On May 18, 2009, Governor Riley signed into law the Child Labor Reform Act of 2009. The new act reforms the Alabama child labor enforcement standards, transferring the permitting process from the public school system to the Alabama Department of Labor.

Attached is the Eligibility to Work Form. Schools will issue this form for certifying that students under 16 have satisfactory grades and attendance in order to be employed.

Under the new system, permits will no longer be required for each minor employed. In its place, employers will be required to purchase a Certificate; Class I, to employ minors age 14 and 15 and/or Class II, to employ minors 16 and 17.

Attached you will find a brochure with updated information and the Eligibility to Work form. You may direct parents/students to the website www.labor.alabama.gov for further information. Also, the brochure may be accessed on our website under Attendance – Documents and Forms – Alabama Child Labor Law.