

## Heightened Awareness

(Get your Attention)

This means a potential MAY exist for an unusual situation and all parties should have heightened awareness to react as needed.

- Follow school's communication plan for information.
- Limit movement to and from classrooms.
- Be accountable for all students.
- Be on the lookout for unusual behavior both in and outside of the school.
- Check exterior doors to make sure they are secure.

## Secure Your Area of Responsibility

(Classroom, hallway, etc.)

Specific incident within your area of responsibility (medical, threat to self or others, etc.).

- Execute **Alert** methods.
- Secure all people within your immediate area. (May require you to move to a more secure area.)
- Lock or Secure doors.
- Monitor/use communication devices.
- May release by intercom or other

## Secure Perimeter

(On Alert)

A potential threat or danger does exist within the community/neighborhood and all parties should be aware to react as needed.

- Execute **Alert** methods.
- Secure all people within the building.
- Lock external doors.
- Cover windows.
- Stay in secure area within the building until further notice from administration or law enforcement.
- Monitor/use communication devices.
- Leave unsecure areas such as fields, gym, playground, or library to a secure area.
- Continue with instruction.
- May release via intercom.

## Lockdown

(Immediate threat)

Recognition of Danger. Take immediate action using the safest and best option for survival.

- Execute **Alert** methods.
- Secure yourself and others by assessing and using available information to decide if you should; HIDE (Secure and/or Barricade), RUN (Intelligent Escape) or FIGHT (Defend and Protect).

### HIDE: (Secure and/or Barricade)

Lock doors, Lights off, Barricade entry, Quiet, Stay in place.

### RUN: (Informed Escape)

Evacuate to safer location, Remain with your group, Call 911 when safe, Follow HIDE protocol.

### FIGHT: (Defend and Protect)

As a matter of survival engage the intruder with any means necessary.

- Monitor/use communication devices.
- Allow release only by administration or law enforcement.

*Intruder drills will be practiced throughout the year. Follow verbal commands as given. This is a learning opportunity for all school staff and students.*

## EOP STATEMENT OF INTENT:

BE IT RESOLVED that the Baldwin County Board of Education recognizes that schools are subject to a number of potentially disruptive events, including the possibility of major crises involving natural disasters and or hostile acts and, thereby, directs the Superintendent to prepare an updated School System Safety Plan in accordance with newly prescribed requirements from the Alabama State Department of Education. Plans will be developed in such a manner as to ensure the necessary, ongoing training of Baldwin County system-level and local school personnel to conduct appropriate emergency operations and crisis management procedures, when needed, with the greatest possible efficiency and effectiveness.

We are therefore charged to establish a System-level Emergency Operations Plan (EOP) that will assist in minimizing a critical situation and providing protection for affected students and personnel in the event of a natural disaster or hostile act. EOP's are standardized procedures intended to meet the specific needs of their school community and physical plant.

We are dedicated to providing a safe and secure learning and working environment for all students and personnel. This is accomplished by practicing specified safety procedures, consistently enforcing agreed upon discipline policies and ensuring high visibility of system-level and local school personnel. In addition, the following plans have been devised to ensure safety for all no matter the emergency. Inservice training has been provided and experts consulted in the development of this EOP.

**Please contact the school or local law enforcement with any security issues or threats regarding our schools.**

### **Baldwin County Public Schools**

2600 North Hand Avenue  
Bay Minette, AL 36507

Telephone: 251-937-0306  
Fax: 251-937-0318

Eddie Tyler  
Superintendent

Anthony Sampson  
Director of Prevention & Support

# **Baldwin County Public Schools**



## **Emergency Operations Plan**