

Belforest Elementary 22-23

Belforest Elementary School

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

7 Habits Training for All Faculty and Staff

Person responsible: All Certified and Classified Employees at BFES

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource: \$0.00
Other Resource:

Source of Funding: District Funded for LIM Schools

Activity Measure(s)

New classified and certified employees who have not been previously trained in the 7 Habits of Effective People will be asked to attend district provided training July 27 and 28, 2022. MRA Survey Results will be analyzed in the spring of 2023 to determine growth in the area of Leadership.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Activity

Ongoing Lighthouse Team and Action Teams Training

Person responsible: Administrators,
Lighthouse Team, Action Teams

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Other Resource: Ongoing training throughout the year will be provided through grants and fundraising.

Source of Funding:

Activity Measure(s)

Lighthouse Team receives coaching days and meet every other Wednesday after school to collaborate and plan. They relaunched their action teams over the summer and met with them in the opening days of August. Action Teams will meet monthly to collaborate, plan projects, and lead initiatives.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Activity

Leader in Me Core 3 Training

Person responsible: Administrators and
Teachers

Launch Date: 08/02/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

All certified employees attended Core 3 Leader in Me Training August 2, 2022.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Critical Initiative

Integrate leadership and life-skills into content areas.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Direct Instruction in LIM and the 7 Habits

Person responsible: Administrators and All Teachers

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

All students are provided a grade specific LIM workbook. Teachers provide direct instruction in the LIM process and 7 Habits utilizing the LIM website resources and workbooks. Students are given opportunities to integrate what they have learned into their daily lives at school and home.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Benchmark: Reduce overall check-ins and check-outs by 2% (from a total of 3,391 in 2021-2022).

Date: 05/24/2023

Benchmark: Reduce overall discipline referrals by 3% (from a total of 163 in 2021-2022).

Date: 05/24/2023

Activity

Student Leadership Notebooks

Person responsible: Administrators, Teachers, and Students

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Students will set up and maintain Leadership Notebooks to lead their own learning. Notebooks include sections: Myself, My WIGs, My Learning, My Leadership, and My Celebrations. They will track their "here on time" each day as well as their progress towards their culture and academic WIGs.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Benchmark: Reduce overall check-ins and check-outs by 2% (from a total of 3,391 in 2021-2022).

Date: 05/24/2023

Benchmark: Reduce overall discipline referrals by 3% (from a total of 163 in 2021-2022).

Date: 05/24/2023

Activity

Launch & Support Effective Student Lighthouse Team

Person responsible: Admin., Teachers, and Student Lighthouse Team

Launch Date: 05/14/2021

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Using the LIM selection process (application, recommendations, interviews), action team will select students to represent and serve the school on the Student Lighthouse Team (SLT). The SLT will receive ongoing training and coaching to support them as they synergize to positively impact our school.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Activity

Student Clubs

Person responsible: Admin., Faculty, Staff, Volunteers, & Students

Launch Date: 09/02/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Administrators, Teachers, Staff, and Volunteers will offer clubs based on their interests/gifts. Students will make club selections based on their mutual interests. Students in grades 2-6 will participate in clubs once per month beginning in September, and grade 1 will begin clubs in January 2023.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Benchmark: Reduce overall check-ins and check-outs by 2% (from a total of 3,391 in 2021-2022).

Date: 05/24/2023

Benchmark: Reduce overall discipline referrals by 3% (from a total of 163 in 2021-2022).

Date: 05/24/2023

Activity

Student Leadership Jobs

Person responsible: Admin., Teachers, Staff, and Students

Launch Date: 09/09/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Students will be presented with job opportunities each semester and will apply for jobs using Google Form Applications. They will follow a schedule to serve in their jobs and will be provided training and support from sponsors. All students applying will be given an opportunity.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Benchmark: Reduce overall discipline referrals by 3% (from a total of 163 in 2021-2022).

Date: 05/24/2023

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Career Day

Person responsible: Admin., Counselors, Teachers, and Students

Launch Date: 01/04/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

During the month of January, students will have targeted lessons and experiences to explore careers. Students will complete a culminating project to share with an audience during Career Day.

Benchmark(s)

Benchmark: The area of Leadership on the spring 2023 MRA Survey will increase from a score of 77 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Benchmark: Students' STAR Reading and Math Scores reaching benchmark or above will increase by 3% (Reading from 55% to 58% and Math from 59% to 62%).

Date: 05/24/2023

Benchmark: Decrease students in need of interventions by 3% (Reading from 45% to 42% and Math from 41% to 38%).

Date: 05/24/2023

Benchmark: Students' ACAP Reading and Math Scores reaching proficiency will increase by 3% (ELA from 70% to 73% and Math from 55% to 58%).

Date: 05/24/2023

Activity

Student Clubs

Person responsible: Admin., Faculty, Staff, Volunteers, & Students

Launch Date: 09/02/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Administrators, Teachers, Staff, and Volunteers will offer clubs based on their interests/gifts. Students will make club selections based on their mutual interests. Students in grades 2-6 will participate in clubs once per month beginning in September, and grade 1 will begin clubs in January 2023.

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Date: 05/24/2023

Belforest Elementary 22-23

Belforest Elementary School

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Leader in Me Core 3 Training

Person responsible: Administrators and Teachers

Launch Date: 08/02/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

All certified employees attended Core 3 Leader in Me Training August 2, 2022.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Benchmark: Reduce overall check-ins and check-outs by 2% (from a total of 3,391 in 2021-2022).

Date: 05/24/2023

Benchmark: Reduce overall discipline referrals by 3% (from a total of 163 in 2021-2022).

Date: 05/24/2023

Activity

Leader in Me Coaching Community Days

Person responsible: Admin., Lighthouse Coordinator

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Training will equip principal and Lighthouse Coordinator with professional development to move school forward with the goals planned with LIM Coach for the 2022-23 school year.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Benchmark: Students' STAR Reading and Math Scores reaching benchmark or above will increase by 3% (Reading from 55% to 58% and Math from 59% to 62%).

Date: 05/24/2023

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Date: 05/24/2023

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Date: 05/24/2023

Benchmark: Reduce overall discipline referrals by 3% (from a total of 163 in 2021-2022).

Date: 05/24/2023

Activity

Student Clubs

Person responsible: Admin., Faculty, Staff, Volunteers, & Students

Launch Date: 09/09/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Administrators, Teachers, Staff, and Volunteers will offer clubs based on their interests/gifts. Students will make club selections based on their mutual interests. Students in grades 2-6 will participate in clubs once per month beginning in September, and grade 1 will begin clubs in January 2023.

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Date: 05/24/2023

Activity

Student Leadership Jobs

Person responsible: Admin., Teachers, Staff, and Students

Launch Date: 09/02/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Students will be presented with job opportunities each semester and will apply for jobs using Google Form Applications. They will follow a schedule to serve in their jobs and will be provided training and support from sponsors. All students applying will be given an opportunity.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

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Date: 05/24/2023

Activity

Student Affiliations

Person responsible: Admin., Teachers, Staff, and Students

Launch Date: 09/01/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Students will have opportunities to engage in affiliations such as Student Choir, National Elementary Honor Society, Project Outreach, Peer Helpers, etc. by applying and meeting criteria set forth in an application process.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Parents' Habits Training

Person responsible: Admin., Faculty, Staff, and Volunteers

Launch Date: 01/06/2023

Required Resource(s):

Financial Resource:
 Other Resource:

Source of Funding:

Activity Measure(s)

Volunteers attend training with administrators to learn about the paradigms a LIM school operates under. They are provided with pathways for volunteering and serving our school and community.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Activity

Parent Orientations

Person responsible: Administrators, Teachers, and Parents

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource:

Activity Measure(s)

Parents attend a meeting night at the school to learn more about LIM, PTO Membership, and their children's classrooms. Parents visit the classrooms and have an opportunity to learn how the classroom runs, expectations, procedures, and other specific information that helps to support their children.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Activity

PTO Volunteering System

Person responsible: Admin, Faculty/Staff,
Parents, Students, Community

Launch Date: 09/01/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

The school family and the community participates in events to meet school and community needs.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Activity

Parent Advisory Meetings

Person responsible: Administrators, Parents, Stakeholders

Launch Date: 09/01/2022

Required Resource(s):

Financial Resource: \$0.00

Other Resource:

Source of Funding:

Activity Measure(s)

Parents will be invited to meet with administrators to discuss improvement planning, parent concerns, school needs, etc. Principal will have an open forum for questions and answers within the meeting agenda. These meetings will be conducted three times within the school year.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Activity

Leadership Nights

Person responsible: Admin., Faculty/Staff, Parents, Stakeholders

Launch Date: 01/04/2023

Required Resource(s):

Financial Resource: \$0.00
Other Resource: All materials and resources will be provided as a service to the school.

Source of Funding:

Activity Measure(s)

Students and Teachers begin prepare for Leadership Nights by partnering other grade levels to practice student-led conferences. Then on their assigned Leadership Night, students will engage in conferences they lead with their parents/guardians to review their leadership notebooks and their progress.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

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Benchmark: Students' STAR Reading and Math Scores reaching benchmark or above will increase by 3% (Reading from 55% to 58% and Math from 59% to 62%).

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Date: 05/24/2023

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Date: 05/24/2023

Benchmark: Reduce overall discipline referrals by 3% (from a total of 163 in 2021-2022).

Date: 05/24/2023

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administrators,
Human Resources

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:
Other Resource: District Funded Program

Source of Funding:

Activity Measure(s)

Baldwin County Public Schools offers the Employee Assistance Program to all faculty and staff members. It provides confidential assistance with family/marital issues, dependency assessments, stress related issues, financial/legal referrals, and mental/emotional issues.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/25/2023

Activity

LIM Professional Learning Boosters

Person responsible: Admin., Adult Learning
Action Team

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource: \$0.00

Source of Funding:

Other Resource: Action Team will use
resources from LIM website.

Activity Measure(s)

The Adult Learning Action Team will plan and present "Boosters" for the faculty regarding living the 7-Habits to achieve Private and Public Victories and keeping the work/life balance in check. Boosters will be provided during PD days and faculty meetings.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Activity

Team Building & Faculty Extracurricular Events

Person responsible: Admin, Lighthouse
Team

Launch Date: 08/01/2022

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Donations will be provided
through PTO and Faculty/Staff

Activity Measure(s)

The Lighthouse Team will plan events with administrators and PTO to continue building trust and strong relationships among faculty and staff members. Events include games/team competitions, shared meals, themed gatherings, etc.

Benchmark(s)

Benchmark: The area of Culture on the spring 2023 MRA Survey will increase from a score of 78 (Moderately Effective) to 80 (Effective).

Date: 05/24/2023

Belforest Elementary 22-23

Belforest Elementary School

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Leadership Notebooks

Person responsible: Administrators, Action Team, Teachers, Students

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Students will set up and maintain Leadership Notebooks to lead their own learning. Notebooks include sections: Myself, My WIGs, My Learning, My Leadership, and My Celebrations. They will track their "here on time" each day as well as their progress towards their culture and academic WIGs.

Benchmark(s)

Benchmark: Students' STAR Reading and Math Scores reaching benchmark or above will increase by 3% (Reading from 55% to 58% and Math from 59% to 62%).

Date: 05/24/2023

Benchmark: Decrease students in need of interventions by 3% (Reading from 45% to 42% and Math from 41% to 38%).

Date: 05/24/2023

Benchmark: Students' ACAP Reading and Math Scores reaching proficiency will increase by 3% (ELA from 70% to 73% and Math from 55% to 58%).

Date: 05/24/2023

Benchmark: The area of Academics on the spring 2023 MRA Survey will increase from a score of 74 (Moderately Effective) to 77 (Moderately Effective).

Date: 05/24/2023

Benchmark: 100% of

Date: 05/24/2023

Activity Measure(s)

Benchmark(s)

Students will engage in student-led conferences about their academic progress with a peer or a parent during the 2022-23 school year.

Activity

WIGs (Wildly Important Goals)

Person responsible: Admin., LHT & Action Teams., Teachers, Students		Launch Date: 08/10/2022
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Students will create a Wildly Important Goal related to Academics in the classroom with measures, accountability partner(s) and a scoreboard to track their progress.	Benchmark: Students' STAR Reading and Math Scores reaching benchmark or above will increase by 3% (Reading from 55% to 58% and Math from 59% to 62%).	Date: 05/24/2023
	Benchmark: Decrease students in need of interventions by 3% (Reading from 45% to 42% and Math from 41% to 38%).	Date: 05/24/2023
	Benchmark: Students' ACAP Reading and Math Scores reaching proficiency will increase by 3% (ELA from 70% to 73% and Math from 55% to 58%).	Date: 05/24/2023
	Benchmark: The area of Academics on the spring 2023 MRA Survey will increase from a score of 74 (Moderately Effective) to 77 (Moderately Effective).	Date: 05/24/2023
	Benchmark: 100% of Students will engage in student-led conferences about their academic progress with a peer or a parent during the 2022-23 school year.	Date: 05/24/2023

Activity

Student Feedback Conferences

Person responsible: Admin., Teachers, and Students

Launch Date: 09/02/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

Students will engage in a Feedback Conference with teachers after the administration of the STAR tests in order to see how they performed and reflect on successful areas and areas of growth. Teacher and students will make a plan for an increase in their growth scores from MOY to EOY STAR testing.

Benchmark(s)

Benchmark: Students' STAR Reading and Math Scores reaching benchmark or above will increase by 3% (Reading from 55% to 58% and Math from 59% to 62%).

Date: 05/24/2023

Benchmark: Decrease students in need of interventions by 3% (Reading from 45% to 42% and Math from 41% to 38%).

Date: 05/24/2023

Benchmark: The area of Academics on the spring 2023 MRA Survey will increase from a score of 74 (Moderately Effective) to 77 (Moderately Effective).

Date: 05/24/2023

Benchmark: 100% of Students will engage in student-led conferences about their academic progress with a peer or a parent during the 2022-23 school year.

Date: 05/24/2023

Belforest Elementary 22-23

Belforest Elementary School

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Collaborative Tuesdays

Person responsible: Administrators and All Teachers

Launch Date: 09/06/2022

Required Resource(s):

Financial Resource:

Other Resource: Reading Specialist

Source of Funding:

Activity Measure(s)

Teachers will meet every Tuesday to learn instructional strategies, disaggregate data, design and implement interventions, and monitor student progress and response to interventions. Emphasis will be to continue learning about the Science of Reading, Open Court, and Savvas Math.

Benchmark(s)

Benchmark: Students' STAR Reading and Math Scores reaching benchmark or above will increase by 3% (Reading from 55% to 58% and Math from 59% to 62%).

Date: 05/24/2023

Benchmark: Decrease students in need of interventions by 3% (Reading from 45% to 42% and Math from 41% to 38%).

Date: 05/24/2023

Benchmark: Students' ACAP Reading and Math Scores reaching proficiency will increase by 3% (ELA from 70% to 73% and Math from 55% to 58%).

Date: 05/24/2023

Benchmark: The area of Academics on the spring 2023 MRA Survey will increase from a score of 74 (Moderately Effective) to 77 (Moderately Effective).

Date: 05/24/2023

Activity

District Funded Training in the Science of Reading

Person responsible: Administrators and Teachers		Launch Date: 07/01/2022
Required Resource(s):		
Financial Resource: Other Resource: District Funding	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
Teachers will sign up to complete the following trainings offered in the Science of Reading: LETTERS, Phonics First, Reading Cadre, and Open Court.	Benchmark: Students' STAR Reading Scores reaching benchmark or above will increase by 3% (from 55% to 58%).	Date: 05/24/2023
	Benchmark: Decrease students in need of reading interventions by 3% (from 45% to 42%).	Date: 05/24/2023
	Benchmark: Students' ACAP Reading Scores reaching proficiency will increase by 3% (from 70% to 73%).	Date: 05/24/2023

Activity

Classroom Walkthroughs with Feedback

Person responsible: Administration		Launch Date: 08/29/2022
Required Resource(s):		
Financial Resource: Other Resource:	Source of Funding:	
Activity Measure(s)	Benchmark(s)	
The administration team will complete classroom walkthroughs based on teacher lesson plans to engage in activities as a learner, observer and/or co-teacher. Specific, targeted feedback will be given after each observation resulting in areas of success and areas of growth.	Benchmark: Students' STAR Reading Scores reaching benchmark or above will increase by 3% (from 55% to 58%).	Date: 05/24/2023
	Benchmark: Decrease students in need of reading interventions by 3% (from 45% to 42%).	Date: 05/24/2023
	Benchmark: Students' ACAP Reading Scores reaching proficiency will increase by 3% (from 70% to 73%).	Date: 05/24/2023

Belforest Elementary 22-23

Belforest Elementary School

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Collaborative Tuesdays

Person responsible: Administrators and All Teachers

Launch Date: 09/06/2022

Required Resource(s):

Financial Resource:

Other Resource: Reading Specialist
AMSTI Specialist

Source of Funding:

Activity Measure(s)

Teachers will meet every Tuesday to learn instructional strategies, disaggregate data, design and implement interventions, and monitor student progress and response to interventions. Emphasis will be to continue learning about the Science of Reading, Open Court, and Savvas Math.

Benchmark(s)

Benchmark: Students' STAR Reading and Math Scores reaching benchmark or above will increase by 3% (Reading from 55% to 58% and Math from 59% to 62%).

Date: 05/24/2023

Benchmark: Decrease students in need of interventions by 3% (Reading from 45% to 42% and Math from 41% to 38%).

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Date: 05/24/2023

Benchmark: The area of Academics on the spring 2023 MRA Survey will increase from a score of 74 (Moderately Effective) to 77

Date: 05/24/2023

Activity Measure(s)

Benchmark(s)

(Moderately Effective).

Activity

OGAP/4DX Pilot for Math Professional Learning Team

Person responsible: Administrators & Math PLT Members

Launch Date: 08/11/2021

Required Resource(s):

Financial Resource:

Other Resource: District funding for Math PLTs

Source of Funding:

Activity Measure(s)

Teachers in the Vertical Math PLT will continue participating in action research within the OGAP+4DX model piloted within Baldwin County. Teams will have monthly meetings and district level professional development days for the PLT Facilitator and Admin.

Benchmark(s)

Benchmark: Students' STAR Math Scores reaching benchmark or above will increase by 3% (from 59% to 62%).

Date: 05/24/2023

Benchmark: Decrease students in need of math interventions by 3% (from 41% to 38%).

Date: 05/24/2023

Benchmark: Students' ACAP Math Scores reaching proficiency will increase by 3% (from 55% to 58%).

Date: 05/24/2023

Activity

Classroom Walkthroughs with Feedback

Person responsible: Admin., Teachers, and Students

Launch Date: 08/29/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

The administration team will complete classroom walkthroughs based on teacher lesson plans to engage in activities as a learner, observer and/or co-teacher. Specific, targeted feedback will be given after each observation resulting in areas of success and areas of growth.

Benchmark(s)

Benchmark: Students' STAR Math Scores reaching benchmark or above will increase by 3% (from 59% to 62%).

Date: 05/24/2023

Benchmark: Decrease students in need of math interventions by 3% (from 41% to 38%).

Date: 05/24/2023

Benchmark: Students' ACAP Math Scores reaching proficiency will increase by 3% (from 55% to 58%).

Date: 05/24/2023