

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:
Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Solution Tree PLC Coaching Sessions (on site)

Person responsible: Admin Team,
PLC Teams, Solution Tree

Launch Date: 08/07/2024

Required Resource(s):
Financial Resource: \$26000.00
Other Resource:

Source of Funding: Title 1

Activity Measure(s)
Provide PLC training for all staff members to improve healthy culture and increase student learning.

Benchmark(s)

Benchmark: PLC PD Survey
Date: 08/07/2024

Benchmark: Completion of onsite coaching sessions
Date: 01/17/2025

Activity

Solution Tree PLC's at Work Conference

Person responsible: Admin, Teachers		Launch Date: 06/11/2024	
Required Resource(s):			
Financial Resource: \$15438.00		Source of Funding: federal programs	
Other Resource:			
Activity Measure(s)		Benchmark(s)	
Provide opportunity for department chairs and lead teachers to train in proper PLC procedures and implementation.		Benchmark: PLC Team Training	Date: 08/07/2024
		Benchmark: completion of professional development sessions	Date: 06/07/2025

Activity

Solution Tree Coach on Site

Person responsible: Katy White and Carrie Hubbard

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$6500.00

Source of Funding:

Other Resource:

Activity Measure(s)

Qualitative Data - ACAP test Scores

Quantative Data -feedback from teachers and stakeholders that provide insight into the effectiveness of the activities.

Completion of professional development

Solution Tree Survey Results

Benchmark(s)

Benchmark: Solution Tree Survey Results

Date: 10/14/2024

Activity

Strategic Master Schedule

Person responsible: Admin Team, registrar,
counselor

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: na

Activity Measure(s)

Provide Master Schedule that maximizes
student growth and achievement

Benchmark(s)

Benchmark: Increase in
Winter STAR scores for Level
1 & 2 students

Date: 08/01/2024

Benchmark: ACAP scores to
determine if leveled Math
and ELA classes were
beneficial

Date: 07/25/2025

Activity

Saavas Coaching

Person responsible: District Math
Supervisor, Math Instructors

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource: n/a

Source of Funding: n/a

Activity Measure(s)

Train math teachers with strategies to
improve student performance on ACAP
and assessment DOK levels.

Benchmark(s)

Benchmark: Increase in
Winter STAR math scores

Date: 01/06/2025

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

CLAS LEA Conference

Person responsible: Admin Team

Launch Date: 10/02/2024

Required Resource(s):

Financial Resource: \$585.00
Other Resource:

Source of Funding: State PD CIS

Activity Measure(s)

Professional growth for administrators.

Benchmark(s)

Benchmark: Increase in knowledge pertaining to IEP meetings

Date: 05/09/2025

Activity

Weekly Team Meetings

Person responsible: Curriculum leader,
Admin, teachers

Launch Date: 08/11/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Grade level collaboration on lesson plans, assessment and student data.

Benchmark(s)

Benchmark: Increase in student achievement on CFAs

Date: 08/11/2024

Benchmark: ACAP test results

Date: 07/26/2025

Benchmark: Teacher input

Date: 06/13/2025

Activity

New Admin Training

Person responsible: Assistant Principal,
District supervisors

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource: n/a

Source of Funding: n/a

Activity Measure(s)

Professional growth for new administrators (assistant principals).

Benchmark(s)

Benchmark: 2 Assistant Principals will attend at least 8 meetings

Date: 08/01/2024

Activity

Mentor Program

Person responsible: Admin Team, Human Resources, Teachers

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding: n/a

Activity Measure(s)

Instructional and performance support for mentee teachers

Benchmark(s)

Benchmark: New teachers will be assigned a mentor before 8/14/24

Date: 08/14/2024

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Mandatory PATH Lessons

Person responsible: Counselors,
Admin, Homeroom Teachers

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:
Other Resource: District Provided
Resources

Source of Funding:

Activity Measure(s)

Surveys from counselors, social worker,
and students.

Benchmark(s)

Benchmark: Student
Perception surveys

Date: 07/31/2025

Activity

Peer Helper

Person responsible: PEER Helpers
Coordinator, Counselors, Admin Team

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:

Source of Funding: n/a

Other Resource:

Activity Measure(s)

Students' wellness in current school climate and culture.

Benchmark(s)

Benchmark: Student Perception Surveys

Date: 07/31/2025

Activity

Elective Offerings

Person responsible: Admin Team, Elective
Teachers, Counselors

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:

Source of Funding: n/a

Other Resource: n/a

Activity Measure(s)

Students will be offered opportunities to choose from difference electives (Computer Science, FACS, Band, Art) that could lead them to CCR classes in high school.

Benchmark(s)

Benchmark: Student elective enrollment data

Date: 07/31/2025

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Parent Mailings

Person responsible: Admin

Launch Date: 10/01/2024

Required Resource(s):

Financial Resource: \$2000.00

Source of Funding: Title 1

Other Resource:

Activity Measure(s)

Benchmark(s)

Information mailed to parents such as report cards or IEP paperwork.

Benchmark: Parent input

Date: 06/14/2025

Activity

Parent Instructional Supplies

Person responsible: Katy White/Carrie Hubbard		Launch Date: 06/03/2024
Required Resource(s):		
Financial Resource: \$850.19		Source of Funding: Title I
Other Resource:		
Activity Measure(s)		Benchmark(s)
Instructional and Student performance		Benchmark: Parental Input
		Date: 08/01/2024

Activity

Parent Advisory Committee

Person responsible: Admin Team

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Parental Engagement

Benchmark: Committee
Feedback

Date: 06/14/2025

Activity

Parent Institute Magazine

Person responsible: Admin Team and
Counselors

Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$2299.54

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Benchmark(s)

Parental and Community Involvement

Benchmark: Parent feedback

Date: 06/14/2025

Activity

MANE Event

Person responsible: Peer Helpers, Admin,
Counselors

Launch Date: 08/05/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Parental and Student Involvement

Benchmark: Parental and
Student Survey

Date: 07/31/2025

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Principal

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Provide employees with resources for mental health.

Benchmark: Teacher Attendance

Date: 05/23/2025

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Friday Data Tracking

Person responsible: Admin & Teachers

Launch Date: 08/02/2024

Required Resource(s):

Financial Resource: \$6500.00
Other Resource:

Source of Funding:

Activity Measure(s)

Teachers will engage in data tracking and gathering on Fridays to ensure that all student progress is being monitored.

Benchmark(s)

Benchmark: Student Data

Date: 05/30/2025

Activity

Mid Quarter Schoolwide Data

Person responsible: Admin and Teachers

Launch Date: 08/07/2023

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Provide students with the opportunity to monitor progress in behavior, attendance, and academics.

Benchmark(s)

Benchmark: Student Data

Date: 05/30/2025

Activity

3 Additional Classroom Teachers

Person responsible: Admin Team

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource: \$223415.00

Source of Funding: Title

Other Resource:

Activity Measure(s)

Student Academic Progress

Benchmark(s)

Benchmark: Student Data

Date: 05/30/2025

Activity

PBIS

Person responsible: Admin Team and Counselors

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Counselors will develop ways to recognize and promote positive behavior.

Benchmark(s)

Benchmark: Incident Referrals

Date: 05/30/2025

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

PLC Team Meetings

Person responsible: Admin Team,
Curriculum Leader, Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Provide opportunities for teacher to plan within their PLC to increase student achievement in the classroom.

Benchmark(s)

Benchmark: ACAP Data

Date: 04/25/2025

Benchmark: STAR Data

Date: 05/15/2025

Activity

Daily ACAP Questions in 7th period.

Person responsible: Curriculum Leader and Teachers		Launch Date: 08/02/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Provide students with practice of ACAP type questions tailored to the needs of the students. All students will participate daily during their 7th period class.	Benchmark: ACAP Data	Date: 05/26/2025

Activity

Sheltered ELA and Math Classes

Person responsible: Admin Team, Curriculum Leader, Teachers		Launch Date: 07/31/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Provide ESL students with a smaller, sheltered classroom environment to promote academic growth.	Benchmark: ACAP Data	Date: 05/30/2025
	Benchmark: ACCESS/WIDA Data	Date: 05/23/2025

Activity

Two Part Time Instructors

Person responsible: Admin Team		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource: \$42650.00	Source of Funding: Title	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Part time instructor used to assist in lower level classes and pull small groups for individualized student instruction.	Benchmark: ACAP Data	Date: 05/30/2025

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math Intervention added to the master schedule.

Person responsible: Admin Team,
Teachers

Launch Date: 07/31/2023

Required Resource(s):

Financial Resource: \$164460.02
Other Resource:

Source of Funding:

Activity Measure(s)

Math intervention will be included in the schedule, taught by one SPED teacher and one general ed teacher. Providing math intervention to 100 students

Benchmark(s)

Benchmark: ACAP Data

Date: 05/26/2025

Activity

Part Time Instructor

Person responsible: Admin Team

Launch Date: 06/03/2024

Required Resource(s):

Financial Resource:

Source of Funding: Title

Other Resource:

Activity Measure(s)

Benchmark(s)

Part time instructor to assist the math department, specifically the level 1 and level 2 classes.

Benchmark:

Date:

Activity

Daily ACAP Questions in 7th period.

Person responsible: Admin Team,
Curriculum Leader, Teachers

Launch Date:

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Enhanced student performance in ACAP.
Increased student engagement and ownership of their learning through regular progress monitoring. Data-driven instruction.

Benchmark: ACAP Data

Date: 05/30/2025

Critical Initiative

Increase achievement and growth of identified subgroup, ELL.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Sheltered ELA and Math ESL Classes

Person responsible: Admin Team,
Teachers

Launch Date: 08/07/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Provide ESL students with a smaller sheltered classroom environment to promote academic growth.

Benchmark(s)

Benchmark: ACCESS/WIDA
Data

Date: 05/26/2025

Activity

2 PTI's for ELL Support

Person responsible:		Launch Date:
Required Resource(s):		
Financial Resource:		Source of Funding:
Other Resource: 42,560 in City Funds		
Activity Measure(s)		Benchmark(s)
ELL subgroup ability to acclimate to academic curriculum and instruction.		Benchmark: ELL subgroup ACAP Data Date: 05/30/2025
		Benchmark: ELL subgroup academic progress Date: 12/20/2024

Activity

PTI for translation for academic/behavior support.

Person responsible: Admin Team		Launch Date: 08/07/2024
Required Resource(s):		
Financial Resource:		Source of Funding:
Other Resource: 10,260 City Funds		
Activity Measure(s)		Benchmark(s)
ELL subgroup's ability to acclimate to attendance and behavior standards.		Benchmark: ELL attendance report Date: 05/30/2025
		Benchmark: ELL behavior statistics Date: 05/30/2025