



Peer Helper Program: Code of Ethics & Student Contract

I, _____, am a happy, healthy, intelligent person who enhances others by being real and true to myself. I am confident and trust in my ability to make responsible and correct decisions that produce success, happiness, and health for myself and others. As a member of the Peer Helper Program, I agree to the following:

1. I will participate in all required peer helper training and special events throughout the year. I understand that this will require me to be available for an elective class, during summer, during the school day, before school, after school, and weekends.
2. I will make honesty, leadership, and service a personal priority.
3. I will do my best to be a caring person, treating others with respect and dignity.
4. I will be a good school role model, abiding by the rules and regulations.
5. I will represent myself with integrity at school, off campus, and on all social media.
6. I will abstain from the use of alcohol, tobacco, marijuana, prescription drugs I am not prescribed, and illegal drugs; furthermore I will avoid situations in which students are using the above drugs.
7. I will not engage in any sexual behaviors which increase my risk for physical, social, or emotional consequences.
8. I will maintain confidentiality of program related activities in all cases EXCEPT:
 - a. Illegal activity occurring on campus.
 - b. When there is a threat of serious harm to self or others
 - c. When physical, sexual, or emotional abuse is reported
 - d. When problems are severe enough beyond the expertise of peer helpingI will report the above exceptions immediately to designated professional staff.

I understand that a violation of this contract or failure to meet my responsibilities could result in immediate dismissal from the program; I also understand and agree to the terms of the 3 Strike Policy.

Student's signature

_____/_____
School Year

As a parent of _____, I have read the Code of Ethics and 3 Strike Policy; furthermore, I understand the responsibilities, obligations, and limitations of Peer Helpers. I give permission for him/her to participate in the DMS Peer Helping trainings, course, committees, and activities; as well as use the Peer Helper Portal online support tool. I acknowledge that my child's name and picture will be used in publications relating to the Peer Help Program.

Parent/Guardian's name (PRINT)

Parent/Guardian's Signature

Date



Peer Helper Program: "3 Strike" Accountability Policy

In addition to the behaviors outlined in the Code of Ethics, which can result in immediate dismissal, the following list outlines behaviors which **will** result in one "strike." Upon the accumulation of the 3rd strike, you will be dismissed from Peer Helpers without readmission. These are cumulative throughout your time within this Peer Helper Program.

- Social Media Problems (possible immediate dismissal)
 - Bullying
 - Vulgar Language
 - Inappropriate Pictures
- Poor Academic Performance
 - Grade of less than a C on a Progress Report
 - Grade of less than a C on a Report Card
- School Disciplinary Action (possible immediate dismissal)
 - Any offense resulting in On Campus Suspension
 - Any offense resulting in Off Campus Suspension
- Poor Attendance
 - 9 unexcused absences
 - 5 unexcused tardies
 - 5 unexcused check-outs
- Teacher Complaint
- Valid Student Complaint
- Complacent attitude during Peer Helping Training or Activities
- Repeated behavior after previous warning
- Other misbehavior designated by local coordinator

You will be notified upon each strike and will have a meeting with the Peer Helper Program Coordinator after each to discuss future expectations. Initial below at the accumulation of each strike.

Strike Record:

1st Strike Issue _____ Date: _____ PH Initials: _____

2nd Strike Issue _____ Date: _____ PH Initials: _____

3rd Strike Issue _____ Date: _____ PH Initials: _____