

## Spanish Fort Middle School

### Vision

Our vision is to foster a nurturing environment with high expectations for students to achieve their potential and graduate with countless opportunities.

### Mission

Spanish Fort Middle School, partnered with community, parents, faculty, and students, provides an engaging, diverse curriculum aimed at producing active, self-directed learners for high school and beyond.

### Beliefs

#TheToroWay #Commitmenttoexcellence  
#Baldwinproud #Communitystrong

### Leadership

#### Objectives

- Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

#### Critical Initiatives

- Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.
- Integrate leadership and life-skills into content areas.
- Increase the College and Career Readiness rate and the Graduation Rate. (High School)
- Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

#### Key Measures

- MRA Survey Results

### Culture

#### Objectives

- Provide an environment within the school that promotes a positive climate and culture.

#### Critical Initiatives

- Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.
- Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.
- Provide all employees access to mental, social, and cognitive resources.

#### Key Measures

- Discipline Data

### Academics

#### Objectives

- Increase student achievement in all academic areas with a focus on reading and math.

#### Critical Initiatives

- Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.
- Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.
- Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

#### Key Measures

- STAR Growth Reports

Key Measures

- Teacher Attendance
- Student Attendance
- Discipline Data
- WorkKeys
- CCR Report
- ACT
- Summative and Benchmark Data
- Promotion/Retention Reports

Key Measures

- Perception Surveys
- Attendance Reports
- Documentation of Parent Involvement Activities
- Teacher Attendance
- MRA Survey Data

Key Measures

- Conference Logs
- ACAP Data
- STAR Data
- Promotion/Retention Rates