

**Critical Initiative**

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

New Teacher Mentor/Mentee Program

**Person responsible:** Administration, Curriculum Leader, Teacher Mentors

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:** District

**Activity Measure(s)**

New Teacher retention, New Teacher end of the year survey

**Benchmark(s)**

**Benchmark:** Retention of new teachers and use of end of year survey to improve support and procedures for all new teachers.

**Date:** 05/31/2025

## Activity

PLC Consultant - PLC Teams

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 08/06/2024

### Required Resource(s):

**Financial Resource:** \$52000.00

**Source of Funding:** Title 1

**Other Resource:** PLC consultant to coach teachers in PLCs, including a Global PD subscription from Solution Tree

### Activity Measure(s)

Use CFA data to measure student academic progress in core content and critical skills in CTE/Fine Arts, improve teacher collaboration and instruction

### Benchmark(s)

Benchmark: 90% teacher participation in PLC, weekly CFA data, weekly notes, feedback from ST consultant

**Date:** 05/08/2025

## Activity

PLC books, PD Chart Paper

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 01/02/2024

### Required Resource(s):

**Financial Resource:** \$5000.00

**Source of Funding:** Title 1

**Other Resource:**

### Activity Measure(s)

Teacher efficacy

### Benchmark(s)

Benchmark: Teacher survey

**Date:** 07/31/2024

## Activity

Subs for professional instructional rounds

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 09/01/2024

### Required Resource(s):

**Financial Resource:** \$2680.00

**Source of Funding:** Title 1

**Other Resource:**

### Activity Measure(s)

Teacher observations of teachers

### Benchmark(s)

Benchmark: Observation tool

**Date:** 05/31/2025

**Critical Initiative**

Integrate leadership and life-skills into content areas.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Clubs, Organizations, Elective Course offerings.

**Person responsible:** Administration, Counselors, Teachers

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

CCR, Student involvement and engagement

**Benchmark(s)**

**Benchmark:** Increase in students achieving CCR, Increase in student involvement in school and community clubs and organizations.

**Date:** 05/30/2025

**Benchmark:** Increase classroom leadership opportunities.

**Date:** 05/30/2025

**Critical Initiative**

Increase the College and Career Readiness rate and the Graduation Rate.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Success Program - SPED and RTI

**Person responsible:** Admin., Curr. Leader, Success Teachers, Counselors

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Students in the Success Program receive additional scheduled support each day during 4th period.

**Source of Funding:**

**Activity Measure(s)**

Students achieving CCR status as well as personal academic and behavior goals.

**Benchmark(s)**

**Benchmark:** Achieving CCR credential, increased G.P.A., decrease in behavior referrals.

**Date:** 05/31/2025

## Activity

### ACT Campaign

**Person responsible:** Administration, Teachers, Curriculum Leader

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

ACT and attendance data.

**Benchmark(s)**

Benchmark: Increase from PreACT to ACT scores, increased ACT composite score, increase in attendance.

**Date:** 05/31/2025

## Activity

### At-Risk School Counselor - CCR, graduation, attend

**Person responsible:** Administration

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:** \$90000.00

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Increased CCRS, increased graduation rate, increased support and capacity within the guidance department for transcript auditing

**Benchmark(s)**

Benchmark: Increase in graduation rate from previous year; Increase in CCR requirements met

**Date:** 07/31/2025

## Activity

### ACT/Mega Conferences Professional Development

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 10/01/2024

**Required Resource(s):**

**Financial Resource:** \$5000.00

**Other Resource:** substitutes

**Source of Funding:** Title 1

**Activity Measure(s)**

Increased teacher capacity in ACT instruction and support; increased student achievement on ACT; increased administrative capacity/understanding of State report card

**Benchmark(s)**

Benchmark: Increase in teacher confidence within ACT instruction; increase in ACT composite score average

**Date:** 05/31/2025

**Critical Initiative**

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Lion Time : academic time, instructional resources

**Person responsible:** Admin, Curriculum Leader, Gen. Ed./SPED teachers

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** IXL, ZAP, SUCCESS MAKER, JumpStart scheduled time during Lion Time

**Source of Funding:**

**Activity Measure(s)**

Increased academic achievement - grades, assessments, CCR attainment

**Benchmark(s)**

**Benchmark:** Decrease in number of failures, increase in CCR and assessment grades.

**Date:** 05/31/2025

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**Critical Initiative**

Provide training for staff on attendance

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Attendance Team Meeting

**Person responsible:** Administration,  
Curriculum Leader, Teacher

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Attendance Team Meetings, increase student attendance

**Benchmark(s)**

**Benchmark:** Increase student attendance

**Date:** 05/31/2025

**Critical Initiative**

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

Activity

Lion Pride Conference

**Person responsible:** Administration, Teachers

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Team Competitions - team score totals are displayed on LPN each week and tallied each quarter. The score is based on attendance, G.P.A. positive behavior, student/teacher/house engagement, and participation.

**Benchmark(s)**

**Benchmark:** Increase in attendance, decrease in number of failures and behavior referrals, increased student and teacher participation in school events.

**Date:** 05/31/2025



**Critical Initiative**

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

Activity

Communication and Community Involvement.

**Person responsible:** Administration, Teachers, Counselors

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Number of Social Media posts, use of Remind, Parent phonecast/emails, Website updates and community events and meetings involving students and teachers.

**Benchmark(s)**

**Benchmark:** Increase in social media posts, Remind use, Parent phonecast/emails, website updates and student/teacher involvement in community meetings and events.

**Date:** 05/31/2025

## Activity

Parent engagement night on vaping and social media

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**Person responsible:** Administration, Substance Abuse Expert

**Launch Date:** 01/14/2025

**Required Resource(s):**

**Financial Resource:** \$6000.00

**Other Resource:**

**Source of Funding:** Title 1

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**Activity Measure(s)**

Social media posts, Parent phonecast

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**Benchmark(s)**

Benchmark: Increase awareness, attendance, survey feedback

**Date:** 01/31/2025

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**Critical Initiative**

Provide all employees access to mental, social, and cognitive resources.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

**Person responsible:**

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** District Initiative

**Source of Funding:**

**Activity Measure(s)**

Anonymous Admin. Log

**Benchmark(s)**

**Benchmark:** Provide wellness opportunities for employees.

**Date:** 05/31/2025

CS

**Critical Initiative**

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Homeroom Advisor/Advisee

**Person responsible:** Administration, HR Teachers, Counselors

**Launch Date:** 08/08/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Homeroom Advisory Log/Goal Sheet

**Source of Funding:**

**Activity Measure(s)**

Student academic ownership and engagement in the learning process through dedicated time every 3 weeks for student to complete personal goal sheet and discuss goals with HR teacher.

**Benchmark(s)**

**Benchmark:** Decrease in failures, increase in G.P.A.

**Date:** 05/31/2025

## Activity

### SPED Conference Professional Development

**Person responsible:** Administration, Leadership Team

**Launch Date:** 10/01/2024

**Required Resource(s):**

**Financial Resource:** \$5000.00

**Other Resource:** Substitutes

**Source of Funding:** Title 1

**Activity Measure(s)**

Increased academic achievement for SPED population

**Benchmark(s)**

Benchmark: Increase in academic achievement on standardized testing and course grades for SPED population

**Date:** 05/31/2025

## Activity

### Summer School Bus Transportation

**Person responsible:** Administration

**Launch Date:** 06/02/2025

**Required Resource(s):**

**Financial Resource:** \$20000.00

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Increase in summer school attendance

**Benchmark(s)**

Benchmark: Increase in summer school attendance

**Date:** 07/31/2025

## Activity

### ELL Parent Night and parent resources

**Person responsible:** Administration, Content Teachers

**Launch Date:** 10/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

ELL parent engagement

**Benchmark(s)**

Benchmark: Increase in ELL parent participation and engagement

**Date:** 05/31/2025

**Critical Initiative**

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT), through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

Activity

PLC and Department meetings.

**Person responsible:** Administration, Teachers, Curriculum Leader

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Dedicated PLC and Department meeting time.

**Source of Funding:**

**Activity Measure(s)**

Communication/Meeting Time for English Dept.

**Benchmark(s)**

**Benchmark:** Increase data tracking and intervention responses in ELA

**Date:** 08/01/2024

## Activity

STAR Testing

**Person responsible:** Administration, Curriculum Leader, Teachers

**Launch Date:** 08/01/2024

### Required Resource(s):

**Financial Resource:**

**Other Resource:** STAR Test

**Source of Funding:**

### Activity Measure(s)

STAR Reading Test Scores

### Benchmark(s)

Benchmark: Increase STAR Testing scores in reading from fall 2024 to spring 2025.

**Date:** 05/31/2025

## Activity

ELA Prof. Develop. conference - Innovative Sc

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 10/01/2024

### Required Resource(s):

**Financial Resource:** \$25000.00

**Other Resource:**

**Source of Funding:** Title 1

### Activity Measure(s)

Increased teacher capacity in ELA core content; increased data analysis in PLCs; increased classroom engagement; increased student academic results

### Benchmark(s)

Benchmark: Increase PLC participation; increase in standardized ELA scores

**Date:** 07/31/2025

## Activity

ELA Part-Time Instructors

**Person responsible:** Administration

**Launch Date:** 08/01/2024

### Required Resource(s):

**Financial Resource:** \$59248.00

**Other Resource:**

**Source of Funding:** Title 1

### Activity Measure(s)

Increased student performance in ELA content on standardized tests (STAR, PreACT, ACT)

### Benchmark(s)

Benchmark: Increase in student achievement on stand. tests; increase in student grades in ELA courses

**Date:** 05/31/2025

## Activity

2 English units

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:** \$160000.00

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

**Benchmark(s)**

Benchmark: Lower class sizes, increased achievement in ELA related courses and assessments

**Date:** 05/31/2025

Activity

Parent engagement: provide ACT flashcard kits

**Person responsible:** Administration, Librarian, Curriculum Leader

**Launch Date:** 07/15/2024

**Required Resource(s):**

**Financial Resource:** \$2915.06

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

**Benchmark(s)**

Increased student achievement on the math and science sections of the preACT/ACT

Benchmark: Increase preACT/ACT achievement

**Date:** 09/30/2024

Activity

Bus transportation for after school tutoring

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 10/01/2024

**Required Resource(s):**

**Financial Resource:** \$2500.00

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

**Benchmark(s)**

Increase after-school tutoring participation

Benchmark: Increased achievement in ELA courses

**Date:** 05/31/2025



**Critical Initiative**

Increase STEM achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

Activity

PLC and Dept. Meetings

**Person responsible:** Administration, Teachers, Curriculum Leader

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Dedicated time for PLC and Department meetings.

**Source of Funding:**

**Activity Measure(s)**

Communication/Meeting time for Math Department.

**Benchmark(s)**

**Benchmark:** Increase data tracking and intervention responses in math and science

**Date:** 05/31/2025

## Activity

### STAR Testing

**Person responsible:** Administration, Teachers, Curriculum Leader

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** STAR Test

**Source of Funding:**

**Activity Measure(s)**

STAR Math Test Scores

**Benchmark(s)**

Benchmark: Increase STAR testing scores in math from fall 2024 to spring 2025.

**Date:** 05/31/2025

## Activity

### ACT Prep Program - Cantrell and Waller

**Person responsible:** Admin, Curriculum Leader, ACT Prep Teachers

**Launch Date:** 01/01/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** FEAC (city funding) - \$27,625.00

**Source of Funding:**

**Activity Measure(s)**

CERT data, ACT data

**Benchmark(s)**

Benchmark: Increase from Fall 2024 - Spring 2025 CERT scores, Increase from PreACT 2023 to ACT 2025

**Date:** 05/31/2025

## Activity

### Math Prof. Develop. conference - Innovative School

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 11/06/2023

**Required Resource(s):**

**Financial Resource:** \$25000.00

**Other Resource:** Substitutes

**Source of Funding:** Title 1

**Activity Measure(s)**

Increased teacher capacity in STEM core content; increased data analysis in PLCs; increased classroom engagement; increased student academic results

**Benchmark(s)**

Benchmark: Increase PLC participation; increase in standardized math scores

**Date:** 05/31/2025

## Activity

### Math Part-Time Instructors

**Person responsible:** Administration

**Launch Date:** 08/01/2024

**Required Resource(s):**

**Financial Resource:** \$59248.00

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Increased student performance in math content on standardized tests (STAR, PreACT, ACT)

**Benchmark(s)**

Benchmark: Increase in student achievement on stand. tests; increase in student grades in math courses

**Date:** 05/31/2025

Activity

Parent engagement: ACT flashcard kits

**Person responsible:** Administration, Curriculum Leader, Librarian

**Launch Date:** 07/15/2024

**Required Resource(s):**

**Financial Resource:** \$2915.06

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Increased student achievement on the math and science sections of the preACT/ACT

**Benchmark(s)**

Benchmark: Increase preACT/ACT achievement

**Date:** 05/31/2025

Activity

Bus transportation for after-school tutoring

**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 10/01/2024

**Required Resource(s):**

**Financial Resource:** \$2500.00

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Increase student participation in after-school tutoring

**Benchmark(s)**

Benchmark: Increase achievement in math courses

**Date:** 05/31/2025