I. CALL TO ORDER

Note: The meeting started at 5:50 p.m.

II. PRAYER

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

V. LETTER(S) OF COMMENDATION

VI. APPROVAL OF MINUTES

1. November 19, 2015 (Organizational)

Motion made by: Mrs. Angie Swiger
Motion seconded by: Mr. Norman Moore

Voting
Unanimously Approved

2. November 19, 2015 (Regular)

Motion made by: Mrs. Angie Swiger
Motion seconded by: Mr. Norman Moore

Voting
Unanimously Approved

VII. DELEGATIONS

1. Nichole King introduced herself to the Board at the new UniServ Director for Baldwin County.

VIII. AMENDMENTS TO THE AGENDA

AMEND
#5 Leaves of Absence of Personnel
#6 Retirement and Resignations of Personnel
#7 Transfer/Intent to Transfer of Personnel
#8 Employment of Personnel

MOVE
#7 Suspension of Personnel- Unpaid to end of agenda as
Item #9

Motion made by: Mr. Norman Moore
Motion seconded by: Mr. David Tarwater

Voting
Unanimously Approved

IX. ACTION AGENDA-SUPERINTENDENT RECOMMENDATIONS

X. ITEMS OF BUSINESS

1. STATEMENTS FROM STONE GRANADE & CROSBY LAW FIRM

The superintendent recommends adoption of a motion "to approve payment of the bills submitted by the Stone, Granade & Crosby Law Firm as stipulated in the agenda exhibit."

Motion made by: Mr. David Cox
Motion seconded by: Mrs. Angie Swiger

Voting
Unanimously Approved

2. PUBLIC WORKS

The superintendent recommends adoption of a motion "to approve the low bidders meeting specifications for public works as stipulated in the agenda exhibit."

Motion made by: Mr. Norman Moore
Motion seconded by: Mrs. Angie Swiger

Voting
Unanimously Approved

3. DESIGN PROFESSIONAL CONTRACTS

The superintendent recommends adoption of a motion "to authorize the Superintendent to enter into the attached Owner/Architect agreements with McKee & Associates Architecture & Interior Design and Adams Stewart Architects as stipulated in the agenda exhibit."

Motion made by: Mr. Norman Moore
Motion seconded by: Mr. David Cox

Voting
Unanimously Approved

4. ADMINISTRATIVE APPOINTMENT

The superintendent recommends adoption of a motion "to approve the administrative appointment of Mr. Marty McRae, as Secondary Assistant Superintendent, effective January 4, 2016, as provided to board members under separate cover."

Motion made by: Mr. Norman Moore
Motion seconded by: Mrs. Shannon Cauley

Voting
Mrs. Shannon Cauley - Yes
Mrs. Angie Swiger - Yes
5. LEAVES OF ABSENCE OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the leaves of absence of personnel as amended and listed in the agenda exhibit."

Motion made by: Mr. David Tarwater
Motion seconded by: Mr. Tony Myrick

Voting
Unanimously Approved

6. RETIREMENT AND RESIGNATIONS OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the retirement and resignations of personnel as amended and listed in the agenda exhibit."

Motion made by: Mr. Norman Moore
Motion seconded by: Mr. Tony Myrick

Voting
Unanimously Approved

7. TRANSFER/INTENT TO TRANSFER OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the transfer/intent to transfer of personnel as amended and listed in the agenda exhibit."

Motion made by: Mr. Norman Moore
Motion seconded by: Mrs. Angie Swiger

Voting
Unanimously Approved

8. EMPLOYMENT OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the employment of personnel as amended and listed in the agenda exhibit."

Motion made by: Mr. Norman Moore
Motion seconded by: Mr. David Tarwater

Voting
Unanimously Approved

9. SUSPENSION OF PERSONNEL - UNPAID

The superintendent recommends adoption of a motion "to approve the proposed unpaid suspensions of personnel as listed in the agenda exhibit."

The superintendent recommends adoption of a motion "to approve the proposed unpaid suspensions of personnel as listed in the agenda exhibit."

Mr. Tarwater made a motion to convene into executive session to conduct a hearing on the proposed unpaid suspension at the request of the employee, seconded by Mr. Cox. Mrs. Cauley called for the vote. All voiced approval. Mrs. Cauley declared the motion carries. Following the hearing, the board reconvened.

Mr. Myrick made a motion to accept the recommendation of the Superintendent, seconded by Mr. Tarwater. Mrs. Cauley called for the vote. All voiced approval, with the exception of Mr. Cox who voted "no." Mrs. Cauley
declared the motion carries 5-1.

XI. INFORMATION AGENDA

XII. SUPERINTENDENT AND STAFF REPORTS

1. Financial Statements

Each board member was given a copy of the final October 2015 and the preliminary November 2015 financial statements. Bank reconciliations for the October 2015 statements have been performed and reconciled to the accounting records.

XIII. NEWS MEDIA QUESTIONS

XIV. ADJOURNMENT

The meeting adjourned at approximately 7:40 p.m.