2024-2025 DES ACIP

Daphne Elementary School

Vision

To foster a nurturing environment with high expectations for students to achieve their potential and graduate with countless opportunities.

Mission

To provide a positive learning community that develops respectful, responsible, and resourceful citizens to ensure success for all by living the 7 habits.

Beliefs

#BaldwinProud

#CommunityStrong

#DESonMain

Leadership

Objectives

- Provide tools and resources for all K-12 to have opportunities to prepare for college and career workforce.

Critical Initiatives

- Develop operating systems to build leadership capacity (PLC).

- Invest in personal and professional learning to advance individual growth.

- Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Culture

Objectives

- Provide an environment within the school that promotes a positive climate and culture.

Critical Initiatives

- Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

- Continue to implement a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

- Provide all employees access to mental, social, and cognitive resources.

Academics

Objectives

- Increase student achievement in all academic areas with a focus on reading and math.

Critical Initiatives

- Increase achievement and growth of identified subgroup (Special Education).

- Increase reading achievement on local and state level benchmarks and assessments (ACAP , WIDA, and STAR) through best practices and research-based strategies.

- Increase math achievement on local and state level benchmarks and assessments (ACAP and STAR) through best practices and research-based strategies.

- Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.
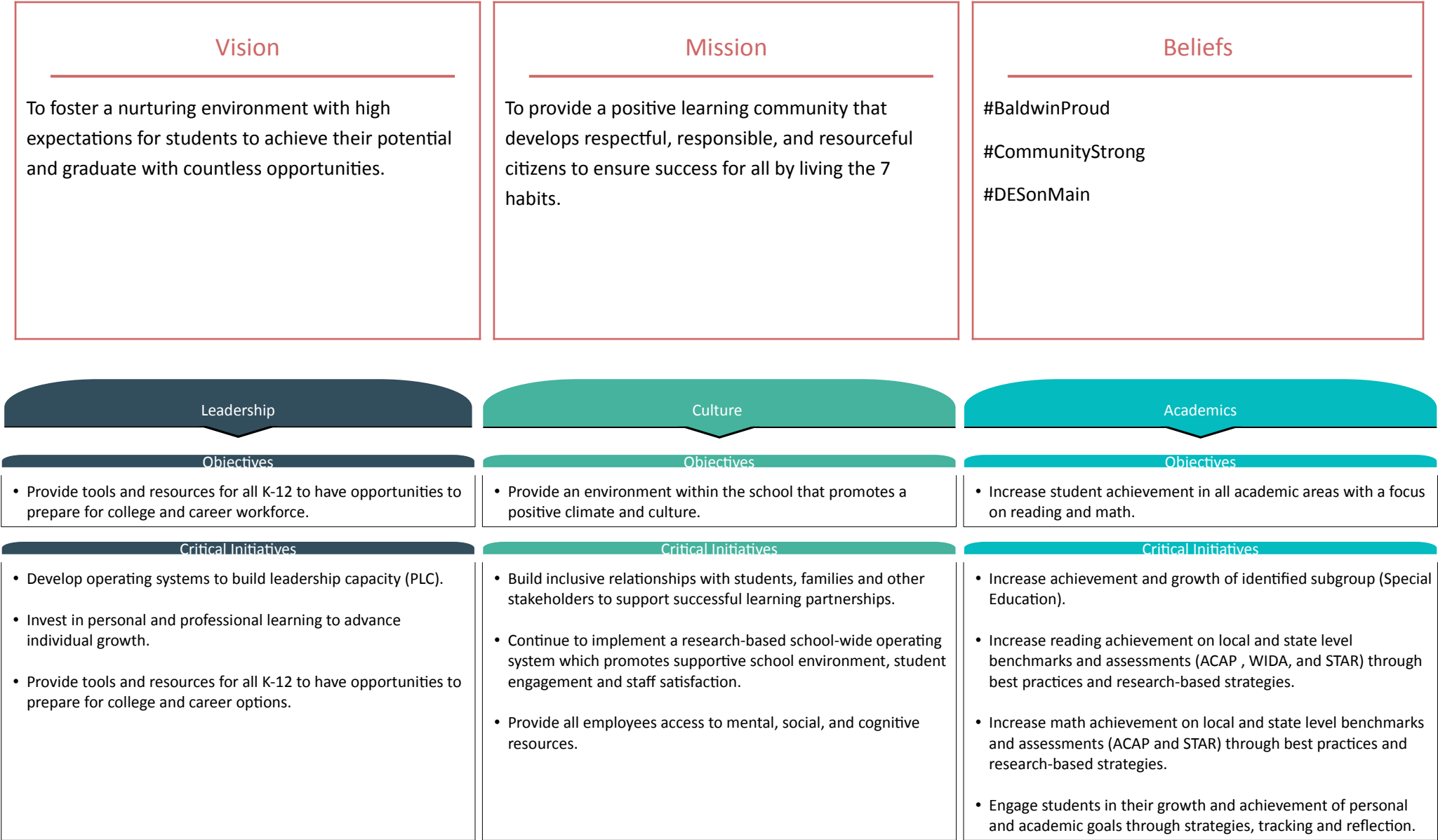
Key Measures

- PD Evaluations
- Perceptions Survey
- Impact Surveys
- Perception Survey
- Summative and Benchmark Data
- Promotion/ Retention Reports

Key Measures

- Perceptions Survey
- Attendance Reports
- Discipline Reports
- Teacher Attendance Data

Key Measures

- ACAP Data
- STAR Data
- Promotion/Retention Rates