 a.m. and 7:45 a.m.** Students who enter their classrooms after 7:50 a.m. are marked tardy. Car riders **MUST** be dropped off on the west side of the school. Upon arrival, students will report to the cafeteria if they are eating breakfast.

Dismissal:

1st Wave Car riders are dismissed at 2:50 p.m. and exit on the west side of the school in their respective zones.

2nd Wave Bus riders/Walkers are dismissed at 2:50 p.m. Bus riders exit on the east side of the school, and Walkers exit the front of the school.

Emergency Closing of School Procedure:

In cases of inclement weather that causes an unscheduled closing of school, *School Messenger* telephone message will be sent and local media sources will be notified by 6:30 a.m. Please enroll online to receive critical information via email or text message. Also, verify that **phone numbers** on file with the school **stay up-to-date**. It is very important that in case of an emergency closing, you have completed the section regarding "Emergency Information" on your child's enrollment card making the school aware of your instructions for dismissing your child. If an evacuation is required, students at Florence B. Mathis Elementary will walk to Foley High School for pick-up by their parents/guardians. If the designated area at Foley High School is moved, students will be bused to St. Paul's Episcopal Church. Students will not be dismissed to anyone other than a legal guardian in emergency situations. Your careful attention to these procedures will help us keep your child safe.

RULES FOR CAR RIDERS

At times, the loading and unloading areas are slow, so please be patient. The children's safety is of utmost concern for all of us. Parents who choose to drive their child to and from school need to observe the following:

- Arrive between 7:10 a.m. and 7:45 a.m. to drop off your child
- Arrive between 2:50 p.m. and 3:15 p.m. to pick up your child
- Drivers, watch out for all children.
- No Cell phone usage once carline begins.
- No smoking on school property.
- Do not park for afternoon pick up until after 2:30 p.m.
- Do not block carline traffic. If you have an issue that will cause a delay, please pull forward and park out of the way of carline
- Drivers must not exit their cars for any reason
- Drivers must not park across the street and walk onto campus to pick up your child
- Watch adults on duty for stop, load, and go directions
- **Students not picked up by 3:20pm will wait in the school lobby. Parents are asked to please be certain to pick students up on time. Students who are consistently late being picked-up need to be assigned to ride a bus home.**

BUS RIDERS

Buses begin departure at 3:00. *Riding a bus is a privilege and students are expected to follow the rules posted in the front of the bus.* We take BUS SAFETY very seriously. Students who misbehave will be suspended from the bus and could possibly be expelled from the bus. Please remind students to treat the bus as they do the classroom. We will be extremely strict on bus safety concerns for the safety of our children and other drivers on our highways. Please discuss this with your child.

If a child who normally rides in a car needs to ride a bus for any reason, the parent/guardian must write a note requesting permission. The principal must approve this note before 10:00 a.m. Permission will be granted provided seating is available. No phone messages will be given to students to ride the bus home with another child.

Rules for Bus Riders

Students are to remember that buses are like classrooms and the bus drivers are to be obeyed just as the teachers are obeyed in the classrooms. On the bus students should:

- Keep hands and head inside the bus
- Keep hands and feet to themselves
- Remain seated and quiet
- Keep aisles clear at all times – including feet, legs, bodies, and books
- No eating, drinking or chewing gum on the bus
- Help keep the bus clean; do not throw paper on the floor or out the windows, nor vandalize the bus in any way – cutting or writing on seats
- Show respect and courtesy to the bus driver and others including drivers of vehicles traveling beside or behind the bus

Bus riders are assigned to a specific bus. Please do not request that your child ride another bus for convenience purposes. This tends to create occasional bus overloads that are extremely dangerous.

RECOGNITION

Awards or special recognitions are given to students for the following accomplishments:

- 1) Perfect attendance (No early dismissal, tardy, or absence for the grading period)
- 2) "A" Honor Roll
- 3) "A/B" Honor Roll
- 4) Peer Helpers
- 5) Citizenship
- 6) Most Improved

VISITORS AND VOLUNTEERS

We welcome visitors to our school! In order to keep instruction from being disturbed, there are rules that must be adhered to. **Classes may not be interrupted during instructional time to talk to your child's teacher.** Teachers have been instructed not to conference with parents during instructional time. All visitors and volunteers must follow the following guidelines. Generally office personnel can take care of forgotten lunches, books, etc.

1. **ALL** visitors or volunteers **MUST** sign in through the office upon entering the school and get a visitor's pass.
2. Volunteers/visitors can only go into the classroom if it has been prearranged with the teacher. It is the responsibility of the visitor or volunteer to inform and obtain approval to visit or volunteer prior to 7:45 a.m. of

the day of the visit or work. This includes eating lunch, providing snacks for the class, duplicating, or other teacher-requested help.

3. Anyone who arrives to volunteer for the school without prior approval or assignment must check into the office. He/she will receive assignments from the PTO. These projects will be managed in the PTO work area or Main Workroom ONLY.
4. Non-school aged children, or children not attending Florence B. Mathis Elementary School, are not allowed in the classrooms during school hours (7:50-2:50). PTO volunteers may take their children to the PTO workroom area or Main Workroom.
5. Visitors who abuse their visitor/volunteer privileges (pre-arranging meetings, signing in through the office, wearing a current DATED visitor pass, etc.) will forfeit the right to visit the school as a volunteer.

Baldwin County Public Schools Uniform Policy

TOP	BOTTOM	
White Navy Green Yellow Collared shirt with sleeves or Turtleneck School color polo as approved by the principal. Small unobtrusive logo is permitted	BOYS Khaki or navy blue pants or shorts (corduroy fabric permitted) Or pants or shorts – made of denim material that is blue in color.	GIRLS Khaki or navy blue pants, skirts, capris, shorts, skorts, jumpers or dresses (corduroy fabric permitted) pants, skirts, capri's, shorts, skorts, jumpers or dresses – made of denim material that is blue in color.
UNDERGARMENTS	FOOTWEAR	
Undergarments, excluding the neckline of an undershirt, must not be visible at any time. Pajamas are prohibited.	Footwear must be worn at all times and be closed toe in nature. As necessary, footwear conform to special class requirements (Physical education, tech center, agricultural classes, ROTC, science, etc.).	
	SWEATSHIRTS/SWEATERS/COATS/JACKETS	
	Must be solid: Black, Brown, Navy, Tan, Gray, White or school colors as published by the principal. Outerwear items must not have lettering, or logo of alcohol, tobacco, and/or controlled substance, nor pictures, symbols, art work that might be offensive in nature and cause a disruption to the educational process.	
ITEMS NOT ALLOWED		
Wind pants/sweatpants, velour pants, tights, yoga pants, jeggings, over-sized clothing, overalls, bellbottoms, unhemmed clothing, clothing with cuts, slits, holes or slashes in inappropriate places, denim or jean fabric, sleeveless shirts, overcoats, and trench coats.		
KHAKEI is defined by Baldwin County Public Schools to be <u>light tan in color</u> .		
<i>Pupils are expected to be clean and appropriately dressed for school. Dress and appearance must not present health or safety problems or cause disruption and should encourage a serious approach to school. The local school principal will be the final authority for determining appropriate dress within the framework of the policy.</i>		
Baldwin County Public Schools Compliance Code for Elementary Uniform Violations		
Elementary Grades K - 6	Secondary Grades 7 - 12	
1st Infraction – Warning and parent notified 2nd Infraction – Referral to the office and parent notified 3rd Infraction – Detention 4th Infraction and subsequent infraction (s) – One day suspension and parent notified	1st Infraction – Warning and parent notified 2nd Infraction – Half of Saturday School or full day of OCS 3rd Infraction – Full Day of Saturday School or full day of OCS 4th Infraction – One day suspension 5th Infraction – Two days of suspension 6th Infraction – Three days of suspension and subject to expulsion	

- *Clothing and general appearance may not cause a disturbance or interfere with the instructional program and must not constitute a health hazard.
- *Clothing must be of appropriate length and fit. To be acceptable, short pants and skirts must extend beyond either the fingertips when the student extends arms downward along the sides or reach the mid- thigh whichever is longer. Pants must completely cover underwear. Low cut pants, sagging pants, etc. are prohibited.
- *Excessively baggy or excessively tight fitting clothing is prohibited.
- *Shirts must completely cover the midriff area when sitting and standing and expose no cleavage.
- *Adornments that could reasonably be perceived as weapons or used to inflict harm (i.e. chains, spikes, etc.) are prohibited.
- *Gang related apparel is prohibited at all times at any school function or school sponsored activity. Items deemed inappropriate under this category are at the discretion of the principal.
- *Heads must remain un-covered in the building.
- *Students who transfer from other school districts will be given five (5) days to come into compliance with the dress code.
- *Schools may use t-shirts on field trips or spirit day as approved by the principal.