A regular meeting of the Baldwin County Board of Education was held on Tuesday, December 9, 2014, at 7:30 p.m., in the Board Room of the Tharp Building in Bay Minette.

BOARD MEMBERS PRESENT: Mrs. Shannon Cauley, Mr. David B Cox, Mr. David Tarwater, Mr. Tony Myrick, Mrs. Angie Swiger, Mr. Cecil Christenberry

ADMINISTRATIVE PERSONNEL PRESENT: Mr. Robert Owen, Mr. Terry Wilhite, Mr. Anthony Sampson, Mrs. Jennifer Sinclair, Mr. John Chapman Wilson, Mr. Homer Coffman, Mr. Russ Moore, Mrs. Becky Comer, Mr. Scotty Lewis

CALL TO ORDER  Board Vice President Shannon Cauley chaired the meeting in the absence of Mr. Moore.

PRAYER  Scottlin Williams, Baldwin County High School 12th grader, opened the meeting with prayer.

PLEDGE OF ALLEGIANCE

RECOGNITION OF VISITORS

LETTER OF COMMENDATION  (None)

APPROVAL OF MINUTES

Mrs. Swiger made a motion to approve the minutes of the November 13, 2014 special meeting, November 20, 2014 organizational meeting and November 20, 2014 regular meeting, as written, seconded by Mr. Cox.

Mrs. Cauley called for the vote. All voiced approval. Mrs. Cauley declared the motion carries.

DELEGATIONS

1. Peggy Middleton addressed the board regarding the demolition of the old Baldwin County High School building.

AMENDMENTS TO THE AGENDA

The superintendent recommended the following amendments to the agenda: amend #7 Leaves of Absence of Personnel, #9 Retirement and Resignations of Personnel, #11 Transfer/Intent to Transfer of Personnel, #12 Employment of Personnel; add #8 Rescission of Termination of Non-Tenured Certificated Personnel, #14 Design Professional Contract.

Mrs. Swiger made a motion to accept the recommendation, seconded by Mr. Christenberry. Mrs. Cauley called for the vote. All voiced approval. Mrs. Cauley declared the motion carries.

ITEMS OF BUSINESS
STATEMENTS FROM STONE GRANADE & CROSBY LAW FIRM

The superintendent recommends adoption of a motion "to approve payment of the bills submitted by the Stone, Granade & Crosby Law Firm as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. David B Cox

Seconded By: Mr. David Tarwater

Action Taken: Passed Unanimously

YOUNG REMBRANDETS VENDOR CONTRACT FOR 11 AFTER SCHOOL SITES

The superintendent recommends adoption of a motion "to approve the contract for services with Young Rembrandts as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. Cecil Christenberry

Seconded By: Mr. David Tarwater

Action Taken: Passed Unanimously

APPROVAL OF CONTRACT - GOODWILL EASTER SEALS OF THE GULF COAST

The superintendent recommends adoption of a motion "to approve the contract with Goodwill Easter Seals of the Gulf Coast as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. David B Cox

Seconded By: Mrs. Angie Swiger

Action Taken: Passed Unanimously

AGREEMENT WITH THE ALABAMA NATIONAL GUARD

The superintendent recommends adoption of a motion "to authorize the Superintendent to negotiate and enter into an agreement with the Alabama National Guard and appropriate an amount not to exceed $12,500 as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. David Tarwater

Seconded By: Mr. Cecil Christenberry
APPROVAL OF REVISED BOARD POLICY #105 EQUAL EDUCATION & NON-DISCRIMINATION STATEMENT

The superintendent recommends adoption of a motion "to approve revised Board Policy #105 as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. David Tarwater
Seconded By: Mr. Cecil Christenberry
Action Taken: Passed Unanimously

DISSEMINATION OF 2015-2016 SCHOOL CALENDAR OPTIONS

The superintendent recommends adoption of a motion "to approve the dissemination of 2015-2016 school calendar options to local schools and organizations for input as stipulated in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Angie Swiger
Seconded By: Mr. David B Cox
Action Taken: Passed Unanimously

LEAVES OF ABSENCE OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the leaves of absence of personnel as amended and listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. David Tarwater
Seconded By: Mr. Tony Myrick
Action Taken: Passed Unanimously

RESCISSION OF TERMINATION OF NON-TENURED CERTIFICATED PERSONNEL

The superintendent recommends adoption of a motion "to approve to rescind the termination of personnel as listed in the agenda exhibit."

Notes: This item was added at the table. Superintendent made recommendation as stipulated.
Motioned By: Mrs. Angie Swiger
Seconded By: Mr. Cecil Christenberry
Action Taken: Passed Unanimously

**RETIREMENT AND RESIGNATIONS OF PERSONNEL**

The superintendent recommends adoption of a motion "to approve the retirement and resignations of personnel as amended and listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. David Tarwater
Seconded By: Mr. Tony Myrick
Action Taken: Passed Unanimously

**TERMINATION OF TEMPORARY AND/OR PROBATIONARY CLASSIFIED PERSONNEL**

The superintendent recommends adoption of a motion "to approve the termination of temporary and/or probationary classified personnel in accordance with Act No. 2011-270 (Students First Act) as listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mr. Cecil Christenberry
Seconded By: Mr. David Tarwater
Action Taken: Passed Unanimously

**TRANSFER/INTENT TO TRANSFER OF PERSONNEL**

The superintendent recommends adoption of a motion "to approve the transfer/intent to transfer of personnel as amended and listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Angie Swiger
Seconded By: Mr. David Tarwater
Action Taken: Passed Unanimously

**EMPLOYMENT OF PERSONNEL**

The superintendent recommends adoption of a motion "to approve the employment of personnel as
amended and listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Mr. Cox made a motion to separate line item #4, with no second. Mrs. Cauley declared the motion fails due to lack of second.

*Mr. Cox voted "no."

Motioned By: Mr. David Tarwater
Seconded By: Mr. Tony Myrick
Action Taken: Passed

**EXTRA WORK FOR EXTENDED PERIODS**

The superintendent recommends adoption of a motion "to approve the extra work of personnel as listed in the agenda exhibit."

Notes: Superintendent made recommendation as stipulated.

Motioned By: Mrs. Angie Swiger
Seconded By: Mr. David Tarwater
Action Taken: Passed Unanimously

**DESIGN PROFESSIONAL CONTRACT**

The superintendent recommends adoption of a motion "to approve for the Superintendent to enter into an agreement similar to the attached Joint Owner/Architect Agreement with McKee & Associates, Hatch Mott McDonald and Adams Stewart Architects for future construction projects as stipulated in the agenda exhibit."

Notes: This item was added at the table. Superintendent made recommendation as stipulated.

Following discussion, Mrs. Cauley called for the vote. Mr. Christenberry, Mrs. Swiger, Mr. Myrick and Mrs. Cauley voted "yes." Mr. Cox and Mr. Tarwater vote "no." Mrs. Cauley declared the motion carries.

Motioned By: Mrs. Angie Swiger
Seconded By: Mr. Cecil Christenberry
Action Taken: Passed

**INFORMATION AGENDA**
1. Financial Statements: Each board member was given a copy of the final October 2014 and the preliminary November 2014 financial statements. Bank reconciliations for the October 2014 statements have been performed and reconciled to the accounting records.

The meeting adjourned at approximately 8:05 p.m.