

2021-2022 BCHS ACIP

Baldwin County High School

Leadership

Critical Initiative

On Track

Increase the College and Career Readiness rate and the Graduation Rate.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

We have been working hard on increasing the number of students receiving a CRI and receive credits for graduation.

Activity

Promote AP/Dual Enrollment participation

Person responsible: Craig Smith,
Counselors, Registrar, CL

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

AP and Dual Enrollment Student Lists,
Qualifying AP scores

Benchmark(s)

Benchmark: At the end of
each semester

Date: 07/29/2022

Activity

Promote participation of students in CTE programs

Person responsible: Craig Smith, Counselors, CTE Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

CCR Report, Audit Transcripts for CRI

Benchmark(s)

Benchmark: End of each semester

Date: 07/29/2022

Activity

ACT Prep Class for 11th graders

Person responsible: Craig Smith, Counselors, CL

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

PreACT Data, CERT Data, ACT Data

Benchmark:

Date:

Activity

Evaluation of CCR Report for missing indicators

Person responsible: Craig Smith, Counselors

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

CCR Report

Benchmark: End of each semester

Date: 08/02/2021

Activity

Work Keys Prep Class

Person responsible: Craig Smith, CL, Selected Faculty Members

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Work Keys Data, CCR Report

Benchmark: End of each semester

Date: 07/29/2022

Activity

Recruiters available for interested students

Person responsible: Craig Smith, Counselors

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

List of Enlisted Students

Benchmark:

Date:

2021-2022 BCHS ACIP

Baldwin County High School

Leadership

Critical Initiative

On Track

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

We have adhered to our original PLC plan and have planning period meetings, grade level meetings, and department meetings to focus on improvement.

Activity

Advisor/Advisee Program in HR and Academic Focus

Person responsible: Craig Smith,
Leadership Team, all teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource: Resources created by
CL/Leadership Team

Source of Funding:

Activity Measure(s)

Progress Monitoring Logs, Attendance
Records, Student Surveys, PRIDE Success
Student Contracts

Benchmark(s)

Benchmark: End of each
quarter

Date: 07/29/2022

Activity

Teachers participate in Professional Development

Person responsible: Craig Smith

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource: Advanced Placement, Local, and District Professional Development Funds

Source of Funding: Local, District, and State Professional Development Funds

Activity Measure(s)

Teacher Professional Learning Logs, implementation of best practices during instruction evident in lesson plans and observation

Benchmark(s)

Benchmark: End of each semester

Date: 05/24/2022

Activity

Active School Leadership Team

Person responsible: Craig Smith, Members of the Leadership Team

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

School Leadership Team Agendas and Attendance

Benchmark(s)

Benchmark: Monthly Meetings

Date: 07/29/2022

Activity

PLCs function in training staff in initiatives

Person responsible: Craig Smith, CL, faculty members

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PLC Participation Logs, Lesson Plan Documentation

Benchmark(s)

Benchmark: Common subject area, Grade Level, and Planning Period PLC meetings every month

Date: 05/24/2022

Activity

Promote extracurricular and team involvement

Person responsible: Craig Smith. Leadership Team, and other faculty

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

List of staff serving as sponsors, advisors, coaches, and community leaders

Benchmark(s)

Benchmark: At the end of each semester

Date: 07/29/2022

Activity

Promote teacher leadership and mentorship

Person responsible: Craig Smith, Faculty Appointees or Volunteers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Lists of teachers involved in leading PLC meetings, serving as Department Chairs, hosting Teacher-Led training sessions

Benchmark(s)

Benchmark: At the end of each semester

Date: 07/29/2022

2021-2022 BCHS ACIP

Baldwin County High School

Culture

On Track

Critical Initiative

Adopt a school-wide initiative which promotes a supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Subject area and grade level PLCs

Person responsible: Craig Smith, CL,
Faculty Members

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

PLC Participation Logs, implementation of strategies and solutions discussed by the collaboration of common subject area or grade level groups

Benchmark(s)

Benchmark: At the end of each semester

Date: 07/29/2022

Activity

Advisor/Advisee Program

Person responsible: Craig Smith, Homeroom and Academic Focus Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Progress Monitoring Logs, PRIDE Success Student Contracts, Attendance Records, Involve students in leadership capacities

Benchmark: Every nine weeks

Date: 05/24/2022

Activity

Social Worker, AltaPoint counselor, and PO

Person responsible: Craig Smith

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Documentation logs from these professionals. Discipline Reports

Benchmark: End of each semester

Date: 05/24/2022

Activity

Monthly teacher learning celebrations

Person responsible: Craig Smith, Leadership Team, other faculty

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

MRA Survey Results, Faculty Attendance

Benchmark(s)

Benchmark:

Date:

Activity

Promote PRIDE Initiative

Person responsible: Craig Smith and all other faculty/staff

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

PRIDE Success Student Contracts, Student Surveys, Increased Attendance, Increased Achievement, Increased Participation in Extracurriculars

Benchmark(s)

Benchmark: End of each nine weeks

Date: 07/29/2022

Activity

Promote participation in extracurriculars and team

Person responsible: Craig Smith and all faculty

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Student Surveys, Club Membership Drives, Encourage Student Participation in Pep Rallies and Pep Squad attendance at games, Encourage student attendance at games

Benchmark(s)

Benchmark: End of each semester

Date: 05/24/2022

Activity

11th Grade Student Led ACT Success Team

Person responsible: Craig Smith, CL, Junior Class President, Students

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Incentive Plan, Slogan, Benchmarks Are For Exceeding, Ideas from Students to Promote Student Buy In, Student Success Plan

Benchmark(s)

Benchmark: End of each nine weeks

Date: 05/24/2022

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

IXL Diagnostics AF School Initiative

Person responsible: Craig Smith and all Academic Focus Faculty

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

IXL Data, Lesson Plan Documentation

Benchmark: Fall, Winter, and Spring Benchmarks

Date: 05/24/2022

Activity

Students graph STAR Data to track growth

Person responsible: Academic Focus Teachers,
Math and English Teachers

Launch Date: 09/20/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

STAR Growth Data, Reports, and Graphs

Benchmark(s)

Benchmark: Fall, Winter, and
Spring Benchmarks

Date: 05/24/2022

Activity

Advisor/Advisee Progress Monitoring

Person responsible: Craig Smith and all
Homeroom/Academic Focus Staff

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Progress Monitoring Logs, Attendance
Records

Benchmark(s)

Benchmark: Every nine
weeks

Date: 05/24/2022

Activity

11th Grade ACT Prep Goal Setting and Reflection

Person responsible: Craig Smith, CL, ACT Prep
Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

ACT Prep Goal Setting Sheets, PreACT
Data, CERT Data, CERT Longitudinal
Data, ACT Data

Benchmark(s)

Benchmark: Fall, Winter, and
Spring Benchmarks

Date: 05/24/2022

Activity

Students update their four year plans each year

Person responsible: Career Coach, Counselors

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

4-year plan in KUDER, counselor audit of
transcripts, list of at risk students by
grade level

Benchmark(s)

Benchmark: At the end of
each semester

Date: 05/24/2022

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (STAR, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Tier II Intervention in Reading in AF

Person responsible: Craig Smith,
 Academic Focus Teachers

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

IXL Data, IXL Snapshot Diagnostic, STAR Data, STAR Growth Reports, CERT Data, Grades in ELA class

Benchmark(s)

Benchmark: Fall, Winter, and Spring Benchmarks

Date: 05/24/2022

Activity

Review ELA in ACT Prep Classes

Person responsible: ACT Prep Teachers		Launch Date: 08/11/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
CERT English quizzes and subtests, 100% Review of CERT English and Reading Subtests, ACT Practice Tests, Review of ACT Tips and Test-taking Skills, CERT Longitudinal Data, ACT Goal Setting Sheets	Benchmark: Review every quarter	Date: 05/24/2022

Activity

Reading and Writing Across Curricula Initiative

Person responsible: Craig Smith, All Faculty

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

IXL Data, STAR Data, STAR Growth Data,
CERT Data, PreACT Data, ACT Data

Benchmark(s)

Benchmark: End of each nine
weeks

Date: 05/24/2022

Activity

ACT Practice in lessons 2 or 3 times per week

Person responsible: All Content Area teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

IXL Data, STAR Data, CERT Data, CERT Longitudinal Data, PreACT Data, ACT Data, ACT Goal Setting Sheet

Benchmark: Fall, Winter, and Spring Benchmarks

Date: 05/24/2022

Activity

Data Analysis and Meetings during PLCs

Person responsible: All Faculty Members

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

IXL Data, STAR Data, CERT Data, PreACT Data, ACT Data, Grades in classes, Attendance Data

Benchmark: After each Benchmark

Date: 05/24/2022

Activity

Tier III Guided Reading Intervention Class

Person responsible: CL, Amy Boylan

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Grades in ELA and Social Studies, IXL Data, STAR Data, NSGRA levels, STAR Growth Data, CERT Data

Benchmark: Fall, Winter, and Spring Benchmarks

Date: 05/24/2022

Activity

IXL ACT Reading Practice During AF every Thursday

Person responsible:

Launch Date: 08/18/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

IXL Data, STAR Data, CERT Data, CERT Longitudinal Data, PreACT Data, ACT Data, Lesson Plan Documentation

Benchmark: Monitor quarterly

Date: 05/24/2022

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (STAR, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Tier II Intervention in Math during AF

Person responsible: Craig Smith,
 Academic Focus Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

IXL Data, IXL Snapshot Diagnostic, STAR Data, STAR Growth Reports, CERT Data, Grades in Math class

Benchmark(s)

Benchmark: Fall, Winter, and Spring Benchmarks

Date: 05/24/2022

Activity

Review ACT Math in ACT Prep Classes

Person responsible: ACT Prep Teachers		Launch Date: 08/11/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
CERT Math subtests and quizzes, 100% Review of Math CERT Subtests, Review of ACT Math Practice Tips and Test-taking Skills, CERT Longitudinal Data, ACT Goal Setting Sheet	Benchmark: every quarter	Date: 05/24/2022

Activity

ACT Practice in Lessons 2 to 3 times per week

Person responsible: All Math Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Document ACT Practice in Weekly Lesson Plans, IXL Data, STAR Data, CERT Data, PreACT Data, ACT Data, ACT Goal Setting Sheets

Benchmark(s)

Benchmark: Fall, Winter, and Spring Benchmarks

Date: 05/24/2022

Activity

Data Analysis and Meetings During PLCs

Person responsible:

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

IXL Data, STAR Data, STAR Growth Data, CERT Data, PreACT Data, ACT Data, Student Grades in Math Class, Attendance Data

Benchmark(s)

Benchmark: After each benchmark

Date: 05/24/2022

Activity

Tier III Trans Math Intervention Class

Person responsible: Jamie Randall, CL

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

IXL Data, STAR Data, STAR Growth Data, CERT Data, Grades in Math Class, PAM Scores, Attendance Data

Benchmark(s)

Benchmark: review every quarter

Date: 05/24/2022
