The Alabama State Department School Report Cards were released in October revealing that FES has tied for top scores in Baldwin County. Fairhope Elementary and Orange Beach Elementary each earned a 99/A! Twelve schools in the state scored a 100/A. Fairhope Elementary report card was docked 3/4ths of 1 percent for the 5.65% of students who were absent 18 days or more, excused and/or unexcused.

<table>
<thead>
<tr>
<th>Year</th>
<th>Weighted Reading Achievement</th>
<th>Weighted Math Achievement</th>
<th>Weighted Academic Achievement</th>
<th>Academic Growth</th>
<th>% of Population with Chronic Absenteeism</th>
<th>Overall Report Card Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-19</td>
<td>95.17%</td>
<td>100.00</td>
<td>99.32</td>
<td>100%</td>
<td>5.65% (Defined as 18 or more absences)</td>
<td>99/A</td>
</tr>
<tr>
<td>2017-18</td>
<td>92.52%</td>
<td>98.44%</td>
<td>95.48%</td>
<td>100%</td>
<td>11.09% (Defined as 15 or more absences)</td>
<td>97/A</td>
</tr>
<tr>
<td>2016-17</td>
<td>70.89%</td>
<td>94.21%</td>
<td>82.55/B</td>
<td>No Data</td>
<td>10.1% (Defined as 15 or more absences)</td>
<td>83/B</td>
</tr>
<tr>
<td>2015-16</td>
<td>64.43</td>
<td>93.17</td>
<td>78.8/C</td>
<td>No Data</td>
<td>No Data</td>
<td>NA</td>
</tr>
<tr>
<td>2014-15</td>
<td>No Data</td>
<td>No Data</td>
<td>No Data</td>
<td>No Data</td>
<td>No Data</td>
<td>NA</td>
</tr>
</tbody>
</table>
Guidance Counselors Win RAVE Award!

Great news! Kate Wellborn and Dianna Wolchina, counselors of Fairhope Elementary School (FES), have received the Program of Distinction Award! Replacing the RAVE Award in 2018-19 was the Program of Distinction Award, which is a much more extensive application process that truly ensures that school counseling programs are aligned with the ASCA National Model.

Now that Fairhope Elementary School has received the Program of Distinction Award, we are now qualified to apply for the American School Counselor Association RAMP (Recognized ASCA Model Program) Award. If Kate and Dianna receive this prestigious honor at the ASCA National Conference this summer, it will be the first for any school in the state of Alabama.

Congratulations to Kate Wellborn, Dianna Wolchina and all the staff at Fairhope Elementary School for demonstrating excellence in school counseling in Alabama and good luck with the RAMP national competition!

3rd Annual Boosterthon BIGGEST EVER SUCCESS!

Thank you to everyone who helped make the third Boosterthon Fairhope Fun Run the biggest ever success! Our profit is just over $48,500 far surpassing our goal of $40,000 and any other year of Boosterthon fundraising! Incredible! The funds will be used for instructional supplies, Leader in Me, and an outdoor learning space. Thank you for your continued enormous support!

Here are our final pledge stats:
- States: 43
- Registration %: 81%
- Participation %: 72%

Top classes:
- Kindergarten: Sarchet
- 1st grade: Goodbody
- 2nd grade: Vincent
- 3rd grade: Arnold (Number 1 in the whole school!)

What qualifies as bullying behavior?

<table>
<thead>
<tr>
<th>QUALIFIERS</th>
<th>CONFLICT</th>
<th>RUDE</th>
<th>MEAN</th>
<th>BULLYING</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frequency</td>
<td>Occasional</td>
<td>Occasional</td>
<td>Once or Twice</td>
<td>Frequent; repeated</td>
</tr>
<tr>
<td>Intent</td>
<td>Not planned; in the heat of the moment</td>
<td>Spontaneous; unintentional</td>
<td>Intentional</td>
<td>Planned; intentional</td>
</tr>
<tr>
<td>Who is hurt?</td>
<td>All parties are upset</td>
<td>Can cause hurt feelings; upset</td>
<td>Can hurt others deeply</td>
<td>The target of the bullying is upset</td>
</tr>
<tr>
<td>Cause</td>
<td>All parties want to work things out</td>
<td>Based in thoughtlessness, poor manners or narcissism</td>
<td>Based in anger; impulsive cruelty</td>
<td>The bully is trying to gain control over the target</td>
</tr>
<tr>
<td>Taking Responsibility</td>
<td>All parties will accept responsibility</td>
<td>Rude person accepts responsibility</td>
<td>Behavior is often regretted</td>
<td>The bully blames the target</td>
</tr>
<tr>
<td>Who wants resolution?</td>
<td>An effort is made by all parties to resolve the problem</td>
<td>---</td>
<td>---</td>
<td>The target wants to stop the bully’s behavior, but the bully does not</td>
</tr>
<tr>
<td>Resolution</td>
<td>Can be resolved through mediation</td>
<td>Building social skills could be of benefit</td>
<td>Needs to be addressed; should NOT be ignored</td>
<td>CANNOT be resolved through mediation</td>
</tr>
</tbody>
</table>

Source: Jennifer Asties, DASA Newsletter, January 2014, TST BOCES

How Parents Can Help Stop Bullying

The Baldwin County Guidance Department outdid themselves at the recent Shatter the Silence Anti-Bullying Awareness event in October. The mother of Jamari Terrell Williams, Monique Davis, spoke at the event. I was shocked to learn about the role that parents played in the death of her son. Fast forward to 50:30 and hear her powerful 20 minute speech. It will be worth every second. Her speech will be life-changing if you would like to know how to help stop bullying.

http://www.bcbe.org/shatter2019

If you are unsure of the definition of bullying, please review the chart.
The following FES Anti-Bullying Poster Contest Winners also participated in the Shatter the Silence event: (Top, left to right): Emma Jane Thompson, Ashlyn Taylor, Arya Amin and (Bottom, left to right): Trey Aylward, Ellie Dorrough, Jayden Breaux

We are very proud of these students!

Are YOU Your Child’s BEST Reading Teacher?

Don’t underestimate your skills! Your influence is stronger than you think. The research tells us that the amount of time that students spend independently reading outside of school is the best predictor of reading achievement! Independent reading is that free, voluntary reading that includes anything the child considers free and voluntary.

- comic books
- magazines
- poetry
- joke books
- encyclopedias
- novels
- picture books

If you need books, get a Fairhope library card, ask your teacher for books, or check out the book selection at Goodwill! Then place those books around the house like in the bathroom, at the kitchen counter, by the bed and sofa, and in the car. Outside of school reading is the BEST! You can be your child’s best teacher — the research proves it!

Reflex Math Fluency - Getting the Green Light

Lots of parents groan when they reflect back to elementary school and recall memorizing math facts. Today, though, our students have a super fun computer program, Reflex, that helps to make learning math facts fun.

Grades 1-3 parents, here is how you can help. We need you to check your child’s progress daily on Reflex to see if they “got the Green Light.” The Green Light - located in the upper right corner of the screen - illuminates once a student answers a certain number of facts correctly on a given day. A student can typically get the Green Light in 15 minutes of concentrated use. For best results, students should get the Green Light at least three days per week.

Getting the Green Light is how students can gain improved math fact fluency as quickly and efficiently as possible. If a student uses Reflex for 20 days, but only has 50% Green Light usage, then they have had only 10 days of good practice to build fact fluency.

So, parents in grades 1-3, after checking your child’s progress each day, if they didn’t get the Green Light, please encourage them to go on at home and get that Green Light! Your child’s teacher has sent home account creation and login information to assist. If you have any questions, please contact us!

Kona Ice is Coming!

November 1st!

$2.00 - Tiny
Size available for PreK Students Only

$3.00 - Small
Only size available for Kindergarten Students

$4.00 - Medium

$5.00 - Large
Cool Color - Changing Collectible Cup
To be used for refill at later events for only $3!
Habit 3: Put 1st Things 1st

How does Putting 1st Things 1st look at school?

♦ Putting personal items away in backpacks before starting the day
♦ Washing hands before eating breakfast/snack
♦ Finishing one project before starting a new one
♦ Cleaning up materials before moving on to another activity

How does Putting 1st Things 1st look at home?

♦ Doing what Mom and Dad ask me to do before doing what I want to do
♦ Cleaning up my room before playing outside
♦ Finishing my dinner before eating dessert
♦ Putting away my toys in the living room before going to play in my bed room

CANNED FOOD DRIVE

Fairhope Elementary is sponsoring a canned food drive for local food banks. Between November 4 and November 13, students are encouraged to bring canned food to help provide meals for those less fortunate during this upcoming holiday season. Students will get to place their food item in the Auburn or Alabama pile for a fun competition and bragging rights! Roll Tide and War Eagle!

Toys for Tots

The Marine Corps League #1378 is sponsoring the Toys for Tots Drive again this year! The drive will begin on November 4th and end on December 6th. Last year over a thousand local children received a bit of Christmas from the contributions! WOW!! Together small contributions can make a BIG difference!

Friday, November 8th (SECOND Friday) is the Bike to School Day Iron Bowl Challenge! The bike parking area will be divided into an Auburn zone and an Alabama zone. Which team can get the most bikes? Help your team win by biking to school and you’ll also get a spoke bead for your bike! Remember to wear your helmet, enter by the HOV line and walk your bike once on campus.

Find details and updates at Facebook.com/BikeToSchoolFairhope

SCHOOL RULES:

1. Students must wear a helmet (it’s the law!) and be accompanied by an adult.

2. Students on bikes should enter the campus by the HOV line entrance on Fairwood, walk their bikes down the big hill and park on the north side of campus near the cafeteria doors. Please do not enter campus from Section St. at the HOV line exit.

3. Bikes should always be walked on sidewalks once on campus.

Boxtop Winners

Maddie Wildes
Gilmore

Elijah Frye
Vincent