Magnolia School

Critical Initiative

Develop operating systems to build leadership capacity (PLC)

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

PLC/Data meetings

Person responsible: Admin		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource: \$0.00 Other Resource:	Source of Funding: NA	
Activity Measure(s)	Benchmark(s)	
Monthly data meetings(subs)	Benchmark: Continue weekly PLC meetings led by teachers to monitor student achievement and adjust interventions & reteaching	Date: 07/31/2025
Strategic Master Schedule to ensure Weekly PLC meetings	.	

Grade level data meetings

Person responsible: Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Data meeting sign in sheets	Benchmark: BOY Star Benchmarks	Date: 09/15/2024
STAR Data		
	Benchmark: MOY Star Benchmarks	Date: 02/02/2025
	Benchmark: EOY Start Benchmarks	Date: 05/20/2025

<u>Activity</u>

PST/RTI Meetings

Person responsible: Admin		Launch Date: 08/28/2024
Required Resource(s): Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Rti Data notes	Benchmark: Decrease in the number of students receiving urgent Intervention	Date: 02/05/2025
Sign in sheets		
Meeting monthly the last Wednesday		
	Benchmark: Decrease in the number of students receiving urgent Intervention	Date: 05/20/2025

Magnolia School

Critical Initiative

Invest in personal and professional learning to advance individual growth.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

KAGAN

Person responsible: Admin		Launch Date: 07/31/2023
Required Resource(s):		
Financial Resource: \$7500.00 Other Resource:	Source of Funding: Title 1	
Activity Measure(s)	Benchmark(s)	
Kagan structures increases positive outcomes for students; increased achievement, improved relationships, and improved classroom climate	Benchmark: 3 coaching days provided to faculty	Date: 05/20/2025

Teacher Mentor/Mentee Program

Person responsible: Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: \$0.00 Other Resource: District provides supplement	Source of Funding: District	
Activity Measure(s)	Benchmark(s)	
Pair new teachers with veteran teachers and allow time or planning/mentoring	Benchmark: Increase new teacher proficiency by the end of the first year, thereby improving student achievement	Date: 07/31/2024
	Benchmark: Increase new teacher proficiency by the end of the first year, thereby improving student achievement	Date: 07/25/2025

Magnolia School

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Provide instruction and best practice strategies for schools to equip students with knowledge and skills for college, career and workforce.

Activity

Student Clubs

Person responsible: Admin		Launch Date: 09/15/2024
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Student perception surveys	Benchmark: Student	Date: 05/20/2025
	perception surveys	

Magnolia School

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Admin/HR		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource: \$0.00 Other Resource:	Source of Funding: NA	
Activity Measure(s)	Benchmark(s)	
Improved employee attendance	Benchmark: Provide employees with EAP info at the start of the year and ongoing throughout as needed	Date: 05/20/2025

Magnolia School

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Parent Advisory Committee ACIP/Leadership Team

Person responsible: Admin		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource: \$0.00	Source of Funding: NA	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Quarterly PAC meetings	Benchmark: Increased	Date: 05/20/2025
	feedback from parents to	
	inform school	

Activity

Family Academic Event - Student Led Conferences

Person responsible:		Launch Date: 09/16/2024
Required Resource(s):		
Financial Resource: \$4250.88	Source of Funding: Title 1	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Students will share highlights of	Benchmark: Increase parent	Date: 05/20/2025
personal and academic goals that have	participation that fosters	
been collected through out the year	community engagement with	
	all stakeholders	

Magnolia School

Critical Initiative

Adopt a research based school-wide operating system which promotes a supportive school environment, student engagement, and staff satisfaction

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Peer Helpers

Person responsible:		Launch Date: 08/01/2024
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Peer Helpers	Benchmark: FIND OUT THIS	Date: 05/20/2025

Magnolia School

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Objective: Increase student achievement in all academic areas with a focus on reading and math.

Activity

Centervention

Person responsible: Admin/Teachers		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: \$3650.00 Other Resource:	Source of Funding: Local	
Activity Measure(s)	Benchmark(s)	
Students will improve social & emotional skills. Programs gathers data to monitor progress & include supplemental lessons to reinforce learning.	Benchmark: Decrease in discipline referrals	Date: 05/20/2025
	Benchmark: increased support for students therefore leading to improve achievement and leadership opportunities for students	Date: 05/20/2025

Part time behavior teacher to manage our ISS

which students succeed academically and socially. To implement an effective behavioral intervention program in Grades 2-6 using the designated

resources

Person responsible: Admin

Required Resource(s):
Financial Resource: \$30600.00
Other Resource:

Activity Measure(s)

ISS - Initiating Student Success. Provide behavioral supports/interventions to students in educational environment in

Launch Date: 08/01/2024

Source of Funding: City of Foley

Date: 05/20/2025

discipline referrals

Magnolia School

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Objective: Increase student achievement in all academic areas with a focus on reading and math.

Activity

PTI's/Intervention Teachers

Person responsible: Admin/Instructional Coach		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: \$190020.25 Other Resource:	Source of Funding: Title 1	
Activity Measure(s)	Benchmark(s)	
PTI Schedule for Reading Intervention	Benchmark: 2% student increase in Reading Achievement from Fall to Spring Assessment as evidenced by STAR	Date: 05/20/2025
2 Full Time Reading Intervention Teachers	,	

PLC/Data Meetings Funding/stipends for subs

Person responsible: Admin		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: \$3549.55 Other Resource: \$ is for subs	Source of Funding: Title 1	
Activity Measure(s)	Benchmark(s)	
Monthly data meetings LETRS PD for teachers Phonics 1st PD for teachers	Benchmark: 2% student increase in Math Achievement from Fall to Spring Assessment as evidenced by STAR	Date: 05/20/2025
	Benchmark: 2% student increase in Reading Achievement from Fall to Spring Assessment as evidenced by STAR	Date: 05/20/2025

Read Naturally

Person responsible: Admin Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$3650.00

Other Resource:

Source of Funding: Local

Activity Measure(s)

Read Naturally will be used for teacher centers to build fluency, increase accuracy, & promote comprehension

Benchmark(s)

Benchmark: 2% student increase in Reading Achievement from Fall to Spring Assessment as evidenced by STAR

Date: 05/20/2025

Activity

Go Pebble/Library Books

Person responsible: Admin/Librarian Launch Date: 08/01/2024

Required Resource(s):

Financial Resource: \$2599.00

Other Resource:

Source of Funding: Title 1

Activity Measure(s)

GoPebble and literacy boosts engagement and fosters independent learning in core subject areas

Benchmark(s)

Benchmark: 2% student increase in Reading Achievement from Fall to Spring Assessment as evidenced by STAR Date: 05/20/2025

Magnolia School

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Objective: Increase student achievement in all academic areas with a focus on reading and math.

Activity

PLC/Data Meetings Stipends for subs

Person responsible: Admin/Instructional Coach		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: \$3549.55 Other Resource: \$ is for subs	Source of Funding: Title 1	
Activity Measure(s)	Benchmark(s)	
Monthly data meetings	Benchmark: 2% student increase in Reading Achievement from Fall to Spring Assessment as evidenced by STAR	Date: 05/20/2025
	Benchmark: 07/26/2024 2% student increase in Math Achievement from Fall to Spring Assessment as evidenced by STAR	Date: 05/20/2025



MATH PTI

Person responsible: Admin Launch Date: 08/01/2025

Required Resource(s):

Financial Resource: \$35507.14 **Other Resource:** City Funding provides 2

MATH PTI=38,760

Source of Funding: City of Foley

Activity Measure(s)

PTI Schedule for Math Intervention & Teacher 4th Grade Teacher

Benchmark(s)

Benchmark: 2% student increase in Math Achievement from Fall to Spring Assessment as evidenced by STAR Date: 05/20/2025

Activity

Go Pebble

Person responsible: Admin Launch Date: 08/01/2024

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s) Benchmark(s)

Go Pebble

Benchmark: 2% student increase in Reading Achievement from Fall to Spring Assessment as evidenced by STAR

Date: 05/20/2025

Magnolia School

Critical Initiative

Increase achievement and growth of special education students on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Objective: Increase student achievement in all academic areas with a focus on reading and math.

Activity

Utilization of Additional Part time Sped Teacher

Person responsible: Administration		Launch Date: 08/01/2024
Required Resource(s): Financial Resource: Other Resource: 19, 380 Funding is provided through our City of Foley Educational Enrichment	Source of Funding: City Funds	
Activity Measure(s)	Benchmark(s)	
Schedule for SPED Teacher STAR Results for Special Education Students	Benchmark: 2% students identified as receiving sped services increase in Reading Achievement from Fall to Spring Assessment as evidenced by STAR	Date: 05/20/2025
	Benchmark: 2% students identified as receiving sped services increase in Math Achievement from Fall to Spring Assessment as evidenced by STAR	Date: 05/20/2025

Identify/support SpEd chronic absent students

Person responsible: Teachers and

Administration

Required Resource(s):

Financial Resource: \$0.00 **Other Resource:** None required at this time

Source of Funding:

Benchmark(s)

Activity Measure(s)

List of Identified students Benchmark: Identified

Students overall attendance percentage is at least at State

average

Daily Attendance Reports

Documentation of parent contact log

Attendance rate remains the same or increases after March 1

Date: 05/20/2025

Launch Date: 03/03/2025

Provide PD for SpeED Inclusive Practices

Person responsible: ALSDE and Elementary

Launch Date: 08/01/2025

Curriculum

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: District

Activity Measure(s)

Completion of Training Documentation

Benchmark: Provide documentation of trainings that was initiated in May 2024

Benchmark(s)

Date: 05/20/2025

Implementation of Practices - Walkthroughs

Utilize Read Naturally for Identified Students

Person responsible: Special Education &

General Education Teachers

Required Resource(s):

Financial Resource:

Other Resource:

Program Reports

Source of Funding: State Allocated Funds

Activity Measure(s) Benchmark(s)

STAR End of Score Reports

Benchmark: 2% students identified as receiving sped services increase in Reading Achievement from Fall to Spring Assessment as evidenced by STAR Date: 05/20/2025

Launch Date: 08/01/2024

Activity

Provide Math Intervention with PTI

Person responsible: Administration, Spe Ed

Teachers, PTI

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding: City Funds

Activity Measure(s) Benchmark(s)

STAR Math Reports

Benchmark: 2% increase in Star math proficiency levels for identified students Date: 05/20/2025

Launch Date: 08/27/2024