

BALDWIN COUNTY BOARD OF EDUCATION
BAY MINETTE, AL
REGULAR BOARD MEETING
MEMBERS OF BALDWIN COUNTY BOARD OF EDUCATION
12/12/2013 6:30 PM
Tharp Building - Bay Minette

CALL TO ORDER

PRAYER

PLEDGE OF ALLEGIANCE

RECOGNITION OF VISITORS

LETTER OF COMMENDATION

APPROVAL OF MINUTES

November 19, 2013 (Organizational)

November 19, 2013 (Regular)

DELEGATIONS

AMENDMENTS TO THE AGENDA

AMEND

#4 Description of "A Baldwin County School System Graduate"

#8 Administrative Appointments

#9 Leaves of Absence of Personnel

#10 Retirement and Resignations

#12 Transfer/Intent to Transfer of Personnel

#13 Employment of Personnel

#14 Extra Work for Extended Periods

#15 Board Committee Appointments

ADD

#16 Approval of Contract-South Alabama Regional Planning Commission

ACTION AGENDA

RECOMMENDATIONS OF THE SUPERINTENDENT

ITEMS OF BUSINESS

1. **STATEMENTS FROM STONE GRANADE & CROSBY LAW FIRM:** The superintendent recommends adoption of a motion "to approve payment of the bills submitted by the Stone, Granade & Crosby Law Firm as stipulated in the agenda exhibit."

Exhibit: pp 4-7

2. **BIDS/PROPOSALS:** The superintendent recommends adoption of a motion "to approve the low

bidder meeting specifications for goods and services for the system as stipulated in the agenda exhibit."

Exhibit: pp 8-13

3. **PUBLIC WORKS**: The superintendent recommends adoption of a motion "to approve the low bidders meeting specifications for public works projects as stipulated in the agenda exhibit."

Exhibit: pp 14-21

4. **DESCRIPTION OF "A BALDWIN COUNTY SCHOOL SYSTEM GRADUATE"**: The superintendent recommends adoption of a motion "to approve the dissemination of the description of "A Baldwin County School System Graduate" to all employees, parents and interested parties for feedback as amended and stipulated in the agenda exhibit."

Exhibit: pp 22-23

5. **APPROVAL OF CONTRACT - BALDWIN COUNTY MENTAL HEALTH**: The superintendent recommends adoption of a motion "to approve the contract with Baldwin County Mental Health, to be paid from Title 6B federal funds, as stipulated in the agenda exhibit."

Exhibit: pp 24-24

6. **APPROVAL OF CONTRACT - WATERFORD RESEARCH INSTITUTE**: The superintendent recommends adoption of a motion "to approve the contract with Waterford Research Institute, to be paid from federal Title 1 and special education funds, as stipulated in the agenda exhibit."

Exhibit: pp 25-25

7. **APPROVAL OF FEES FOR ELECTIVE COURSES**: The superintendent recommends adoption of a motion "to approve the fees for Advanced Placement Psychology and Dance as stipulated in the agenda exhibit."

Exhibit: pp 26-26

8. **ADMINISTRATIVE APPOINTMENTS**: The superintendent recommends adoption of a motion "to approve the administrative appointments as amended and provided to board members under separate cover."

Exhibit: pp (Item Only)

9. **LEAVES OF ABSENCE OF PERSONNEL**: The superintendent recommends adoption of a motion "to approve the leaves of absence of personnel as amended and listed in the agenda exhibit."

Exhibit: pp 27-28

10. **RETIREMENT AND RESIGNATIONS OF PERSONNEL**: The superintendent recommends adoption of a motion "to approve the retirement and resignations of personnel as amended and listed in the agenda exhibit."

Exhibit: pp 29-30

11. **SUSPENSION OF PERSONNEL - UNPAID**: The superintendent recommends adoption of a motion "to approve the unpaid suspension of personnel as listed in the agenda exhibit."

Exhibit: pp 31-31

12. **TRANSFER/INTENT TO TRANSFER OF PERSONNEL**: The superintendent recommends adoption of a motion "to approve the transfer/intent to transfer of personnel as amended and listed in the agenda exhibit."

Exhibit: pp 32-33

13. **EMPLOYMENT OF PERSONNEL**: The superintendent recommends adoption of a motion "to approve the employment of personnel as listed in the agenda exhibit."

Exhibit: pp 34-35

14. **EXTRA WORK FOR EXTENDED PERIODS**: The superintendent recommends adoption of a motion "to approve the extra work of personnel as amended and listed in the agenda exhibit."

Exhibit: pp 36-37

15. **BOARD COMMITTEE APPOINTMENTS**: The superintendent recommends adoption of a motion "to approve the Board Committee Appointments as stipulated in the agenda exhibit."

Exhibit: pp 38-38

16. **APPROVAL OF CONTRACT - SOUTH ALABAMA REGIONAL PLANNING COMMISSION**: The superintendent recommends adoption of a motion "to approve the contract with South Alabama Regional Planning Commission (SARPC), to be paid from after-school and federal grant funds, as stipulated in the agenda exhibit."

Exhibit: pp 39-39

INFORMATION AGENDA

SUPERINTENDENT AND STAFF REPORTS

1. Financial Statements: Each board member was given a copy of the final October 13 and the preliminary November 13 financial statements. Bank reconciliations for the October 13 statements have been performed and reconciled to the accounting records.

Attachment: pp (Item Only)



NEWS MEDIA QUESTIONS

ACTION AGENDA (X New/ ___ Unfinished Business)

ITEM: STATEMENTS FROM STONE, GRANADE & CROSBY LAW FIRM

Background Explanation:

Attached are statements from Stone, Granade & Crosby Law Firm totaling \$20,717.40 for professional services performed in October 2013.

Recommendation:

It is recommended the board approve payment of these bills as submitted.

Date: _____ Submitted by: _____

The superintendent concurs in this recommendation and submits same for Board consideration for approval.

12/6/13
Date


Superintendent

STONE, GRANADE & CROSBY, P. C.
ATTORNEYS AT LAW

FRED K. GRANADE*
SAMUEL N. CROSBY
GEORGE R. IRVINE, III*
L. BRIAN CHUNN
T. DEVEN MOORE
SHAWN T. ALVES
R. SCOTT LEWIS
CAROLYN DOHN
J. BRADFORD BOYD HICKS
CARSON I. NICOLSON
LAURA C. STRACHAN

PLEASE REPLY TO:
8820 US HIGHWAY 90
DAPHNE, ALABAMA 36526
TELEPHONE: (251) 626-6696
FACSIMILE: (251) 626-2617.

www.sgclaw.com

BAY MINETTE OFFICE:
34 NORTH PINE STREET
POST OFFICE DRAWER 1509
BAY MINETTE, ALABAMA 36507
TELEPHONE: (251) 937-2417
FACSIMILE: (251) 937-0483

FOLEY OFFICE:
7823 HIGHWAY 59 SOUTH
FOLEY, ALABAMA 36535
TELEPHONE: (251) 955-5155
FACSIMILE: (251) 955-5055

NORBORNE C. STONE, JR.
1923-2011

OF COUNSEL
ELIZABETH CROSBY CHEELY*

ALSO ADMITTED IN FLORIDA*
ALSO ADMITTED IN LOUISIANA*
ALSO ADMITTED IN PENNSYLVANIA*

December 4, 2013

Baldwin County Board of Education
2600-A North Hand Avenue
Bay Minette, Alabama 36507

Billing Recap - November 2013
Special Education/Student Personnel Matters

08 450 -	- Services \$826.00	\$ 826.00
11 209 -	- Services \$182.00	182.00
13 235 -	- Services \$119.00	119.00
13 247 -	- Services \$1,078.00	1,078.00
13 261 -	- Services \$210.00	210.00
13 374 -	- Services \$224.00	224.00
13 407	- Services \$84.00 plus \$7.38 expenses	91.38
13 430 -	- Services \$1,711.25 plus \$9.40 expenses	1,720.65

TOTAL AMOUNT DUE \$4,451.03
LESS COURTESY DISCOUNT 100.00

TOTAL AMOUNT DUE \$4,351.03

STONE, GRANADE & CROSBY, P. C.
ATTORNEYS AT LAW

FRED K. GRANADE*
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1925-2011

December 4, 2013

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ALSO ADMITTED IN PENNSYLVANIA*

Baldwin County Board of Education
2600-A North Hand Avenue
Bay Minette, Alabama 36507

Billing Recap - November 2013
Personnel Matters and Hearings and Appeals

12 371 - Jeanne Fox - Services \$56.00	\$ 56.00
13 292 - Lee Mansell - Services \$4,648.00	4,648.00
13 311 - Herring, Kimberly - Services \$56.00	56.00
13 321 - Stiles, Maren - Services \$476.00	476.00
13 377 - Barnett Litigation - Services \$182.00	182.00
13 426 - Gilmore, Jennifer - Services \$70.00	70.00
13 628 - Bolton, Beverly J. - Services \$784.00	784.00

TOTAL AMOUNT DUE \$6,272.00
LESS COURTESY DISCOUNT 200.00

TOTAL AMOUNT DUE \$6,072.00

STONE, GRANADE & CROSBY, P. C.
ATTORNEYS AT LAW

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Bay Minette, Alabama 36507

Billing Recap - November 2013

08 16101 - J. F. Pate - Services \$2,338.00 plus \$461.43 expenses	\$ 2,799.43
08 342 - Vaughn Facilities (Stockton Sports Assoc) - Services \$168.00	168.00
00 266 - Trione Park - Services \$112.00	112.00
13 100 - 2013 General - Services \$5,516.00	5,516.00
13 275 - 2013 Transportation Agreements - Services \$84.00	84.00
13 368 - Seclusion & Restraint Policy - Services \$224.00	224.00
13 378 - Weapons Policy - Services \$280.00	280.00
13 383 - SARPC Contract - Services \$336.00	336.00
13 413 - 2013 Curriculum - Services \$210.00	210.00
13 427 - 2013 Board Procedures - Services \$350.00	350.00
13 629 - 2013 Leave Policy - Services \$70.00	70.00
13 673 - Special District - Services \$602.00 plus \$42.94 expenses	644.94

TOTAL AMOUNT DUE \$10,794.37
LESS COURTESY DISCOUNT 500.00

TOTAL AMOUNT DUE \$10,294.37

ACTION AGENDA New Unfinished Business

ITEM: BIDS/PROPOSALS

Background Explanation:

Recommendations for bids are provided for board review and approval.

Recommendation:

Bids:

10-13-2014, Fire Alarm Services: Recommend award to the lowest bidder meeting specifications, Virginia Sprinkler Company, 4940 Tufts Road, Mobile, AL 36619.

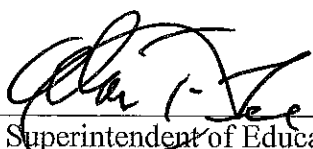
Tabled from Previous Meetings:

05-13-2014, Regular Buses: Recommend award to overall low bidder meeting specifications, Ward International, Inc., PO Box 5375, Mobile, AL 36605 for approximately 48 buses with 10 year drive train warranty at a cost of \$72,415.50 per bus.

Date <u>12/6/13</u>	Submitted by: <u>John Wilson</u>
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____

The Superintendent concurs in this recommendation and submits the same for Board consideration for approval.

12/6/13
Date


Superintendent of Education

Baldwin County Board of Education
Purchasing Department
Recommendation for Award of Bid

Date: December 3, 2013

No./Title: 10-13-2014
Fire Alarm Services

Opening: Tuesday, December 3, 2013, 10:00 A.M.

Vendor(s)/Contractor(s) Recommended
For Award: VSC Fire & Security

Location(s): System Wide

Public Announcement: Mail Newspaper Web Site Other

Describe: Bulletin Board

Contract Period: 3 years

Received Bid Results: 29 bid invitations send out
5 vendors responded

Describe any unusual circumstances regarding bid:

Did low bidder submit a responsive/responsible bid meeting all specifications?

Yes No

If No, explain why specifications were not met:

Budget funds available for item(s) bid:
General Fund

Purchasing Department Recommends Award: C. Sherman Walker

Recommendation by User Department in Bid File

TABULATION Baldwin County Board of Education

Bid No. 10-13-2014 Title: Firm Alarm Services
 Bid Open Time: 10:00 a.m. Date: December 3, 2013

Vendor	Item 1.1A Existing Equip. Hourly	Item 1.1B Existing Equip. OT	Item 1.2A Regular Hourly	Item 1.2B Regular OT	Item 1.3A Service Call Hourly	Item 1.3B Service Call OT
VSC FIRE & SECURITY	\$69.00	\$103.50	\$69.00	\$103.50	\$69.00	\$103.50
HUNTER SECURITY	\$70.00	\$100.00	\$70.00	\$100.00	\$70.00	\$100.00
SIMPLEX GRUNNELL	\$95.00	\$142.50	\$95.00	\$142.50	\$190.00	\$213.75
DEMCO	NO BID					
AUDIO PLUS, LLC	NO BID					

Opened by: *C. Glenn Miller*

Tabulated by: *Marlene G. Hamner*

TABULATION

Baldwin County Board of Education

Bid No. 10-13-2014 Title: Firm Alarm Services
 Bid Open Time: 10:00 a.m. Date: December 3, 2013

Vendor	2.1 % Simplex Cost +10%	2.2 % Pyrotechnics Cost +10%	2.3 % Edwards List -25%	2.4 % Notifier List -25%	2.5 % Fire Control List -25%	Cost Sheet Or CD-ROM (Y/N)	Accept Payment Agreement (Y/N)
HUNTER SECURITY, INC.	+20%	0	-10%	+10%	+10%	N	Y
SIMPLEX GRINNELL	-20%	0	0	0	0	Y	Y
DEMCO	NO BID						
AUDIO PLUS, LLC	NO BID						

Opened by: *Shawn White*

Tabulated by: *Malena D. Thomas*

Baldwin County Board of Education
Purchasing Department
Recommendation for Award of Bid

Date: November 6, 2013
No./Title: 05-13-2014
Regular Buses
Opening: Wednesday, November 6, 2013, 10:00 A.M.

Vendor(s)/Contractor(s) Recommended
For Award: Ward International

Location(s): System Wide

Public Announcement: Mail Newspaper Web Site Other

Describe: Bulletin Board

Contract Period: Single Purchase

Received Bid Results: 5 bid invitations send out
2 vendor responded

Describe any unusual circumstances regarding bid:

Did low bidder submit a responsive/responsible bid meeting all specifications?

Yes No

If No, explain why specifications were not met:

Budget funds available for item(s) bid:
Transporation

Purchasing Department Recommends Award: C. Glenn Watson

Recommendation by User Department in Bid File

TABULATION

Baldwin County Board of Education

Bid No.: 05-13-2014 Title: Regular Buses
 Bid Open Time: 10:00 am CST Date: November 6, 2013

Vendor	Bus	5 Yr. Warranty Bumper to Bumper	10 Yr. Warranty Engine & Drivetrain	Payment Process Agreement (Y/N)
Bus Worx Blue Bird	\$70,674.00	\$2,500.00	\$4,050.00	Y
Ward International Trucks, Inc.	\$67,865.50	*Based on Mileage (See Bid Response)	\$4,550.00	Y (Additional Price)
Empire Truck Sales, LLC				
South Land Trucks				
Transportation South				

Opened by: *C. Thomas Walton* Tabulated by: *Marlana Hanner*

ACTION AGENDA (X)New()Unfinished Business

ITEM: PUBLIC WORKS

Background Explanation:

Projects and contracts under public works were requested or considered for needed improvements throughout the system.

Recommendation:

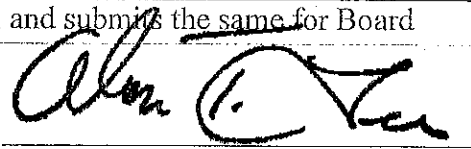
PW 2-13-2014, Re-Roofing Fairhope High School: Recommend award to the lowest bidder, Kent Consolidated Construction, Inc., located at 636 E. Carroll Street, Dothan, AL 36301 for a base bid of \$1,040,948.00 with add alternate number one price of \$43,863.00 for an overall total of \$1,084,811.00.

PW 4-13-2014, Bay Minette Intermediate Drainage: Recommend award to the lowest bidder, East Coast Contracting, Inc., located at 14109 Hwy 181, Fairhope, AL 36532 for the base bid of \$93,786.00.

Date <u>12/10/13</u>	Submitted by: <u>John Wilson</u>
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____

The Superintendent concurs in this recommendation and submits the same for Board consideration for approval.

12/10/2013
Date


Superintendent of Education

Baldwin County Board of Education
Purchasing Department
Recommendation for Award of Bid

Date: December 5, 2013

No./Title: PW 2-13-2014
Re-Roofing FHPH

Opening: Thursday, Decmeber 5, 2013 10:00AM

Vendor(s)/Contractor(s) Recommended
For Award: Kent Consolidated Construction

Location(s): Fairhope High School

Public Announcement: Mail Newspaper Web Site Other

Describe: _____

Contract Period: Single Purchase

Received Bid Results: 11 invitations sent out
6 vendors responded

Describe any unusual circumstances regarding bid:

Did low bidder submit a responsive/responsible bid meeting all specifications?

Yes No

If No, explain why specifications were not met:

Budget funds available for item(s) bid:
General Fund and Sales Tax Fund

Purchasing Department Recommends Award: C. Henry Winton

Recommendation by User Department in Bid File

ABSTRACT OF BIDS

BIDS FOR: REROOFING FAIRHOPE HIGH SCHOOL
FOR: THE BALDWIN COUNTY BOARD OF EDUCATION
PROJECT NO. 13-189
BC NO 2013477
AS TABULATED BELOW, BIDS WERE RECEIVED AT BALDWIN COUNTY BOARD OF EDUCATION,
BAY MINETTE, ALABAMA

Mckee and Associates
 Architecture and Interior Design
 631 South Hall Street
 Montgomery, AL 36104
 (334) 834-9933

BIDS RECEIVED - THURSDAY, DECEMBER 5, 2013 @ 2:00 PM

BIDDER	BASE BID	ADD ALTERNATE NO. ONE:	
Alabama Roofing & Sheet Metal	No Bid		
All-South Subcontractors	\$1,418,866	\$54,364	
Assurance Service Group	\$1,092,700	\$41,500	
Dobson Sheet Metal & Roofing	No Bid		
Edwards Roofing	No Bid		
Green Simmons	\$1,245,000	\$43,500	
Johns & Kirksey	No Bid		
K C Construction	\$1,040,948	\$43,863	
MGC Roofing	\$1,088,718	\$43,539	
Standard Roofing	No Bid		
Thomas Roofing	\$1,239,687	\$53,450	

ADD ALTERNATE NO. ONE:
 Shall consist of the cleaning and the painting of ALL existing exterior EIFS surfaces at this building, consisting of but not limited to the following: Fascias, cupola, soffits, waterables, head treatments at windows, columns, panels, eaves, etc.

Sworn to and subscribed before me on this _____ day of December, 2013



NOTARY PUBLIC STATE OF ALABAMA AT LARGE
 MY COMMISSION EXPIRES: SEPT 24, 2014
 BONDED THRU NOTARY PUBLIC UNDERWRITERS

I certify that the above bids were received sealed and were publicly opened and read aloud at the time and place indicated and that this is a true and correct abstract of all bids received for this project.

**Baldwin County Board of Education
Purchasing Department
Recommendation for Award of Bid**

Date: November 26, 2013

No./Title: PW 4-13-2014
BMS Drainage Improvements

Opening: Tuesday, November 26, 2013 10:00AM

Vendor(s)/Contractor(s) Recommended
For Award: East Coast Contracting, Inc.

Location(s): Bay Minette Intermediate School

Public Announcement: Mail Newspaper Web Site Other

Describe: _____

Contract Period: Single Purchase

Received Bid Results: 9 vendors responded

Describe any unusual circumstances regarding bid:

Did low bidder submit a responsive/responsible bid meeting all specifications?
 Yes No

If No, explain why specifications were not met:

Budget funds available for item(s) bid:
General Fund and Sales Tax Fund

Purchasing Department Recommends Award: *C. Storm Water*

Recommendation by User Department in Bid File



Hutchinson, Moore & Rauch, LLC
Engineers + Surveyors + Land Planners

EAST COAST
CONTRACTING, INC.

JAMES H. ADAMS & SONS

CHIVERS CONSTRUCTION,
INC.

BAYSOUTH, LTD.

AMMONS & BLACKMON
CONSTRUCTION, INC.

BAY MINETTE INTERMEDIATE SCHOOL DRAINAGE IMPROVEMENTS
BALDWIN COUNTY BOARD OF EDUCATION - AL B.C. NO.: 2013147
NOVEMBER 26, 2013

ITEM#	DESCRIPTION	UNIT	QTY	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
1	CONCRETE SIDEWALK REMOVAL (206-C)	SY	14	\$ 3.00	\$ 42.00	\$ 20.00	\$ 280.00	\$ 10.00	\$ 140.00	\$ 19.00	\$ 266.00	\$ 25.00	\$ 350.00
2	UNCLASSIFIED EXCAVATION (210-A)	CY	900	\$ 8.00	\$ 7,200.00	\$ 4.00	\$ 3,600.00	\$ 6.60	\$ 5,940.00	\$ 11.25	\$ 10,125.00	\$ 9.50	\$ 8,550.00
3	BORROW EXCAVATION SELECT BACKFILL (A2-4 OR BETTER) (210-D)	CY	400	\$ 14.00	\$ 5,600.00	\$ 8.00	\$ 3,200.00	\$ 9.40	\$ 3,760.00	\$ 17.00	\$ 6,800.00	\$ 12.50	\$ 5,000.00
4	STRUCTURE EXCAVATION (214-A)	CY	120	\$ 10.00	\$ 1,200.00	\$ 5.00	\$ 600.00	\$ 4.00	\$ 480.00	\$ 3.00	\$ 360.00	\$ 1.00	\$ 120.00
5	FOUNDATION BACKFILL, #57 STONE (214-B)	CYIP	120	\$ 18.00	\$ 2,160.00	\$ 10.00	\$ 1,200.00	\$ 4.70	\$ 564.00	\$ 11.00	\$ 1,320.00	\$ 12.50	\$ 1,500.00
6	CRUSHED AGGREGATE BASE COURSE PLANT MIXED, 6" COMPACTED THICKNESS (301-A)	SY	600	\$ 10.00	\$ 6,000.00	\$ 10.00	\$ 6,000.00	\$ 16.10	\$ 9,660.00	\$ 11.00	\$ 6,600.00	\$ 14.25	\$ 8,550.00
7	BITUMINOUS CONCRETE WEARING SURFACE, ESAL RANGE C, 220#/SY (429-A)	TON	80	\$ 80.00	\$ 6,400.00	\$ 90.00	\$ 7,200.00	\$ 130.00	\$ 10,400.00	\$ 134.00	\$ 10,720.00	\$ 95.00	\$ 7,600.00
8	18" X 11" RCAP CL3 (630-A)	LF	216	\$ 28.00	\$ 6,048.00	\$ 35.00	\$ 7,560.00	\$ 30.00	\$ 6,480.00	\$ 29.00	\$ 6,264.00	\$ 46.73	\$ 10,093.68
9	28.5" X 18" RCAP CL3 (930-A)	LF	618	\$ 42.00	\$ 25,956.00	\$ 50.00	\$ 30,900.00	\$ 51.00	\$ 31,518.00	\$ 44.00	\$ 27,192.00	\$ 54.99	\$ 33,983.82
10	RIP RAP, CLASS 2, 24" THICK (610-A)	TON	20	\$ 70.00	\$ 1,400.00	\$ 50.00	\$ 1,000.00	\$ 65.00	\$ 1,300.00	\$ 83.00	\$ 1,660.00	\$ 68.00	\$ 1,360.00
11	FILTER BLANKET, NON- WOVEN GEOTEXTILE (610-D)	SY	620	\$ 1.00	\$ 620.00	\$ 3.00	\$ 1,860.00	\$ 2.06	\$ 1,271.00	\$ 1.75	\$ 1,085.00	\$ 2.00	\$ 1,240.00
12	CONCRETE SIDEWALKS (4" THICK) (618-A)	SY	14	\$ 30.00	\$ 420.00	\$ 40.00	\$ 560.00	\$ 45.00	\$ 630.00	\$ 30.00	\$ 420.00	\$ 40.00	\$ 560.00
13	TOPSOIL (660-A)	CY	380	\$ 15.00	\$ 5,700.00	\$ 10.00	\$ 3,800.00	\$ 8.00	\$ 3,040.00	\$ 17.00	\$ 6,460.00	\$ 10.00	\$ 3,800.00
14	SOLID SODDING (664-A)	SY	2,600	\$ 3.00	\$ 7,800.00	\$ 4.50	\$ 11,700.00	\$ 2.10	\$ 5,460.00	\$ 2.61	\$ 6,786.00	\$ 4.00	\$ 10,400.00

BAY MINNETTE INTERMEDIATE SCHOOL DRAINAGE IMPROVEMENTS
BALDWIN COUNTY BOARD OF EDUCATION - AL B.C. NO.: 2013147
NOVEMBER 26, 2013



Hutchinson, Moore & Rauch, LLC
Engineers + Surveyors + Land Planners

EAST COAST
CONTRACTING, INC.

JAMES H. ADAMS & SONS

CHIVERS CONSTRUCTION,
INC.

BAYSOUTH, LTD.

AMMONS & BLACKMON
CONSTRUCTION, INC.

ITEM#	DESCRIPTION	UNIT	QTY	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
15	TEMPORARY SEEDING (665-A)	ACRE	0.3	\$ 50.00	\$ 15.00	\$ 500.00	\$ 150.00	\$ 1,000.00	\$ 300.00	\$ 950.00	\$ 285.00	\$ 500.00	\$ 150.00
16	TEMPORARY MULCH (665-B)	TON	1.2	\$ 100.00	\$ 120.00	\$ 500.00	\$ 600.00	\$ 500.00	\$ 600.00	\$ 413.00	\$ 495.60	\$ 125.00	\$ 150.00
17	SILT FENCE (C/L2) (665-J)	LF	100	\$ 3.00	\$ 300.00	\$ 4.00	\$ 400.00	\$ 4.00	\$ 400.00	\$ 2.00	\$ 200.00	\$ 6.00	\$ 600.00
18	WATTLES (665-Q)	LF	80	\$ 2.00	\$ 160.00	\$ 10.00	\$ 800.00	\$ 5.00	\$ 400.00	\$ 5.00	\$ 400.00	\$ 5.65	\$ 452.00
19	GRATE INLET	EA	2	\$ 2,500.00	\$ 5,000.00	\$ 1,500.00	\$ 3,000.00	\$ 1,750.00	\$ 3,500.00	\$ 1,411.00	\$ 2,822.00	\$ 2,275.00	\$ 4,430.00
20	CONCRETE HEADWALL (18 X 11)	EA	6	\$ 500.00	\$ 3,000.00	\$ 400.00	\$ 2,400.00	\$ 675.00	\$ 4,050.00	\$ 225.00	\$ 1,350.00	\$ 450.00	\$ 2,700.00
21	CONCRETE HEADWALL (29 X 18)	EA	1	\$ 750.00	\$ 750.00	\$ 500.00	\$ 500.00	\$ 825.00	\$ 825.00	\$ 375.00	\$ 375.00	\$ 600.00	\$ 600.00
22	WEIR INLET	EA	1	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 1,700.00	\$ 1,700.00	\$ 1,285.00	\$ 1,285.00	\$ 2,100.00	\$ 2,100.00
23	DEMO AND REMOVAL (SHRUBS, TREES, INLETS, PIPE)	LS	1	\$ 1,500.00	\$ 1,500.00	\$ 3,100.00	\$ 3,100.00	\$ 3,683.00	\$ 3,683.00	\$ 365.00	\$ 365.00	\$ 700.00	\$ 700.00
24	MOBILIZATION	LS	1	\$ 4,395.00	\$ 4,395.00	\$ 3,000.00	\$ 3,000.00	\$ 5,000.00	\$ 5,000.00	\$ 8,000.00	\$ 8,000.00	\$ 3,000.00	\$ 3,000.00
TOTAL AMOUNT					\$ 93,788.00		\$ 95,410.00		\$ 104,101.00		\$ 104,635.60		\$ 107,989.50
											\$ 104,635.60		



Hutchinson, Moore & Rauch, LLC
Engineers + Surveyors + Land Planners

ITEM#	DESCRIPTION	UNIT	QTY	COBURN CONTRACTING, LLC		SUNSET CONTRACTING, INC.		CHESTANG CONSTRUCTION		C. THORNTON, INC.	
				UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
1	CONCRETE SIDEWALK REMOVAL (206-C)	SY	14	39.75	556.50	23.07	322.98			5.00	70.00
2	UNCLASSIFIED EXCAVATION (210-A)	CY	900	20.18	18,162.00	9.24	8,316.00			8.25	7,425.00
3	BORROW EXCAVATION SELECT BACKFILL (A2-4 OR BETTER) (210-D)	CY	400	23.14	9,256.00	8.30	3,320.00			15.00	6,000.00
4	STRUCTURE EXCAVATION (214-A)	CY	120	40.52	4,862.40	11.68	1,401.60			10.00	1,200.00
5	FOUNDATION BACKFILL, #57 STONE (214-B)	CYIP	120	23.40	2,808.00	17.28	2,073.60			15.00	1,800.00
6	CRUSHED AGGREGATE BASE COURSE, PLANT MIXED, 6" COMPACTED THICKNESS (301-A)	SY	600	11.03	6,618.00	15.94	9,564.00			25.00	15,000.00
7	BITUMINOUS CONCRETE WEARING SURFACE, ESAL RANGE C, 220#/SY (429-A)	TON	80	110.00	8,800.00	110.99	8,879.20			132.00	10,560.00
8	18" X 11" RCAP CL3 (530-A)	LF	216	40.26	8,696.16	37.45	8,089.20			42.71	9,226.36
9	28.5" X 18" RCAP CL3 (530-A)	LF	618	44.26	27,352.68	53.47	33,044.46			49.71	30,720.78
10	RIP RAP, CLASS 2, 24" THICK (510-A)	TON	20	25.00	500.00	65.69	1,313.80			61.29	1,225.80
11	FILTER BLANKET, NON-WOVEN GEOTEXTILE (610-D)	SY	620	1.24	768.80	3.36	2,083.20			1.50	930.00
12	CONCRETE SIDEWALKS (4" THICK) (618-A)	SY	14	39.75	556.50	57.18	800.52			35.00	490.00
13	TOPSOIL (650-A)	CY	380	12.50	4,750.00	14.56	5,532.80			15.00	5,700.00
14	SOLID SODDING (654-A)	SY	2,600	1.00	2,600.00	3.40	8,840.00			8.00	20,800.00

BAY MINETTE INTERMEDIATE SCHOOL DRAINAGE IMPROVEMENTS
BALDWIN COUNTY BOARD OF EDUCATION - AL B.C. NO.: 2013147
NOVEMBER 26, 2013



Hutchinson, Moore & Rauch, LLC
 Engineers + Surveyors + Land Planners

COBURN CONTRACTING, LLC

SUNSET CONTRACTING, INC.

CHESTANG CONSTRUCTION

C. THORNTON, INC.

ITEM#	DESCRIPTION	UNIT	QTY	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
15	TEMPORARY SEEDING (665-A)	ACRE	0.3	100.00	\$ 30.00	896.90	\$ 269.07		\$ -	\$ 1,000.00	\$ 300.00
16	TEMPORARY MULCH (665-B)	TON	1.2	500.00	\$ 600.00	560.58	\$ 672.70		\$ -	\$ 250.00	\$ 300.00
17	SILT FENCE (CL2) (665-J)	LF	100	3.00	\$ 300.00	3.92	\$ 392.00		\$ -	\$ 3.50	\$ 350.00
18	WATTLES (665-Q)	LF	80	4.00	\$ 320.00	6.73	\$ 538.40		\$ -	\$ 9.00	\$ 720.00
19	GRATE INLET	EA	2	1,500.00	\$ 3,000.00	1,496.48	\$ 2,992.96		\$ -	\$ 1,900.00	\$ 3,800.00
20	CONCRETE HEADWALL (18 X 11)	EA	6	725.40	\$ 4,352.40	336.34	\$ 2,018.04		\$ -	\$ 675.00	\$ 4,050.00
21	CONCRETE HEADWALL (29 X 18)	EA	1	1,755.86	\$ 1,755.86	560.57	\$ 560.57		\$ -	\$ 875.00	\$ 875.00
22	WEIR INLET	EA	1	1,500.00	\$ 1,500.00	1,370.06	\$ 1,370.06		\$ -	\$ 1,800.00	\$ 1,800.00
23	DEMO AND REMOVAL (SHRUBS, TREES, INLETS, PIPE)	LS	1	500.00	\$ 500.00	8,454.01	\$ 8,454.01		\$ -	\$ 5,000.00	\$ 5,000.00
24	MOBILIZATION	LS	1	1,000.00	\$ 1,000.00	7,016.84	\$ 7,016.84		\$ -	\$ 6,000.00	\$ 6,000.00
TOTAL AMOUNT					\$ 109,645.30		\$ 117,866.01		\$ 128,850.00		\$ 134,341.94
					\$ 109,645.30						

We hereby certify this to be a true and correct tabulation on the above named project.

Patrick R. Strom
 Patrick R. Strom, P.E.
 Project Manager
 Hutchinson, Moore & Rauch, LLC

ACTION AGENDA (X New/ ___ Unfinished Business)

ITEM: DESCRIPTION OF “A BALDWIN COUNTY SCHOOL SYSTEM GRADUATE”

Background Explanation:

The superintendent recommends that the following description of “A Baldwin County School System Graduate” be disseminated for feedback to all employees, parents and interested parties. This description is a modification/adoption of the work done to define a Daphne High School feeder pattern graduate. That work was so well done, that it makes sense for our entire school district to adopt it.

Every Baldwin County graduate will be:

- **Multilingual**
Fluent in a language other than the student’s native language

- **Internationally connected**
Aware of international issues based upon personal experiences and relationships

- **Civic-minded**
Active in community life and involved in addressing global challenges

- **Collaborative**
Skilled at working within a team to solve problems around a common goal

- **Academically competitive**
Effectively prepared to succeed in national and global arenas

- **Technologically savvy**
Adept at using technology to be innovative and entrepreneurial

- **College and career ready**

Able to move seamlessly into post-secondary education or a chosen profession through preparation within one or more of the following:

- *The International Baccalaureate Programme (IB)*
- *Advanced Placement courses (AP)*
- *Dual Enrollment in college classes*
- *Career Academies*

Recommendation:

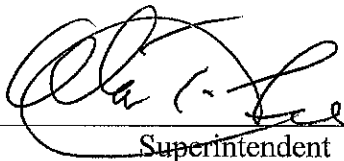
It is recommended that the board approve the dissemination of the description of "A Baldwin County School System Graduate" to all employees, parents and interested parties for feedback as stipulated herein.

Date: _____ Submitted by: _____

The superintendent concurs in this recommendation and submits same for Board consideration for approval.

12/11/13

Date



Superintendent

ACTION AGENDA (X) New () Unfinished Business

ITEM: Approval of Contract with Baldwin County Mental Health (Paid by Federal Special Education Funds)

Background Explanation:

Baldwin County Board of Education and Baldwin County Mental Health developed a collaborative program in 1995. The initial elementary program was housed at Robertsdale Elementary. During the next decade, secondary programs were added at the middle and high school levels. The programs support Baldwin County's students with significant emotional issues. Baldwin County contributes teacher and financial support to the programs. The contract with Baldwin County Mental Health will run from August, 2013 – May 2014, and totals \$60,000.00. Because this amount exceeds \$10,000.00, approval is required from the Baldwin County Board of Education. *This contract will be paid from Title 6B Federal Funds.*


Recommendation:

It is recommended that the Baldwin County Board of Education approve the contract for services with Baldwin County Mental Health as stipulated herein.

Date <u>December 10, 2013</u>	Submitted by: <u>Pam T. Henson, Ed.D.</u>
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____

The Superintendent concurs in this recommendation and submits the same for Board consideration for approval.

12/6/13
Date


Superintendent of Education

ACTION AGENDA (X)New()Unfinished Business

ITEM: Approval of Contract with Waterford Research Institute (Paid with Federal Funds)

Background Explanation:

The Baldwin County Board of Education will contract with the Waterford Research Institute to provide implementation planning, on-site professional development, administrative workshops, virtual training sessions, and instructional coaching and modeling sessions for Pre-K teachers. The contract will run from January 1, 2014 - February 28, 2014 and totals \$15,000. Because this amount exceeds \$10,000; approval is required by the Baldwin County Board of Education. ***This contract will be paid by Federal Title 1 Funds and Federal Special Education Funds.***

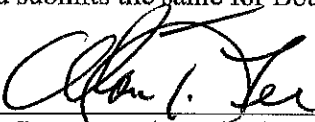
Recommendation:

It is recommended that the Baldwin County Board of Education approve the contract with the Waterford Research Institute as stipulated herein.

Date <u>December 10, 2013</u>	Submitted by: <u>Dr. Pam Henson</u>
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____
Date _____	Submitted by: _____

The Superintendent concurs in this recommendation and submits the same for Board consideration for approval.

12/6/13
Date


Superintendent of Education

ACTION AGENDA (X)New()Unfinished Business

ITEM: Approval of Fees for Elective Courses

Background Explanation:

Courses:
Advanced Placement Psychology
Dance

Suggested Course Fee: \$20.00 each

Fee Implementation: 2014-2015

These courses are elective courses intended to satisfy high school diploma requirements. These courses were designed to greatly enhance student learning through rigorous instructional experiences and materials. Integration of out-of-classroom activities and projects enhances the content of these courses. Course fees of \$20.00 per course can provide the support that teachers need to adequately provide these experiences for our students.

Recommendation:

It is recommended that the Baldwin County Board of Education approve the fees for Advanced Placement Psychology and Dance as stipulated herein.

Date <u>December 10, 2013</u>	Submitted by: <u>Dr. Pam Henson</u>
Date _____	Submitted by: _____
Date _____	Submitted by: _____

The Superintendent concurs in this recommendation and submits the same for Board consideration for approval.

12/6/13
Date


Superintendent of Education

ACTION AGENDA (____ New / ____ Unfinished Business)

Item Leaves-of-Absence of Personnel

Background Information:

NAME	SCHOOL/POSITION	EFFECTIVE DATE	REASON
<u>Certificated Leaves-of-Absence</u>			
1. Jennifer S Anderson	BCYI/6th Grade	01/21/2014 - 08/08/2014	Medical
2. Courtney S Hogue	GFSE/Kindergarten	04/09/2014 - 05/19/2014	Medical
3. Christe A Glassie	SPFH/Language Arts	11/06/2013 - 01/02/2014	Medical
<u>Certificated Leaves-of-Absence Extensions</u>			
4. Robin B Switzer	FLYE/Special Ed	12/02/2013 - 01/02/2014	Medical
5. Max J Weston	SMD/2nd Grade	01/02/2014 - 02/01/2014	Medical
<u>Classified Leaves-of-Absence</u>			
6. * Evelyn L Reynolds	BCYM/Bus Driver	12/06/2013 - 01/17/2014	Medical
7. * Evelyn L Reynolds	BCYM/CNP Wkr-6.5/185	11/22/2013 - 01/17/2014	Medical
<u>Classified Leaves-of-Absence Extensions</u>			
8. * Nerquitta L Holcombe	SPFM/Custodian-8/242	12/09/2013 - 12/13/2013	Medical

* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the leaves-of-absence of personnel listed hereinabove.

Date: December 5, 2013 _____ Submitted by: Jennifer Binder

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/6/13 Superintendent: Alan T. Turner

2/7

Thursday, December 12, 2013

ACTION ADDENDUM - BOARD MEETING

Item Leaves-of-Absence of Personnel

Background Information:

NAME	SCHOOL/POSITION	EFFECTIVE DATE	REASON
------	-----------------	----------------	--------

Certificated Leaves-of-Absence

1.	* Anna C Ready	FHPP/2nd Grade	12/09/2013 - 02/03/2014	Medical
2.	Kathleen S McCool	FLYE/Reading Coach	11/20/2013 - 01/02/2014	Medical
3.	Lindsay S Seagle	FLYI/6th Grade	02/07/2014 - 04/01/2014	Medical
4.	Candice C Hammock	RWL/Special Ed	03/10/2014 - 08/08/2014	Medical
5.	Vickie L Kilgore	SMD/2nd Grade	11/08/2013 - 01/02/2014	Family Medical

Classified Leaves-of-Absence

6.	Lisa T Evans	DPM/SE Aide-7/182	11/20/2013 - 02/01/2014	Medical
7.	* Flora D North	LXYE/CNP Wkr-7.5/185	11/15/2013 - 01/02/2014	Medical

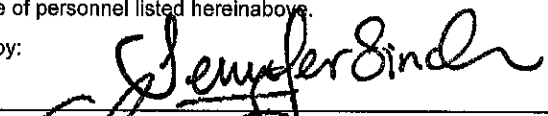
* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

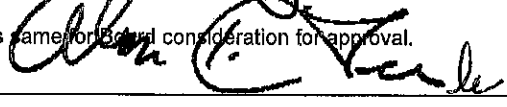
Recommendation: That the Board approve the leaves-of-absence of personnel listed hereinabove.

Date: December 10, 2013 Submitted by:



The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/10/2013 Superintendent:



2 / 6

Thursday, December 12, 2013

ACTION AGENDA (___ New / ___ Unfinished Business)

Item Retirements and Resignations of Personnel

Background Information:

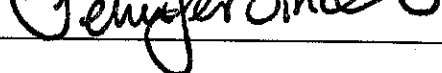
NAME	SCHOOL/POSITION	EFFECTIVE DATE
<u>Certificated Retirement</u>		
1. DeMoi S Crawford	EBAM/Technology	01/01/2014
<u>Certificated Resignations</u>		
2. Bobby T Moore	BCYH/PE	01/16/2014
3. Bobby N Moore Jr	BCYH/AD-Head Coach	01/16/2014
4. Sara N Cowgill	FLYE/1st Grade	12/20/2013
5. Amanda D Woerner	GFSM/Science	01/13/2014
<u>Classified Retirement</u>		
6. Fern S Gill	BCYI/Inst Aide-6.5/182	01/01/2014
7. Fern S Gill	BCYI/Bus Driver	01/01/2014
8. * Janet L Lettieri	FHPI/CNP Wkr-7.5/185	01/01/2014
9. Sandra L Adams	FLYE/Cptr Aide-7/182	01/01/2014
<u>Classified Resignations</u>		
10. Amanda M Stiles	FLYI/Sec/Bkpr	02/18/2014

* Minority

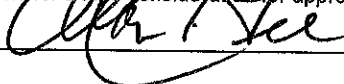
¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned herein above.

Date: December 5, 2013 _____ Submitted by: 

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/6/13 _____ Superintendent: 

ACTION ADDENDUM - BOARD MEETING

Item Retirements and Resignations of Personnel

Background Information:

NAME	SCHOOL/POSITION	EFFECTIVE DATE
------	-----------------	----------------

Certificated Resignations

- | | | | |
|----|--------------------|---------------------|------------|
| 1. | Carla M Clay | PGE/lt Psychom-9Mo | 12/31/2013 |
| 2. | Rachael G McDaniel | RBDH/Asst Principal | 12/31/2013 |

Classified Resignations

- | | | | |
|----|------------------|-------------------|------------|
| 3. | Brian S Parrish | GFSH/Bus Driver | 12/09/2013 |
| 4. | Stanley C Waters | PRD/SE Aide-7/182 | 12/19/2013 |

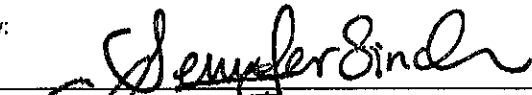
* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

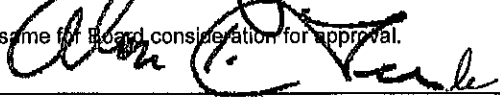
Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: December 10, 2013 _____ Submitted by:



The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/10/2013 Superintendent: _____



ACTION AGENDA (___ New / ___ Unfinished Business)

Item Suspension of Personnel - Unpaid

Background Information:

NAME SCHOOL/POSITION EFFECTIVE DATE

Certificated Suspensions

1. Julie S Colvin DTA/5th-6th Grade 01/21/2014 - 01/22/2014

* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the unpaid suspensions as submitted hereinabove. Reasons for the proposed unpaid suspensions were submitted to board members earlier ~~(under separate cover)~~

Date: December 5, 2013 Submitted by: Jennifer Binder

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/6/13 Superintendent: Chas. I. Lee

4 / 7

Thursday, December 12, 2013

ACTION AGENDA (____ New / ____ Unfinished Business)

Item Transfer of Personnel

Background Information:

NAME	FROM/POSITION	TO/POSITION	REPLACING	EFFECTIVE DATE
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Classified Voluntary Transfers

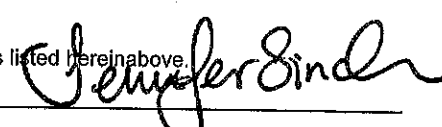
- | | | | | | |
|----|--------------------|-----------------|-----------------|--------------|------------|
| 1. | Alan E Chastain Sr | BCYH/Bus Driver | BCYM/Bus Driver | Tracy Greene | 12/02/2013 |
|----|--------------------|-----------------|-----------------|--------------|------------|

* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the transfer/reassignment of personnel as listed hereinabove.

Date: December 5, 2013 _____ Submitted by: 

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/6/13 Superintendent: 

5 / 7

Thursday, December 12, 2013

ACTION ADDENDUM - BOARD MEETING

Item Transfer of Personnel

Background Information:

NAME	FROM/POSITION	TO/POSITION	REPLACING	EFFECTIVE DATE
------	---------------	-------------	-----------	----------------

Classified Reassignments

- | | | | | | |
|----|-----------------------|-----------------|----------------|----------------|------------|
| 1. | * Barbara M Wakefield | GFSM/Rcpt-8/202 | GFSM/Registrar | Linda Urquhart | 01/02/2014 |
|----|-----------------------|-----------------|----------------|----------------|------------|

* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the transfer/reassignment of personnel as listed hereinabove.

Date: December 10, 2013 _____ Submitted by:

Jennifer Binder
Alvin C. Taylor

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/10/2013 Superintendent: _____

ACTION AGENDA (___ New / ___ Unfinished Business)

Item Employment of Personnel

Background Information:

NAME	SCHOOL/POSITION	REPLACING	EFFECTIVE DATE	CERT	
<u>Certificated</u>					
1.	Meredyth L Petersen	GFSM/Itin Band	Betty Godwin	12/11/2013	Yes
2.	Cathryn A Sypert	RBDE/3rd Grade	Flo Myrick	12/04/2013	Yes
3. ¹	Haley H Stuart	NBCT/Health Science	Rachel Scarberry	12/09/2013	Pending
<u>Certificated Temporary Employment</u>					
4.	Lindsey N Sellers	ELR/5th Grade	Sandra Dawkins	12/02/2013 - 05/27/2014	Yes
<u>Classified</u>					
5.	Lester C Bentley	SHOP/HVAC Technician	Joseph Hastings	12/02/2013	
6.	* Marcio SImao	SHOP/Carpenter	Tommy Gardner	12/16/2013	
7.	Melissa C Parrish	EBAM/Itin Nurse-9Mo	Penny Bailey	01/02/2014	
8.	Jeffrey W Reed	FHPM/Custodian-8/242	Thurston Mosley	12/07/2013	
9.	* Shannon F Johnson	FHPP/Custodian-8/202	Cortney Snider	12/02/2013	
10.	Brandy E Shepherd	FLYE/Bus Driver	Robert Fields	12/09/2013	
11.	David M King	GFSM/CNP Wkr-7.5/185	Johnnie Alleman	12/04/2013	
12.	Shana G Barber	RBDH/Itin Nurse-9Mo	Gertrude Hill	12/09/2013	

* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: December 5, 2013 Submitted by: Jennifer Binder

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/6/13 Superintendent: Alan T. Lee

ACTION ADDENDUM - BOARD MEETING

Item Employment of Personnel

Background Information:

	<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>	<u>CERT</u>
	<u>Classified Employment</u>				
1.	Kathleen G Faircloth	WJC/Bus Driver	Johnie Longmire	12/06/2013	
2.	Bruce K White	GFSH/Itin Grndskeeper	Justin Richardson	12/02/2013	
3.	Catherine C Ogarek	MGN/Tmp SE Aide-7/182	New Position	01/02/2014 - 05/27/2014	
4.	Shannon R Martinez	RBDE/Custodian-8/202	New Position	12/05/2013	

* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: December 10, 2013 _____ Submitted by:

[Handwritten Signature: Jennifer Binder]
[Handwritten Signature: Alan C. Tank]

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/10/2013 Superintendent: _____

ACTION AGENDA - BOARD MEETING

Item Extra Work for Extended Periods

Background Information:

	<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE(S)</u>	<u>MAX EARNINGS</u>	<u>FUND SOURCE</u>
<u>Classified Positions</u>					
1.	Sara E Bridges	BCYH/Tutor	10/01/2013 - 12/19/2013	\$3,712	Local
2.	Dennis L Day	DPH/IB Consultant	11/01/2013 - 05/23/2014	\$6,570	Local
3.	* Dean P Logan	DPH/Soccer Ch Girls	12/01/2013 - 05/23/2014	\$3,241	Local
4.	* Kimberly S Peacock	FHPM/Classified Worker	10/10/2013 - 05/20/2014	\$5,740	Local
5.	Annette M Johnson	FLYE/SE Aide/Bus	09/01/2013 - 05/23/2014	\$6,137	County Sales Tax 1%
6.	* David C McLain	GFSM/Bskball Coach 7th	11/01/2013 - 01/31/2014	\$608	Local
7.	* James D Nettles	GFSE/DigitalRenaissane	12/02/2013 - 05/23/2014	\$4,513	Local

* Minority

¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the extra work of the personnel mentioned hereinabove.

Date: December 5, 2013 _____ Submitted by: *Jennifer Binder*

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/6/13 Superintendent: *Alan ...*

ACTION ADDENDUM - BOARD MEETING

Item Extra Work for Extended Periods

Background Information:

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE(S)</u>	<u>MAX EARNINGS</u>	<u>FUND SOURCE</u>
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Certificated Positions

1. Mary L Warfield	LSAT/Test Admin	01/01/2014 - 05/27/2014	\$5,000	Extended Day
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* Minority

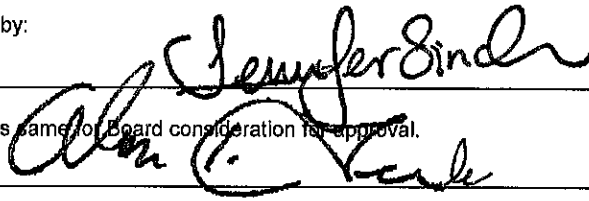
¹ Applying for Alabama certification via a non-traditional approach

² Certificated employee in a classified position

Recommendation: That the Board approve the extra work of the personnel mentioned hereinabove.

Date: December 10, 2013 _____ Submitted by:

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: 12/10/2013 Superintendent: 

ACTION AGENDA (X New/ ___ Unfinished Business)

ITEM: BOARD COMMITTEE APPOINTMENTS

Background Explanation:

The board will reinstate the Financial Planning and Capital Construction Board Committees, which will be committees of the whole, with the following chairperson(s):

Financial Planning: Mr. Bob Callahan

Capital Construction: Mr. Elmer McDaniel & Mr. David Tarwater (Co-Chairs)

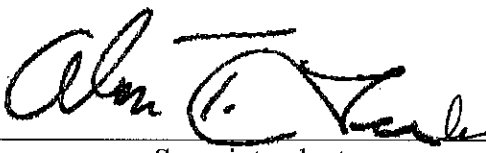
Recommendation:

It is recommended that the board approve the Board Committee Appointments as stipulated herein.

Date: _____ Submitted by: _____

The superintendent concurs in this recommendation and submits same for Board consideration for approval.

12/11/2013
Date


Superintendent

ACTION AGENDA (X New/ ___ Unfinished Business)

ITEM: Approval of Contract with South Alabama Regional Planning Commission (paid with After-School and 21st Century Grant funds)

Background Explanation:

The Baldwin County Board of Education will contract with the South Alabama Regional Planning Commission to provide workers for all after-school programs, including the 21st Century Grant Sites. The contracts will run from December 2, 2013 – September 30, 2014 and total \$900,507.05. Because this amount exceeds \$10,000.00, approval is required by the Baldwin County Board of Education. At the November 2013 Board Meeting, the Staffing Agreement for these contracts was Board approved. ***These contracts will be paid by After-School and Federal Grant Funds.***


Recommendation:

It is recommended that the Baldwin County Board of Education approve the contract for the services with the South Alabama Regional Planning Commission as stipulated herein.

Date: <u>December 10, 2013</u>	Submitted by: <u>Dr. Pam Henson</u>
Date: _____	Submitted by: _____
Date: _____	Submitted by: _____
Date: _____	Submitted by: _____
Date: _____	Submitted by: _____
Date: _____	Submitted by: _____

The superintendent concurs in this recommendation and submits same for Board consideration for approval.

12/10/2013
Date


Superintendent