

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

10-11-22- Training teachers how their peer are using envision resources with students. 1 hour

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Evidence-Based Practice Citation

- Leader in Me Light House Team
- Leader in Me Action Teams
- Sponsorship of Student Light House Team
- Professional Development opportunities

Activity

Leader In Me for staff, students, and parents

Person responsible:

Administration/Light House Team

Launch Date: 08/22/2022

Required Resource(s):

Financial Resource: \$3100.00

Source of Funding: Title I

Other Resource:

Activity Measure(s)

Light House Team Meetings

Benchmark(s)

Benchmark: Monthly Meetings

Date: 08/15/2022

Activity Measure(s)**Benchmark(s)**

Action Team Meetings

Parent Involvement Team Meetings

Student Light House Team Meetings

Activity

Attend professional conferences

Person responsible: Administration,
Teachers, Reading/Curriculum Coach**Launch Date:** 07/24/2023**Required Resource(s):****Financial Resource:** \$3000.00

Source of Funding: Title 1

Other Resource: MEGA - 11 Teachers**Activity Measure(s)****Benchmark(s)**

Attendance Certificate

Benchmark: Completion

Date: 07/28/2023

Critical Initiative

Integrate leadership and life-skills into content areas.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Evidence-Based Practice Citation

- Leader in Me Clubs
- Career Day
- Schoolwide Leadership Roles
- Classroom Leadership Roles
- Planning of School Events
- Public Speaking opportunities
- Community Service Opportunities
- Leader In Me Workbooks

Activity

- Clubs
- Leadership Day
- School leadership role

Person responsible: Faculty, Staff, Students

Launch Date: 09/30/2022

Required Resource(s):

Financial Resource: \$500.00

Source of Funding: Title 1

Other Resource:

Activity Measure(s)

Student surveys

Benchmark(s)

Benchmark: Leadership roles-daily Leadership Day 2nd Semester. Clubs monthly

Date: 05/26/2023

Documentation of Leadership Day

Activity Measure(s)

Benchmark(s)

Documentation of School/classroom
leadership roles

Critical Initiative

Provide tools and resources for all K-6 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career, and workforce.

Evidence-Based Practice Citation

Class size reduction teacher units (2)

Leader in Me Clubs

Leadership Day

Instructional Resources

Materials and Supplies for students

Digital Resources/licenses

Substitutes for teachers

Printing needs

Activity

Provide instruction materials/supplies/software

Person responsible: Teacher

Launch Date: 08/10/2022

Required Resource(s):

Financial Resource: \$48712.18

Source of Funding: Title 1

Other Resource: Current: 24077.18

Carryover: 16371.00

Copier: 6500.00

ESGI". 1764.00

Activity Measure(s)

Benchmark(s)

Student Proficiency Scores for reading and math

Benchmark: December 2022 and May 2023

Date: 05/26/2023

Critical Initiative

Adopt a research-based school wide operating system which promotes supportive school environment, student engagement, and staff satisfaction

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Evidence-Based Practice Citation

Leader in Me Process

PBIS

Positive Office Referrals

Teacher of the Year

Food Trucks

Staff Appreciation Days

Jean Passes

Activity

LIM

Student LHT

Student of the month

PBIS

Person responsible: Faculty and Staff

Launch Date: 08/31/2022

Required Resource(s):

Financial Resource:

Source of Funding: Title I

Other Resource: PTO

Activity Measure(s)

Benchmark(s)

Monthly Pictures for Student of the

Benchmark: Monthly

Date: 05/26/2023

Activity Measure(s)

Benchmark(s)

Month

Popcorn Wall pictures - Data board for
Shout outs

100% of classes have Leadership roles
school wide

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Meet the Teacher August 8th
PE- Parental Involvement-Sept. 30th
Grandparent breakfast-Week of Sept 19
Title I Night 9/27/22
Fall Festival 10-8-22

Evidence-Based Practice Citation

- Meet The Teacher
- Leader in Me-daily
- Open House
- Story Night
- Science Night
- Ornament Night
- October Fun Day
- Parent Conferences
- Parent workshops
- Partnering with the City for community events
- Parent Resource Library

Activity

Family Nights

Person responsible: Faculty, Staff,
Students, Parents

Launch Date: 09/27/2022

Required Resource(s):

Financial Resource: \$4811.91

Source of Funding: Title 1

Other Resource: Training/materials- test
results & Literacy Law
Ornament night, Mess Hall
Lit/STEAM nights
Postage

Activity Measure(s)

Sign in sheets-agendas

Benchmark(s)

Benchmark: Once a month

Date: 05/26/2023

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Evidence-Based Practice Citation

Employee Assistance Program through Baldwin County Schools

Activity

Employee Assistance Program

Person responsible:

Administrator/Human Resources

Launch Date: 08/11/2022

Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

Activity Measure(s)

As needed

Benchmark(s)

Benchmark:

Date:

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Leadership Notebooks have been implemented with students
Score boards are up around the school

Evidence-Based Practice Citation

Leader in Me ..Use Four stages of execution to accomplish a goal.

School wide WIGS

School wide data boards

Grade level data boards

Class Mission Statements

Leadership Notebooks

Activity

Leader In Me

Person responsible: Teacher,
Students, Administration

Launch Date: 10/01/2021

Required Resource(s):

Financial Resource:
Other Resource: County Funding

Source of Funding:

Activity Measure(s)

CBM, STAR, ACAP

Benchmark(s)

Benchmark:

Date:

Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Evidence-Based Practice Citation

- Refined Tier I instruction
- Differentiated work stations
- Mini lessons for small groups
- RTI
- Data Meetings
- PTI's (4)
- Professional Development
- Letrs
- Tier Behavior Interventions

Activity

- PTI's
- PD sessions

Person responsible: Reading Coach,
Curriculum. Coach, Administration

Launch Date: 10/03/2022

Required Resource(s):

Financial Resource: \$9351.10

Source of Funding: Title 1

Other Resource: Professional Development
for math and reading (subs - 9151.10)
with PD Supplies (200.00)

Activity Measure(s)

Benchmark(s)

STAR, ACAP

Benchmark: quarterly

Date: 10/03/2022

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Evidence-Based Practice Citation

PD for math instruction and strategies using Envision resources

Data Meetings

RTI

Researched based intervention resources

Rigorous Tier I, Tier 2 and Tier 3 instruction

Hand 2 Mind Math Fluency

Bridges

Activity

Provide Differentiated Instruction

Person responsible: Curriculum & Reading Coach, Teachers, administrati

Launch Date: 08/02/2021

Required Resource(s):

Financial Resource: \$176671.52

Source of Funding: Title 1

Other Resource: Both read and math critical initiatives

Activity Measure(s)

Benchmark(s)

Progress Monitoring / Data Meetings /
Rtl

Benchmark: Monthly
Meetings

Date: 05/26/2023