

### Critical Initiative

Provide opportunities to develop the professional capacity and leadership skills of faculty and staff.

#### Objective:

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### Activity

New Teacher Mentor/Mentee Program

**Person responsible:** Administration,  
Curriculum Leader, Teacher Mentors

**Launch Date:** 08/02/2021

#### Required Resource(s):

**Financial Resource:**  
**Other Resource:**

**Source of Funding:** District

#### Activity Measure(s)

New Teacher retention, New Teacher end of the year survey

#### Benchmark(s)

**Benchmark:** Retention of new teachers and use of end of year survey to improve support and procedures for all new teachers.

**Date:** 05/25/2022

**Benchmark:** Submission of documentation log for new teachers.

**Date:** 12/10/2022

**Benchmark:** Submission of documentation log for new teachers.

**Date:** 05/10/2023

**Benchmark:** Meeting agenda and feedback data from Teacher Leadership meeting.

**Date:** 12/31/2022

**Benchmark:** Meeting agenda and feedback data from Teacher Leadership meeting.

**Date:** 05/10/2023

**Benchmark:** 05/25/2022 Retention of new teachers and use of end of year survey to improve support and procedures for all new teachers.

**Date:** 05/24/2023

# Activity

PLC Consultant - PLC Teams

**Person responsible:** Administration,  
Curriculum Leader, Leadership Team

**Launch Date:** 11/16/2023

**Required Resource(s):**

**Financial Resource:** \$55000.00

**Source of Funding:** Title 1

**Other Resource:** PLC consultant to coach teachers in PLCs, including a Global PD subscription from Solution Tree

**Activity Measure(s)**

Use CFA data to measure student academic progress in core content and critical skills in CTE/Fine Arts, improve teacher collaboration and instruction

**Benchmark(s)**

Benchmark: 90% teacher participation in PLC, weekly CFA data, weekly notes, feedback from ST consultant

**Date:** 07/31/2024

### Critical Initiative

Integrate leadership and life-skills into content areas.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### Activity

Clubs, Organizations, Elective Course offerings.

**Person responsible:** Administration, Counselors, Teachers

**Launch Date:** 08/02/2021

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

CCR, Student involvement and engagement

**Benchmark(s)**

**Benchmark:** Increase in students achieving CCR, Increase in student involvement in school and community clubs and organizations, decreased discipline.

**Date:** 05/25/2022

**Benchmark:** Increase classroom leadership opportunities.

**Date:** 12/31/2022

**Benchmark:** Increase classroom leadership opportunities.

**Date:** 05/24/2023

**Benchmark:** Increase in students achieving CCR, Increase in student involvement in school and community clubs and organizations.

**Date:** 05/24/2023

### Critical Initiative

Increase the College and Career Readiness rate and the Graduation Rate.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### Activity

Success Program

**Person responsible:** Admin., Curr. Leader, Success Teachers, Counselors

**Launch Date:** 08/11/2021

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** Students in the Success Program receive additional scheduled support each day during 4th period.

**Source of Funding:**

**Activity Measure(s)**

Students achieving CCR status as well as personal academic and behavior goals.

**Benchmark(s)**

**Benchmark:** Achieving CCR credential, increased G.P.A., decrease in behavior referrals.

**Date:** 05/24/2022

**Benchmark:** Achieving CCR credential, increased G.P.A., decrease in behavior referrals.

**Date:** 05/24/2023

# Activity

## ACT Campaign

**Person responsible:** Administration,  
Teachers, Curriculum Leader

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

ACT and attendance data.

**Benchmark(s)**

Benchmark: Increase from  
PreACT to ACT scores,  
increased ACT composite  
score, increase in  
attendance.

**Date:** 05/25/2022

Benchmark: Increase from  
PreACT to ACT scores,  
increased ACT composite  
score, increase in  
attendance.

**Date:** 05/24/2023

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## Activity

Supplemental Guidance Counselor - CCR, graduation

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**Person responsible:**

**Launch Date:** 11/16/2023

**Required Resource(s):**

**Financial Resource:** \$90000.00  
**Other Resource:**

**Source of Funding:** Title 1

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**Activity Measure(s)**

Increased CCRS, increased graduation rate, increased support and capacity within the guidance department for transcript auditing

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**Benchmark(s)**

Benchmark: 10% increase in graduation rate; 100% CCR requirements met

**Date:** 07/31/2024

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## Activity

ACT Conference Professional Development

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**Person responsible:** Administration, Curriculum Leader, Leadership Team

**Launch Date:** 10/02/2023

**Required Resource(s):**

**Financial Resource:** \$15000.00  
**Other Resource:**

**Source of Funding:** Title 1

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**Activity Measure(s)**

Increased teacher capacity in ACT instruction and support; increased student achievement on ACT

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**Benchmark(s)**

Benchmark: Increase in teacher confidence within ACT instruction; 10% increase in ACT composite score average

**Date:** 07/31/2024

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### Critical Initiative

Provide tools and resources for all K-12 to have opportunities to prepare for college and career options.

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### Activity

Lion Time : academic time, instructional resources

**Person responsible:** Admin,  
Curriculum Leader, Gen. Ed./SPED teachers

**Launch Date:** 08/11/2021

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** CERT, IXL, scheduled time during Lion Time

**Source of Funding:**

**Activity Measure(s)**

Increased academic achievement - grades, assessments, CCR attainment

**Benchmark(s)**

**Benchmark:** Decrease in number of failures, increase in CCR and assessment grades. **Date:** 05/25/2022

**Benchmark:** Decrease in number of failures, increase in CCR and assessment grades. **Date:** 12/31/2022

**Benchmark:** Decrease in number of failures, increase in CCR and assessment grades. **Date:** 05/24/2023

### Critical Initiative

Provide training for staff on attendance

**Objective:**

Equip students with the knowledge and skills necessary to successfully enter college, career and workforce.

### Activity

Attendance Team Meeting

**Person responsible:** Administration,  
Curriculum Leader, Teacher

**Launch Date:** 05/30/2022

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Attendance Team Meetings, increase student attendance

**Benchmark(s)**

**Benchmark:** Increase student attendance

**Date:** 05/31/2023

### Activity

Truancy/Attendance Conference PD

**Person responsible:** Administration;  
Attendance Clerk

**Launch Date:** 10/02/2023

**Required Resource(s):**

**Financial Resource:** \$15000.00  
**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Increased student attendance;  
decreased tardy and skipping referrals

**Benchmark(s)**

**Benchmark:** 10% decrease in chronic absenteeism; 10% decrease in attendance related referrals

**Date:** 07/31/2024



### Critical Initiative

Adopt a research-based schoolwide operating system which promotes supportive school environment, student engagement and staff satisfaction.

#### Objective:

Provide an environment within the school that promotes a positive climate and culture.

### Activity

Lion Pride Conference

**Person responsible:** Administration,  
Teachers

**Launch Date:** 08/02/2021

#### Required Resource(s):

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

#### Activity Measure(s)

Team Competitions - team score totals are displayed on LPN each week and tallied each quarter. The score is based on attendance, G.P.A. positive behavior, student/teacher/house engagement, and participation.

#### Benchmark(s)

**Benchmark:** Increase in attendance, decrease in number of failures and behavior referrals, increased student and teacher participation in school events.

**Date:** 05/25/2022

**Benchmark:** Increase in attendance, decrease in number of failures and behavior referrals, increased student and teacher participation in school events.

**Date:** 12/31/2022

**Benchmark:** Increase in attendance, decrease in number of failures and behavior referrals, increased student and teacher participation in school events.

**Date:** 05/24/2023

### Critical Initiative

Build inclusive relationships with students, families and other stakeholders to support successful learning partnerships.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

### Activity

Communication and Community Involvement.

**Person responsible:** Administration, Teachers, Counselors

**Launch Date:** 08/02/2021

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Number of Social Media posts, use of Remind, Parent phonecast/emails, Website updates and community events and meetings involving students and teachers.

**Benchmark(s)**

**Benchmark:** Increase in social media posts, Remind use, Parent phonecast/emails, website updates and student/teacher involvement in community meetings and events.

**Date:** 05/25/2022

**Benchmark:** Increase in social media posts, Remind use, Parent phonecast/emails, website updates and student/teacher involvement in community meetings and events.

**Date:** 05/24/2023

## Activity

ELL Conference/Professional Development

**Person responsible:** Administration

**Launch Date:** 10/02/2023

**Required Resource(s):**

**Financial Resource:** \$15000.00

**Source of Funding:** Title 1

**Other Resource:**

**Activity Measure(s)**

Increased engagement between school and ELL community/parents/students; increased academic achievement for ELL students (WIDA, STAR, PreACT, ACT)

**Benchmark(s)**

Benchmark: Increased ELL parent attendance at school events; 10% increase in ELL results on standardized tests

**Date:** 07/31/2024

## Activity

Spanish classes for faculty and staff

**Person responsible:** Administration

**Launch Date:** 10/02/2023

**Required Resource(s):**

**Financial Resource:** \$10000.00

**Source of Funding:** Title 1

**Other Resource:**

**Activity Measure(s)**

Increased number of faculty and staff who can communicate with students in Spanish; increased ELL student engagement

**Benchmark(s)**

Benchmark: Increased bilingual capacity for faculty and staff; increased ELL student engagement

**Date:** 07/31/2024

**Critical Initiative**

Provide all employees access to mental, social, and cognitive resources.

**Objective:**

Provide an environment within the school that promotes a positive climate and culture.

Activity

Employee Assistance Program

**Person responsible:**

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** District Initiative

**Source of Funding:**

**Activity Measure(s)**

Anonymous Admin. Log

**Benchmark(s)**

**Benchmark:** Provide employees with an EAP flyer and added EPA information in the employee handbook. **Date:** 08/10/2021

**Benchmark:** Provide employees with an EAP flyer and added EAP information in the employee handbook. **Date:** 05/24/2023

**Benchmark:** Provide wellness opportunities for employees. **Date:** 05/24/2023

### Critical Initiative

Engage students in their growth and achievement of personal and academic goals through strategies, tracking and reflection.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

Homeroom Advisor/Advisee

**Person responsible:** Administration,  
HR Teachers, Counselors

**Launch Date:** 08/11/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Homeroom Advisory  
Log/Goal Sheet

**Source of Funding:**

**Activity Measure(s)**

Student academic ownership and engagement in the learning process through dedicated time every 3 weeks for student to complete personal goal sheet and discuss goals with HR teacher.

**Benchmark(s)**

**Benchmark:** Decrease in failures, increase in G.P.A.

**Date:** 05/25/2022

**Benchmark:** Decrease in failures, increase in G.P.A.

**Date:** 12/31/2022

**Benchmark:** Decrease in failures, increase in G.P.A.

**Date:** 05/24/2023

# Activity

SPED Conference Professional Development

**Person responsible:** Administration,  
Leadership Team

**Launch Date:** 10/02/2023

**Required Resource(s):**

**Financial Resource:** \$15000.00  
**Other Resource:**

**Source of Funding:** Title 1

**Activity Measure(s)**

Increased academic achievement for  
SPED population

**Benchmark(s)**

Benchmark: 10% increase in  
academic achievement on  
standardized testing and  
course grades for SPED  
population

**Date:** 07/31/2024

### Critical Initiative

Increase reading achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT), through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

PLC and Department meetings.

**Person responsible:** Administration, Teachers, Curriculum Leader

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** Dedicated PLC and Department meeting time.

**Source of Funding:**

**Activity Measure(s)**

Communication/Meeting Time for English Dept.

**Benchmark(s)**

**Benchmark:** Increased time for English Department to collaborate and plan in order to improve instructional strategies.

**Date:** 05/25/2022

**Benchmark:** Increased time for English Department to collaborate and plan in order to improve instructional strategies.

**Date:** 12/31/2022

**Benchmark:** Increase common assessments in reading and writing.

**Date:** 12/31/2022

**Benchmark:** Increased time for English Department to collaborate and plan in order to improve instructional strategies.

**Date:** 05/24/2023

**Benchmark:** Increase common assessments in reading and writing.

**Date:** 05/24/2023

# Activity

STAR Testing

**Person responsible:** Administration,  
Curriculum Leader, Teachers

**Launch Date:** 08/11/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** STAR Test

**Source of Funding:**

**Activity Measure(s)**

STAR Reading Test Scores

**Benchmark(s)**

Benchmark: To increase STAR  
Testing scores in reading  
from fall 2021 to spring 2022.

**Date:** 05/25/2022

Benchmark: To increase STAR  
Testing scores in reading  
from fall 2022 to spring 2023.

**Date:** 05/24/2023



# Activity

Lion Time academic support

**Person responsible:** Administration, Curriculum Leader, Teachers

**Launch Date:** 08/11/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** CERT, scheduled academic support time each day during 4th period.

**Source of Funding:**

**Activity Measure(s)**

CERT data, ACT data, Guided Reading data, RTI data, SPED data

**Benchmark(s)**

Benchmark: Increase in scores on CERT, ACT and Guided Reading from fall 2021 to spring 2022. RTI progression and increase scores for SPED subgroup.

**Date:** 05/25/2022

Benchmark: Increase in scores on CERT, ACT and Guided Reading from fall 2022 to spring 2023. RTI progression and increase scores for SPED subgroup.

**Date:** 05/24/2023

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## Activity

ELA PLC Prof. Develop. conference - Solution Tree

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**Person responsible:** Administration,  
Curriculum Leader, Leadership Team

**Launch Date:** 11/06/2023

**Required Resource(s):**

**Financial Resource:** \$50000.00

**Source of Funding:** Title 1

**Other Resource:**

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**Activity Measure(s)**

Increased teacher capacity in ELA core content; increased data analysis in PLCs; increased classroom engagement; increased student academic results

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**Benchmark(s)**

Benchmark: 100% PLC participation; 10% increase in standardized ELA scores

**Date:** 07/31/2024

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## Activity

ELA Part-Time Instructors

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**Person responsible:** Administration

**Launch Date:** 10/02/2023

**Required Resource(s):**

**Financial Resource:** \$50000.00

**Source of Funding:** Title 1

**Other Resource:**

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**Activity Measure(s)**

Increased student performance in ELA content on standardized tests (STAR, PreACT, ACT)

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**Benchmark(s)**

Benchmark: 10% increase in student achievement on stand. tests; 10% increase in student grades in ELA courses

**Date:** 07/31/2024

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### Critical Initiative

Increase math achievement on local and state level benchmarks and assessments (ACAP, STAR, WIDA, PreACT, ACT) through best practices and research-based strategies.

**Objective:**

Increase student achievement in all academic areas with a focus on reading and math.

### Activity

PLC and Dept. Meetings

**Person responsible:** Administration, Teachers, Curriculum Leader

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Dedicated time for PLC and Department meetings.

**Source of Funding:**

**Activity Measure(s)**

Communication/Meeting time for Math Department.

**Benchmark(s)**

**Benchmark:** Increased time for the Math Department to collaborate and plan in order to improve instructional strategies.

**Date:** 03/22/2022

**Benchmark:** Increased time for the Math Department to collaborate and plan in order to improve instructional strategies.

**Date:** 12/31/2022

**Benchmark:** Increase the number of common assessments given in math.

**Date:** 12/31/2022

**Benchmark:** Increased time for the Math Department to collaborate and plan in order to improve instructional strategies.

**Date:** 05/24/2023

**Benchmark:** Increase the number of common assessments given in math.

**Date:** 05/24/2023

# Activity

STAR Testing

**Person responsible:** Administration,  
Teachers, Curriculum Leader

**Launch Date:** 08/11/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** STAR Test

**Source of Funding:**

**Activity Measure(s)**

STAR Math Test Scores

**Benchmark(s)**

Benchmark: To increase STAR testing scores in math from fall 2021 to spring 2022.

**Date:** 05/25/2022

Benchmark: To increase STAR testing scores in math from fall 2022 to spring 2023.

**Date:** 05/24/2023

# Activity

Lion Time academic support

**Person responsible:** Administration, Curriculum Leader, and Teachers

**Launch Date:** 08/11/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** CERT, scheduled academic support time each day during 4th period.

**Source of Funding:**

**Activity Measure(s)**

CERT data, ACT data, Math intervention data, RTI, SPED data,

**Benchmark(s)**

Benchmark: Increase from fall 2021 to spring 2022 in CERT scores and ACT scores, IXL Spotlight Testing, RTI progression, increase scores for the SPED subgroup

**Date:** 05/25/2022

Benchmark: Increase from fall 2022 to spring 2023 in CERT scores and ACT scores, IXL Spotlight Testing, RTI progression, increase scores for the SPED subgroup

**Date:** 05/24/2023

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## Activity

S.C.H.O.O.L.S.

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**Person responsible:** Administration,  
Curriculum Leader

**Launch Date:** 01/10/2023

**Required Resource(s):**

**Financial Resource:** \$27625.00  
**Other Resource:**

**Source of Funding:** City Funds

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**Activity Measure(s)**

CERT data, ACT data

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**Benchmark(s)**

Benchmark: Increase from  
Fall 2022 - Spring 2023 CERT  
scores, Increase from PreACT  
2021 to ACT 2023

**Date:** 01/09/2023

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## Activity

Math PLC Prof. Develop. conference - Solution Tree

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**Person responsible:** Administration,  
Curriculum Leader, Leadership Team

**Launch Date:** 11/06/2023

**Required Resource(s):**

**Financial Resource:** \$50000.00  
**Other Resource:**

**Source of Funding:** Title 1

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**Activity Measure(s)**

Increased teacher capacity in STEM core  
content; increased data analysis in PLCs;  
increased classroom engagement;  
increased student academic results

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**Benchmark(s)**

Benchmark: 100% PLC  
participation; 10% increase in  
standardized math scores

**Date:** 07/31/2024

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## Activity

Math Part-Time Instructors

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**Person responsible:** Administration

**Launch Date:** 10/02/2023

**Required Resource(s):**

**Financial Resource:** \$50000.00  
**Other Resource:**

**Source of Funding:** Title 1

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**Activity Measure(s)**

Increased student performance in ELA  
content on standardized tests (STAR,  
PreACT, ACT)

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**Benchmark(s)**

Benchmark: 10% increase in  
student achievement on  
stand. tests; 10% increase in  
student grades in ELA  
courses

**Date:** 07/31/2024

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