

2024-2025 Fairhope Initial ACIP

Fairhope Middle School

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

FMS Mentor/Mentee Program

Person responsible: Administration

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

Beginning of Year Faculty Agenda

Benchmark: Mentor/Mentee
Collaboration

Date: 08/01/2024

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Critical Initiative

Integrate leadership and life-skills into content areas.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

FMS Student Clubs

Person responsible: Club Sponsors

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

Fairhope Middle School Website

Benchmark: Club Rosters

Date: 05/30/2025

Activity

7th/8th Grade Peer Tutoring

Person responsible: Gambino and Gulley
(Counselors)

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

Weekly Peer Tutoring Program

Benchmark: Peer Tutoring
Participation

Date: 05/30/2025

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Fairhope Middle School

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Activity

KUDER Career Planning and Interest Assessments

Person responsible: Counselors

Launch Date: 09/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: County Provided

Other Resource:

Activity Measure(s)

Benchmark(s)

Student 4-Year Plans

Benchmark:

Date:

Activity

Student Google Calendar - Organization/Planning

Person responsible: All teachers

Launch Date: 08/12/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Google Calendar as a part of classroom instructional practice.

Benchmark: Google Calendar Initiative

Date: 05/30/2025

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Critical Initiative

Adopt a research-based schoolwide operating system which promotes a supportive school environment, student engagement, and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

FMS Student and Teacher Advocacy Program

Person responsible: Faculty, Staff,
Students

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: None

Activity Measure(s)

Homeroom AO Documentation, Google
Calendar Guidelines, Pirate Boost,
Make-Up Fridays, Sunshine Club
Quarterly Newsletter, Birthday
Recognition, Faculty/Staff First Priority

Benchmark(s)

Benchmark: FHPM Spring
Survey

Date: 05/30/2025

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Fairhope Middle School

Critical Initiative

Build inclusive relationships with students, families, and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Counselor's Advisory Committee

Person responsible: Counselors

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

All stakeholders are represented - students, parents, community leaders, and teachers.

Benchmark: Fall and Spring Agendas and Minutes

Date: 05/30/2025

Activity

Fairhope Educational Enrichment Foundation (FEEF)

Person responsible: Faculty Liaison for FEEF

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: None

Other Resource:

Activity Measure(s)

Benchmark(s)

FEEF Grants and Support

Benchmark: Membership % and Teacher Grants

Date: 05/30/2025

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Fairhope Middle School

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding: N/A

Other Resource: District Initiative

Activity Measure(s)

Benchmark(s)

Anonymous Admin Log

Benchmark: Provide Employee Assistance Card to all employees.

Date: 05/30/2025

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Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking, and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

STAR - Student Goal Sheets/Reports

Person responsible: ELA and Math Teachers

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: None

Activity Measure(s)

Benchmark(s)

-STAR Goal Sheets

Benchmark: STAR Data

Date: 05/30/2025

-Lesson Plan Documentation

-Individual Student Conferences

-Parent Report

Activity

IXL Diagnostic Student Progress Chart

Person responsible: ELA and Math Teachers		Launch Date: 08/10/2022
Required Resource(s):		
Financial Resource:		Source of Funding: County provided
Other Resource:		
Activity Measure(s)	Benchmark(s)	
- IXL Student Progress Charts	Benchmark: STAR Data	Date: 05/30/2025
- Lesson Plan Documentation		

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Critical Initiative

Increase reading achievement on local and state-level benchmarks and assessments through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Clear Reading Intervention Plan

Person responsible: Teachers and Instructional Aides

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource: \$130000.00

Source of Funding: City of Fairhope

Other Resource: Guided Reading - County provided

Activity Measure(s)

Benchmark(s)

Guided Reading Lesson Plans, Lesson Plans for Reading Intervention classes, RTI Student Intervention Documentation

Benchmark: STAR Data

Date: 05/30/2025

Activity

IXL Language Arts Implementation

Person responsible: ELA Teachers

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:

Source of Funding: County provided

Other Resource:

Activity Measure(s)

Benchmark(s)

Lesson Plans documenting regularly assigned standards-based skill practice

Benchmark: STAR Data

Date: 05/30/2025

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Fairhope Middle School

Critical Initiative

Increase math achievement on local and state-level benchmarks and assessments through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Clear Math Intervention Plan

Person responsible: Teachers and Instructional Aides

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource: \$130000.00
Other Resource:

Source of Funding: City of Fairhope

Activity Measure(s)

Lesson Plans for Math Intervention classes, RTI Student Intervention Documentation

Benchmark(s)

Benchmark: STAR Data **Date:** 05/30/2025

Activity

IXL Implementation

Person responsible: Math Teachers

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:
Other Resource: County provided

Source of Funding:

Activity Measure(s)

Lesson Plans documenting regularly assigned standards-based skill practice

Benchmark(s)

Benchmark: STAR Data **Date:** 05/30/2025

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Critical Initiative

Provide professional development opportunities for faculty/staff to increase academic achievement in targeted subgroups.

Objective:
Increase Academic Achievement and proficiency levels on reading and math assessments

Activity

SREB Diversity Conference, additional pertinent PD

Person responsible: ACIP Team		Launch Date: 07/17/2023
Required Resource(s):		
Financial Resource:		Source of Funding:
Other Resource: PD Funds		
Activity Measure(s)		Benchmark(s)
Presentation of material to faculty with progress monitoring to increase subgroup growth		Benchmark: Progress monitoring-STAR Winter Date: 01/10/2025
		Benchmark: Progress monitoring-STAR Spring Date: 04/25/2025