

## Daphne High School

### Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

### Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

### Beliefs

#BaldwinProud #DaphneStrong

#### Leadership

##### Objectives

- Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

##### Critical Initiatives

- Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.
- Integrate leadership and life-skills into content areas.
- Increase the College and Career Readiness rate and the Graduation Rate.
- Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

#### Culture

##### Objectives

- Provide an environment within the school that promotes a positive climate and culture.

##### Critical Initiatives

- Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.
- Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.
- Provide all employees access to mental, social, and cognitive resources.

#### Academics

##### Objectives

- Increase student achievement in all academic areas with a focus on reading and math.

##### Critical Initiatives

- Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.
- Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.
- Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Key Measures

- MRA Survey Results
- Teacher Attendance
- Student Attendance
- Discipline Data
- WorkKeys
- CCR Report
- ACT
- Summative and Benchmark Data
- Promotion/ Retention Reports

Key Measures

- Perceptions Surveys
- Attendance Reports
- Discipline Reports
- Documentation of Parent Involvement Activities
- MRA Results
- Teacher Attendance Data

Key Measures

- STAR Growth Reports
- Conference Logs
- STAR Data
- ACT Data
- Promotion/Retention Rates

### Objective

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

#### Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

**Start Date:** 08/02/2021

**End Date:** 07/29/2022

#### Key Measures

MRA Survey Results

Teacher Attendance

#### Critical Initiative

Integrate leadership and life-skills into content areas.

**Start Date:** 08/02/2021

**End Date:** 07/29/2022

#### Key Measures

MRA Survey Results

Student Attendance

Discipline Data

#### Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

**Start Date:** 08/02/2021

**End Date:** 07/29/2022

#### Key Measures

WorkKeys

CCR Report

ACT

#### Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

**Start Date:** 08/02/2021

**End Date:** 07/29/2022

#### Key Measures

Summative and Benchmark Data

Promotion/ Retention Reports

Objective

Provide an environment within the school that promotes a positive climate and culture.

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Start Date: 08/02/2021 End Date: 07/29/2022

Key Measures

- Perceptions Surveys
Attendance Reports
Discipline Reports

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Start Date: 08/02/2021 End Date: 07/29/2022

Key Measures

- Perceptions Surveys
Documentation of Parent Involvement Activities

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Start Date: 08/02/2021 End Date: 07/29/2022

Key Measures

- MRA Results
Teacher Attendance Data

### Objective

Increase student achievement in all academic areas with a focus on reading and math.

#### Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

**Start Date:** 08/02/2021

**End Date:** 07/29/2022

#### Key Measures

STAR Growth Reports

Conference Logs

#### Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Start Date:** 08/02/2021

**End Date:** 07/29/2022

#### Key Measures

STAR Data

ACT Data

Promotion/Retention Rates

#### Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Start Date:** 08/02/2021

**End Date:** 07/29/2022

#### Key Measures

STAR Data

ACT Data

Promotion/Retention Rates

### Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### Activity

Lead Like a Pirate Book Study

**Person responsible:** Curriculum Leader

**Launch Date:** 10/12/2021

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

Book challenges, weekly discussion form, and end of study project

**Benchmark:** Kickoff Book Study

**Date:** 10/12/2021

**Benchmark:** Completed Challenges

**Date:** 12/17/2021

**Benchmark:** Book Project Kickoff

**Date:** 01/14/2022

**Benchmark:** Leadership Survey

**Date:** 05/06/2022

## Activity

### School Site Visit

---

<b>Person responsible:</b> Curriculum Leader		<b>Launch Date:</b> 11/04/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Notes and action items from school site visit	Benchmark: Site Visit	<b>Date:</b> 11/04/2021
	Benchmark: Implementation Progress	<b>Date:</b> 01/03/2022
	Benchmark: Master Schedule Planning	<b>Date:</b> 05/02/2022

---

## Activity

### New Teacher Mentor Program

---

<b>Person responsible:</b> Lead Mentor Teacher		<b>Launch Date:</b> 07/23/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
new teacher retreat, monthly meetings, weekly check-in	Benchmark: New Teacher Retreat	<b>Date:</b> 07/23/2021
	Benchmark: New Teacher Feedback	<b>Date:</b> 12/17/2021
	Benchmark: New Teacher Survey	<b>Date:</b> 05/13/2022

---

**Critical Initiative**

Integrate leadership and life-skills into content areas.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

College and Career Coaching

**Person responsible:** Career Coach

**Launch Date:** 08/02/2021

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

college and career coaching, workshops, classroom lessons, internships

**Benchmark(s)**

**Benchmark:** Classroom Visits **Date:** 09/01/2021  
Employable Skills

**Benchmark:** FAFSA Night **Date:** 10/13/2021

**Benchmark:** College Application Week **Date:** 10/18/2021

**Benchmark:** Adulting Day **Date:** 01/10/2022

**Benchmark:** Summer Internships **Date:** 03/01/2022



## Activity

### Attendance Conferences

<b>Person responsible:</b> Administration		<b>Launch Date:</b>
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
conferences with students having multiple absences	Benchmark: begin conferences	<b>Date:</b> 08/31/2021

## Activity

### Student Leaders

<b>Person responsible:</b> Club Sponsors		<b>Launch Date:</b> 08/02/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
leadership retreat, executive board meetings, service projects	Benchmark: SGA Executive Board Meetings	<b>Date:</b> 08/02/2021
	Benchmark: Key Club Service Projects	<b>Date:</b> 08/02/2021
	Benchmark: Girls Service Club Projects	<b>Date:</b> 08/02/2021
	Benchmark: SGA Events	<b>Date:</b> 08/02/2021

## Activity

### Student Training and Exploration Program (STEP)

<b>Person responsible:</b> Social Worker		<b>Launch Date:</b> 08/02/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b> Eastern Shore Chamber of Commerce Foundation	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
grade level field trips, goal setting, career ready skills, explore careers	Benchmark: 9th Grade Field Trip	<b>Date:</b> 10/01/2021
	Benchmark: 10th Grade Field Trip	<b>Date:</b> 10/01/2021
	Benchmark: 11th Grade Field Trip	<b>Date:</b> 10/01/2021

### Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### Activity

Audit CCR Report

**Person responsible:** Counselors

**Launch Date:** 08/02/2021

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

student check list, schedule audits, CCR audits

**Benchmark:** Rising student schedule audit

**Date:** 08/02/2021

**Benchmark:** Semester transcript audit

**Date:** 12/17/2021

**Benchmark:** Semester CCR audit

**Date:** 12/17/2021

**Benchmark:** course selection

**Date:** 01/31/2022

## Activity

Family Night

---

**Person responsible:** Counseling Department

**Launch Date:**

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:**

---

**Activity Measure(s)**

**Benchmark(s)**

---

## Activity

Trojans ACT Prep Program

---

**Person responsible:** Athletic Director

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:** \$20000.00

**Source of Funding:** City of Daphne

**Other Resource:**

---

**Activity Measure(s)**

**Benchmark(s)**

---

SCHOOLS ACT prep, NCAA clearance guidance, scholarship guidance

Benchmark: 6 week program

**Date:** 08/02/2021

---

### Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### Activity

Teach Like a Pirate Book Study

**Person responsible:** Curriculum Leader

**Launch Date:** 10/12/2021

**Required Resource(s):**

Financial Resource: \$1275.00

Source of Funding: PD Funds

Other Resource:

**Activity Measure(s)**

weekly discussions, lesson planning, lesson transformations

**Benchmark(s)**

**Benchmark:** Book Study Kick-off with Dave Burgess

**Date:** 10/12/2021

**Benchmark:** weekly discussion posts

**Date:** 10/12/2021

**Benchmark:** weekly discussion small groups

**Date:** 10/12/2021

**Benchmark:** lesson implementation from book

**Date:** 02/04/2022

## Activity

District Math PLC

<b>Person responsible:</b> District Math Supervisor		<b>Launch Date:</b> 09/01/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
off campus PLC with AMSTI, collaborative planning, department meetings	Benchmark: Monthly PLCs begins	<b>Date:</b> 09/01/2021
	Benchmark: Monthly Department Meetings	<b>Date:</b> 09/01/2021

## Activity

Math Department PD

<b>Person responsible:</b> Curriculum Leader		<b>Launch Date:</b> 12/01/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$1400.00	<b>Source of Funding:</b> PD Funds	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
instructional strategies, technology, activities	Benchmark: Off campus PD	<b>Date:</b> 12/01/2021
	Benchmark: implementation check in	<b>Date:</b> 02/04/2022

## Activity

English Department PD

<b>Person responsible:</b> Curriculum Leader		<b>Launch Date:</b> 12/03/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$1400.00	<b>Source of Funding:</b> PD Funds	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
instructional strategies, technology, activities	Benchmark: off campus PD	<b>Date:</b> 12/03/2021
	Benchmark: implementation check in	<b>Date:</b> 02/04/2022

### Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

### Activity

Peer Helper PATH Lessons

**Person responsible:** Peer Helper Sponsors

**Launch Date:** 10/01/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Jennifer Claire Moore Foundation

**Source of Funding:**

**Activity Measure(s)**

Prevention & Awareness for Total Health (PATH) lessons during Trojan Advisory, Peer Helper matching, Peer Helper training

**Benchmark(s)**

**Benchmark:** Peer Helper training starts

**Date:** 08/16/2021

**Benchmark:** PATH lessons begin

**Date:** 10/18/2021

## Activity

Big Brother and Big Sister

<b>Person responsible:</b> Principal		<b>Launch Date:</b> 09/01/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
applications, interviews, meetings	Benchmark: applications taken	<b>Date:</b> 09/01/2021
	Benchmark: interviews	<b>Date:</b> 09/15/2021

## Activity

Community Liaisons

<b>Person responsible:</b> Counseling Department, Administration		<b>Launch Date:</b> 08/02/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
referrals to AltaPointe, Bridge, therapists, counselor small groups	Benchmark: referrals to community liaisons	<b>Date:</b> 08/02/2021

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Family Night

Person responsible: Counseling Department

Launch Date: 10/01/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

FAFSA, CCR, graduation requirements

Benchmark(s)

Benchmark: Family Night

Date: 10/01/2021

Benchmark: course selection

Date: 01/31/2022



## Activity

Community Advisory Council

<b>Person responsible:</b>	<b>Launch Date:</b>	
<b>Required Resource(s):</b> <b>Financial Resource:</b> <b>Other Resource:</b>	<b>Source of Funding:</b>	
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
An Advisory Council will be put together including a student, community member, a parent, and the school leadership team. The council will meet twice a year.	Benchmark: fall meeting	<b>Date:</b> 11/12/2021
	Benchmark: spring meeting	<b>Date:</b> 04/15/2022

## Activity

Community Listening Session

<b>Person responsible:</b> Principal, Curriculum Leader	<b>Launch Date:</b> 10/01/2021	
<b>Required Resource(s):</b> <b>Financial Resource:</b> <b>Other Resource:</b>	<b>Source of Funding:</b>	
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
host public listening sessions for community members to share their thoughts and opinions twice a year	Benchmark: fall session	<b>Date:</b> 12/10/2021
	Benchmark: spring session	<b>Date:</b> 05/06/2022

**Critical Initiative**

Provide all employees access to mental, social, and cognitive resources.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

**Person responsible:** Administration

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

anonymous admin log

**Benchmark:** Provide Employee Assistance Card to all employees

**Date:** 08/10/2021

Activity

Camp Beckwith Course Challenge

**Person responsible:** Administration

**Launch Date:** 08/03/2021

**Required Resource(s):**

**Financial Resource:** \$3000.00

**Source of Funding:** PD Funds

**Other Resource:**

**Activity Measure(s)**

**Benchmark(s)**

promote and enhance positive interaction between members, team building, self-confidence, leadership

**Benchmark:** challenge course

**Date:** 08/03/2021

### Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

Trojan Advisory

**Person responsible:** Administration

**Launch Date:** 10/13/2021

**Required Resource(s):**

Financial Resource:

Other Resource:

Source of Funding:

**Activity Measure(s)**

advisor/advisee conferences, mid-week check-ins, ACT prep, SEL lessons

**Benchmark(s)**

**Benchmark:** faculty meeting to give expectations of Trojan Advisory

**Date:** 10/12/2021

**Benchmark:** implementation progress check

**Date:** 12/17/2021

**Benchmark:** end of year review

**Date:** 05/06/2022

## Activity

### Student Portfolios

---

<b>Person responsible:</b> Curriculum Leader, Counseling Department		<b>Launch Date:</b> 11/01/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
student portfolio, data tracking, employability pieces, goal setting, reflections	Benchmark: create portfolios	<b>Date:</b> 11/01/2021
	Benchmark: update portfolio with test scores	<b>Date:</b> 01/07/2022
	Benchmark: update portfolio with test scores	<b>Date:</b> 04/15/2022

---

## Activity

### The Power of Being Seen Professional Development

---

<b>Person responsible:</b> Curriculum Leader		<b>Launch Date:</b> 10/12/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
PD, sign in sheets, completed activities	Benchmark: PD	<b>Date:</b> 10/12/2021
	Benchmark: perception survey	<b>Date:</b> 05/13/2022

---

### Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

Guided Reading

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 08/02/2021
<b>Required Resource(s):</b>		
Financial Resource:	Source of Funding:	
Other Resource:		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
master schedule, progress monitoring, RTI meetings	<b>Benchmark:</b> embed guided reading in master schedule	<b>Date:</b> 08/02/2021
	<b>Benchmark:</b> progress monitoring	<b>Date:</b> 09/03/2021
	<b>Benchmark:</b> RTI monthly meetings	<b>Date:</b> 10/04/2021

## Activity

English Department PD

<b>Person responsible:</b> Curriculum Leader		<b>Launch Date:</b> 12/03/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
instructional strategies, technology, activities	Benchmark: Department PD	<b>Date:</b> 12/03/2021
	Benchmark: implementation check-in	<b>Date:</b> 02/11/2022

## Activity

Keys to Literacy PD

<b>Person responsible:</b> District Curriculum Department		<b>Launch Date:</b> 10/08/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
instructional strategies for literacy	Benchmark: PD	<b>Date:</b> 10/08/2021
	Benchmark: implementation feedback	<b>Date:</b> 05/13/2022

### Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

District Math PLC

**Person responsible:** District Curriculum Department

**Launch Date:** 09/01/2021

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

instructional strategies, vertical planning

**Benchmark:** monthly PLC meetings

**Date:** 09/01/2021

## Activity

### Math Intervention

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 08/02/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
progress monitoring, master schedule, RTI meetings	Benchmark: embed math intervention in master schedule	<b>Date:</b> 08/02/2021
	Benchmark: progress monitor	<b>Date:</b> 09/10/2021
	Benchmark: RTI monthly meetings	<b>Date:</b> 10/04/2021

## Activity

### Math Department PD

<b>Person responsible:</b> Curriculum Leader		<b>Launch Date:</b> 12/03/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$1400.00	<b>Source of Funding:</b> PD Funds	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
instructional strategies, technology, activities	Benchmark: Math PD	<b>Date:</b> 12/03/2021
	Benchmark: implementation progress	<b>Date:</b> 03/04/2022

## Activity

### Math Department Tutoring

<b>Person responsible:</b> Math Department Chair		<b>Launch Date:</b> 08/11/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
tutoring schedule	Benchmark: tutoring schedule	<b>Date:</b> 08/11/2021



Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:**

**Source of Funding:**

**Other**

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Key Measures

- MRA Survey Results
- Teacher Attendance

Intended Outcome(s)

- Highly effective adults who are leaders in their school and community.

Objective

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:**

**Source of Funding:** Eastern Shore Chamber of Commerce Foundation

**Other**

Critical Initiative

Integrate leadership and life-skills into content areas.

Key Measures

- MRA Survey Results
- Discipline Data
- Student Attendance

Intended Outcome(s)

- Highly engaged students who are leaders of their learning, in their school and community.

Objective

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

Daphne High School

Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:** \$20000.00

**Source of Funding:** City of Daphne

**Other**

Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

Key Measures

- WorkKeys
- ACT
- CCR Report

Intended Outcome(s)

- Students will have earned CCR indicators.

Objective

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:** \$4075.00

**Source of Funding:** PD Funds, PD Funds, PD Funds

**Other**

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Key Measures

- Summative and Benchmark Data
- Promotion/ Retention Reports

Intended Outcome(s)

- Increasing student growth and preparedness for the future through varied instructional practices.

Objective

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:**

**Source of Funding:**

**Other**

- Jennifer Claire Moore Foundation

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Key Measures

- Perceptions Surveys
- Discipline Reports
- Attendance Reports

Intended Outcome(s)

- Implementation of strategies from an adopted operating system to promote a positive school climate.

Objective

Provide an environment within the school that promotes a positive climate and culture.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

Daphne High School

Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:**

**Source of Funding:**

**Other**

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Key Measures

- Perceptions Surveys
- Documentation of Parent Involvement Activities

Intended Outcome(s)

- Increased student support through parent and community involvement.

Objective

Provide an environment within the school that promotes a positive climate and culture.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

Daphne High School

Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:** \$3000.00

**Source of Funding:** PD Funds

**Other**

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Key Measures

- MRA Results
- Teacher Attendance Data

Intended Outcome(s)

- Increased efficacy by teachers as a result of improved social and emotional wellness.

Objective

Provide an environment within the school that promotes a positive climate and culture.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

Daphne High School

Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:**

**Source of Funding:**

**Other**

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Key Measures

- STAR Growth Reports
- Conference Logs

Intended Outcome(s)

- Increased student growth as evidenced by data logs/notebooks.

Objective

Increase student achievement in all academic areas with a focus on reading and math.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.



Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:**

**Source of Funding:**

**Other**

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Key Measures

- STAR Data
- Promotion/Retention Rates
- ACT Data

Intended Outcome(s)

- Increase ELA proficiency as identified through assessment scores.

Objective

Increase student achievement in all academic areas with a focus on reading and math.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.

Daphne High School

Mission

To prepare ALL students to graduate College and Career Ready through a culture of equity and opportunity.

Resource(s)

**Total Financial Resources:** \$1400.00

**Source of Funding:** PD Funds

**Other**

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Key Measures

- STAR Data
- Promotion/Retention Rates
- ACT Data

Intended Outcome(s)

- Increase math proficiency as identified through assessment scores.

Objective

Increase student achievement in all academic areas with a focus on reading and math.

Vision

To foster a nurturing environment with high expectations for students to achieve potential & graduate with opportunities.