

### Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

**Objective:**

Equip students with the knowledge and skills necessary to enter college, career, and workforce.

### Activity

Leader in Me Professional Development

**Person responsible:** Sarah Sadlis

**Launch Date:** 06/01/2022

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

Implementation of Core 2 of Leader In Me with increase in targeted MRA categories

**Benchmark:** Core 2 Training from LIM Coach

**Date:** 09/01/2022

**Benchmark:** LIM Coaching Day

**Date:** 10/19/2022

**Benchmark:** LIM Coaching Day 2

**Date:** 12/07/2022

**Benchmark:** LIM Coaching Day 3

**Date:** 05/11/2023

**Benchmark:** MRA Results

**Date:** 05/24/2023

## Activity

Attend annual CLAS conference

<b>Person responsible:</b> Sarah Sadlis		<b>Launch Date:</b> 10/01/2022
<b>Required Resource(s):</b>		
<b>Financial Resource:</b>	<b>Source of Funding:</b>	
Other Resource:		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
MRA Results	Benchmark: Maintain high staff leadership	<b>Date:</b> 07/01/2023
	Benchmark: Overall increase of student leadership by 3%	<b>Date:</b> 07/01/2023

## Activity

Send 3-5 teachers to MEGA Conference

<b>Person responsible:</b> Sarah Sadlis		<b>Launch Date:</b> 10/01/2022
<b>Required Resource(s):</b>		
<b>Financial Resource:</b> \$825.00	<b>Source of Funding:</b> State Professional Development funds	
Other Resource:		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
	Benchmark: Teachers attend MEGA conference	<b>Date:</b> 07/10/2023

### Critical Initiative

Integrate leadership and life-skills into content areas

**Objective:**

Equip students with the knowledge and skills necessary to enter college, career, and workforce.

### Activity

Leader in Me Clubs

**Person responsible:** Teachers

**Launch Date:** 09/01/2022

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

MRA Results

**Benchmark:** 3% increase in Prosocial Behaviors

**Date:** 05/24/2023

### Activity

Leadership Notebooks

**Person responsible:** Teachers

**Launch Date:** 08/10/2022

**Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

**Activity Measure(s)**

**Benchmark(s)**

MRA Results

**Benchmark:** Increase of 3% in overall Student Leadership

**Date:** 05/24/2023

### Critical Initiative

Provide tools and resources for all students to have opportunities to prepare for college and career options.

**Objective:**

Equip students with the knowledge and skills necessary to enter college, career, and workforce.

### Activity

K-8 STEAM Instruction

<b>Person responsible:</b> Cara Dube		<b>Launch Date:</b>
<b>Required Resource(s):</b>		
Financial Resource:	Source of Funding:	
Other Resource:		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
ACAP report	<b>Benchmark:</b> 3% increase in Math scores	<b>Date:</b> 05/24/2023
	<b>Benchmark:</b> 3% increase in Science scores	<b>Date:</b> 05/24/2023

### Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, staff engagement and satisfaction.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

### Activity

Leader In Me

**Person responsible:** Sarah Sadlis and Lighthouse Team

**Launch Date:** 08/01/2022

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

LIM classroom lessons, classroom WIGs, Leadership Notebooks

**Benchmark(s)**

**Benchmark:** 3% increase in School Belonging

**Date:** 05/24/2023

**Benchmark:** 3% increase in Student Empowerment

**Date:** 05/24/2023

Critical Initiative

Build inclusive relationships with students, families and stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Open House

Person responsible: Sarah Sadlis, Teachers

Launch Date: 08/09/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

MRA Results

Benchmark(s)

Benchmark: 3% increase in School Belonging

Date: 05/24/2023

## Activity

Spring Showcase

**Person responsible:** Sarah Sadlis, Leadership  
Action Team

**Launch Date:** 01/01/2023

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

MRA Results

**Benchmark(s)**

Benchmark: 3% increase in  
School Belonging

**Date:** 05/24/2023

## Activity

Parent Advisory Committee

**Person responsible:** Sarah Sadlis

**Launch Date:** 11/01/2022

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Creation of parent advisory

**Benchmark(s)**

Benchmark: Development of  
parent advisory

**Date:** 11/01/2022

Benchmark: Semester 2  
meeting

**Date:** 01/31/2023

Benchmark: Increase in  
family engagement/school  
involvement

**Date:** 05/24/2023

### Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

### Activity

Employee Assistant Program

**Person responsible:** Sarah Sadlis

**Launch Date:** 08/01/2022

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:** District Initiative

**Activity Measure(s)**

**Benchmark(s)**

Anonymous Admin Log

**Benchmark:** Provide Employee Assistance information to all employees

**Date:** 08/02/2022



### Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

Leadership Notebooks

**Person responsible:** Teachers

**Launch Date:** 08/02/2022

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

MRA Results

**Benchmark(s)**

**Benchmark:** 3% increase in Student-led Practices

**Date:** 05/24/2023

### Activity

Classroom WIGs

**Person responsible:** Teachers

**Launch Date:** 01/04/2023

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

MRA Results

**Benchmark(s)**

**Benchmark:** All classes have WIGs and tracking system established

**Date:** 01/04/2023

**Benchmark:** 3% increase in Student Goals

**Date:** 05/24/2023

### Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

Coaching cycles & PD with Reading Coach

**Person responsible:** Elizabeth Whiddon

**Launch Date:** 08/02/2022

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

STAR reports, ACAP reports

**Benchmark(s)**

**Benchmark:** 3% increase in reading proficiency

**Date:** 05/24/2023

**Benchmark:** 3% increase in high growth levels for reading

**Date:** 05/24/2023

### Activity

Forty Book Challenge

**Person responsible:**

**Launch Date:** 08/10/2022

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

STAR reports, ACAP reports

**Benchmark(s)**

**Benchmark:** 3% increase on ACAP Reading growth

**Date:** 05/24/2023

### Critical Initiative

Increase math achievement on local and state level benchmarks and assessments through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

Math Professional Development

**Person responsible:** District Personnel

**Launch Date:** 11/01/2022

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

STAR Growth reports, ACAP scores

**Benchmark(s)**

**Benchmark:** 3% increase in math proficiency on STAR

**Date:** 05/24/2023

**Benchmark:** 3% increase in math proficiency on ACAP

**Date:** 05/24/2023