A regular meeting of the Baldwin County Board of Education was held on Thursday, November 20, 2014, at 6:45 p.m., in the Board Room of the Tharp Building in Bay Minette.

BOARD MEMBERS PRESENT: Mr. Norman Moore, Mrs. Shannon Cauley, Mr. David B Cox, Mr. David Tarwater, Mr. Tony Myrick, Mrs. Angie Swiger, Mr. Cecil Christenberry

ADMINISTRATIVE PERSONNEL PRESENT: Mr. Robert Owen, Dr. Pam Henson, Mr. Terry Wilhite, Mr. Anthony Sampson, Mrs. Jennifer Sinclair, Mr. John Chapman Wilson, Mr. Homer Coffman, Mr. Russ Moore, Mrs. Becky Comer, Mr. Scotty Lewis

CALL TO ORDER

PLEDGE OF ALLEGIANCE

RECOGNITION OF VISITORS

LETTER OF COMMENDATION  (None)

APPROVAL OF MINUTES

Mr. Cox made a motion to approve the minutes of the October 21, 2014 special meeting, as written, seconded by Mrs. Cauley. Mr. Moore called for the vote. All voiced approval. Mr. Moore declared the motion carries.

Mr. Tarwater made a motion to approve the minutes of the October 23, 2014 regular meeting, as written, seconded by Mrs. Swiger. Mr. Moore called for the vote. All voiced approval. Mr. Moore declared the motion carries.

DELEGATIONS

1. Reverend Lawrence Stephens, addressed the board regarding the Vaughn School and community.
2. Paul Hollingsworth addressed the board to thank Mr. McDaniel and Mr. Callahan for their service.
3. Quinton Gray addressed the board regarding the allegations made against him.

AMENDMENTS TO THE AGENDA

The superintendent recommended the following amendments to the agenda: delete #10 Termination of Non-Tenured Certificated Personnel, amend #7 Leaves of Absence of Personnel, #8 Retirement and Resignations of Personnel, #12 Transfer/Intent to Transfer of Personnel, #13 Employment of Personnel; add #16 Bids/Proposals, #17 Public Works, #18 Superintendent Vacancy.

Mrs. Swiger made a motion to accept the recommendation, seconded by Mrs. Cauley. Mr. Moore called for the vote. All voiced approval. Mr. Moore declared the motion carries.

ITEMS OF BUSINESS

STATEMENTS FROM STONE GRANADE & CROSBY LAW FIRM
The superintendent recommends adoption of a motion "to approve payment of the bills submitted by the Stone, Granade & Crosby Law Firm as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Shannon Cauley
Seconded By: Mr. David Tarwater
Action Taken: Passed Unanimously

**APPROVAL OF FINANCIAL ADVISOR FOR REFINANCE OF 2007 WARRANTS**

The superintendent recommends adoption of a motion "to approve the proposal to use PRM Advisor Group to serve as a pricing advisor during the current refinance of 2007 Warrants as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. David Tarwater
Seconded By: Mr. Cecil Christenberry
Action Taken: Passed Unanimously

**APPROVAL OF NEW BOARD POLICY**

The superintendent recommends adoption of a motion "to approve the new board policy regarding Adult Sex Offenders as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. Cecil Christenberry
Seconded By: Mrs. Angie Swiger
Action Taken: Passed Unanimously

**APPROVAL OR NEW BOARD POLICY #986 SECLUSION OR RESTRAINT OF STUDENTS**

The superintendent recommends adoption of a motion "to approve new Board Policy #986 as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Angie Swiger
Seconded By: Mr. David Tarwater
Action Taken: Passed Unanimously
RAPID NOTIFICATION SERVICES - SCHOOL MESSENGER

The superintendent recommends adoption of a motion "to approve the contract with School Messenger for rapid notification services, to be paid from the Communications budget, as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Shannon Cauley
Seconded By: Mr. Cecil Christenberry
Action Taken: Passed Unanimously

RESCISSION OF RETIREMENT AND RESIGNATIONS OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the rescission of retirement and resignations of personnel as listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. Tony Myrick
Seconded By: Mr. Cecil Christenberry
Action Taken: Passed Unanimously

LEAVES OF ABSENCE OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the leaves of absence of personnel as amended and listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Angie Swiger
Seconded By: Mr. Tony Myrick
Action Taken: Passed Unanimously

RETIREMENT AND RESIGNATIONS OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the retirement and resignations of personnel as amended and listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Shannon Cauley
TERMINATION OF TEMPORARY AND/OR PROBATIONARY CLASSIFIED PERSONNEL

The superintendent recommends adoption of a motion "to approve the termination of classified personnel in accordance with Act No. 2011-270 (Students First Act) as listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. Tony Myrick
Seconded By: Mr. David Tarwater
Action Taken: Passed Unanimously

TERMINATION OF NON-TENURED PERSONNEL

The superintendent recommends adoption of a motion "to approve the termination of non-tenured personnel in accordance with Act No. 2011-270 (Students First Act) as listed in the agenda exhibit."**THIS ITEM WAS DELETED**

Notes: This item was deleted.

Motioned By: None
Seconded By: None
Action Taken: Removed

VACATING POSITION(S)

The superintendent recommends adoption of a motion "to approve vacating the positions of personnel in accordance with Board Policy #935 and/or Board Policy #882 as listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Angie Swiger
Seconded By: Mr. Tony Myrick
Action Taken: Passed Unanimously

TRANSFER/INTENT TO TRANSFER OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the transfer/intent to transfer of personnel as amended and listed in the agenda exhibit."
EMPLOYMENT OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the employment of personnel as amended and listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. Tony Myrick
Seconded By: Mrs. Angie Swiger
Action Taken: Passed Unanimously

EXTRA WORK FOR EXTENDED PERIODS

The superintendent recommends adoption of a motion "to approve the extra work of personnel as listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. Cecil Christenberry
Seconded By: Mr. Tony Myrick
Action Taken: Passed Unanimously

ADMINISTRATIVE APPOINTMENT

The superintendent recommends adoption of a motion "to approve Dana Horst Bottoms as Principal of WJ Carroll Intermediate School, effective November 21, 2014, as provided to board members under separate cover."

Notes: Superintendent made recommendation as stipulated.

Dana Horst Bottoms, Principal/WJ Carroll Intermediate School, effective November 21, 2014

Motioned By: Mr. David Tarwater
Seconded By: Mr. David B Cox
Action Taken: Passed Unanimously
BIDS/PROPOSALS

The superintendent recommends adoption of a motion "to approve the low bidder meeting specifications for buses as stipulated in the agenda exhibit."

Notes: This item was added at the table. Superintendent made recommendation as stipulated.

Motioned By: Mrs. Shannon Cauley
Seconded By: Mrs. Angie Swiger
Action Taken: Passed Unanimously

PUBLIC WORKS

The superintendent recommends adoption of a motion "to approve the low bidders meeting specifications for the projects as amended and stipulated in the agenda exhibit."

Notes: This item was added at the table. Superintendent made recommendation as stipulated.

Motioned By: Mr. David Tarwater
Seconded By: Mr. Tony Myrick
Action Taken: Passed Unanimously

SUPERINTENDENT VACANCY

This item is placed on the agenda to provide the board an opportunity to discuss the Superintendent vacancy.

Notes: This item was added at the table.

Mrs. Swiger made the motion: "In accordance with Item #18, I move that the Board appoint Robert Owen as Superintendent of Education of the Baldwin County Board of Education for a term of 3 years commencing immediately and further that the Board President be directed on behalf of the Board to execute the Superintendent's contract in form", seconded by Mrs. Cauley.

Mr. Moore called for the vote. All voiced approval. Mr. Moore declared the motion carries.

Motioned By: Mrs. Angie Swiger
Seconded By: Mrs. Shannon Cauley
Action Taken: Passed Unanimously

INFORMATION AGENDA

1. Financial Statements: Each board member was given a copy of the final September 2014 and the preliminary October 2014 financial statements. Bank reconciliations for the September 2014 statements
have been performed and reconciled to the accounting records.

The meeting adjourned at approximately 7:10 p.m.