## Bay Minette Middle School

### Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

## Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

## Beliefs

#BaldwinProud #CommunityStrong

# Leadership Culture Academics

#### Obiectives

 Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

#### Ohiectives

 Provide an environment within the school that promotes a positive climate and culture.

#### Ohiectives

 Increase student achievement in all academic areas with a focus on reading and math.

#### Critical Initiative

- Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.
- Integrate leadership and life-skills into content areas.
- Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

#### Critical Initiatives

- Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement, and staff satisfaction
- Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.
- Provide all employees access to mental, social, and cognitive resources.

#### Critical Initiatives

- Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.
- Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.
- Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

#### Key Measures Key Measures Key Measures

MRA Survey results

Perception surveys

STAR Growth reports

 Kev Measures
 Kev Measures

 • Teacher Attendance
 • Attendance Reports
 • Conference Logs

 • Student Attendance
 • Discipline Reports
 • ACAP Data

 • Discipline data
 • Documentation of Parent Involvement Activities
 • STAR Data

 • Summative and Benchmark Data
 • MRA Survey results
 • Promotion/Retention Rates

• Teacher Attendance

• Promotion/Retention Reports.