2022-23 DHS ACIP

Daphne High School

Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

School Site Visit - PLC Planning

Person responsible: Curriculum Leader	**Launch Date:** 12/01/2022

Required Resource(s):	
Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Notes and action items from school site visit	**Benchmark**: Site Visit	**Date:** 12/01/2022
	Benchmark: Implementation Progress Check	**Date:** 02/01/2023
	Benchmark: Master Schedule PLC Planning	**Date:** 03/08/2023

Activity

New Teacher Mentor Program

Person responsible: Lead Mentor Teacher/Principal	**Launch Date:** 07/26/2022

Required Resource(s):

Financial Resource: | **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
new teacher retreat, monthly meetings, weekly check-in	Benchmark: New Teacher Retreat	**Date:** 07/26/2022
	Benchmark: New Teacher Feedback	**Date:** 12/13/2022
	Benchmark: New Teacher Survey	**Date:** 05/10/2023

Activity

Daphne High School Literacy Committee

Person responsible: Fletcher Comer	**Launch Date:** 08/10/2022

Required Resource(s):

Financial Resource: | **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
	Benchmark: 1st Quarter Meeting	**Date:** 09/22/2022
	Benchmark: 2nd Quarter Meeting	**Date:** 12/06/2022
	Benchmark: 3rd Quarter Meeting	**Date:** 02/02/2023
	Benchmark: 4th Quarter Meeting	**Date:** 04/05/2023
	Benchmark: End of Year Review	**Date:** 05/25/2023

Critical Initiative

Integrate leadership and life-skills into content areas.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

College and Career Coaching

Person responsible: Career Coach	**Launch Date:** 08/10/2022

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
College and Career coaching, Workshops, Classroom lessons, Internships	**Benchmark**: Food Trucks and FASFA Night	**Date:** 10/05/2022
	Benchmark: Free College Application Week	**Date:** 10/17/2022
	Benchmark: Coastal Alabama College Fair	**Date:** 10/18/2022
	Benchmark: Free College App Day	**Date:** 10/19/2022
	Benchmark: Spring Internships	**Date:** 01/09/2023

Activity

Attendance Conferences

Person responsible: Administration	**Launch Date:** 08/10/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
conferences with students having multiple absences	Benchmark: Begin Conferences for 2022-2023	**Date:** 08/31/2022

Activity

Student Leaders

Person responsible: Club Sponsors	**Launch Date:** 08/03/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Leadership retreat, Executive board meetings, Service projects, Club events	Benchmark: SGA Executive Board Meetings	**Date:** 08/10/2022
	Benchmark: Key Club Service Projects	**Date:** 08/10/2022
	Benchmark: Girl's Service Club Service Projects	**Date:** 08/10/2022
	Benchmark: SGA Schoolwide Events	**Date:** 08/10/2022
	Benchmark: Project Outreach Events	**Date:** 08/10/2022

Activity

Student Training and Exploration Program (STEP)

Person responsible: Social Worker	**Launch Date:** 09/01/2022

Required Resource(s):

Financial Resource: **Source of Funding:** Eastern Shore Chamber of Commerce Foundation

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
grade level field trips, goal setting, career ready skills, explore careers	Benchmark: 9th Grade STEP FT	**Date:** 10/03/2022
	Benchmark: 10th Grade STEP FT	**Date:** 10/03/2022
	Benchmark: 11th Grade STEP FT	**Date:** 10/03/2022

Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

Audit CCR Report

Person responsible: Counselors	**Launch Date:** 08/03/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Student check list, Schedule audits, CCR audits, Course Selection	**Benchmark**: Rising Student Scheduel Audit	**Date:** 08/02/2022
	Benchmark: Semester Transcript Audit	**Date:** 12/16/2022
	Benchmark: Semester CC Audit	**Date:** 12/16/2022
	Benchmark: Course Selection 23-24	**Date:** 02/06/2023

Activity

Food Trucks and FAFSA

Person responsible: Counseling Department	**Launch Date:** 10/05/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
FAFSA Help for Families	Benchmark: FAFSA Help	**Date:** 10/05/2022

Activity

Trojans ACT Prep Program

Person responsible: Athletic Director	**Launch Date:** 08/10/2022

Required Resource(s):

Financial Resource: $20000.00 **Source of Funding: City of Daphne**

Other Resource:

Activity Measure(s)	Benchmark(s)	
SCHOOLS ACT prep, NCAA clearance guidance, scholarship guidance	Benchmark: Fall 6 week program	**Date:** 09/30/2022
	Benchmark: Spring 6 week program	**Date:** 02/28/2023

Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

Activity

District Math PLC

Person responsible: District Math Supervisor	**Launch Date:** 08/01/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
Off campus PLC with AMSTI, collaborative planning, department meetings	**Benchmark**: 2022-2023 District Math PLC	**Date:** 08/01/2022
	Benchmark: DHS Monthly Dept Meetings Begin	**Date:** 08/01/2022

Activity

English Department PD

Person responsible: Curriculum Leader	**Launch Date:** 01/11/2023

Required Resource(s):

Financial Resource: $1000.00	**Source of Funding: State PD Funds**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Literacy and Instructional strategies, Technology, activities	Benchmark: Full Day Department PD	**Date:** 01/11/2023
	Benchmark: Implementation Check-in	**Date:** 03/15/2023

Activity

Science Department PD

Person responsible: Curriculum Leader; Science Chair	**Launch Date:** 12/06/2022

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Instructional strategies, technology, activities	Benchmark: Department PD	**Date:** 01/03/2023

Critical Initiative

Adopt a research-based school-wide operating system which promotes supportive school environment, student engagement and staff satisfaction.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Peer Helper PATH Lessons

Person responsible: Peer Helper Sponsors	**Launch Date:** 08/10/2022

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource: Jennifer Claire Moore Foundation	

Activity Measure(s)	**Benchmark(s)**	
Prevention & Awareness for Total Health (PATH) lessons during HR, Peer Helper matching, Peer Helper training	**Benchmark**: Peer Helper Training Begins	**Date:** 08/10/2022
	Benchmark: Peer Helper PATH Lessons Begin	**Date:** 10/12/2022

Activity

Big Brother and Big Sister

Person responsible: Principal	**Launch Date:** 08/10/2022

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
Applications, Interviews, Meetings	Benchmark: Applications 22-23	**Date:** 09/07/2022
	Benchmark: Interviews 22-23	**Date:** 09/21/2022
	Benchmark: Program Completion/Evaluation	**Date:** 05/03/2023

Activity

Community Liaisons

Person responsible: Counseling Department, Administration	**Launch Date:** 08/10/2022

Required Resource(s):
Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)	**Benchmark(s)**	
Referrals to AltaPointe, The Bridge, therapists, counselor small groups	Benchmark: Referrals to Community Liasons	**Date:** 08/10/2022

Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

Objective:
Provide an environment within the school that promotes a positive climate and culture.

Activity

DHS Family Night; Junior Parent CERT Night

Person responsible: Counseling Department; Curriculum Leader	**Launch Date:** 01/05/2022

Required Resource(s):

Financial Resource:	**Source of Funding:**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
FAFSA, CCR, Graduation requirements	**Benchmark**: DHS Family Night	**Date:** 02/08/2023
	Benchmark: Junior Parent CERT Night	**Date:** 01/17/2023

Activity

Community Advisory Council

Person responsible:	Launch Date: 11/16/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	Benchmark(s)	
An Advisory Council will be put together including a student, community member, a parent, and the school leadership team. The council will meet twice a year. This Council will be sub group of the Daphne High School PTSO	Benchmark: Fall Meeting	**Date:** 11/16/2022
	Benchmark: Spring Meeting	**Date:** 03/16/2023

Activity

Community Listening Session

Person responsible: Principal, Curriculum Leader		Launch Date: 10/12/2022

Required Resource(s):

Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
Host public listening sessions for community members to share their thoughts and opinions twice a year	Benchmark: DHS Fall Listening Session	**Date:** 10/12/2022

Activity

Conversations with Counselors

Person responsible: Counselors		Launch Date: 09/22/2022

Required Resource(s):

Financial Resource:	**Source of Funding:**	
Other Resource:		

Activity Measure(s)	**Benchmark(s)**	
	Benchmark: College Applications	**Date:** 09/22/2022
	Benchmark: FAFSA	**Date:** 10/27/2022
	Benchmark: Anxiety	**Date:** 11/17/2022
	Benchmark: Time Mgt and Organization	**Date:** 12/15/2022
	Benchmark: Career Explorations	**Date:** 01/26/2023
	Benchmark: Graduation Requirements	**Date:** 02/16/2023
	Benchmark: Depression	**Date:** 03/16/2023
	Benchmark: Substance Abuse	**Date:** 04/20/2023

Critical Initiative

Provide all employees access to mental, social, and cognitive resources.

Objective:

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

Person responsible: Administration	**Launch Date:** 08/01/2022

Required Resource(s):

Financial Resource:	Source of Funding:
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Anonymous admin log	Benchmark: Provide Employee Assistance Card to all employees	**Date:** 08/02/2022

Activity

Camp Beckwith Course Challenge

Person responsible: Administration	**Launch Date:** 08/01/2022

Required Resource(s):

Financial Resource: $2600.00	**Source of Funding: PD Funds**
Other Resource:	

Activity Measure(s)	**Benchmark(s)**	
Promote and enhance positive interaction between members, team building, self-confidence, leadership	Benchmark: Camp Beckwith Course Challenge	**Date:** 08/01/2022

Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

Objective:
Increase student achievement in all academic areas with a focus on reading and math.

Activity

Student Portfolios Rollout

Person responsible: Curriculum Leader, Counseling Department	**Launch Date:** 01/04/2022

Required Resource(s):

Financial Resource: **Source of Funding:**

Other Resource:

Activity Measure(s)	Benchmark(s)	
Student portfolio, data tracking, employability pieces, goal setting, reflections	**Benchmark**: Student Portfolio Rollout	**Date:** 01/04/2023

Daphne High School

Critical Initiative

Increase ELA achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Guided Reading

Person responsible: Administration	**Launch Date:** 08/10/2022

Required Resource(s):

Financial Resource:	Source of Funding:
Other Resource:	

Activity Measure(s)	Benchmark(s)	
master schedule, progress monitoring, RTI meetings	**Benchmark:** Embed more Guided Reading classes in All School Schedule	**Date:** 08/10/2022
	Benchmark: Progress Monitor	**Date:** 10/12/2022
	Benchmark: RTI Monthly Meetings	**Date:** 09/21/2022

Activity

English Department PD

Person responsible: Curriculum Leader		**Launch Date:** 08/01/2022

Required Resource(s):

Financial Resource: $1000.00

Other Resource: General Fund

Source of Funding: State Professional Development

Activity Measure(s)	**Benchmark(s)**	
Literacy and Instructional strategies, Technology, Activities	Benchmark: Full Day Departmental PD	**Date:** 01/11/2023
	Benchmark: Implementation Checkin	**Date:** 03/15/2023

Daphne High School

Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

District Math PLC

Person responsible: District Curriculum Department	**Launch Date:** 08/10/2022

Required Resource(s):

Financial Resource: Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
instructional strategies, vertical planning	**Benchmark**: Monthly PLC Meeting	**Date:** 09/07/2022

Activity

Math Intervention

Person responsible: Administration		Launch Date: 08/10/2022

Required Resource(s):

Financial Resource:	Source of Funding:	
Other Resource:		

Activity Measure(s)	Benchmark(s)	
Progress monitoring, Master schedule, RTI meetings	Benchmark: Embed more Math Intervention Classes into All School Schedule	Date: 08/10/2022
	Benchmark: Progress Monitor	Date: 10/12/2022
	Benchmark: RTI Monthly Meetings	Date: 09/20/2022

Activity

Math Department Tutoring

Person responsible: Math Department Chair		Launch Date: 08/31/2022

Required Resource(s):

Financial Resource:	Source of Funding:	
Other Resource:		

Activity Measure(s)	Benchmark(s)	
Math Tutoring schedule	Benchmark: Math Tutoring Schedule Initiated	Date: 08/31/2022
	Benchmark: Program Review with Math Department Chair	Date: 01/09/2023

Critical Initiative

Increase science achievement on local and state level benchmarks and assessments (PreACT, ACT) through best practices and research-based strategies.

Objective:

Increase student achievement in all academic areas with a focus on reading and math.

Activity

Science Department Tutoring ACT Bootcamp

Person responsible: Curriculum Leader; Science Dept. Chair	**Launch Date:** 01/09/2023

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)	**Benchmark(s)**	
ACT Science Bootcamp lessons and Schedule	**Benchmark**: ACT Science Bootcamp	**Date:** 02/11/2023