

Leadership

Critical Initiative

On Track

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to enter college, career, and workforce.

Faculty have received 2nd year training for LiM and developed committees and action teams. They have implemented major components of LiM into lessons.

Activity

Leader in Me Seven Habits PD

Person responsible: Jacque Helms

Launch Date: 07/30/2021

Required Resource(s):

Financial Resource:

Other Resource: Curriculum provided by the district

Source of Funding:

Activity Measure(s)

Sign in sheets from training days.

Benchmark(s)

Benchmark: Training complete

Date: 08/27/2021

Activity

LiM Leadership Committees

Person responsible: Jacque Helms, Matthew Craig		Launch Date: 08/03/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Curriculum provided by the district		
Activity Measure(s)	Benchmark(s)	
Member rosters, attendance from committee meetings, meeting minutes	Benchmark: 50% teacher participation on a leadership team	Date: 09/30/2021
	Benchmark: 75% teacher participation on a leadership team	Date: 10/29/2021
	Benchmark: 100% teacher participation on a leadership team	Date: 12/03/2021

Activity

LiM Lighthouse and Action Teams

Person responsible: Helms, Kavanaugh, Clarke		Launch Date: 08/31/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Curriculum provided by the district		
Activity Measure(s)	Benchmark(s)	
Team meeting attendance reports, establishment of action teams	Benchmark: action team structure established	Date: 11/19/2021
	Benchmark: Action team first meetings	Date: 01/31/2022

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Integrate leadership and life-skills into content areas

Objective:

Equip students with the knowledge and skills necessary to enter college, career, and workforce.

The number of students listed on academic alert have been reduced by almost 100%.

Program is implemented but will be changed to a club in 2022-23 SY.

Activity

Academic Alert

Person responsible: Jacque Helms

Launch Date: 09/10/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Academic Alert lists, contact list for encourager teachers

Benchmark(s)

Benchmark: reduced number of students on academic alert **Date:** 10/01/2021

Benchmark: reduced number of students on academic alert **Date:** 11/01/2021

Benchmark: reduced number of students on academic alert **Date:** 12/01/2021

Benchmark: reduced number of students on academic alert **Date:** 02/18/2022

Benchmark: reduced number of students on academic alert **Date:** 03/28/2022

Benchmark: reduced number of students on academic alert **Date:** 04/22/2022

Activity

Peer Helpers

Person responsible: Jason Price, Kathryn Rains

Launch Date: 09/01/2021

Required Resource(s):

Financial Resource:

Other Resource: Curriculum provided by the district

Source of Funding:

Activity Measure(s)

Data tracking in the Peer Helpers portal

Benchmark(s)

Benchmark: Students trained

Date: 10/07/2021

Benchmark: program adjusted for virtual and implemented

Date: 01/04/2022

Critical Initiative

On Track

Provide tools and resources for all students to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to enter college, career, and workforce.

Activity

Career Explorations course

Person responsible: Jason Price, Cristee Utsey

Launch Date: 08/12/2021

Required Resource(s):

Financial Resource:
Other Resource: Online curriculum provided by the state

Source of Funding:

Activity Measure(s)

Data tracking in Alabama Career Planning System

Benchmark(s)

- | | |
|--|-------------------------|
| Benchmark: First quarter progress | Date: 10/15/2021 |
| Benchmark: First semester progress | Date: 01/03/2022 |
| Benchmark: Third quarter progress | Date: 03/18/2022 |
| Benchmark: Yearly completion of four year plans | Date: 05/20/2022 |

Activity

STEAM training

Person responsible: Caroline Dube		Launch Date: 09/15/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Training provided by the district		
Activity Measure(s)		Benchmark(s)
Participation in training events, hosting training for K-8 teachers		Benchmark: Attend training Date: 12/17/2021
		Benchmark: Host professional development Date: 04/01/2022

Culture

On Track

Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, staff engagement and satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

All components have been implemented and are being maintained as is required by each program.

Activity

Become a Leader in Me School

Person responsible: Helms, Kavanaugh, Clarke

Launch Date: 07/30/2021

Required Resource(s):

Financial Resource:

Other Resource: Curriculum provided by the district

Source of Funding:

Activity Measure(s)

Training sign in sheets, calls with LiM Coach

Benchmark(s)

Benchmark: 7 Habits training complete

Date: 09/01/2021

Benchmark: Lighthouse team in place

Date: 11/01/2021

Benchmark: Action teams in place

Date: 02/01/2022

Activity

Peer Helpers

Person responsible: Jason Price, Kathryn Rains		Launch Date: 09/01/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Curriculum provided by the district		
Activity Measure(s)	Benchmark(s)	
Quarterly progress through student training modules	Benchmark: Student training complete	Date: 10/07/2021

Activity

Academic Alert

Person responsible: Jacque Helms		Launch Date: 09/10/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Academic Alert student list, contact log from encourager teachers	Benchmark: reduced number of students on academic alert	Date: 10/01/2021
	Benchmark: reduced number of students on academic alert	Date: 11/01/2021
	Benchmark: reduced number of students on academic alert	Date: 12/01/2021
	Benchmark: reduced number of students on academic alert	Date: 02/18/2022
	Benchmark: reduced number of students on academic alert	Date: 03/28/2022
	Benchmark: reduced number of students on academic alert	Date: 04/22/2022

Culture

Critical Initiative

On Track

Build inclusive relationships with students, families and stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Leader In Me Family Engagement

Person responsible: Helms, Kavanaugh, Clarke

Launch Date: 11/05/2021

Required Resource(s):

Financial Resource:

Other Resource: Curriculum and training provided by the district

Source of Funding:

Activity Measure(s)

Training sign in sheets, program implementation checklist

Benchmark(s)

Benchmark: Faculty trained

Date: 11/05/2021

Benchmark: Launch the program

Date: 01/04/2022

Activity

School Website

Person responsible: Helms, Tiffany Harmon,
Madison Muscarella

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource: Website host provided by
the district

Source of Funding:

Activity Measure(s)

Engagement data from the website

Benchmark(s)

Benchmark: set benchmark
for the year

Date: 10/15/2021

Benchmark: Increase
engagement on the website

Date: 01/07/2022

Benchmark: Increase
engagement on the website

Date: 03/18/2022

Benchmark: Increase
engagement on the website

Date: 05/25/2022

Activity

Parent Advisory Committee

Person responsible: Jacque Helms, Matthew
Craig

Launch Date: 10/01/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Meeting minutes, virtual attendance
report

Benchmark(s)

Benchmark: First meeting

Date: 10/29/2021

Benchmark: Second meeting

Date: 02/18/2022

Benchmark: Year in review
meeting

Date: 05/13/2022

Culture

Critical Initiative

On Track

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistant Program

Person responsible: Jacque Helms

Launch Date: 08/03/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Program provided by the district

Activity Measure(s)

Benchmark(s)

Anonymous admin log

Benchmark: Provide Employee Assistance cards

Date: 08/10/2021

Benchmark: Discuss downloading the phone app

Date: 12/17/2021

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Conference for goal setting

Person responsible: Janice Simon

Launch Date: 10/22/2021

Required Resource(s):

Financial Resource:
Other Resource: Provided through Renaissance, which is provided by the district

Source of Funding:

Activity Measure(s)

Student STAR results, student goal chart/rubric

Benchmark(s)

- Benchmark:** Have goals set **Date:** 11/05/2021
- Benchmark:** Monitor progress toward the goals **Date:** 01/21/2022
- Benchmark:** Year end review **Date:** 05/13/2022

Activity

SEL online curriculum implementation

Person responsible: Cristee Utsey

Launch Date: 11/05/2021

Required Resource(s):

Financial Resource:
Other Resource: Provided by the district

Source of Funding:

Activity Measure(s)

Unsure, as the curriculum has yet to be provided, but it will be soon

Benchmark(s)

- Benchmark:** Implement student interaction **Date:** 01/14/2022

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Science of Reading & early phonemic awareness

Person responsible: Vironica Simmons

Launch Date: 08/17/2021

Required Resource(s):

Financial Resource:

Other Resource: Provided by the district

Source of Funding:

Activity Measure(s)

Attendance reports from training, lesson plans, teacher observations

Benchmark(s)

Benchmark: Teachers participating in LETRS or Cadre or Heggerty or Phonics First training

Date: 10/15/2021

Benchmark: Syllabication in lesson plans

Date: 01/21/2022

Activity

Phonics Progression

Person responsible: Janice Simon, Vironica Simmons

Launch Date: 08/17/2021

Required Resource(s):

Financial Resource:

Other Resource: Provided by the district

Source of Funding:

Activity Measure(s)

Attendance report from training, lesson plans for small groups, teacher observations

Benchmark(s)

Benchmark: Teacher training in LETRS, Phonics First

Date: 10/15/2021

Benchmark: Syllabication in remedial lesson plans

Date: 01/14/2022

Academics

Critical Initiative

On Track

Increase math achievement on local and state level benchmarks and assessments through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Math professional development

Person responsible: Janice Simon

Launch Date: 09/30/2021

Required Resource(s):

Financial Resource:

Other Resource: District provides the training as we have new math curriculum

Source of Funding:

Activity Measure(s)

Attendance reports from training, lesson plans, teacher observations

Benchmark(s)

Benchmark: Van De Walle concept specific training based on Star beginning of year

Date: 09/30/2021

Benchmark: Alignment with math pacing guide based on STAR results

Date: 01/07/2022

Activity

Side-by-side professional development

Person responsible: Janice Simon		Launch Date: 09/30/2021
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Attendance reports from training, lesson plans, teacher observations, STAR assessment data from the winter and fall assessments	Benchmark: One side-by-side session	Date: 10/29/2021
	Benchmark: One side-by-side session	Date: 12/03/2021
	Benchmark: One side-by-side session	Date: 01/14/2022
	Benchmark: One side-by-side session	Date: 04/01/2022