

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

K-3 will participate in LETTRS & Phonics First

Person responsible: K-3 Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource: Baldwin County Provides this PD

Source of Funding:

Activity Measure(s)

Teachers will participate in LETTRS and Phonics 1st training with hopes of having 85% of K-3 teachers completed by May, and 100% of K-3 teachers completed by August 2022.

Benchmark(s)

Benchmark: Check for 85% completion of K-2 teachers.

Date: 05/20/2022

Benchmark: Check where remaining K-3 teachers stand in gaining this PD

Date: 05/20/2022

Critical Initiative

Integrate leadership and life-skills into content areas.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

Teaching practices that incorporate life skills.

Person responsible: Counselors & General Education Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Students will be able to identify life skills and leadership skills within the classroom. This can be done through Steambassadors, Peer Helpers, Classroom Representatives, Student Mentors.

Benchmark(s)

Benchmark: Identify the various areas where students have leadership roles.

Date: 05/20/2022

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

Students will be exposed to colleges & careers.

Person responsible: Counselors 7 General
Education Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Through the teaching of our general education teachers and weekly counseling classes, the students will be given the opportunity to discuss various colleges and universities. They will also be able to identify different avenues after college and connect these to what they are exposed to in the class

Benchmark(s)

Benchmark: Throughout the year, the teachers will check for understanding and success of programs that introduce students to future plans.

Date: 05/20/2022

Critical Initiative

Adopt a research-based school wide operating system which promotes supportive school environment, student engagement, and staff satisfaction.

Objective:

Provide an environment wishing the school that promotes a positive climate and culture.

Critical Initiative

Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment wishing the school that promotes a positive climate and culture.

Activity

Relationships will be built with stakeholders

Person responsible: All teachers and staff

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

We will engage with our PTC to increase participation around the school. PTC will have a Screen on the Green family night, Pirate Dash, and monthly teacher celebrations. Monthly "Coffee with Carol" meetings take place to encourage all parents to sit down with the principal and discuss current events

Benchmark: Monthly PTC meetings will take place

Date: 05/20/2022

Benchmark: Pirate Dash

Date: 02/12/2022

Benchmark: Review Monthly Teacher Celebrations

Date: 05/20/2022

Benchmark: Screen on the Green

Date: 11/04/2021

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment wishing the school that promotes a positive climate and culture.

Activity

Provide mental, social, and cognitive support

Person responsible: Principals and Various Staff

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Teachers are given the opportunity by Baldwin County Public Schools to gain mental, social, and cognitive resources through the Employee Assistance Program. Additionally, teachers are always provided the opportunity to meet with administration to determine next steps where help is needed.

Benchmark: Ongoing support during the school year

Date: 05/20/2022

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Engage students in growth and reflection

Person responsible: All teachers and administrators

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Students will gain understanding of their progress and reflect on ways to increase progress after each STAR Reading and Math assessment. The teachers will support students in various ways to increase achievement and determine the next steps. Goal setting will be monitored by the student & teachers

Benchmark(s)

Benchmark: 1st Star
Assessment reflection and plan

Date: 09/24/2021

Benchmark: 2nd STAR
Assessment reflection and plan

Date: 12/10/2021

Benchmark: 3rd STAR
Assessment reflection and plan

Date: 04/22/2022

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, Progress Monitoring) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Increase Reading achievement with support

Person responsible: All teachers

Launch Date: 09/10/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Students will be supported in their general education classrooms through various teaching practices, including but not limited to: scholastic reading, LETTRS, Phonics First, LLI, and small group instruction for reading.

Benchmark(s)

Benchmark: Monthly RTI meetings will determine effectiveness and next steps for small group instruction.

Date: 05/20/2022

Benchmark: Teachers will determine best strategies for students based on need

Date: 05/20/2022

Benchmark: STAR assessments will determine next steps

Date: 05/20/2022

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, Progress Monitoring) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Increase Math achievement with support

Person responsible: All teachers

Launch Date: 09/10/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Students will be supported in their general education classroom with Envision Math, iXL, and small group instruction. As students make progress, their path of interventions and instruction can be altered.

Benchmark: Monthly RTI meetings will determine next steps in instruction and intervention

Date: 05/20/2022

Benchmark: STAR assessments will determine progress and next steps

Date: 05/20/2022