

Critical Initiative

Develop operating systems to build leadership capacity through professional learning communities.

Objective:
Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

The Guiding Coalition

Person responsible: Administration,
Counselors, Curriculum Leaders

Launch Date: 07/31/2024

Required Resource(s):
Financial Resource: \$6500.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)
Daily Guided Coalition Meetings,
Monthly PLC Meetings, Materials and
Supplies

Benchmark(s)
Benchmark: Staff efficacy will
improve on the MRA
Date: 07/31/2025

Activity

Professional Development Conferences and Workshops

Person responsible: Administration		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$9200.00		Source of Funding: Title I
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Kagan Professional Development, Walk throughs, Coaching, Instructional Rounds	Benchmark: Kagan PD Date: 08/01/2024	

Activity

Professional Learning Community Sessions (PLC)

Person responsible: Administration, Teachers, Instructional Coaches		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14625.00		Source of Funding: Title I
Other Resource:		
Activity Measure(s)	Benchmark(s)	
PLC Meetings, Implement district, school, grade level data meetings, Strategic Master Schedule, monthly Problem Solving Team meetings	Benchmark: ACAP Scores	Date: 05/21/2025
	Benchmark: Beginning of Year STAR DATA	Date: 09/06/2024
	Benchmark: Mid-Year STAR Data	Date: 12/19/2024
	Benchmark: End of Year STAR Data	Date: 05/21/2025
	Benchmark: Data Meeting Agendas/Sign In Sheets	Date: 05/21/2025
	Benchmark: MRA Surveys	Date: 05/21/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:
Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Leadership Roles

Person responsible: Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource:

Activity Measure(s)

Classroom Leadership Roles, School-wide Leadership Roles, Peer Helper Program, Committees

Benchmark(s)

Benchmark: MRA Results **Date:** 07/31/2025

Benchmark: ACAP Data **Date:** 07/31/2025

Benchmark: STAR Data **Date:** 07/31/2025

Activity

Prescriptive Professional Development

Person responsible: Teachers, Instructional Coaches, Administration

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$3506.00

Source of Funding: Title I

Other Resource: Registration Fees and In State Travel from Title 1 Funding

Activity Measure(s)

Benchmark(s)

Kagan Workshops, New Employee Training, Aspiring Leaders Program, Mentor/Mentee Program, CLAS Conference for Administration, Phonics First, New Teacher Meetings, National Board Cohort

Benchmark: MRA Results

Date: 05/21/2025

Benchmark: PD Evaluations

Date: 05/21/2025

Benchmark: Mentor/Mentee Agendas/Documentation

Date: 05/21/2025

Benchmark: CLAS PD Agenda

Date: 05/21/2025

Benchmark: Administration PD

Date: 05/21/2025

Benchmark: Phonics First Training Agenda

Date: 05/21/2025

Benchmark: New Teacher Training Agendas

Date: 05/21/2025

Benchmark: NBCT Cohort Agendas/Data

Date: 05/21/2025

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

STEM/STEAM Lab

Person responsible: Teachers		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource: \$8925.00		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
STEM/STEAM Instructional Strategies/Resources (AMSTI, Stemsscopes, Kagan)		Benchmark: Science ACAP Scores	Date: 05/21/2025
		Benchmark: Lesson Plans	Date: 05/21/2025
		Benchmark: STEAM Lab Purchase Orders	Date: 05/21/2025
		Benchmark: AMSTI Professional Development	Date: 05/21/2025

Activity

Technology Resources

Person responsible: Administration, Instructional Coaches,Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$47814.00		Source of Funding: Title I
Other Resource:		
Activity Measure(s)		Benchmark(s)
Purchase: ELMOs/document cameras to aid in		Benchmark: Relex Usage Report
Date: 05/21/2025		
lesson plans/class activities; Reflex to build fact fluency; Walkie Talkies to increase safety and communication; iPads for classroom instruction, documenting data, and student engagement; Discovery Ed, Weather STEM, Robotics Lab,		

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Character Education Activities

Person responsible: All staff members

Launch Date: 07/31/2024

Required Resource(s):
Financial Resource: \$4548.73
Other Resource:

Source of Funding: Title I

Activity Measure(s)	Benchmark(s)	
Student-Parent Conferences, Leadership Notebooks, Synergy Assemblies, Club Day, Service Projects, Student-Led News and Media	Benchmark: MRA Survey Results	Date: 07/31/2025
	Benchmark: Attendance Reports	Date: 07/31/2025
	Benchmark: Discipline Reports	Date: 07/31/2025
	Benchmark: Quarterly Agendas/Schedules	Date: 07/31/2025

Activity

MTSS Components

Person responsible: Administration, Instructional Coaches, Teachers,		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding: Title 1	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
MTSS Agendas, Documentation forms, Sign In Sheets, and Data	Benchmark: STAR Data	Date: 05/21/2025
	Benchmark: MRA Reports	Date: 05/21/2025
	Benchmark: Attendance Reports	Date: 05/21/2025
	Benchmark: Discipline Reports	Date: 05/21/2025

Activity

Data Meetings

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14754.00	Source of Funding: Title I	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
PLC Meetings, PST Meetings, Kagan Workshop, Substitutes	Benchmark: MRA Results	Date: 05/21/2025
	Benchmark: Attendance Reports	Date: 05/21/2025
	Benchmark: Discipline Reports	Date: 05/21/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Parent Advisory Committee

Person responsible: Administration,
Parents, and Faculty

Launch Date: 07/31/2024

Required Resource(s):
Financial Resource: \$5166.00
Other Resource: Postage: \$1500 for mail
outs
Supplies: \$3666 for Family Events, Reading
Initiative, & Resource Room

Source of Funding: Title 1

Activity Measure(s)
Family Academic Nights (Literacy &
STEAM), Family Engagement Events and
Training, Parent Resource Room, ESL
Parent Meetings, One Book One Foley
Reading Initiative

Benchmark(s)
Benchmark: Documentation
of Parent Involved Activities
Date: 05/21/2025
Benchmark: MRA Results
Date: 05/21/2025

Activity

ACIP/Guided Coalition Team

Person responsible: Administration		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource:		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Meet the Teacher, Family Nights (Open House), PAC meetings, Family Academic Nights, Parent Resource Room		Benchmark: MRA Results	Date: 05/21/2025
		Benchmark: Parent Involvement Data/Documentation	Date: 05/21/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administration

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$0.00

Source of Funding: N/A

Other Resource: District Initiative

Activity Measure(s)	Benchmark(s)
Anonymous Admin Log	<div>Benchmark: Teacher Attendance Data</div> <div>Date: 07/31/2025</div>
	<div>Benchmark: MRA Results</div> <div>Date: 07/31/2025</div>

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

ACIP Reward Incentives

Person responsible: Leadership Team		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource:		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Student-Parent Conferences, STAR Data, Attendance Reports, Discipline Reports		Benchmark: Conference Logs	Date: 05/21/2025
		Benchmark: STAR Growth Reports	Date: 05/21/2025
		Benchmark: Attendance Report	Date: 07/31/2025
		Benchmark: Discipline Report	Date: 07/31/2025

Activity

On Campus Professional Development

Person responsible: Administration, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$9200.00		Source of Funding: Title I
Other Resource:		
Activity Measure(s)	Benchmark(s)	
eMINTS, LETRS, Phonics First, Structures, Open Court, Multisensory Strategies (K-1), ACAP (2 - 6), Data Analysis & Classroom Accommodations for ESL Students, Aligning Academics Data Meeting, Kagan Workshop	Benchmark: Agendas	Date: 05/21/2025
	Benchmark: STAR Growth Reports	Date: 05/21/2025
	Benchmark: Sign In Sheets	Date: 05/21/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA,) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Scheduled Intervention

Person responsible: Administrations,
Instructional Coaches, Teachers

Launch Date: 07/31/2024

Required Resource(s):
Financial Resource: \$151791.00
Other Resource: Other State and Local Funds (City of Foley): 136,000

Source of Funding: Title I

Activity Measure(s)	Benchmark(s)	
Part Time Instructors (PTIs): Reading Intervention Teachers, ESL Intervention teachers, Behavior Intervention Teacher, Sp. Ed Intervention Teachers; Full Time Reading Intervention Teachers	Benchmark: PTI Schedules/Data	Date: 05/21/2025
	Benchmark: ACAP Data	Date: 05/21/2025
	Benchmark: STAR Data	Date: 05/21/2025
	Benchmark: Promotion/Retention Data	Date: 05/21/2025
	Benchmark: Behavior/Incident Reports and Data	Date: 05/21/2025

Activity

Coaching Cycles

Person responsible: Instructional Coaches		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource:		Source of Funding: Title 1	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Student Centered Coaching Documentation		Benchmark: Coaching Cycle Data	Date: 05/21/2025
		Benchmark: ACAP Data	Date: 05/21/2025
		Benchmark: STAR Data	Date: 05/21/2025
		Benchmark: Walk Through Documentation	Date: 05/21/2025

Activity

Instructional Resources

Person responsible: Administration, Coaches, and Teachers		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource: \$7000.00		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Resource Room materials and supplies, Handwriting Notebooks		Benchmark: Resource Inventory	Date: 07/31/2025
		Benchmark: ACAP Data	Date: 07/31/2025
		Benchmark: STAR Data	Date: 07/31/2025

Activity

Professional Learning Community Sessions (PLCs)

Person responsible: Administration		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource: \$14754.00		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Substitutes, Supplemental materials		Benchmark: PLC Agendas	Date: 05/21/2025
		Benchmark: PLC Sign In Sheets	Date: 05/21/2025

Activity

Problem Solving Team Meetings (PST)

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource: \$0.00		Source of Funding: Title I	
Other Resource: Local and State Funds: \$5781			
Activity Measure(s)		Benchmark(s)	
Substitutes, Supplemental Materials, Data Meetings		Benchmark: STAR Data	Date: 05/21/2025
		Benchmark: PST Agendas	Date: 05/21/2025
		Benchmark: PST Sign In Sheets	Date: 05/21/2025

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA,) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Scheduled Intervention

Person responsible: Administrator,
Instructional Coaches

Launch Date: 07/31/2024

Required Resource(s):
Financial Resource: \$0.00
Other Resource: FEAC Funds: \$136000

Source of Funding: Title I

Activity Measure(s)	Benchmark(s)	
Math Intervention teachers and materials, Software/Purchased Services	Benchmark: ACAP Data	Date: 07/31/2025
	Benchmark: STAR Data	Date: 07/31/2025
	Benchmark: Promotion/Retention Rate	Date: 07/31/2025

Activity

Instructional Resources

Person responsible: Classroom Teacher		Launch Date: 07/31/2024	
Required Resource(s):			
Financial Resource: \$1600.00		Source of Funding: Title I	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Math Journals, Manipulatives, Resource Room material and supplies, Reflex Math		Benchmark: ACAP Data	Date: 07/31/2025
		Benchmark: STAR Data	Date: 07/31/2025
		Benchmark: Math Journals	Date: 07/31/2025

Activity

Professional Learning Community Sessions (PLCs)

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s): Financial Resource: \$14754.00 Other Resource:		
Source of Funding: Title I		
Activity Measure(s)	Benchmark(s)	
Substitutes, Supplemental Materials	Benchmark: ACAP Data	Date: 07/31/2025
	Benchmark: STAR Data	Date: 07/31/2025
	Benchmark: Promotion/Retention Rate	Date: 07/31/2025
	Benchmark: Discipline Reports	Date: 07/31/2025

Activity

Problem Solving Team Meetings (PSTs)

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s): Financial Resource: Other Resource: State and Local Funds:		
Source of Funding: Title I		
Activity Measure(s)	Benchmark(s)	
Substitutes, Data Meetings, Supplemental Materials	Benchmark: ACAP Data	Date: 07/31/2025
	Benchmark: STAR Data	Date: 07/31/2025
	Benchmark: Promotion/Retention Rate	Date: 07/31/2025
	Benchmark: Discipline Reports	Date: 07/31/2025

Critical Initiative

Increase achievement and growth of identified subgroup.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Scheduled Intervention

Person responsible: Administration,
Instructional Coaches, Teachers

Launch Date: 07/31/2024

Required Resource(s):

Financial Resource: \$151791.00
Other Resource: Other State or Local Funds
(City of Foley): \$136,000

Source of Funding: Title I

Activity Measure(s)

Part Time Instructors for Reading, Math,
and Behavior; Full Time Reading
Intervention Teachers, Supplemental
Materials

Benchmark(s)

Benchmark: ACAP Data	Date: 07/31/2025
Benchmark: STAR Data	Date: 07/31/2025
Benchmark: Promotion/Retention Rate	Date: 07/31/2025
Benchmark: Discipline Reports	Date: 07/31/2025
Benchmark: WIDA Data	Date: 07/31/2025

Activity

Professional Learning Community Sessions (PLCs)

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14754.00		Source of Funding: Title I
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Substitutes, Supplemental Materials, Software	Benchmark: ACAP Data	Date: 07/31/2025
	Benchmark: STAR Data	Date: 07/31/2025
	Benchmark: Promotion/Retention Rate	Date: 07/31/2025
	Benchmark: Discipline Reports	Date: 07/31/2025
	Benchmark: WIDA Data	Date: 07/31/2025

Activity

Problem Solving Team Meetings (PSTs)

Person responsible: Administration, Instructional Coaches, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource: \$14754.00		Source of Funding: Title I
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Substitutes, Data Meetings, Supplemental Materials, Software	Benchmark: ACAP Data	Date: 07/31/2025
	Benchmark: STAR Data	Date: 07/31/2025
	Benchmark: WIDA Data	Date: 07/31/2025
	Benchmark: Promotion/Retention Rates	Date: 07/31/2025
	Benchmark: Discipline Reports	Date: 07/31/2025