Uniform Policy Compliance Guidelines

All elementary, middle and high schools in the Baldwin County Public School System shall implement, within the parameters set forth below, the mandatory uniform dress code policy beginning with the 1999-2000 school year. The term “school” as used throughout this policy shall mean all elementary, middle and high schools in the Baldwin County Public School System.

The mandatory uniform dress code policy shall be implemented by August 9 of the 1999-2000 school year, and complied with by October 1 of the 1999-2000 school year.

It is the responsibility of district and school support staffs to adequately communicate to parents information common to all school sites, including general guidelines for enforcement of the uniform policy.

Each school shall communicate to parents information including:
1. types and colors of uniforms
2. requirements for jackets/outer garments
3. optional articles of attire, if any
4. compliance measures to be employed
5. the availability of financial support
6. methods to facilitate recycling of uniforms within the school community
7. notice of uniform sales and lists of competitive prices from vendors of uniform articles

The means by which this information is communicated shall include one or more of the following:
1. system-wide newsletters
2. school newsletters
3. parent forums
4. telephonic notification through use of a telephone hotline
5. PTA meetings and newsletters
6. parent advisory meetings
7. television, radio and/or newspaper announcements
8. posters displayed at school and in the community
9. registration materials

COMPLIANCE GUIDELINES FOR MIDDLE AND HIGH SCHOOLS
1. Upon the first infraction of the Uniform Dress Code, the student will be warned and the parent notified.
2. Upon the second infraction of the Uniform Dress Code, the student will receive one-half day Saturday School.
3. Upon the third infraction of the Uniform Dress Code, the student will receive a full-day of Saturday School.
4. Upon the fourth infraction of the Uniform Dress Code, the student will receive a one-day suspension.
5. Upon the fifth infraction of the Uniform Dress Code, the student will receive a two-day suspension.
6. Upon the sixth infraction of the Uniform Dress Code, the student will receive a three-day suspension, subject to expulsion.

Legal Reference: Laws of Alabama Relation to Education: Title 16-28-12, 16-28-14, 16-28-15, 16-28-17

Legal Reference: Bivens by Green, 899 F. Supp. at 561; Corley, 312F, Supp. at 817; and Fowler, 39 N.C. App. At 720, 251 S.S. 2d at 893