

Printed : 7/21/2016 6:49 PM CST

Regular Board Meeting
7/21/2016 5:30:00 PM
Baldwin County Board of Education
Bay Minette, AL
Tharp Building-Bay Minette

I. CALL TO ORDER

II. PRAYER

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

V. LETTER(S) OF COMMENDATION

VI. APPROVAL OF MINUTES

1. June 16, 2016 (Special)
 - a. (c)Board View
2. June 16, 2016 (Regular)
 - a. (c)Board View

VII. DELEGATIONS

VIII. AMENDMENTS TO THE AGENDA

AMEND

- #6 Retirement and Resignations of Personnel
- #7 Transfer/Intent to Transfer of Personnel
- #8 Employment of Personnel

ADD

- #9 Rescission of Employment of Personnel
- #10 Leaves of Absence of Personnel

TABLE

- #4 Strategy Public Relations Consulting Agreement

INFORMATION AGENDA

ADD: #1 Transfer/Reassignments of Personnel

IX. ACTION AGENDA-SUPERINTENDENT RECOMMENDATIONS

X. ITEMS OF BUSINESS

1. STATEMENTS FROM STONE GRANADE & CROSBY LAW FIRM

The superintendent recommends adoption of a motion "to approve payment of the bills submitted by the Stone, Granade & Crosby Law Firm as stipulated in the agenda exhibit."

a. (c)Board View

2. AASB LEGAL ASSISTANCE FUND FOR 2016-2017

The superintendent recommends adoption of a motion "to approve the cost of membership (\$150) in the AASB Legal Assistance Fund for 2016-2017 as stipulated in the agenda exhibit."

3. BIDS/PROPOSALS

The superintendent recommends adoption of a motion "to approve the low bidders meeting specifications and bid extensions for goods and services for the system as stipulated in the agenda exhibit."

4. STRATEGY PUBLIC RELATIONS CONSULTING AGREEMENT

The superintendent recommends adoption of a motion "to authorize the Superintendent to engage Strategy, Inc. on a month-to-month agreement where consulting fees will not exceed \$7,500 a month as stipulated in the agenda exhibit." **TABLED**

5. DISSEMINATION OF AMENDED BOARD POLICY #605-SCHOOL BUS DRIVERS

The superintendent recommends adoption of a motion "to approve the dissemination of revised Board Policy #605-School Bus Drivers to local schools and organizations for input as stipulated in the agenda exhibit."

6. RETIREMENT AND RESIGNATIONS OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the retirement and resignations of personnel as amended and provided to board members under separate cover."

a. Board View

7. TRANSFER/INTENT TO TRANSFER OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the transfer/intent to transfer of personnel as amended and provided to board members under separate cover."

a. Board View

8. EMPLOYMENT OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the employment of personnel as amended and provided to board members under separate cover."

a. Board View

9. RESCISSION OF EMPLOYMENT OF PERSONNEL

The superintendent recommends adoption of a motion "to approve to rescind the employment of personnel as provided to board members under separate cover."

- a. Board View

10. LEAVES OF ABSENCE OF PERSONNEL

The superintendent recommends adoption of a motion "to approve the leaves of absence of personnel as provided to board members under separate cover."

- a. Board View

XI. INFORMATION AGENDA

- 1. Transfers/Reassignments of Personnel

- a. Board View

XII. SUPERINTENDENT AND STAFF REPORTS

- 1. Financial Statements

Each board member was given a copy of the final May 2016 and the preliminary June 2016 financial statements. Bank reconciliations for the May 2016 statements have been performed and reconciled to the accounting records.

XIII. NEWS MEDIA QUESTIONS

XIV. ADJOURNMENT

ACTION AGENDA (X New/ Unfinished Business)

ITEM: STATEMENTS FROM STONE, GRANADE & CROSBY LAW FIRM

Background Explanation:

Attached are statements from Stone, Granade & Crosby Law Firm totaling \$25,850.84 for professional services performed in June 2016.

Recommendation:

It is recommended the board approve payment of these bills as submitted.

Date: _____ Submitted by: _____

The superintendent concurs in this recommendation and submits same for Board consideration for approval.

7-14-16
Date


Superintendent

STONE, GRANADE & CROSBY, P. C.

ATTORNEYS AT LAW

PLEASE REPLY TO:

**8820 US HIGHWAY 90
DAPHNE, ALABAMA 36526
TELEPHONE: (251) 626-6696
FACSIMILE: (251) 626-2617**

www.sgclaw.com

**BAY MINETTE OFFICE:
126 COURTHOUSE SQUARE
POST OFFICE DRAWER 1509
BAY MINETTE, ALABAMA 36507
TELEPHONE: (251) 937-2417
FACSIMILE: (251) 937-0483**

**FOLEY OFFICE:
7823 HIGHWAY 59 SOUTH
FOLEY, ALABAMA 36535
TELEPHONE: (251) 955-5155
FACSIMILE: (251) 955-5055**

**NORBORNE C. STONE, JR.
1925-2011**

**FRED K. GRANADE*
SAMUEL N. CROSBY
GEORGE R. IRVINE, III*
L. BRIAN CHUNN
T. DEVEN MOORE
SHAWN T. ALVES
R. SCOTT LEWIS
J. BRADFORD BOYD HICKS
ELIZABETH CROSBY CHEELY*
CARSON I. NICOLSON
LAURA C. STRACHAN
CHRISTINE B. SEGARRA
ERIN B. FLEMING**

**ALSO ADMITTED IN FLORIDA*
ALSO ADMITTED IN LOUISIANA*
ALSO ADMITTED IN PENNSYLVANIA***

July 13, 2016

Baldwin County Board of Education
2600-A North Hand Avenue
Bay Minette, Alabama 36507

**Billing Recap - June 2016
Personnel and Litigation Matters**

16 462 -	- Services \$3,381.00 plus \$179.29 exp	\$3,560.29
16 517 -	- Services \$504.00	504.00
	TOTAL AMOUNT DUE	\$4,064.29
	LESS COURTESY DISCOUNT	100.00
	TOTAL AMOUNT DUE	\$3,964.29

SUPT OFC JUL14 16 AM 8:26

STONE, GRANADE & CROSBY, P. C.

ATTORNEYS AT LAW

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July 13, 2016

Baldwin County Board of Education
2600-A North Hand Avenue
Bay Minette, Alabama 36507

**Billing Recap - June 2016
Special Education/Student Personnel Matters**

16 109 -	- Services \$98.00 plus \$.80 expenses	\$ 98.80
16 218 -	- Services \$4,256.00 plus \$193.96 expenses	4,449.96
16 278 -	- Services \$98.00	98.00
16 470 -	- Services \$406.00 plus \$1.60 expenses	407.60
16 489 -	- Services \$1,512.00 plus \$54.73 expenses	1,566.73
16 527 -	- Services \$905.00 plus \$1.20 expenses	906.20
	TOTAL AMOUNT DUE	\$7,527.29
	LESS COURTESY DISCOUNT	200.00
	TOTAL AMOUNT DUE	\$7,327.29

STONE, GRANADE & CROSBY, P. C.

ATTORNEYS AT LAW

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**ALSO ADMITTED IN FLORIDA*
ALSO ADMITTED IN LOUISIANA*
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July 13, 2016

Baldwin County Board of Education
2600-A North Hand Avenue
Bay Minette, Alabama 36507

Billing Recap - June 2016

16 110 - 2016 General - Services \$6,188.00 plus \$1,564.42 expenses	\$ 7,752.42
16 315 - 2016 Penny Renewal - Services \$1,246.00	1,246.00
16 397 - Special Tax Districts - Services \$5,320.00 plus \$24.84 expenses	5,344.84
16 626 - District Reporting Obligations - Services \$616.00	616.00
TOTAL AMOUNT DUE	\$14,959.26
LESS COURTESY DISCOUNT	400.00
TOTAL AMOUNT DUE	\$14,559.26

ACTION AGENDA (X New/ ___ Unfinished Business)

ITEM: AASB LEGAL ASSISTANCE FUND FOR 2016-2017

Background Explanation:

Attached is information regarding membership renewal in the AASB Legal Assistance Fund for 2016-2017. As you will note, the cost of membership is \$150.

Recommendation:

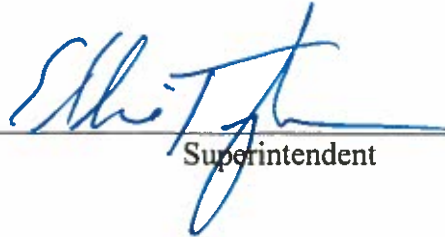
It is recommended the board pay the cost of the membership in the AASB Legal Assistance Fund for the 2016-2017 fiscal year as stipulated herein.

Date: _____ Submitted by: _____

The superintendent concurs in this recommendation and submits same for Board consideration for approval.

7-14-16

Date



Superintendent

Legal Assistance Fund

Invoice

PO Drawer 230488

Montgomery, AL 36123-0488

Date	Invoice #
6/16/2016	16-17002

Bill To
Baldwin County BOE 2600 A-North Hand Ave Bay Minette, AL 36507

Ship To
Baldwin County BOE 2600 A-North Hand Ave Bay Minette, AL 36507

P.O. Number	Terms	Rep	Ship	Via	F.O.B.	Project
	NET 30 Days		6/16/2016			

Quantity	Item Code	Description	Price Each	Amount
	LAF Dues	LAF membership Dues for 2016-2017. Your participation is critical so you can be assured that when you need LAF assistance, it is readily available.	150.00	150.00T
		Sales Tax	0.00%	0.00

			Total	\$150.00
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ACTION AGENDA (X)New()Unfinished Business

ITEM: BIDS/PROPOSALS

Background Explanation:

Recommendations for a number of bids are provided for board review and approval.

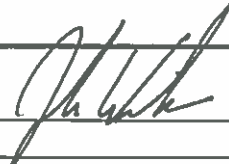
Recommendation:

Bids:

25-15-2016, RBDH Band Uniforms & Equipment: The recommendation is to award the only bidder meeting specifications, Southern Performances, PO Box 6852, Gulf Shores, AL 36547 for a total purchase price of \$13,471.65.

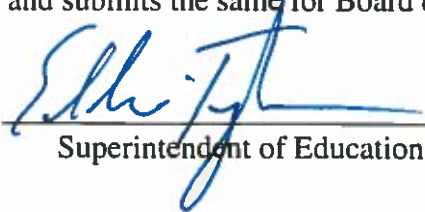
13-15-2016, Janitorial Supplies: The recommendation is to award the lowest bidder meeting specifications, Dees Paper, PO Box 191089, Mobile, AL 36619-1089 for a contract period of five years. Expenditures are on an as needed basis.

26-15-2016, Computer Repair, Maintenance, & Related Services: The recommendation is to award the only bidder meeting specifications, Arey Jones, 1055 Sixth Ave. #101, San Diego, CA 92101 through July 30, 2021. Expenditures are on an as needed basis.

Date <u>7/14/16</u>	Submitted by: <u></u>
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____

The Superintendent concurs in this recommendation and submits the same for Board consideration for approval.

7-14-16
Date


Superintendent of Education

**Baldwin County Board of Education
Purchasing Department
Recommendation for Award of Bid**

Date: July 6, 2016

No./Title: 25-15-2016
RBDH Band Uniforms & Equipment

Opening: Wednesday, July 6, 2016 @ 2:00PM

Vendor(s)/Contractor(s) Recommended For Award: Southern Performances

Location(s): Robertsdale High School

Public Announcement: Mail Newspaper Web Site Other

Describe: Bulletin Board

Contract Period: Single Purchase

Received Bid Results: 24 bid invitations sent out
2 vendors responded

Describe any unusual circumstances regarding bid:

Did low bidder submit a responsive/responsible bid meeting all specifications?

Yes No

If No, explain why specifications were not met:

Budget funds available for item(s) bid:
Local School Funds

Purchasing Department Recommends Award: C. Shoma Water

Recommendation by User Department in Bid File

TABULATION Baldwin County Board of Education

*Bid No. 25-15-2016 Title: RBDH Band
Bid Open Time: 2:00 p.m. Date: July 6, 2016*

Vendor	Item 1	Item 2	Item 3	Item 4	Item 5	Item 6	Item 7	Item 8	Item 9	Item 10	Item 11
National Educational Music Company	No Bid										
Southern Performances	\$874	\$757.85	\$131.80	\$88.00	\$720.00	\$552.00	\$240.00	\$1000.00	\$18.00	\$1520.00	\$1280.00

Opened by: *C. Spencer Walker* Tabulated by: *Melana G. Shivers*

**Baldwin County Board of Education
Purchasing Department
Recommendation for Award of Bid**

Date: July 12, 2016

No./Title: 13-15-2016
Janitorial Supplies

Opening: Tuesday, July 12, 2016 @ 9:30AM

Vendor(s)/Contractor(s) Recommended For Award: Dees Paper

Location(s): System Wide

Public Announcement: Mail Newspaper Web Site Other
Describe: Bulletin Board

Contract Period: 5 Years (August 1, 2016-July 30, 2021)

Received Bid Results: 36 bid invitations sent out
4 vendors responded

Describe any unusual circumstances regarding bid:

Did low bidder submit a responsive/responsible bid meeting all specifications?
 Yes No
If No, explain why specifications were not met:

Budget funds available for item(s) bid:
General Fund

Purchasing Department Recommends Award: C. Shome Wata

Recommendation by User Department in Bid File

TABULATION

Baldwin County Board of Education

Bid No. 13-15-2016 Title: Janitorial Supplies
 Bid Open Time: 9:30 a.m. Date: July 12, 2016

Vendor	Category 1 Chemicals	Category 2 Dispenser Chemicals	Category 3 Paper Products	Category 4 Rayon Mops etc.	Category 5 Gloves	Category 6 Safety Items	Category 7 Mop Heads	Category 8 Waste Receptacles
Dade Paper	\$1775.92*	\$1049.84	\$350.42	\$29.20	\$76.01	\$206.06	\$80.59*	\$1259.46
All American Poly	N/B	N/B	N/B	N/B	N/B	N/B	N/B	N/B
Quill	\$164.46*	\$60.92*	\$491.79*	\$82.54*	\$25.20*	\$24.30*	\$96.76*	\$451.30*
Dees Paper	\$1271.72	\$319.90	\$431.74	\$34.26	\$39.35	\$169.70	\$94.53	\$1384.79

Opened by: *C. Shores White*
 *These categories consisted of No Bid Items

Tabulated by: *Marilyn G. Hammer*

**Baldwin County Board of Education
Purchasing Department
Recommendation for Award of Bid**

Date: July 12, 2016

No./Title: 26-15-2016
Computer Repairs, Maintenance, & Related Services

Opening: Tuesday, July 12, 2016 @ 11:00AM

Vendor(s)/Contractor(s) Recommended For Award: Arey Jones

Location(s): System Wide

Public Announcement: Mail Newspaper Web Site Other

Describe: Bulletin Board

Contract Period: 5 years (August 1, 2016-July 30, 2021)

Received Bid Results: 29 bid invitations sent out
1 vendors responded

Describe any unusual circumstances regarding bid:

Did low bidder submit a responsive/responsible bid meeting all specifications?
 Yes No

If No, explain why specifications were not met:

Budget funds available for item(s) bid:
General Fund

Purchasing Department Recommends Award: C. Thomas White

Recommendation by User Department in Bid File

TABULATION

Baldwin County Board of Education

Bid No. 26-15-2016 Title: Computer Services
 Bid Open Time: 11:00 A.M. Date: July 12, 2016

Vendor	Item 1.1	Item 1.2	Item 1.3	Item 1.4	Item 1.5	Item 1.6	Item 2 Labor Rate Per Hour	Item 3 Minimum Fee
Virtucom	No Bid							
Arcy Jones	\$159.80	\$284.05	\$46.40	\$118.43	\$96.03	\$86.27	\$31.50	\$15.00

Opened by: *C. Spence Walton* Tabulated by: *Malena G. Stammers*

TABULATION

Baldwin County Board of Education

*Bid No. 26-15-2016 Title: Computer Services
 Bid Open Time: 11:00 A.M. Date: July 12, 2016*

Vendor	Item 4.1 Apple Discount	Item 4.2 IBM Discount	Item 4.3 Lenovo Discount	Item 4.4 HP Discount	Item 5 Tiered/Bundled Repair Costs	Item 6 Shipping Times	Item 7 Ancillary Services	Item 8 Other Notices Indicated (Y/N)
Virtucom	No Bid							
Arey Jones	20%	25%	20%	25%	Various	1-3 days	\$29.50	Y

Opened by:

Tabulated by:

ACTION AGENDA (X New/ ___ Unfinished Business)

ITEM: Strategy Public Relations Consulting Agreement

Background Explanation:

Baldwin County is the fastest growing county in Alabama and one of the fastest growing counties in the nation which constitutes an ever-changing and greater need to be accountable to its citizens, parents, teachers, staff, other elected officials and most importantly the taxpayers of the county, whether they do or do not have children in the county's public schools. In addition to the rapid growth, there are also new barriers to communications including significant changes in the pathways and vehicles used to communicate with the public as well as a total change in the public's confidence in government.

Put simply – there is much greater distrust in government today than there ever has been and we need to improve this impression as it relates to the school system while fostering a more open, transparent and consistent communication effort to all of the different stakeholders and publics in Baldwin County. The Community Advisory Task Force spoke of the bi-directional pathways to the public and greater accountability and that is still needed today. After a year of review it has become clear that what we have been doing is not working and we must take a serious step towards changing our strategy and our efforts.

Alabama based Strategy, Inc. has previously worked for the system in a similar role at another time of crisis. Their scope of work is crisis, community, political, educational and governmental communications. They provide services to many governmental groups, corporate, industrial, media and news organizations. Strategy is well known in south Alabama. They have an impressive resume and a vast understanding of the education systems, policies and laws in Alabama. They have come highly recommended and have an excellent reputation in the community including among those groups where we have issues and waning confidence.

The parties have discussed a month to month contract with a 30 day termination clause. Strategy has required that they not work on any ballot initiative, campaign or in favor of vote on any tax increase for which their compensation would be paid for with tax revenue.

Recommendation:

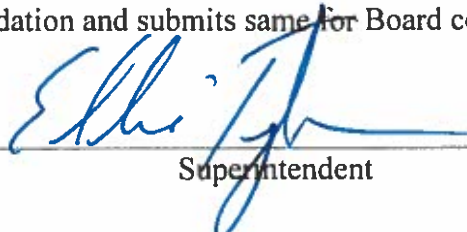
It is recommended that the board authorize the Superintendent to engage Strategy on a month to month agreement where consulting fees will not exceed \$7,500 a month.

Date: _____ Submitted by: _____

The superintendent concurs in this recommendation and submits same for Board consideration for approval.

7-14-16

Date



Superintendent

ACTION AGENDA (X New/ ___ Unfinished Business)

ITEM: DISSEMINATION OF AMENDED BOARD POLICY #605-SCHOOL BUS DRIVERS

Background Explanation:

At the May 2016 State review, we were informed that we are no longer allowed to pay for bus driver's Department of Transportation (DOT) physical per Alabama Code 16-27-4.1. Legal counsel assisted with the drafting of the amended policy.

Recommendation:

It is recommended that the board approved dissemination of amended Board Policy #605-School Bus Drivers to local schools and organizations for input as stipulated herein.

Date: 6/29/2016 Submitted by: Michael Vivar

The superintendent concurs in this recommendation and submits same for Board consideration for approval.

7-14-16
Date


Superintendent

#605 SCHOOL BUS DRIVERS

~~All Baldwin County school bus drivers, including mechanics, shall obtain a special school bus driver's certificate issued by the State Department of Education prior to employment.~~

~~All school bus drivers, including mechanics, shall have a DOT physical, which is valid for a period of two (2) years. The Baldwin County Board of Education will reimburse each bus driver forty-five (\$45) dollars to help defray the cost of the physical examination.~~

#605 SCHOOL BUS DRIVERS

All Board employees, required by their job descriptions to be able to drive a bus, including bus drivers, mechanics and transportation supervisors, must have and maintain a valid commercial driver's license and a current Alabama School Bus Driver Certificate issued by the State Department of Education.

As a precondition to employment, any prospective Board employee, required by his or her job description to be able to drive a bus, including bus drivers, mechanics and transportation supervisors, must have a valid commercial driver's license and a current Alabama School Bus Driver Certificate issued by the State Department of Education.

In accordance with Alabama Code 16-27-4.1, as a precondition to employment, any prospective bus driver is required to pass a physical examination at his or her own expense. In accordance with Alabama Code 16-27-4.1, bus drivers currently employed by the Board are required to pass a physical examination at their own expense at least once every two years. This physical examination required hereunder shall be a Federal Department of Transportation (DOT) physical performed by a licensed physician that has been DOT certified and validated and on the Federal Motor Carrier Safety Administration National Registry of Certified Medical Examiners.

ACTION AGENDA (___ New / ___ Unfinished Business)

Item Retirements and Resignations of Personnel

Background Information:

NAME SCHOOL/POSITION EFFECTIVE DATE

Classified Resignations

- | | | | |
|----|-------------------|---------------------|------------|
| 1. | James J McGowin | BCYI/Bus Driver | 07/31/2016 |
| 2. | Tony L Rogers Jr | DPH/Bus Driver | 06/30/2016 |
| 3. | Aimee L Wallace | LSAT/CO Secretary | 07/21/2016 |
| 4. | Melanie G White | RWL/Custodian-8/242 | 07/28/2016 |
| 5. | Angela L Phillips | SPFH/Sec/Bkpr | 08/05/2016 |

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: July 13, 2016 _____ Submitted by: Jennifer Snider

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 7-14-16 _____ Superintendent: [Signature]

ACTION ADDENDUM - BOARD MEETING

Item Retirements and Resignations of Personnel

Background Information:

NAME SCHOOL/POSITION EFFECTIVE DATE

Certificated Resignations

1. Anna C MacRae FLYE/Special Ed 07/13/2016
2. Michelle B Curtis LSAT/Itin Psychom-12Mo 07/29/2016

Classified Retirement

3. Geneva V Carter WJC/CNP Wkr-7.5/185 08/01/2016
4. Terry L Routon RBDE/SE Aide-8/182 09/01/2016

Classified Resignations

5. Alexandria S Harper SWT/SE Aide-7/182 07/18/2016

* Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: July 19, 2016 _____ Submitted by: Jennifer Sinclair

The Superintendent concurs in this recommendation and submits same for Board considera

Date: 7/19/2016 Superintendent: Edhi Tjoh

ACTION ADDENDUM - BOARD MEETING

Item Retirements and Resignations of Personnel

Background Information:

NAME SCHOOL/POSITION EFFECTIVE DATE

Certificated Retirement

1. Ann S Agerton FHPP/Asst Prin-11Mo 07/21/2016

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: July 20, 2016 Submitted by: 

The Superintendent concurs in this recommendation and submits same for Board consideration for a 

Date: 7/21/2016 Superintendent: _____

ACTION AGENDA (___ New / ___ Unfinished Business)

Item Transfer of Personnel

Background Information:

	<u>NAME</u>	<u>FROM/POSITION</u>	<u>TO/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
<u>Certificated Voluntary Transfers</u>					
1.	Bradley M Middleton	BCYH/Math	RBDH/Math	Amber Frasier	08/08/2016
<u>Non-Tenured Certificated Transfers</u>					
2.	Margaret D Clements	RWL/2nd Grade	SPFE/4th Grade	Curtis Luft	08/08/2016
<u>Classified Voluntary Transfers</u>					
3.	George W Ward III	MGN/Bldg & Gr Manager	FHPH/Bldg & Gr Manager	Tom Hall	07/25/2016
4.	Sherie N Harris	RBDE/SE Aide-7/182	GFSM/Rcpt-8/202	Christina Barnes	07/25/2016
<u>Classified Reassignments</u>					
5.	Mary E Brock	FHPP/Clerk-8/202	FHPP/Registrar-8/242	Dawn Marquis	07/11/2016
6.	Anna G Harvill	RWL/CNP Wkr-6.5/185	RWL/CNP Asst Mgr-7.5	Kimberly Pitt	08/08/2016
7.	Marla C Bishop	SVL/CNP Wkr-6.5/185	SVL/CNP Wkr-7.5/185	Shannon Hughes	08/08/2016

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the transfer/reassignment of personnel as listed hereinabove.

Date: July 13, 2016 _____ Submitted by: Jennifer Sinclair

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 7-14-16 Superintendent: [Signature]

ACTION ADDENDUM - BOARD MEETING

Item Transfer of Personnel

Background Information:

<u>NAME</u>	<u>FROM/POSITION</u>	<u>TO/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
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Tenured Certificated Transfers Outside Feeder Pattern

1. Ann S Agerton	FHPP/Asst Prin-11Mo	SMD/Asst Prin-12Mo	Thomas Duncan	08/01/2016
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¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the transfer/reassignment of personnel as listed hereinabove.

Date: July 19, 2016 _____ Submitted by: Jennifer Sinclair

The Superintendent concurs in this recommendation and submits same for Board consideration

Date: 7/19/2016 Superintendent: _____

Elh. Tjoh

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Adjustment to Addendum for
July 21, 2016

DELETE:

Tenured Certificated Transfers Outside Feeder Pattern (p 1)

#1 Ann S Agerton FHPP/Asst Prin-11Mo to SMD/Asst Prin-12Mo

ACTION ADDENDUM - BOARD MEETING

Item Transfer of Personnel

Background Information:

	NAME	FROM/POSITION	TO/POSITION	REPLACING	EFFECTIVE DATE
<u>Certificated Voluntary Transfers</u>					
1.	Walker Ott	FLYM/PE	FLYH/PE	Justin Crane	08/08/2016
2.	Christina L Waters	FLYE/3rd Grade	FLYI/5th Grade	Mary Kinsey	08/08/2016
3.	Paula H Stevens	MGN/Kindergarten	GFSE/1st Grade	Caroline Watson	08/08/2016
4.	Alison F Ray	EBAE/Preschool	LSAT/Itin PK Cnsltng	New Unit	08/08/2016
5.	Terry G Janes	FLYE/4th Grade	RBDE/ARI Rdg Spc	Charlotte Odom	08/08/2016
6.	Shannon R Stanton	STN/5th Grade	RWL/2nd Grade	New Unit	08/08/2016
7.	Angela F Mott	CBM/Gifted	SPFE/Gifted	Jill Bumpers	08/08/2016
<u>Non-Tenured Certificated Transfers</u>					
8.	Heather H Hapworth	NWT/Reading Coach	FHPP/Instr Coach	Diana Yeager	08/08/2016
9.	Julie M Leazott	STN/Special Ed	FHPP/Special Ed	Patricia Turnipseed	08/08/2016
<u>Classified Voluntary Transfers</u>					
10.	Shama L Thompson	SPFH/Custodian-8/202	BCYH/CNP Wkr-6.5/185	John Hughes	08/08/2016
11.	Jo Anna L Vickery	PRD/Bus Driver	BCYH/Bus Driver	Betty Boyington	08/09/2016
12.	Shelly Potter	FLYE/Custodian-8/202	FLYE/CNP Wkr-7.5/185	Melissa Tatum	08/08/2016
13.	Ella E Cabaniss	GFSH/Custodian-8/242	GFSH/CNP Wkr-6.5/185	LaTasha Jackson	07/01/2016
<u>Classified Reassignments</u>					
14.	Karen R Daniel	LSAT/CO Secretary	LSAT/Admin Secretary	Joy O'Farrell	08/01/2016
<u>Probationary Classified Transfers</u>					
15.	Henry J Sims Jr	FLYE/Bus Driver	MGN/Bus Driver	Lance Harrison	08/09/2016
16.	Halie A Williams	BCYI/SE Aide-7/182	PGE/SE Aide-7/182	Lyndsey Vaughan	08/09/2016

* Applying for Alabama certification via a non-traditional approach

* Certificated employee in a classified position

Recommendation: That the Board approve the transfer/reassignment of personnel as listed hereinabove.

Date: July 19, 2016 _____ Submitted by: Jennifer Snicker

The Superintendent concurs in this recommendation and submits same for Board consideration fo

Date: 7/19/2016 Superintendent: [Signature]

ACTION AGENDA (___ New / ___ Unfinished Business)

Item Employment of Personnel

Background Information:

	NAME	SCHOOL/POSITION	REPLACING	EFFECTIVE DATE	CERT
<u>Certificated</u>					
1.	Alyssa C Larson	DPH/Math	Kimberly Qualls	08/08/2016	Pending
2.	John D Durbin	SPFH/Social Science	Katherine Lambert	08/08/2016	Yes
3.	Kimberly G Kelly	NBCT/Counselor-10Mo	Christine Waters	07/25/2016	Yes
4.	Michael L Bland	SBCT/TV Prod	Deborah Ramage	08/08/2016	Pending
<u>Certificated Temporary Employment</u>					
5.	Luke C Stewart	DPH/Agriscience	Tana Castleberry-blandfor	08/08/2016 - 05/27/2017	Pending
<u>Classified</u>					
6.	Jessica C Cushion	BCYH/CNP Wkr-6.5/185	Karen Powell	08/08/2016	
7.	Marjorie C Cieutat	BCYI/SE Aide-7/182	Kenneth Wilson	08/09/2016	
8.	Jaimelle S Sledge	WJC/CNP Wkr-7.5/185	Betty Dixon	08/08/2016	
9.	Stephanie L Bell	DPE/SE Aide-7/182	Stacey Thorsen	08/09/2016	
10.	Kiara M Smith	FHPI/SE Aide-7/182	Melissa Grossman	08/09/2016	
11.	Mary B Ricks	FLYE/Itin Nurse-9Mo	Natali Hill	08/08/2016	
12.	Kenneth M Kleback	FLYM/Custodian-8/202	Michael Cosker	08/08/2016	
13.	Anslee Brown	GFSM/SE Aide-7/182	Lisa Lymon	08/09/2016	
14.	Amy L Martin	LXYE/SE Aide-7/182	Christopher Depalma	08/09/2016	
15.	Kevin A Kiser	GFSH/Custodian-8/242	Ella Cabaniss	07/21/2016	
16.	Rhonda L Phillips	MGN/Itin Nurse-9Mo	Ashley Lauderdale	08/08/2016	

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: July 13, 2016 _____ Submitted by: Jennifer Sinclair

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 7-14-16 Superintendent: [Signature]

ACTION ADDENDUM - BOARD MEETING

Item Employment of Personnel

Background Information:

	<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>	<u>CERT</u>
<u>Certificated Employment</u>					
1.	Benjamin G Monk	BCYH/Biology	James Fawcett	08/08/2016	Yes
2.	Melody J Newton	CBM/FACS	Jessica McCants	08/08/2016	Yes
3.	Jessica A Law	DPE/SpEd/Preschool	Stephanie Smith	08/08/2016	Yes
4.	Brenda D Nicholas	DPEE/Instr Coach	Shannon Bankston	08/08/2016	Yes
5.	Sara A Stokley	ELR/Special Ed	Sabra Norris	08/08/2016	Yes
6.	Maria E Weeks	FHPH/Social Science	New Unit	08/08/2016	Yes
7.	Ted A Kicklighter	FHPM/Biology	New Unit	08/08/2016	Yes
8.	Leila R Welch	FHPM/Special Ed	Lydia McGough	08/08/2016	Yes
9.	Hilary McKinney	FHPP/STEM Coach	Brenda Adams	08/08/2016	Yes
10.	Lisa A Branscomb	FLYE/Reading Interv	Kristen Bray	08/08/2016	Yes
11.	Molly E Eubank	FLYE/Reading Interv	Pauline Smith	08/08/2016	Yes
12.	Terri D Hipps	FLYH/Math	Matthew Parker	08/08/2016	Yes
13.	Kelly T Roberts	FLYI/6th Grade	Lindsay Seagle	08/08/2016	Yes
14.	Stephanie I Hulon	LSAT/InsTrmsSpc-9Mo	Carrie Lowery	08/08/2016	Yes
15.	Lindsey M Haynes	MGN/PE	Lance Harrison	08/08/2016	Yes
16.	Philip R Marino Jr	MGN/ARI Rdg Spc	Jennifer O'Donnell	08/08/2016	Yes
17.	Blayne L Green	RBDE/PE	Christopher Jacks	08/08/2016	Yes
18.	Alizabeth A Irwin	RWL/1st Grade	Jessica Fyock	08/08/2016	Yes
19.	Rachel A Fisher	NWT/2nd Grade	Amanda Ward	08/08/2016	Yes
20.	Katherine K Clarke	SPFH/French/ELA	New Unit	08/08/2016	Pending
21.	Brandy N Hughes	SPFH/Counselor-9Mo	Ashley Hughes	08/08/2016	Yes
22.	Courtney I Green	SWT/Kindergarten	Jaymie Gregg	08/08/2016	Yes
<u>Certificated Temporary Employment</u>					
23.	Virginia H Quadrini	CBM/Science	New Unit	08/08/2016 - 05/26/2017	Yes
24.	Tara D Singletary	CBM/Reading Interv	New Unit	08/08/2016 - 05/26/2017	Yes
<u>Classified Employment</u>					
25.	Lorin E Byrns	SUPT/CO Secretary	Linda Wimberly	07/18/2016	

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: July 19, 2016 _____ Submitted by: Jennifer Sinclair

The Superintendent concurs in this recommendation and submits same for Board consideration to

Date: 7/19/2016 Superintendent: [Signature]

ACTION ADDENDUM - BOARD MEETING

Item Rescission of Employment of Personnel

Background Information:

NAME SCHOOL/POSITION EFFECTIVE DATE

Rescission of Classified Employment

1. Lorin E Bryars SUPT/CO Secretary 07/28/2016

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the rescission of employment of personnel as listed hereinabove.

Date: July 19, 2016 Submitted by: _____

Jennifer Sinclair

The Superintendent concurs in this recommendation and submits same for Board consideration

Date: 7/19/2016 Superintendent: _____

Sh. Tj

ACTION ADDENDUM - BOARD MEETING

Item Leaves-of-Absence of Personnel

Background Information:

NAME SCHOOL/POSITION EFFECTIVE DATE REASON

Certificated Leaves-of-Absence Extensions

1. Aura C Williams FLYI/Counselor-9Mo 08/08/2016 - 10/17/2016 Medical

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the leaves-of-absence of personnel listed hereinabove.

Date: July 19, 2016 _____ Submitted by: Jennifer Sinclair

The Superintendent concurs in this recommendation and submits same for Board consideration

Date: 7/19/2016 Superintendent: [Signature]

INFORMATION AGENDA

Item Transfer/Reassignment of Personnel

Background Information:

	NAME	FROM/POSITION	TO/POSITION	REPLACING	EFFECTIVE DATE
<u>Certificated Reassignments</u>					
1.	Katie B Clewell	BCYE/Kindergarten	BCYE/Preschool	Same Unit	08/08/2016
2.	Jamie O Emmons	BCYE/1st Grade	BCYE/2nd Grade	Same Unit	08/08/2016
3.	Jennifer K Gee	BCYE/Preschool	BCYE/2nd Grade	Same Unit	08/08/2016
4.	Brenda J Karpanty	BCYE/1st Grade	BCYE/3rd Grade	Same Unit	08/08/2016
5.	Ashley M Rider	BCYE/Kindergarten	BCYE/3rd Grade	Same Unit	08/08/2016
6.	Carlotta S Rushing	BCYE/2nd Grade	BCYE/Kindergarten	Same Unit	08/08/2016
7.	Jamie N Scott	BCYE/2nd Grade	BCYE/3rd Grade	Same Unit	08/08/2016
8.	Lorri A Stacey	BCYE/3rd Grade	BCYE/2nd Grade	Same Unit	08/08/2016
9.	Jennifer L Curenton	WJC/5th Grade	WJC/6th Grade	Benita Battle	08/08/2016
10.	Elizabeth D Cartee	DTA/Kindergarten	DTA/5th-6th Grade	Same Unit	08/08/2016
11.	Kathleen M Taylor	EBAE/2nd Grade	EBAE/ARI Rdg Spc	Crystal McKenzie	08/08/2016
12.	Thomas F Duffy Jr	FHPH/PE	FHPH/ACCESS	Spencer Segrest	08/08/2016
13.	Joseph B McDonald	FHPH/Career Prep	FHPH/Math	Roanna Coleman	08/08/2016
14.	Jessica A Morris	FHPH/Counselor-9Mo	FHPH/Counselor-10Mo	Lynsey Vickery	07/25/2016
15.	Charles W Nelson Jr	FHPH/Social Science	FHPH/ACT Prep	Same Unit	08/08/2016
16.	Spencer S Segrest	FHPH/ACT Prep	FHPH/Career Prep	Joseph McDonald	08/08/2016
17.	Laura A Sullivan	FLYE/Reading Interv	FLYE/2nd Grade	Erin Harris	08/08/2016
18.	Emily J Corcoran	GFSE/3rd Grade	GFSE/2nd Grade	Same Unit	08/08/2016
19.	Gina S Pierce	GFSE/3rd Grade	GFSE/5th Grade	Same Unit	08/08/2016
20.	Ginger V Tuck	GFSE/1st Grade	GFSE/Kindergarten	Same Unit	08/08/2016
21.	Keri L Brown	LXYE/Kindergarten	LXYE/1st Grade	Same Unit	08/08/2016
22.	Sarah F Doerr	PGE/1st Grade	PGE/6th Grade	Same Unit	08/08/2016
23.	Lauren A Dupree	PGE/5th Grade	PGE/6th Grade	Same Unit	08/08/2016
24.	Cynthia S Griffin	PGE/3rd Grade	PGE/5th Grade	Same Unit	08/08/2016
25.	Carol M Kosteflecky	SVL/3rd Grade	SVL/2nd Grade	Same Unit	08/08/2016
26.	Theresa L Frank	NWT/2nd Grade	NWT/3rd Grade	Same Unit	08/08/2016
27.	Haley N Harbaugh	NWT/1st Grade	NWT/3rd Grade	Same Unit	08/08/2016
28.	Sarah W Saltee	NWT/4th Grade	NWT/5th Grade	Same Unit	08/08/2016
29.	Christi Zielinski	NWT/3rd Grade	NWT/4th Grade	Same Unit	08/08/2016
30.	Vickie L Kilgore	SMD/3rd Grade	SMD/4th Grade	Same Unit	08/08/2016
31.	Amy L Lawson	SMD/3rd Grade	SMD/5th Grade	Same Unit	08/08/2016
32.	Adrian L Myrick	SMD/3rd Grade	SMD/5th Grade	Same Unit	08/08/2016

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Date: July 19, 2016 _____ Submitted by: Jennifer Sinclair

The Superintendent concurs in the submission of this report for Board review.

Date: 7/19/2016 Superintendent: Elhi Tjoh

INFORMATION AGENDA

Item Transfer/Reassignment of Personnel

Background Information:

	<u>NAME</u>	<u>FROM/POSITION</u>	<u>TO/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>
	<u>Certificated Reassignments</u>				
1.	Renee B Phelps	SMD/5th Grade	SMD/3rd Grade	Same Unit	08/08/2016
2.	Melissa L Michaels	SWT/6th Grade	SWT/3rd Grade	Same Unit	08/08/2016
3.	Kathryn T Moore	SWT/Kindergarten	SWT/3rd Grade	Same Unit	08/08/2016

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Date: July 19, 2016 _____ Submitted by: Jennifer Sinclair

The Superintendent concurs in the submission of this report for Board review.

Date: 7/19/2016 Superintendent: _____

Elhi Tjoh

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