

Belforest Elementary School 2021-2022

Vision

Establishing an Intentional Culture of Empowerment Built on High Trust Relationships

Mission

Grow. Explore. Dream. Be Anything!

Beliefs

Paradigm of Leadership: *Everyone can be a leader.* Paradigm of Potential: *Everyone has genius.*
Paradigm of Change: *Change starts with me.* Paradigm of Motivation: *Empower students to lead their own learning.*
Paradigm of Education: *Educators and families partner to develop the whole person.*

Leadership

Objectives

- Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Critical Initiatives & Activities

- Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.
 1. 7 Habits Training for All Faculty and Staff
 2. Lighthouse Team Training and Action Teams Launched
 3. Leader in Me Core 2 Training
- Integrate leadership and life-skills into content areas.
 1. Direct Instruction in LIM and the 7 Habits
 2. Student Leadership Notebooks
 3. Launch and Support Effective Student Lighthouse Team
 4. Student Clubs
 5. Student Leadership Jobs
- Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.
 1. Career Day
 2. Invention Convention

Key Measures & Benchmarks

- MRA Survey Results: Increase Leadership Score from 77 to 80
- Teacher Attendance: Reduce Absences by 3% (from 968.6)
- Student Attendance: Reduce Check-ins/outs by 3% (from 3,882)
- Discipline Data: Reduce referrals by 3% (from 106)
- Summative Data: Increase ACAP Proficiency by 3%
- Benchmark Data: Increase STAR Reading and Math Benchmark/Above by 3% (Reading from 62% to 65% and Math from 61% to 64%)
- RtI Data: Decrease students in need of Intervention by 3% (Reading from 39% to 36% and Math from 26% to 23%)

Culture

Objectives

- Provide an environment within the school that promotes a positive climate and culture.

Critical Initiatives & Activities

- Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.
 1. Leader in Me Core 2 Training
 2. Accessing Equity in Education Training
 3. Student Clubs. 4. Leadership Jobs. 5. Student Affiliations
- Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.
 1. Servant's Heart Volunteer Training
 2. Parent Orientations. 4. Parent Advisory Meetings
 3. Community Outreach Events. 5. Community Service Days
- Provide all employees access to mental, social, and cognitive resources.
 1. Employee Assistance Program
 2. LIM Professional Learning Boosters
 3. Team Building Events

Key Measures & Benchmarks

- MRA Survey Results: Increase Culture Score from 78 to 80
- Teacher Attendance: Reduce Absences by 3% (from 968.6)
- Student Attendance: Reduce Check-ins/outs by 3% (from 3,882)
- Discipline Data: Reduce referrals by 3% (from 106)
- Documentation of Parent Involvement Activities: Sign-in Sheets

Academics

Objectives

- Increase student achievement in all academic areas with a focus on reading and math.

Critical Initiatives & Activities

- Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.
 1. Student Leadership Notebooks
 2. WIGs (Wildly Important Goals)
 3. Student Feedback Conferences
- Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.
 1. Collaborative Tuesdays
 2. Professional Learning Teams
 3. Classroom Walkthroughs with Feedback
- Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.
 1. Collaborative Tuesdays
 2. Professional Learning Teams
 3. Classroom Walkthroughs with Feedback

Key Measures & Benchmarks

- MRA Survey Results: Increase Academic Score from 74 to 77
- Conference Log: 100% engagement in Student-Led Conferences
- Summative Data: Increase ACAP Proficiency by 3%
- Benchmark Data: Increase STAR Reading and Math Benchmark/Above by 3% (Reading from 62% to 65% and Math from 61% to 64%)
- STAR Growth: Decrease students with low growth by 3% (Reading from 26% to 23% and Math from 47% to 44%)
- RtI Data: Decrease students in need of Intervention by 3% (Reading from 39% to 36% and Math from 26% to 23%)