

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:  
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Staff Lighthouse Team/Lighthouse Team Coordinators

**Person responsible:**  
Administration/Lighthouse Team and Coordinators

**Launch Date:** 06/07/2021

**Required Resource(s):**  
Financial Resource: \$3120.46  
Other Resource:

Source of Funding: Title 1

Activity Measure(s)	Benchmark(s)
Monthly Meetings (Agenda, sign-in sheet & minutes), MRA Results	<div>Benchmark: MRA ResultsDate: 04/30/2025</div>
	<div>Benchmark: Lighthouse Team Coaching DayDate: 09/18/2024</div>

Activity

Camp Explore Professional Development

<b>Person responsible:</b> Classroom Teachers, Principal, Instructional Coach		<b>Launch Date:</b> 06/12/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b> \$10000.00		<b>Source of Funding:</b> Title 1	
<b>Other Resource:</b> Camp Explore PD- Georgia (6 Classroom Teachers) Camp Explore PD- South Carolina (Classroom Teachers)			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
STAR Reading and Math Assessments, ACAP Assessment, MRA		Benchmark: MOY STAR Data	<b>Date:</b> 12/13/2024
		Benchmark: EOY STAR Data	<b>Date:</b> 05/16/2025
		Benchmark: ACAP Data	<b>Date:</b> 05/16/2025
		Benchmark: MRA Results	<b>Date:</b> 05/16/2025

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## Activity

PLC at Work Institute

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**Person responsible:** Teachers

**Launch Date:** 06/24/2024

**Required Resource(s):**

**Financial Resource:** \$5000.00

**Source of Funding:** Title 1

**Other Resource:** Conference fees

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**Activity Measure(s)**

**Benchmark(s)**

MRA, PLCs

Benchmark: MRA Results

**Date:** 07/31/2025

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## Activity

MEGA Conference

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**Person responsible:** Classroom Teachers and  
Administration

**Launch Date:** 06/10/2024

**Required Resource(s):**

**Financial Resource:** \$1290.00

**Source of Funding:** Title 1

**Other Resource:**

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**Activity Measure(s)**

**Benchmark(s)**

PLP, MRA

Benchmark: MRA Results

**Date:** 05/23/2025

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## Activity

Leader in Me Symposium

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**Person responsible:** Classroom Teachers,  
Assistant Principals

**Launch Date:** 01/08/2024

**Required Resource(s):**

**Financial Resource:** \$5000.00

**Source of Funding:** Title 1

**Other Resource:** Substitute teachers and  
travel for PD

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**Activity Measure(s)**

**Benchmark(s)**

PLP and MRA

Benchmark: MRA

**Date:** 05/23/2025

Benchmark: PLP

**Date:** 04/25/2025

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Critical Initiative

Integrate leadership and life-skills into content areas.

**Objective:**  
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Student Clubs

**Person responsible:** EES Staff

**Launch Date:** 10/15/2021

Required Resource(s):

**Financial Resource:** \$5000.00

**Source of Funding:** Title 1

**Other Resource:** Supplies for clubs

Activity Measure(s)

Benchmark(s)

Club Day Student/Teacher Survey, MRA Results

**Benchmark:** Monthly Club Day

**Date:** 10/25/2024

**Benchmark:** Monthly Club Day

**Date:** 11/29/2024

**Benchmark:** Monthly Club Day

**Date:** 01/31/2025

**Benchmark:** Monthly Club Day

**Date:** 02/28/2025

**Benchmark:** Monthly Club Day

**Date:** 03/28/2025

**Benchmark:** Monthly Club Day

**Date:** 03/28/2025

**Benchmark:** Monthly Club Day

**Date:** 04/25/2025

**Benchmark:** Monthly Club Day

**Date:** 08/30/2024

**Benchmark:** Monthly Club Day

**Date:** 09/27/2024

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:  
Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Warrior Impact Days

**Person responsible:** Staff and Student Lighthouse Team

**Launch Date:** 09/06/2021

**Required Resource(s):**  
Financial Resource: \$3000.00  
Other Resource:

Source of Funding: Title 1

Activity Measure(s)	Benchmark(s)	
Finished projects, Meeting sign-in and Agenda	Benchmark: Quarterly Service Projects	Date: 05/23/2025
	Benchmark: MRA Results	Date: 05/23/2025

Activity

STEAM Night and Class Lessons

<b>Person responsible:</b> Administration		<b>Launch Date:</b> 03/08/2022	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b> \$2000.00		<b>Source of Funding:</b> Title I - Parent Engagement, Contacted Services	
<b>Other Resource:</b> STEAM Night activity supplies			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Sign-IN Sheets, MRA		Benchmark: Sign-in Sheets	<b>Date:</b> 03/13/2025
		Benchmark: MRA Results	<b>Date:</b> 05/16/2025
		Benchmark: Title 1 Survey	<b>Date:</b> 05/16/2025

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Leader in Me Contract and Support System

Person responsible:		Launch Date: 06/07/2021	
Required Resource(s):			
Financial Resource: \$10000.00		Source of Funding: Title 1	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
MRA		Benchmark: MRA Results	Date: 05/23/2025

## Activity

### Peer Helpers

**Person responsible:** Tracy Courtney and  
Shayla Smith

**Launch Date:** 09/06/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:** Jennifer Claire Moore Foundation

**Activity Measure(s)**

**Benchmark(s)**

Peer Helper Portal Reports

Benchmark: Monthly Peer  
Helper Meetings

**Date:** 08/30/2024

Monthly Meeting

Benchmark: Peer Helper  
meeting

**Date:** 09/27/2024

Benchmark: Peer Helper  
Meeting

**Date:** 10/25/2024

Benchmark: Peer Helper  
Meeting

**Date:** 11/29/2024

Benchmark: Peer Helper  
Meeting

**Date:** 01/31/2025

Benchmark: Peer Helper  
Meeting

**Date:** 02/28/2025

Benchmark: Peer Helper  
Meeting

**Date:** 03/28/2025

Benchmark: Peer Helper  
Meeting

**Date:** 04/25/2025



Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Parent Advisory Team

Person responsible: Principal

Launch Date: 08/09/2023

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Meeting Agenda and Minutes, MRA

Benchmark(s)

Benchmark: 1st Quarter Meeting

Date: 10/08/2024

Benchmark: 2nd Quarter Meeting

Date: 12/11/2024

Benchmark: 3rd Quarter Meeting

Date: 02/06/2025

Benchmark: 4th Quarter Meeting

Date: 05/06/2025

Activity

Parent communication

Person responsible: Classroom Teachers,  
Principal

Launch Date: 07/31/2023

Required Resource(s):

Financial Resource: \$1000.00

Other Resource: Smore Newsletter

Source of Funding: Title 1

Activity Measure(s)

Open House Sign-In Sheets, MRA Results

Benchmark(s)

Benchmark: Mra Results

Date: 05/23/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

**Person responsible:** Administration

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** District Initiative

**Source of Funding:**

**Activity Measure(s)**

Anonymous Admin Log

**Benchmark(s)**

**Benchmark:** Employee Assistance Information Provided

**Date:** 07/31/2025

Activity

Leader in Me Coaching Sessions

**Person responsible:** Admin and Catherine Rogers

**Launch Date:** 10/19/2021

**Required Resource(s):**

**Financial Resource:** \$9300.00

**Other Resource:**

**Source of Funding:** Title

**Activity Measure(s)**

Leader in Me with Lighthouse Team and Catherine Rogers, Leader in Me Coaching Day, Sign-in sheets, Agenda

**Benchmark(s)**

**Benchmark:** Lighthouse Team Coaching Day

**Date:** 09/18/2024

Critical Initiative

Increase attendance of ELL and Special Education students from 93.3% to 94% by May 2025

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

**Objective:**  
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Leadership Notebooks

**Person responsible:** Teachers and Students

**Launch Date:** 08/02/2021

**Required Resource(s):**  
**Financial Resource:** \$3500.00  
**Other Resource:** Binders, paper, and dividers

**Source of Funding:** Title

**Activity Measure(s)**  
STAR Growth reports, Goal setting sheets, Student-led Conferences

**Benchmark(s)**  
**Benchmark:** Open House/Student Led Conferences

**Date:** 09/24/2024

Activity

Student - Led Conferences EOY

<b>Person responsible:</b> Students, Teachers, and Parents		<b>Launch Date:</b> 08/01/2022
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Sign-in Sheet, Leadership Notebook, Goal setting sheets, Celebration sheets	Benchmark: Fall Student-led Conferences	<b>Date:</b> 09/24/2024
	Benchmark: STAR Data/MRA Results	<b>Date:</b> 01/31/2025
	Benchmark: STAR Data/MRA Results	<b>Date:</b> 05/22/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Objective:**  
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Part Time Instructors

**Person responsible:** Abbie Freeman  
and Ashley Orbann

**Launch Date:** 08/09/2023

**Required Resource(s):**  
**Financial Resource:** \$58297.29  
**Other Resource:**

**Source of Funding:** Title

Activity Measure(s)	Benchmark(s)	
STAR MOY & EOY Benchmarks, RTI Data	<b>Benchmark:</b> Monthly RTI Meetings/CBMS	<b>Date:</b> 09/27/2024
	<b>Benchmark:</b> Monthly RTI Meetings/CBMs	<b>Date:</b> 10/31/2024
	<b>Benchmark:</b> Monthly RTI Meetings/CBMs	<b>Date:</b> 11/29/2024
	<b>Benchmark:</b> Monthly RTI Meetings/CBMs	<b>Date:</b> 01/31/2025
	<b>Benchmark:</b> Monthly RTI Meetings/CBMs	<b>Date:</b> 02/28/2025
	<b>Benchmark:</b> Monthly RTI Meetings/CBMs	<b>Date:</b> 03/28/2025
	<b>Benchmark:</b> Monthly RTI Meetings/CBMs	<b>Date:</b> 04/28/2025
	<b>Benchmark:</b> MOY Data Meeting	<b>Date:</b> 12/13/2024
	<b>Benchmark:</b> EOY Data Meeting	<b>Date:</b> 05/16/2025

Activity

PD in Ilghthouse and curriculum planning

<b>Person responsible:</b> Abbie Freeman and Ashley Orbann		<b>Launch Date:</b> 09/27/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$2800.00		<b>Source of Funding:</b> Title
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Data Meetings, Monthly PLCs (Sign-in & Agenda)	Benchmark: BOY DATA Meeting	<b>Date:</b> 08/26/2024
	Benchmark: MOY Data Meeting	<b>Date:</b> 01/06/2025
	Benchmark: EOY Data Meeting	<b>Date:</b> 05/12/2025
	Benchmark: Weekly PLCs	<b>Date:</b> 05/09/2025

Activity

Starfall

<b>Person responsible:</b> Classroom Teachers		<b>Launch Date:</b> 06/05/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b> \$360.00		<b>Source of Funding:</b> Title 1	
<b>Other Resource:</b>			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Bi-weekly CBMs, STAR MOY and EOY Reading Scores		Benchmark: K-2 STAR MOY Reading Scores	<b>Date:</b> 12/13/2024
		Benchmark: K-2 EOY Reading Scores	<b>Date:</b> 05/09/2025



Activity

Accelerated Reading

<b>Person responsible:</b> Classroom Teachers, Librarian		<b>Launch Date:</b> 07/31/2023
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$4000.00		<b>Source of Funding:</b> Title 1
<b>Other Resource:</b>		
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>
MOY and EOY STAR Scores, ACAP		Benchmark: MOY STAR Reading <b>Date:</b> 12/06/2024
		Benchmark: EOY STAR Reading Scores <b>Date:</b> 05/09/2025
		Benchmark: ACAP <b>Date:</b> 05/01/2025

Activity

Student Magazines

<b>Person responsible:</b> Classroom Teachers		<b>Launch Date:</b> 07/31/2023	
<b>Required Resource(s):</b>			
<b>Financial Resource:</b> \$9000.00		<b>Source of Funding:</b> Title 1	
<b>Other Resource:</b>			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
Lesson plans, STAR Reading MOY and EOY, ACAP		Benchmark: MOY STAR Data	<b>Date:</b> 12/06/2024
		Benchmark: EOY STAR Data	<b>Date:</b> 05/02/2025
		Benchmark: ACAP	<b>Date:</b> 05/29/2025

Activity

Learning Without Tears

Person responsible: Classroom Teachers		Launch Date: 07/31/2023	
Required Resource(s):			
Financial Resource: \$8000.00		Source of Funding: Title 1	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Lesson Plans, Quarterly Grades		Benchmark: 1st Qtr	Date: 10/11/2024
		Benchmark: 2nd Qtr	Date: 12/13/2024
		Benchmark: 3rd Qtr	Date: 03/14/2025
		Benchmark: 4th Qtr	Date: 05/23/2025

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## Activity

### Instructional Supplies

**Person responsible:** Classroom Teachers,  
Principal, Instructional Coach

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:** \$10091.96

**Source of Funding:** Title 1

**Other Resource:** SPIRE Curriculum

**Activity Measure(s)**

Lesson plans, CBMS, Intervention Data,  
STAR Data

**Benchmark(s)**

Benchmark: MRA Results

**Date:** 05/22/2025

Benchmark: MOY Data

**Date:** 12/13/2024

Benchmark: EOY Data

**Date:** 05/09/2025

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## Activity

### Before/After-School Tutoring

**Person responsible:** Classroom Teachers,  
Principal, Instructional Coach

**Launch Date:** 10/16/2023

**Required Resource(s):**

**Financial Resource:** \$12121.20

**Source of Funding:** Title 1

**Other Resource:**

**Activity Measure(s)**

RTI PLC, Quarterly Grades, STAR Data,  
ACAP

**Benchmark(s)**

Benchmark: MOY STAR Data

**Date:** 12/13/2024

Benchmark: EOY STAR Data

**Date:** 05/09/2025

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## Activity

### Equipment Services

**Person responsible:** Classroom Teachers,  
Principal, Instructional Coach

**Launch Date:** 07/31/2023

**Required Resource(s):**

**Financial Resource:** \$6500.00

**Source of Funding:** Title 1

**Other Resource:**

**Activity Measure(s)**

MRA

**Benchmark(s)**

Benchmark: MRA Results

**Date:** 05/23/2025

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Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Objective:**  
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Part Time Instructors

<b>Person responsible:</b> Ashley Orbann		<b>Launch Date:</b> 08/16/2021	
<b>Required Resource(s):</b>			
Financial Resource: \$58297.89		Source of Funding: Title	
Other Resource:			
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>	
STAR Math Beginning, Middle, and End of the Year Data,		Benchmark: Monthly RTI Meetings	Date: 08/26/2024
AMC anywhere progress monitoring, RTI Data		Benchmark: MOY Data Meetings	Date: 12/13/2024
		Benchmark: EOY Data Meetings	Date: 05/09/2025

Activity

Professional Development

<b>Person responsible:</b> Ashley Orbann		<b>Launch Date:</b> 09/27/2021
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>		<b>Source of Funding:</b> County Provided
<b>Other Resource:</b> District Initiative		
<b>Activity Measure(s)</b>		<b>Benchmark(s)</b>
Data Meetings		Benchmark: BOY Data Meetings <b>Date:</b> 08/26/2024
		Benchmark: MOY Data Meetings <b>Date:</b> 12/13/2024
		Benchmark: EOY Data Meetings <b>Date:</b> 05/16/2025

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## Activity

Before/After-School tutoring

**Person responsible:** Classroom Teachers,  
Principal, Instructional Coach

**Launch Date:** 10/16/2023

**Required Resource(s):**

**Financial Resource:** \$12121.20

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

STAR Reading and Math Scores, ACAP

**Benchmark(s)**

Benchmark: MOY STAR Data

**Date:** 12/13/2024

Benchmark: EOY STAR Data

**Date:** 05/16/2025

Benchmark: ACAP Data

**Date:** 05/16/2025

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## Activity

Reflex

**Person responsible:**

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Reflex Data, Math CBMs

**Benchmark(s)**

Benchmark: MOY STAR Data

**Date:** 12/13/2024

Benchmark: EOY STAR Data

**Date:** 05/16/2025

Benchmark: ACAP Data

**Date:** 05/16/2025

Critical Initiative

Improve special education proficiency on Reading and Math ACAP from by 2% in each category of students demonstrating proficiency.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.