2022-2023 BCHS ACIP

Baldwin County High School

Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Promote AP/Dual Enrollment participation

Person responsible: Craig Smith, Counselors, Registrar, CL		**Launch Date:** 08/02/2021
Required Resource(s):		
Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
AP and Dual Enrollment Student Lists, Qualifying AP scores	**Benchmark**: At the end of each semester	**Date:** 07/29/2022
	Benchmark: At the end of each semester	**Date:** 07/31/2023

Activity

Promote participation of students in CTE programs

Person responsible: Craig Smith, Counselors, CTE Teachers	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
CCR Report, Audit Transcripts for CRI	Benchmark: End of each semester	**Date:** 07/29/2022
	Benchmark: End of each semester	**Date:** 07/31/2023

Activity

ACT Prep Class for 11th graders

Person responsible: Craig Smith, Counselors, CL	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
PreACT Data, CERT Data, ACT Data	Benchmark: End of each semester	**Date:** 07/31/2023

Activity

Evaluation of CCR Report for missing indicators

Person responsible: Craig Smith, Counselors   **Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
CCR Report	Benchmark: End of each semester	**Date:** 08/02/2021
	Benchmark: End of each semester	**Date:** 07/31/2023

Activity

Work Keys Prep Class

Person responsible: Craig Smith, CL, Selected Faculty Members   **Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
Work Keys Data, CCR Report	Benchmark: End of each semester	**Date:** 07/29/2022
	Benchmark: End of each semester	**Date:** 07/31/2023

Activity

Recruiters available for interested students

Person responsible: Craig Smith, Counselors   **Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
List of Enlisted Students	Benchmark: End of each semester	**Date:** 07/31/2023

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Advisor/Advisee Program in HR and Academic Focus

Person responsible: Craig Smith, Leadership Team, all teachers	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource: Resources created by CL/Leadership Team, PATH Curriculum

Activity Measure(s)	**Benchmark(s)**	
Progress Monitoring Logs, Attendance Records, Student Surveys, PRIDE Success Student Contracts; PRIDE binders/portfolios	**Benchmark**: End of each quarter	**Date:** 07/29/2022
	Benchmark: End of each quarter	**Date:** 07/31/2023

Activity

Teachers participate in Professional Development

Person responsible: Craig Smith	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:

Other Resource: Advanced Placement, Local, and District Professional Development Funds

Source of Funding: Local, District, and State Professional Development Funds

Activity Measure(s)

Teacher Professional Learning Logs, implementation of best practices during instruction evident in lesson plans and observation

Benchmark(s)

Benchmark: End of each semester	**Date:** 05/24/2022
Benchmark: End of each semester	**Date:** 07/31/2023

Activity

Active School Leadership Team

Person responsible: Craig Smith, Members of the Leadership Team	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
School Leadership Team Agendas and Attendance	Benchmark: Monthly Meetings	**Date:** 07/29/2022
	Benchmark: Monthly Meetings	**Date:** 07/31/2023

Activity

PLCs function in collaboration of staff

Person responsible: Craig Smith, CL, faculty members	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
PLC Participation Logs, Lesson Plan Documentation	Benchmark: Common subject area, Grade Level, and Planning Period PLC meetings every month	**Date:** 05/24/2022
	Benchmark: Common subject area, Grade Level, and Planning Period PLC meetings every month	**Date:** 07/31/2023

Activity

Promote extracurricular and team involvement

Person responsible: Craig Smith. Leadership Team, and other faculty	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
List of staff serving as sponsors, advisors, coaches, and community leaders	Benchmark: At the end of each semester	**Date:** 07/29/2022
	Benchmark: At the end of each semester	**Date:** 07/31/2023

Activity

Promote teacher leadership and mentorship

Person responsible: Craig Smith, Faculty Appointees or Volunteers	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Lists of teachers involved in leading PLC meetings, serving as Department Chairs, hosting Teacher-Led training sessions; Peer teacher observations	Benchmark: At the end of each semester	**Date:** 07/29/2022
	Benchmark: At the end of each semester	**Date:** 07/31/2023

Baldwin County High School

Critical Initiative

Adopt a school-wide initiative which promotes a supportive school environment, student engagement and staff satisfaction.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

Subject area and grade level PLCs

Person responsible: Craig Smith, CL, Faculty Members	**Launch Date:** 08/02/2021

Required Resource(s):
Financial Resource: Source of Funding:
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
PLC Participation Logs, implementation of strategies and solutions discussed by the collaboration of common subject area or grade level groups	**Benchmark**: At the end of each semester	**Date:** 07/29/2022
	Benchmark: At the end of each semester	**Date:** 07/31/2023

Activity

Advisor/Advisee Program

Person responsible: Craig Smith, Homeroom and Academic Focus Teachers	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Progress Monitoring Logs, PRIDE Success Student Contracts, Attendance Records, Involve students in leadership capacities	Benchmark: Every nine weeks	**Date:** 05/24/2022
	Benchmark: Every nine weeks	**Date:** 07/31/2023

Activity

Social Worker, AltaPoint counselor, and PO

Person responsible: Craig Smith	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Documentation logs from these professionals. Discipline Reports	Benchmark: End of each semester	**Date:** 05/24/2022
	Benchmark: End of each semester	**Date:** 07/31/2023

Activity

Monthly teacher learning celebrations

Person responsible: Craig Smith, Leadership Team, other faculty	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
MRA Survey Results, Faculty Attendance	Benchmark: End of each quarter	**Date:** 07/31/2023

Activity

Promote PRIDE Initiative

Person responsible: Craig Smith and all other faculty/staff	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
PRIDE Success Student Contracts, Student Surveys, Increased Attendance, Increased Achievement, Increased Participation in Extracurriculars, PRIDE binders/portfolios	Benchmark: End of each nine weeks	**Date:** 07/29/2022
	Benchmark: End of each nine weeks	**Date:** 07/31/2023

Activity

Promote participation in extracurriculars and team

Person responsible: Craig Smith and all faculty	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	Benchmark(s)	
Student Surveys, Club Membership Drives, Encourage Student Participation in Pep Rallies and Pep Squad attendance at games, Encourage student attendance at games	Benchmark: End of each semester	**Date:** 05/24/2022
	Benchmark: Each of each semester	**Date:** 07/31/2023

Activity

11th Grade Student Led ACT Success Team

Person responsible: Craig Smith, CL, Junior Class President, Students	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	Benchmark(s)	
Incentive Plan, Slogan, Benchmarks Are For Exceeding, Ideas from Students to Promote Student Buy In, Student Success Plan	Benchmark: End of each nine weeks	**Date:** 05/24/2022
	Benchmark: Each of each nine weeks	**Date:** 07/31/2023

Baldwin County High School

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:
Increase student achievement in all academic areas with a focus on math, reading and writing.

Activity

IXL Diagnostics PRIDE Period School Initiative

Person responsible: Craig Smith and all PRIDE Period Faculty	**Launch Date:** 08/11/2021

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	Benchmark(s)	
IXL Data, Lesson Plan Documentation	**Benchmark**: Fall, Winter, and Spring Benchmarks	**Date:** 05/24/2022
	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 07/31/2023

Activity

Students graph STAR Data to track growth

Person responsible: Academic Focus Teachers, Math and English Teachers	**Launch Date:** 09/20/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
STAR Growth Data, Reports, and Graphs	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 05/24/2022
	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 07/31/2023

Activity

Advisor/Advisee Progress Monitoring

Person responsible: Craig Smith and all Homeroom/Academic Focus Staff

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
Progress Monitoring Logs, Attendance Records	Benchmark: Every nine weeks	**Date:** 05/24/2022

Activity

11th Grade ACT Prep Goal Setting and Reflection

Person responsible: Craig Smith, CL, ACT Prep Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
ACT Prep Goal Setting Sheets, PreACT Data, CERT Data, CERT Longitudinal Data, ACT Data	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 05/24/2022
	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 07/31/2023

Activity

Students update their four year plans each year

Person responsible: Career Coach, Counselors

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
4-year plan in KUDER, counselor audit of transcripts, list of at risk students by grade level	Benchmark: At the end of each semester	**Date:** 05/24/2022
	Benchmark: At the end of each semester	**Date:** 07/31/2023

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (STAR, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on math, reading and writing.

Activity

TIer II Intervention in ELAReading in PRIDE Period

Person responsible: Craig Smith, Academic Focus Teachers	**Launch Date:** 08/02/2021

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
IXL Data, IXL Snapshot Diagnostic, STAR Data, STAR Growth Reports, CERT Data, Grades in ELA class	**Benchmark**: Fall, Winter, and Spring Benchmarks	**Date:** 05/24/2022
	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 07/31/2023

Activity

Review ELA in ACT Prep Classes

Person responsible: ACT Prep Teachers	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
CERT English quizzes and subtests, 100% Review of CERT English and Reading Subtests, ACT Practice Tests, Review of ACT Tips and Test-taking Skills, CERT Longitudinal Data, ACT Goal Setting Sheets	Benchmark: Review every quarter	**Date:** 05/24/2022
	Benchmark: Review every quarter	**Date:** 07/31/2023

Activity

Reading and Writing Across Curricula Initiative

Person responsible: Craig Smith, All Faculty	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
IXL Data, STAR Data, STAR Growth Data, CERT Data, PreACT Data, ACT Data	Benchmark: End of each nine weeks	**Date:** 05/24/2022
	Benchmark: End of each nine weeks	**Date:** 07/31/2023

Activity

ACT Practice in lessons 2 or 3 times per week

Person responsible: All Content Area teachers	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)   Benchmark(s)

IXL Data, STAR Data, CERT Data, CERT Longitudinal Data, PreACT Data, ACT Data, ACT Goal Setting Sheet

Benchmark: Fall, Winter, and Spring Benchmarks   **Date:** 05/24/2022

Activity

Data Analysis and Meetings during PLCs

Person responsible: All Faculty Members	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: | **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
IXL Data, STAR Data, CERT Data, PreACT Data, ACT Data, Grades in classes, Attendance Data	Benchmark: After each Benchmark	**Date:** 05/24/2022
	Benchmark: After each benchmark	**Date:** 07/31/2023

Activity

Tier III Guided Reading Intervention Class

Person responsible: CL, Amy Boylan	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: | **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Grades in ELA and Social Studies, IXL Data, STAR Data, NSGRA levels, STAR Growth Data, CERT Data	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 05/24/2022

Activity

IXL ACT Reading Practice during PRIDE Period

Person responsible:	**Launch Date:** 08/18/2021

Required Resource(s):

Financial Resource: | **Source of Funding:**
Other Resource:

Activity Measure(s)	**Benchmark(s)**	
IXL Data, STAR Data, CERT Data, CERT Longitudinal Data, PreACT Data, ACT Data, Lesson Plan Documentation	Benchmark: Monitor quarterly	**Date:** 05/24/2022
	Benchmark: Monitor quarterly	**Date:** 07/31/2023

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (STAR, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on math, reading and writing.

Activity

Tier II Intervention in Math during PRIDE Period

Person responsible: Craig Smith, Academic Focus Teachers

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
IXL Data, IXL Snapshot Diagnostic, STAR Data, STAR Growth Reports, CERT Data, Grades in Math class	**Benchmark**: Fall, Winter, and Spring Benchmarks	**Date:** 05/24/2022
	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 07/31/2023

Activity

Review ACT Math in ACT Prep Classes

Person responsible: ACT Prep Teachers	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
CERT Math subtests and quizzes, 100% Review of Math CERT Subtests, Review of ACT Math Practice Tips and Test-taking Skills, CERT Longitudinal Data, ACT Goal Setting Sheet	Benchmark: every quarter	**Date:** 05/24/2022
	Benchmark: Every quarter	**Date:** 07/31/2023

Activity

ACT Practice in Lessons 2 to 3 times per week

Person responsible: All Math Teachers	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource:　　　　　　　　　　**Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Document ACT Practice in Weekly Lesson Plans, IXL Data, STAR Data, CERT Data, PreACT Data, ACT Data, ACT Goal Setting Sheets	Benchmark: Fall, Winter, and Spring Benchmarks	**Date:** 05/24/2022

Activity

Data Analysis and Meetings During PLCs

Person responsible:	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource:　　　　　　　　　　**Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
IXL Data, STAR Data, STAR Growth Data, CERT Data, PreACT Data, ACT Data, Student Grades in Math Class, Attendance Data	Benchmark: After each benchmark	**Date:** 05/24/2022
	Benchmark: After each benchmark	**Date:** 07/31/2023

Activity

Tier III Math Lab Class

Person responsible: Jamie Randall, CL	**Launch Date:** 08/11/2021

Required Resource(s):

Financial Resource:　　　　　　　　　　**Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
IXL Data, STAR Data, STAR Growth Data, CERT Data, Grades in Math Class, PAM Scores, Attendance Data	Benchmark: review every quarter	**Date:** 05/24/2022
	Benchmark: Review every quarter	**Date:** 07/31/2023