

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Professional Development for Conscious Discipline

Person responsible: All Teachers and Administrators

Launch Date: 10/01/2021

Required Resource(s):

Financial Resource: \$2495.00

Other Resource:

Source of Funding: Title I

Activity Measure(s)

Discipline Reports

Benchmark(s)

Benchmark: Discipline data

Date: 10/01/2021

Benchmark: Discipline data

Date: 01/03/2022

Benchmark: Discipline data

Date: 05/27/2022

Activity

Subs for PD- Tiered Instruction and Math PLC

Person responsible: All Classroom Teachers,
Counselors, Administrators

Launch Date: 09/21/2021

Required Resource(s):

Financial Resource: \$19619.60

Other Resource:

Source of Funding: Title I

Activity Measure(s)

RTI data

Benchmark(s)

Benchmark: RTI data

Date: 09/24/2021

Benchmark: RTI data

Date: 01/14/2022

Benchmark: RTI data

Date: 05/20/2022

Activity

New Teacher Academy & Mentoring Program

Person responsible: Classroom Teachers & Administrators

Launch Date: 09/08/2021

Required Resource(s):

Financial Resource: \$0.00

Other Resource:

Source of Funding: N/A

Activity Measure(s)

Benchmark(s)

Surveys

Benchmark: Survey data

Date: 09/08/2021

Teacher Observations

Benchmark: Survey data

Date: 01/21/2022

Benchmark: Teacher Observations

Date: 01/21/2022

Activity

Math PD & Professional Learning Community

Person responsible: Classroom Teachers		Launch Date: 11/01/2021
Required Resource(s):		
Financial Resource: \$2250.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)		Benchmark(s)
Teacher Observations		Benchmark: Teacher Observations Date: 01/21/2022
		Benchmark: Teacher Observations Date: 05/27/2022

Activity

Admin PD- CLAS Conference registration, travel

Person responsible: Administrators		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$2400.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MRA survey	Benchmark: MRA survey	Date: 10/01/2021
	Benchmark: MRA survey	Date: 05/27/2022

Activity

PBIS Behavior Support- Centervention

Person responsible: Classroom Teachers and Administrators		Launch Date: 10/01/2021
Required Resource(s): Financial Resource: \$600.00 Other Resource:		Source of Funding: Title I
Activity Measure(s)	Benchmark(s)	
Discipline data	Benchmark: Discipline data	Date: 10/01/2021
PBIS- RTI data	Benchmark: PBIS-RTI data	Date: 10/01/2021
	Benchmark: Discipline data	Date: 01/03/2022
	Benchmark: PBIS-RTI data	Date: 01/03/2022
	Benchmark: Discipline data	Date: 05/27/2022
	Benchmark: PBIS-RTI data	Date: 05/27/2022

Activity

LETRS training

Person responsible: K-3 teachers and administrators

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource: \$0.00

Other Resource: State funded PD

Source of Funding: N/A

Activity Measure(s)

Benchmark(s)

STAR Reading data

Benchmark: STAR Reading
Winter data

Date: 01/28/2022

ACAP data

Teacher observations

Benchmark: Teacher
observations

Date: 01/28/2022

Benchmark: STAR Spring data

Date: 05/27/2022

Benchmark: ACAP Spring
data

Date: 05/27/2022

Benchmark: Teacher
observations

Date: 05/27/2022

Leadership

Critical Initiative

Integrate leadership and life-skills into content areas

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Student Clubs

Person responsible: Classroom Teachers

Launch Date: 09/24/2021

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource:

Activity Measure(s)

MRA Student survey

Benchmark(s)

Benchmark: MRA Fall survey

Date: 10/01/2021

Benchmark: MRA Spring survey

Date: 05/27/2022

Activity

Student Lighthouse Team

Person responsible: Classroom Teachers		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)		Benchmark(s)
MRA Student Surveys	Benchmark: MRA Fall survey	Date: 10/01/2021
	Benchmark: MRA Spring survey	Date: 05/27/2022

Activity

Peer Helpers

Person responsible: Counselors		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource: District funded program		
Activity Measure(s)	Benchmark(s)	
MRA Student surveys	Benchmark: MRA Fall survey	Date: 10/01/2021
Counselor surveys		
Attendance data		
Discipline data	Benchmark: Counselor Fall survey	Date: 10/01/2021
	Benchmark: MRA Spring survey	Date: 05/27/2022
	Benchmark: Attendance data	Date: 01/03/2022
	Benchmark: Discipline data	Date: 01/03/2022
	Benchmark: Attendance data	Date: 05/27/2022
	Benchmark: Discipline data	Date: 05/27/2022

Activity

Synergy Assembly

Person responsible: Classroom Teachers, Counselors, Administrators		Launch Date:
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MRA Student surveys	Benchmark: Fall MRA surveys	Date: 10/01/2021
Discipline data		
Attendance data	Benchmark: Discipline data	Date: 01/03/2022
	Benchmark: Attendance data	Date: 01/03/2022
	Benchmark: Discipline data	Date: 05/27/2022
	Benchmark: Attendance data	Date: 05/27/2022

Activity

Positive Office Referrals

Person responsible: Classroom Teachers and Administrators		Launch Date: 09/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MRA Student surveys	Benchmark: MRA Fall survey	Date: 10/01/2021
Discipline data		
Attendance data	Benchmark: Discipline data	Date: 10/01/2021
	Benchmark: Attendance data	Date: 09/01/2021
	Benchmark: Discipline data	Date: 01/03/2022
	Benchmark: Attendance data	Date: 01/03/2022
	Benchmark: MRA Spring survey	Date: 05/27/2022
	Benchmark: Discipline data	Date: 05/27/2022
	Benchmark: Attendance data	Date: 05/27/2022

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Technology services- ESGI

Person responsible: Classroom Teachers

Launch Date: 10/01/2021

Required Resource(s):

Financial Resource: \$1800.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Spring STAR Early Literacy summative data

Benchmark: STAR Early Literacy data

Date: 10/01/2021

Promotion/Retention reports

Benchmark: STAR Early Literacy data

Date: 01/28/2022

Benchmark: STAR Early Literacy data

Date: 05/27/2022

Benchmark: Promotion/Retention data

Date: 05/27/2022

Activity

STEAM Lab

Person responsible: STEAM coach and classroom teachers

Launch Date: 05/27/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource: State Technology Funds

Activity Measure(s)

Benchmark(s)

STAR Math Summative data

Benchmark: STAR Math
Winter data

Date: 01/28/2022

ACAP Math data

ACAP Science data

Promotion/Retention data

Benchmark: STAR Math
Spring data

Date: 05/27/2022

Benchmark:
Promotion/Retention data

Date: 05/27/2022

Benchmark: ACAP Math
Spring data

Date: 05/27/2022

Benchmark: ACAP Science
Spring data

Date: 05/27/2022

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Peer Helpers

Person responsible: Counselors		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$0.00		Source of Funding: N/A
Other Resource: District funded program		
Activity Measure(s)	Benchmark(s)	
MRA Student surveys	Benchmark: MRA Fall survey	Date: 10/01/2021
Counselor surveys		
Attendance data		
Discipline data	Benchmark: Counselor Fall survey	Date: 10/01/2021
	Benchmark: Attendance data	Date: 01/03/2022
	Benchmark: Discipline data	Date: 01/03/2022
	Benchmark: MRA Spring survey	Date: 05/27/2022
	Benchmark: Attendance data	Date: 05/27/2022
	Benchmark: Discipline data	Date: 05/27/2022

Activity

Positive Office Referrals

Person responsible: Classroom Teachers and Administrators		Launch Date: 09/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Discipline data	Benchmark: MRA Fall survey	Date: 10/01/2021
MRA Student survey	Benchmark: Discipline data	Date: 01/28/2022
	Benchmark: MRA Spring survey	Date: 05/27/2022
	Benchmark: Discipline data	Date: 05/27/2022

Activity

Synergy Assembly

Person responsible: Classroom Teachers,
Counselors, Administrators

Launch Date: 08/27/2021

Required Resource(s): Financial Resource: \$0.00 Other Resource:	Source of Funding: N/A
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Activity Measure(s)	Benchmark(s)
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MRA Student surveys	Benchmark: MRA Fall survey Date: 10/01/2021
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Discipline data

Attendance data

	Benchmark: Discipline data Date: 01/03/2022
	Benchmark: Attendance data Date: 01/03/2022
	Benchmark: MRA Spring survey Date: 05/27/2022
	Benchmark: Discipline data Date: 05/27/2022
	Benchmark: Attendance data Date: 05/27/2022

Activity

Student Clubs

Person responsible: Classroom Teachers		Launch Date: 09/24/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MRA Student Survey	Benchmark: MRA Fall survey	Date: 10/01/2021
Discipline data		
Attendance data	Benchmark: Discipline data	Date: 01/03/2022
	Benchmark: Attendance data	Date: 01/03/2022
	Benchmark: MRA Spring survey data	Date: 05/27/2022
	Benchmark: Discipline spring data	Date: 05/27/2022
	Benchmark: Attendance spring data	Date: 05/27/2022

Activity

Technology Voice Amplification System

Person responsible: Classroom Teachers		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$24654.81	Source of Funding: Title I	
Other Resource: State Technology Funds		
Activity Measure(s)	Benchmark(s)	
Discipline data	Benchmark: MRA Fall survey	Date: 10/01/2021
MRA Staff survey	Benchmark: Discipline data	Date: 01/28/2022
	Benchmark: MRA Spring survey	Date: 05/27/2022
	Benchmark: Discipline data	Date: 05/27/2022

Activity

Faculty Synergy Room

Person responsible: Classroom Teachers and Admin		Launch Date: 09/01/2021
Required Resource(s): Financial Resource: \$0.00 Other Resource:		Source of Funding: N/A
Activity Measure(s)	Benchmark(s)	
MRA Survey	Benchmark: MRA Staff Fall survey	Date: 10/01/2021
	Benchmark: MRA Staff Spring survey	Date: 05/27/2022

Activity

LIM School Action Teams

Person responsible: Classroom Teachers		Launch Date: 09/01/2021
Required Resource(s): Financial Resource: \$0.00 Other Resource:		Source of Funding: N/A
Activity Measure(s)	Benchmark(s)	
MRA Survey data	Benchmark: MRA Staff Fall survey	Date: 10/01/2021
	Benchmark: MRA Staff Spring survey	Date: 05/27/2022

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Parent Advisory Committee

Person responsible: Administrators

Launch Date: 09/28/2021

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource:

Activity Measure(s)

Benchmark(s)

MRA Parent survey

Benchmark: MRA Parent Fall survey

Date: 10/01/2021

Meeting sign in sheets

Benchmark: MRA Parent Spring survey

Date: 05/27/2022

Benchmark: Meeting sign in sheets

Date: 01/28/2022

Benchmark: Meeting Sign in sheets

Date: 05/27/2022

Activity

Parent Resource Room

Person responsible: Classroom Teachers		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource: Funding is accounted for in Reading Achievement critical initiative		
Activity Measure(s)		Benchmark(s)
MRA Parent Survey	Benchmark: MRA Parent Fall survey	Date: 10/01/2021
	Benchmark: MRA Parent Spring survey	Date: 05/27/2022

Activity

ACIP/Lighthouse Team meetings

Person responsible: Classroom Teachers and Administrators		Launch Date: 08/16/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MRA Parent Survey	Benchmark: MRA Parent Fall survey	Date: 10/01/2021
ACIP Team Sign in sheets	Benchmark: MRA Parent Spring survey	Date: 05/27/2022
	Benchmark: ACIP Team sign in sheets	Date: 01/28/2022
	Benchmark: ACIP Team sign in sheets	Date: 05/27/2022

Activity

Family Academic Nights

Person responsible: Classroom Teachers		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$3218.90	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MRA Parent Survey	Benchmark: MRA Parent Fall survey	Date: 10/01/2021
Parent Involvement activity sign ins	Benchmark: MRA Parent Spring survey	Date: 05/27/2022
	Benchmark: Parent Sign in sheets	Date: 05/27/2022

Activity

Parent Literacy Trainings K-3

Person responsible:		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource: Funding is accounted for in Family Academic Nights		
Activity Measure(s)	Benchmark(s)	
MRA Parent Survey	Benchmark: MRA Fall Parent survey	Date: 10/01/2021
Parent Sign in sheets	Benchmark: MRA Spring Parent survey	Date: 05/27/2022
	Benchmark: Parent Sign in sheets	Date: 05/27/2022

Critical Initiative

Provide all employees access to mental, social and cognitive resources

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Anonymous Admin Log

Benchmark: Provide Employee Assistance Card to all employees

Date: 08/10/2021

Activity

Seven Habits Employee Training

Person responsible: District

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource: District funded initiative

Activity Measure(s)

Benchmark(s)

MRA survey

Benchmark: MRA Fall survey

Date: 10/01/2021

Teacher attendance data

Benchmark: MRA Spring survey

Date: 05/27/2022

Benchmark: Teacher Attendance data

Date: 05/27/2022

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Student Leadership Notebooks

Person responsible: Classroom Teachers		Launch Date:
Required Resource(s):		
Financial Resource: \$0.00		Source of Funding: N/A
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Growth Report	Benchmark: STAR Growth Report Fall to Winter	Date: 01/28/2022
	Benchmark: STAR Growth Report Winter to Spring	Date: 05/27/2022

Activity

WIG goal-setting- school, class, teacher, students

Person responsible: Classroom Teachers and Administrators		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Growth Reports	Benchmark: STAR Growth Reports Fall to Winter	Date: 01/28/2022
	Benchmark: STAR Growth Reports Winter to Spring	Date: 05/27/2022

Activity

Student led conferences

Person responsible: Classroom Teachers		Launch Date: 08/11/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Growth Reports	Benchmark: STAR Growth Reports Fall to Winter	Date: 01/28/2022
Conference logs	Benchmark: STAR Growth Reports Winter to Spring	Date: 05/27/2022
	Benchmark: Conference Logs	Date: 01/28/2022
	Benchmark: Conference logs	Date: 05/27/2022

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Tiered Instruction- PTIs, Intervention teacher

Person responsible: Intervention Teacher

Launch Date: 10/01/2021

Required Resource(s):

Financial Resource: \$128811.59

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

STAR Reading data

Benchmark: STAR Fall data

Date: 10/01/2021

ACAP data

Promotion/Retention data

Benchmark: STAR Winter data

Date: 01/28/2022

Benchmark: ACAP Spring data

Date: 05/27/2022

Benchmark: Promotion/Retention data

Date: 05/27/2022

Activity

Scholastic StoryWorks subscription

Person responsible: 2nd-6th Classroom Teachers		Launch Date: 11/01/2021
Required Resource(s):		
Financial Resource: \$7005.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Reading data	Benchmark: STAR Reading Winter data	Date: 01/28/2022
ACAP data	Benchmark: STAR Reading Spring data	Date: 05/27/2022
	Benchmark: ACAP Spring data	Date: 05/27/2022

Activity

Subs Grade Level Curriculum Mapping

Person responsible: Classroom Teachers		Launch Date: 11/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource: State PD funds 5,377.00		
Activity Measure(s)	Benchmark(s)	
STAR Reading data	Benchmark: STAR Reading Winter data	Date: 01/28/2022
ACAP data	Benchmark: STAR Reading Spring data	Date: 05/27/2022
	Benchmark: ACAP Spring data	Date: 05/27/2022

Activity

Postage for mailing- Pet Pals program

Person responsible: Classroom Teachers		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$1400.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Reading data	Benchmark: STAR Reading Winter data	Date: 01/28/2022
ACAP data	Benchmark: STAR Reading Spring data	Date: 05/27/2022
	Benchmark: ACAP Spring data	Date: 05/27/2022

Activity

Parent Resource Room- reading materials

Person responsible: Classroom Teachers		Launch Date: 01/28/2022
Required Resource(s):		
Financial Resource: \$69000.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Reading data	Benchmark: STAR Reading Winter data	Date: 01/28/2022
ACAP Reading data	Benchmark: STAR Reading Spring data	Date: 05/27/2022
	Benchmark: ACAP Reading Spring data	Date: 05/27/2022

Activity

Implement Science of Reading Instruction

Person responsible: Classroom Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource: District initiative Phonics
First K-1 and
Heggerty Curriculum

Activity Measure(s)

Benchmark(s)

STAR Reading data

Benchmark: STAR Reading
Winter data

Date: 01/28/2022

ACAP data

Teacher Observations

Benchmark: Teacher
Observations

Date: 01/28/2022

Benchmark: STAR Spring data

Date: 05/27/2022

Benchmark: ACAP Spring
data

Date: 05/27/2022

Benchmark: Teacher
observations

Date: 05/27/2022

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math PD

Person responsible: 3rd-6th Classroom Teachers

Launch Date: 11/01/2021

Required Resource(s):

Financial Resource: \$2250.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

STAR Math data

Benchmark: STAR Math
Winter data

Date: 01/28/2022

ACAP data

Benchmark: STAR Math
Spring data

Date: 05/27/2022

Benchmark: ACAP Math
Spring data

Date: 05/27/2022

Activity

Subs for Math PLC

Person responsible: Classroom Teachers		Launch Date: 10/01/2021
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource: Funding accounted for in Professional Development critical initiative- subs for PD		
Activity Measure(s)		Benchmark(s)
STAR Math data	Benchmark: STAR Math Winter data	Date: 01/28/2022
ACAP Math data	Benchmark: STAR Math Spring data	Date: 05/27/2022
	Benchmark: ACAP Math Spring data	Date: 05/27/2022

Activity

Technology Math subscription

Person responsible: Classroom Teachers		Launch Date: 11/01/2021
Required Resource(s):		
Financial Resource: \$2420.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
STAR Math data	Benchmark: STAR Math Winter data	Date: 01/28/2022
ACAP Math data	Benchmark: STAR Math Spring data	Date: 05/27/2022
	Benchmark: ACAP Math Spring data	Date: 05/27/2022

Activity

Parent Resource Room- math materials

Person responsible: Classroom Teachers		Launch Date: 01/28/2022
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: N/A	
Other Resource: Funding is accounted for in Reading Achievement Critical Initiative		
Activity Measure(s)	Benchmark(s)	
STAR Math data	Benchmark: STAR Math Winter data	Date: 01/28/2022
ACAP Math data	Benchmark: STAR Math Spring data	Date: 05/27/2022
	Benchmark: ACAP Math Spring data	Date: 05/27/2022
